



Florida Department of Environmental Protection

**CITIZEN SUPPORT ORGANIZATION
2015 REPORT
IMPLEMENTATION OF 20.058 F.S.**

Citizen Support Organization (CSO) Name: Friends of Biscayne Bay, Inc.
Mailing Address: 5530 Sunset Dr, Miami, FL 33143 (office of Laura Reynolds)
Telephone Number: 954-937-4528 (Board member Peter Rabbino)
Website Address (if applicable): www.facebook.com/friendsofbiscaynebay

Statutory Authority:

Section 20.2551, F.S., Citizen support organizations; use of property; audit; public records; partnerships. In summary, the statute specifies the organizational requirements, operational parameters, duties of a CSO to support the Department of Environmental Protection (Department), or individual units of the Department, use of Department property, audit requirements, public records requirements, and authorizes public-private partnerships to enhance lands managed by the Department.

Brief Description of the CSO's Mission:

The Friends of Biscayne Bay's (FOBB) mission is to support and benefit the Biscayne Bay Aquatic Preserves (BBAP), by aiming to preserve, protect, and enhance the bay and all natural waterways tidally connected to the bay in an aesthetically natural condition so that its biological and aesthetic values may endure for the enjoyment of future generations.

Brief Description of the CSO's Results Obtained:

Friends of Biscayne Bay has successfully hosted educational seminars and outreach events including the Biscayne Bay Aquatic Preserves' annual "Baynanza" events to promote stewardship for the bay. FOBB has hosted educational activities for under-privileged elementary- and middle-school aged children, underprivileged high school students enrolled in intensive STEM programs, and has also supported staff and interns interested in attending work-related workshops and training. FOBB successfully completed the hosting of two 40th Anniversary events for BBAP on October 5th 2014 and January 10th 2015.

Brief Description of the CSO's Plans for Next Three Fiscal Years:

The Friends of Biscayne Bay plans to continue to support the Biscayne Bay Aquatic Preserves in its mission of stewardship and to preserve, protect, and enhance Biscayne Bay. Friends of Biscayne Bay will be continuing its support of the Ecotour Initiative and educating the public through outdoor tours, kids' camps, and outdoor activities.

- Copy of the CSO's Code of Ethics attached**
 Certify the CSO has completed and provided to the Department the organization's most recent Internal Revenue Service (IRS) Form 990, 990-EZ, or 990-N/Annual Financial Statement

Friends of Biscayne Bay, Inc.

CODE OF ETHICS

PREAMBLE

- (1) It is essential to the proper conduct and operation of Friends of Biscayne Bay, Inc. (herein “CSO”) that its board members, officers, and employees be independent and impartial and that their position not be used for private gain. Therefore, the Florida Legislature in Section 112.3251, Florida Statute (Fla. Stat.), requires that the law protect against any conflict of interest and establish standards for the conduct of CSO board members, officers, and employees in situations where conflicts may exist.

- (2) It is hereby declared to be the policy of the state that no CSO board member, officer, or employee shall have any interest, financial or otherwise, direct or indirect, or incur any obligation of any nature which is in substantial conflict with the proper discharge of his or her duties for the CSO. To implement this policy and strengthen the faith and confidence of the people in Citizen Support Organizations, there is enacted a code of ethics setting forth standards of conduct required of Friends of Biscayne Bay, Inc. board members, officers, and employees in the performance of their official duties.

STANDARDS

The following standards of conduct are enumerated in Chapter 112, Fla. Stat., and are required by Section 112.3251, Fla. Stat., to be observed by Friends of Biscayne Bay, Inc. board members, officers, and employees.

1. Prohibition of Solicitation or Acceptance of Gifts

No Friends of Biscayne Bay board member, officer, or employee shall solicit or accept anything of value to the recipient, including a gift, loan, reward, promise of future employment, favor, or service, based upon any understanding that the vote, official action, or judgment of the CSO board member, officer, or employee would be influenced thereby.

2. Prohibition of Accepting Compensation Given to Influence a Vote

No Friends of Biscayne Bay board member, officer, or employee shall accept any compensation, payment, or thing of value when the person knows, or, with reasonable care, should know that it was given to influence a vote or other action in which the CSO board member, officer, or employee was expected to participate in his or her official capacity.

3. Salary and Expenses

No Friends of Biscayne Bay board member or officer shall be prohibited from voting on a matter affecting his or her salary, expenses, or other compensation as a CSO board member or officer, as provided by law.

4. Prohibition of Misuse of Position

A Friends of Biscayne Bay board member, officer, or employee shall not corruptly use or attempt to use one's official position or any property or resource which may be within one's trust, or perform official duties, to secure a special privilege, benefit, or exemption.

5. Prohibition of Misuse of Privileged Information

No Friends of Biscayne Bay board member, officer, or employee shall disclose or use information not available to members of the general public and gained by reason of one's official position for one's own personal gain or benefit or for the personal gain or benefit of any other person or business entity.

6. Post-Office/Employment Restrictions

A person who has been elected to Friends of Biscayne Bay's board or office or who is employed by Friends of Biscayne Bay may not personally represent another person or entity for compensation before the governing body of the CSO of which he or she was a board member, officer, or employee for a period of two years after he or she vacates that office or employment position.

7. Prohibition of Employees Holding Office

No person may be, at one time, both a Friends of Biscayne Bay employee and a Friends of Biscayne Bay board member at the same time.

8. Requirements to Abstain From Voting

A Friends of Biscayne Bay board member or officer shall not vote in official capacity upon any measure which would affect his or her special private gain or loss, or which he or she knows would affect the special gain or any principal by whom the board member or officer is retained. When abstaining, the Friends of Biscayne Bay board member or officer, prior to the vote being taken, shall make every reasonable effort to disclose the nature of his or her interest as a public record in a memorandum filed with the person responsible for recording the minutes of the meeting, who shall incorporate the memorandum in the minutes. If it is not possible for the Friends of Biscayne Bay board member or officer to file a memorandum before the vote, the memorandum must be filed with the person responsible for recording the minutes of the meeting no later than 15 days after the vote.

9. Failure to Observe CSO Code of Ethics

Failure of a Friends of Biscayne Bay board member, officer, or employee may result in the removal of that person from their position. Further, failure of Friends of Biscayne Bay to observe the Code of Ethics may result in the Florida Department of Environmental Protection terminating its Agreement with Friends of Biscayne Bay.