

Florida Department of Environmental Protection

CITIZEN SUPPORT ORGANIZATION 2017 REPORT IMPLEMENTATION OF 20.058 F.S.

Citizen Support Organization (CSO) Name: Friends of Biscayne Bay

Mailing Address: 3191 Grand Ave. Miami, Florida 33233

Telephone Number: <u>305.773.9384</u>

Website Address (if applicable): https://www.facebook.com/FriendsOfBiscayneBay/

Statutory Authority:

Section 20.2551, F.S., Citizen support organizations; use of property; audit; public records; partnerships. In summary, the statute specifies the organizational requirements, operational parameters, duties of a CSO to support the Department of Environmental Protection (Department), or individual units of the Department, use of Department property, audit requirements, public records requirements, and authorizes public-private partnerships to enhance lands managed by the Department.

Brief Description of the CSO's Mission:

The Friends of Biscayne Bay (FOBB) is a non-profit, citizen support organization whose purpose is to support the Biscayne Bay Aquatic Preserves. FOBB advocates for the bay, supports staff trainings and hosts educational and outreach events.

Brief Description of the CSO's Results Obtained:

FOBB has been in the process of reorganizing in 2016, but has supported numerous activities in the aquatic preserve and raised public awareness of issues related to the Biscayne Bay Aquatic Preserve.

Brief Description of the CSO's Plans for Next Three Fiscal Years:

FOBB will continue to host events, support staff training and raise the public's awareness of issues affecting the preserve.

x Copy of the CSO's Code of Ethics attached

x Certify the CSO has completed and provided to the Department the organization's most recent Internal Revenue Service (IRS) Form 990, 990-EZ, or 990-N/Annual Financial Statement

CODE OF ETHICS

The Friends of Biscayne Bay (FOBB) is a nonprofit, citizen support organization whose purpose is to support the Biscayne Bay Aquatic Preserves. FOBB advocates for the bay, supports staff trainings and hosts educational and outreach events.



Code of Ethics

Given its mission, the Friends of Biscayne Bay has adopted a code of ethics to guide its board members, committee members and staff in their conduct when acting on behalf of the Biscayne Bay Aquatic Preserve. The Code contains broad principles reflecting the types of behavior the Friends of Biscayne Bay expects towards constituents, donors, employees, peers and the public.

This policy is not intended as a stand-alone policy. It does not embody the totality of ethical standards, nor does it answer every ethical question or issue that might arise. Rather, it is one element of a broader effort to create and maintain a quality organization that gives ethical conduct the highest priority. This Code will be reviewed periodically.

Board members, committee members and staff should:

1. Listen to our stakeholders and make all reasonable efforts to satisfy their needs and concerns within the scope of our mission, and to strive for excellence and innovation and demonstrate professional respect and responsiveness to constituents, donors and others.

2. Make an effort to understand, respect and support our constituents from other cultures, exemplified by the contributions of our staff and executive leadership, and to contribute to an organizational culture that respects the diverse, individual contributions of staff and leadership.

3. Respect the confidentiality of sensitive information about the Biscayne Bay Aquatic Preserve, its members, constituents, donors, board and employees.

4. Comply with applicable federal, state and local laws, regulations and fiduciary responsibilities in an effort to create transparency in all of our operations.

5. For the board of directors, provide credible and effective oversight to the organization's work without personal bias.

6. Not accept commissions, gifts, payments, loans, promises of future benefits or other items of value from anyone who has or may seek some benefit from the Colorado Nonprofit Association

in return, other than occasional gifts of nominal value that are in keeping with good business ethics.

7. Abide by the governing documents and policies of the Biscayne Bay Aquatic Preserve.

8. Be accountable for adhering to this Code of Ethics.

9. Implement and follow a Conflict of Interest Policy.

10. Implement and follow a Whistleblower Policy.

11. Act at all times in accordance with the highest ethical standards and in the best interest of the Biscayne Bay Aquatic Preserve, its members, constituents, donors and reputation.

12. Openly and honestly tell the truth.

13. Honor our commitments and promises to the best of our abilities.

14. Appropriately acknowledge contributions from other individuals and organizations who help facilitate our goals.

15. Not be deceptive in our fundraising activities or in prospecting for new members to join the Biscayne Bay Aquatic Preserve.

16. Advocate for all nonprofit organizations, but not for any specific initiative - being respectful to the sector as a whole.

17. Not lobby with the intent to influence individual candidates.

Compliance, Monitoring and Reporting

The Friends of Biscayne Bay management is responsible for communicating this Code of Ethics to all members of the board of directors, standing committee members, as well as staff, staff interns and staff volunteers and for ensuring its adherence at all times.

Ratified by the Biscayne Bay Aquatic Preserve's Board of Directors on December 10, 2008. (Adapted with the permission of The Donors Forum of Chicago)

BISCAYNE BAY ACQUATIC PRESERVE CODE OF ETHICS – DISCLOSURE FORM

Individually signed copies of this code of ethics is available upon request

Form	. 99	O-EZ Return of Organization Exempt From Income Tax		2015
i om		Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private found	lations)	
		► Do not enter social security numbers on this form as it may be made public.		Open to Public
		f the Treasury nue Service Information about Form 990-EZ and its instructions is at www.irs.gov/form990		Inspection
		2015 calendar year, or tax year beginning , 2015, and ending		, 20
_			nlover id	entification number
	heck if ap			721430
	Address cl Name cha		lephone n	
	nitial retur		•	773-9384
	Amended	return	roup Exe umber 🏾	•
				f the organization is not ach Schedule B
	/ebsite			D-EZ, or 990-PF).
			1000, 00	
		organization: 🛛 Corporation 🔹 Trust 🔹 Association 🔹 Other s 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total asse	ts	
		umn (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ		
	art I	Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instr	uctions	for Part I)
F	alti	Check if the organization used Schedule O to respond to any question in this Part I		
	1	Contributions, gifts, grants, and similar amounts received	11	9874.00
	2	Program service revenue including government fees and contracts	2	1019.00
	3	Membership dues and assessments	3	·····
	4		4	
	4 5a	Gross amount from sale of assets other than inventory		
	b	Less: cost or other basis and sales expenses	-	
	c b	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)	- 5c	
	6	Gaming and fundraising events		
	a	Gross income from gaming (attach Schedule G if greater than		
e	a	\$15,000)		
Revenue	ь	Gross income from fundraising events (not including \$ of contributions		
ě		from fundraising events reported on line 1) (attach Schedule G if the		
Œ		sum of such gross income and contributions exceeds \$15,000) 6b		
		Less: direct expenses from gaming and fundraising events 6c		
	d	Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract	r i	
	_		6d	
	7a	Gross sales of inventory, less returns and allowances		
	b	Less: cost of goods sold		
	c	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	- 7c	
	8	Other revenue (describe in Schedule O).	8	
	9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	9	9874.00
	10	Grants and similar amounts paid (list in Schedule O)	10	14713.00
	11	Benefits paid to or for members	11	
ŝ	12	Salaries, other compensation, and employee benefits	12	
Expenses	13	Professional fees and other payments to independent contractors	13	1.475.42
bel	14	Occupancy, rent, utilities, and maintenance	14	1250.00
ŭ	15	Printing, publications, postage, and shipping	15	1020.83
_	16	Other expenses (describe in Schedule O)	16	
	17	Total expenses. Add lines 10 through 16	17	18459,25
<u>رم</u>	18	Excess or (deficit) for the year (Subtract line 17 from line 9)		(8585.25)
set	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with		
Net Assets		end-of-year figure reported on prior year's return)		
	20	Other changes in net assets or fund balances (explain in Schedule O)	20	
	21	Net assets or fund balances at end of year. Combine lines 18 through 20	21	8585,25

For Paperwork Reduction Act Notice, see the separate instructions.

Cat. No. 10642I

Form 990-EZ (2015)

Pa	rt II Balance Sheets (see the instructions for	or Part II)				
	Check if the organi	zation used Schedule	O to respond to ar	iy question in this	(A) Beginning of year	$\frac{\cdot \cdot}{\cdot \cdot}$	 B) End of year
~~	Outly and in the second instant				13 879.09	22	5293.B4
22	Cash, savings, and invest			· · · · ·	13,011,01	23	36,01
23	Land and buildings Other assets (describe in			· · · · ·		24	
24	Total assets	-		· · · · ·	· · ·	25	· · ·
25 26	Total liabilities (describe			· · · · ·		26	· · · ·
20 27	Net assets or fund bala			line 21)		27	5293.BY
Par	t III Statement of Proc	gram Service Accomp	lishments (see th	e instructions for	Part III)	<u> </u>	0413.01
1 Ca		zation used Schedule					Expenses
What	t is the organization's prima						uired for section)(3) and 501(c)(4)
	cribe the organization's prog	· · · · ·	hments for each of	f its three largest p	rogram services.		izations; optional for
as m	neasured by expenses. In a ons benefited, and other rele	a clear and concise ma	anner, describe the	e services provideo	l, the number of	other	s.)
28							

	(Grants \$) If this amount i	ncludes foreign gra	nts, check here .	<u></u> ►Ц	28a	
29							
	/			nto obcolchoro		29a	
30	(Grants \$) If this amount i	ncludes foreign gra	nits, check here .	•••	23a	
30							
	(Grants \$) If this amount i	includes foreign gra	nts, check here .	► 🗆	30a	
31	Other program services (de						
	(Grants \$) If this amount i	ncludes foreign gra	nts, check here .	<u> ► □</u>	31a	
~~	Tatal nue quere service ex	nonce (add lines 28a th	hrough 01a			32	
32							
	t IV List of Officers, Dire	ctors, Trustees, and Key	Employees (list each	n one even if not com	pensated—see the i	nstruc	
	t IV List of Officers, Dire		Employees (list each O to respond to an	n one even if not com	pensated—see the i		
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Part	V Other Information (Note the Schedule A and personal benefit contract statement requirements	s in th	е	
	instructions for Part V) Check if the organization used Schedule O to respond to any question in this	Part	<u>v</u>	
		r	Yes	No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33		\checkmark
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)	34		\checkmark
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a		\checkmark
b c	If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35b 35c		V
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36		\checkmark
37a b 38a	Enter amount of political expenditures, direct or indirect, as described in the instructions 37a D Did the organization file Form 1120-POL for this year?	37b 38a		
b 39 a b 40a	If "Yes," complete Schedule L, Part II and enter the total amount involved 38b Section 501(c)(7) organizations. Enter: 39a Initiation fees and capital contributions included on line 9			
b	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40ь		V
C	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			
d	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed by the organization			
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		<u> </u>
41	List the states with which a copy of this return is filed \blacktriangleright FLOR(DA			
42a b	The organization's books are in care of Located at \blacktriangleright 1277 NE 79th STREET MALL ZIP + 4 \blacktriangleright 33 At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	38		<u>06</u>
	If "Yes," enter the name of the foreign country: ► See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			<u>×</u>
С	At any time during the calendar year, did the organization maintain an office outside the U.S.?	42c		
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 —Check here and enter the amount of tax-exempt interest received or accrued during the tax year	· ·	Yes	► [] No
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a		\checkmark
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b		K
c d	Did the organization receive any payments for indoor tanning services during the year?	44c 44d		
45a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)? Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)	45a 45b		
		000		

 46 Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	<u></u>		١	(es	No
All section 501(c)(3) organizations must answer questions 47–49b and 52, and complete the tables for lines 50 and 51.	46		46		\checkmark
50 and 51.	Part	A Section 501(c)(3) organizations only	******	÷	
		All section 501(c)(3) organizations must answer questions 47-49b and 52, and complete the tak	oles for	[,] line	s
Check if the organization used Schedule O to respond to any question in this Part VI		50 and 51.			
		Check if the organization used Schedule O to respond to any question in this Part VI			

			 110
47	Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax		
	year? If "Yes," complete Schedule C, Part II	47	V
48	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	48	V
49a	Did the organization make any transfers to an exempt non-charitable related organization?	49a	V
b	If "Yes," was the related organization a section 527 organization?	49b	

Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key 50 employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
f Total number of other employees paid ov	er \$100.000	. > 0		

f Total number of other employees paid over \$100,000 ►

Complete this table for the organization's five highest compensated independent contractors who each received more than 51 \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and business address of each independent contractor	(b) Type of service	(c) Compensation
d Total number of other independent contractors each receiving	over \$100,000 ►	0
52 Did the organization complete Schedule A? Note: All se completed Schedule A		

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer BRUCE C. MA7 Type or print name and title	HESON PRESIDE		6/24/2016		
Paid Preparer	Print/Type preparer's name	Preparer's signature	Date	Check if PTIN self-employed		
Use Only	Firm's name 🕨		Fi	m's EIN 🕨		
oue only	Firm's address 🕨	Pr	ione no.			
May the IRS discuss this return with the preparer shown above? See instructions						