

FY 2019-20

District Overview: NORTHEAST DISTRICT



DEP's MISSION, VISION, AND VALUES

Mission

The Florida Department of Environmental Protection protects, conserves, and manages the state's natural resources and enforces its environmental laws.

Vision

To advance Florida's position as a world leader in protecting natural resources while growing the state's economy.

Values

- **Leadership.** *Serve as an example of how to protect natural resources and economic vitality while adhering to the integrity of our shared vision.*
- **Integrity.** *Operate ethically, honorably, and respectfully.*
- **Accountability.** *Accept personal ownership for our actions and responsibilities.*
- **Communication.** *Operate transparently, sharing information frequently and honestly.*
- **Innovation.** *Seek innovative ways to improve operations and scientific achievements.*
- **Service.** *Serve Florida, its environment, the public, stakeholders, and each other.*

DEP STRATEGIC GOALS & OBJECTIVES

COASTAL RESILIENCY

Strategic Goal #1: Florida has the most advanced coastal resiliency program in the nation.

- Our communities are prepared for sea level rise.
- We have the most advanced coral management system.
- Our beaches flourish, they protect local communities and allow the public to experience the most iconic beaches in the world.

Objective 1.1
Addressing threats to coral reefs.

Objective 1.2
Protecting Florida's interests in offshore oil and gas production.

Objective 1.3
Assisting communities in mitigating the risks of sea level rise.

Objective 1.4
Protect Florida's beaches.

EVERGLADES RESTORATION

Strategic Goal #2: Florida has the largest and most successful restoration program on the planet to restore America's Everglades and its estuaries.

Objective 2.1
Continue water quality improvements within the Everglades protection area.

Objective 2.2
Increase clean freshwater deliveries to the Everglades protection area.

PRIZED PROPERTIES

Strategic Goal #3: Florida is received as a national leader for conservation stewardship through strategic acquisitions and recreational networks.

Objective 3.1
Manage aquatic preserves.

Objective 3.2
Spend appropriated funding for the acquisition of conservation properties and secure stakeholder support.

Objective 3.3
Improve state conservation efforts by improving compliance within land management plans.

Objective 3.4
Dispose of land identified for surplus while getting the best value for the taxpayer.

Objective 3.5
Long-term parcel-based resource management plans and infrastructure repair/replacement plans will guide budget decisions.

Objective 3.6
Volunteers and partner organizations are valued and augment workforce.

Objective 3.7
Value, in response to state park investments by taxpayers, users, and donors in state parks, is compelling and leads to annual budget growth.

Objective 3.8
DEP/DRP will plan, promote and provide outdoor recreational opportunities through network of trails/access and information.

Objective 3.9
Staff and volunteers will deliver ongoing interpretive programs about state parks and Florida natural and cultural resources.

WATER SUSTAINABILITY

Strategic Goal #4: Florida has the most advanced water protection programs in the nation.

Quality:

- Florida is the best at preventing pollution from entering waters.
- Florida has the best tools to restore impacted waterways.

Quantity:

- Florida has the best tools to ensure future water supply needs to sustain our communities and ecosystems.

Objective 4.1
Decrease nutrient loading from residential and community operations.

Objective 4.2
Decrease nutrient loading from agricultural operations.

Objective 4.3
Restore impacted waterways.

ONE DEP

Strategic Goal #5: Ensure solutions, resources and ideas are shared to advance the mission of the DEP to protect, conserve and manage Florida's natural resources.

- Commitment to communities.
- Advance the services, tools and resources enabling employees to promote the DEP mission.

Objective 5.1
Advancing community and stakeholder partnerships.

Objective 5.2
Increase outreach and education.

Objective 5.3
Provide superior customer service.

Objective 5.4
Establishing enterprise systems and performance measures.

Objective 5.5
Investing in employee growth and development.

Objective 5.6
Increased recognition for employee achievement.

Objective 5.7
Increasing employee engagement through internal communications focused on strategic priorities.

ENVIRONMENTAL IMPACTS

Strategic Goal #6: Managing environmental impacts.

Objective 6.1
Meeting environmental standards.

CLIENT SERVICES

The Northeast District has two client segments which must be responsibly balanced.

The Citizens and Visitors of Florida

These clients expect that the District will reasonably, respectfully, and responsibly, implement Florida's laws and regulations. Services provided on behalf of these clients include:

- Adopts rules and issues permits that meet the state and federal requirements
- Ensures compliance of regulated facilities
- Responds to public concerns related to regulated and non-regulated facilities
- Provides opportunities for the public to share its thoughts and concerns
- Conducts outreach to assist the community in understanding environmental rules and responsibilities
- Promotes appreciation and stewardship of our natural resources

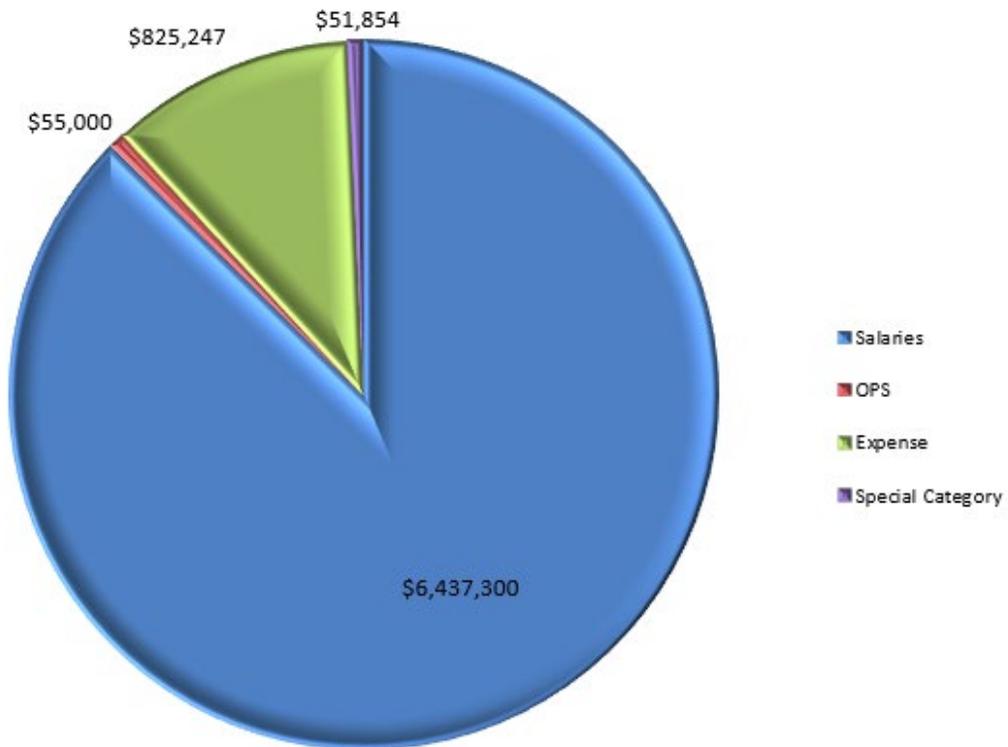
The Regulated Community

These clients expect that we will provide regulatory certainty and consistency along with fair solutions. Services provided on behalf of these clients include:

- Adopts rules and issues reasonable, law-based permits in a timely manner
- Ensures regulatory certainty and consistency
- Provides professional and timely review of permit applications
- Provides opportunities for the regulated community to share its thoughts and concerns
- Provides outreach to assist regulated entities to understand rule requirements, how they apply to their facility or activity, and the least burdensome manner in which to maintain compliance
- Provides structure to manage competing interests with regard to environmental issues

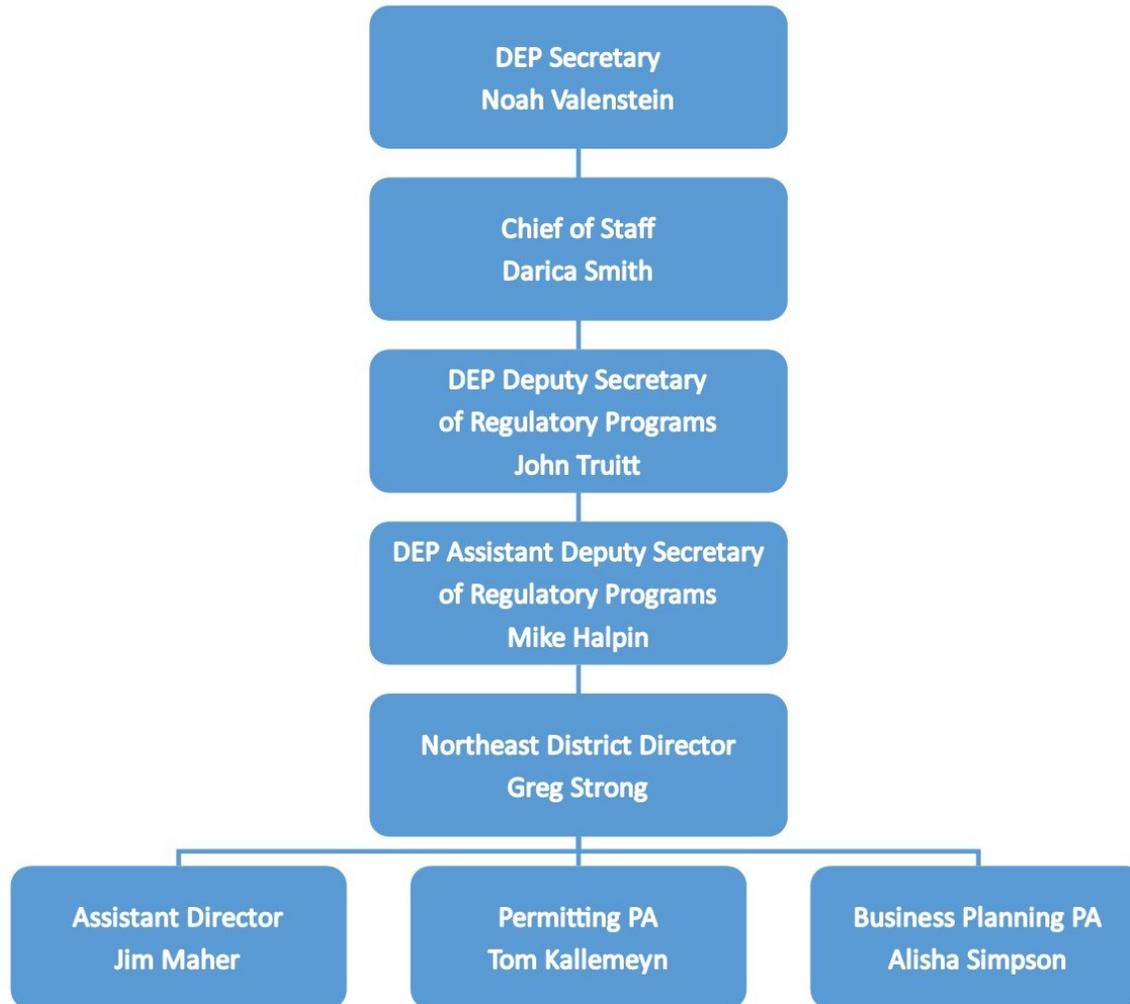
DISTRICT BUDGET OVERVIEW

FY 2019-20 Appropriated Operating Budget by Category

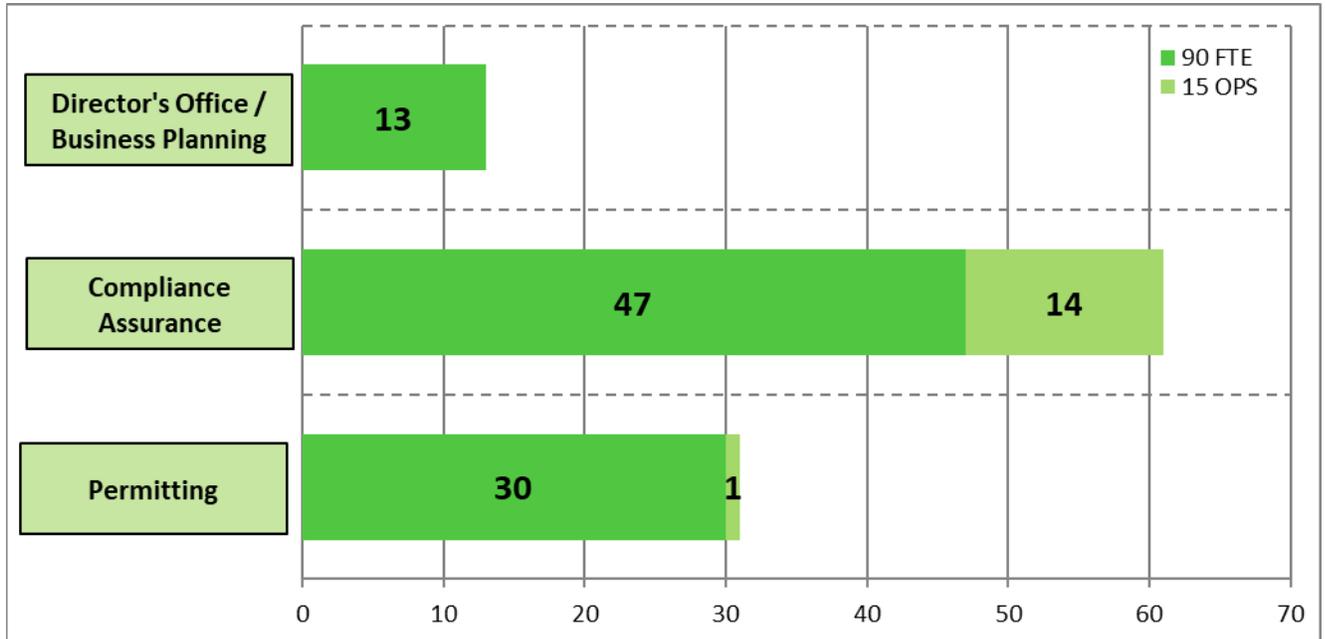


CATEGORY DESCRIPTIONS	AMOUNT
Salaries	\$6,437,300
Expense	\$825,247
OPS	\$55,000
Contracted Services	\$15,500
Hazardous Waste Cleanup	\$15,000
Emergency Response On-Call	\$21,354
TOTAL *	\$7,369,401

ORGANIZATIONAL STRUCTURE



DISTRICT STAFFING



ORGANIZATIONAL UNIT DESCRIPTIONS

Compliance Assurance

- Provide timely inspections which meet state and federal requirements
- Oversee compliance with all media (air, waste, water and state lands)
- Provide the regulated community with compliance assistance
- Coordination of enforcement activities
- Promote high compliance rates through outreach activities
- Respond to complaints and citizen inquiries both timely and effectively
- Provide the regulated and general communities with the highest customer service and problem-solving efforts rooted in respect for each party's concerns
- Provide conditions to promote a level playing field among the regulated community regarding accountability to compliance with environmental requirements
- Support economic activity with assistance and streamlining regulatory requirements for new and expanding businesses and property development while fully ensuring environmental goals and requirements are met

Permitting

- Provide professional and timely assistance with the issuance of reasonable, law-based permits
- Perform permit determinations to encourage environmental solutions
- Provide technical support and educational outreach on air, waste, water discharge, environmental resources and public water supply issues
- Manage activities related to the cleanup of sites contaminated by pollutants
- Increase business and job development utilizing the Brownfields program activities
- Issuance of permits for Air, Solid Waste, Domestic Wastewater, Industrial Wastewater, Potable Water and Environmental Resource Permits
- Promote reuse of reclaimed water

Business Planning

- Provide effective human resource services including expansive professional development opportunities
- Manage budget, purchasing, property, facilities and fleet while ensuring the most cost-effective methods and systems are utilized in support of district and agency priorities
- Promote a paperless environment by use of electronic technology
- Manage information systems, data and document storage
- Provide analysis of regulatory data to improve operational processes and to ensure most efficient allocation of resources
- Provide administrative and technical services in support of regulatory programs

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Northeast District

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