Citizen Support Organization (CSO) Name: **Friends of Gamble Rogers State Park (FROGRS)**
Mailing Address: 3100 S. Ocean Shore Blvd., Flagler Beach, FL 32136
Telephone Number: (386) 517-2086
Website Address (required if applicable): [www.frogrs.com](http://www.frogrs.com)
☒ Check to confirm your Code of Ethics is posted conspicuously on your website.

**Statutory Authority:**
Section 20.2551, F.S., Citizen support organizations; use of property; audit; public records; partnerships. In summary, the statute specifies the organizational requirements, operational parameters, duties of a CSO to support the Department of Environmental Protection (Department), or individual units of the Department, use of Department property, audit requirements, public records requirements, and authorizes public-private partnerships to enhance lands managed by the Department.

Section 258.015, F.S., Citizen support organizations; use of property; audit. In summary, the statute defines a CSO, requires authorization by the Division of Recreation and Parks, and specifies the use of property. This statute authorizes the Partnerships in Parks (PIP) program for state parks, the program’s operational parameters, CSO’s operational parameters, and donor recognition.

**YOUR MISSION AND LAST CALENDAR YEAR’S PROGRAM ACCOMPLISHMENTS:**

**CSO’s Mission:** Consistent with your Articles and Bylaws

The mission of the Friends of Gamble Rogers State Park is to support Gamble Rogers Memorial State Recreation Area and North Peninsula State Park through fundraising, community involvement, educational outreach, and enhancements of park resources.

**Describe Last Calendar Year’s Results Obtained:** **Brag**! List or discuss the past calendar year’s accomplishments and contributions. Cite specific support from last calendar year’s Annual Program Plan.

Renamed park pavilions (6), native plant garden and trail with Gamble Rogers theme and installed new signage; Funded and installed native plant garden at Ranger Station; Purchased new leather chairs for shop breakroom; Purchased weatherized siding for Gamble Jam pavilion; Purchased a golf cart for camp hosts; Continued relationship with local tree cutter and land clearing company to provide a supply of wood to CSO for firewood; Raised funds via kayak tours, recycled metal and sale of firewood; Continued Shuck and Share oyster collection program for habitat restoration and fundraising; Sold $6,000 worth of oyster bags to Canaveral National Seashore; Continued support of Exotic Removal and Volunteer Turtle Patrol teams; Created a holiday sea turtle sponsorship drive; Supported staff training opportunities; Partnered with Ocean Art Gallery to display and sell artwork in Ranger Station with 15% proceeds benefiting FROGRS

**Describe the CSO’s Plans for the Next Three Calendar Years:**
Butterfly Garden (ongoing maintenance and interpretive info); Gamble Garden ongoing maintenance; Attend community events, support educational/interpretive programs and other park events to include school programs, kayak tours, etc.; Provide wind-block siding to Tradewinds and Beachside pavilions; Volunteer program: fund vol appreciation day and appreciation programs, provide award items and supplies; Continue operating firewood program through firewood vendor; Continue Sea Turtle Nest Sponsorship program; Coordination with local Florida music community; Look into ways to increase memberships, including from corporations; Continue partnership with the Ocean Art Gallery to sell art at the Ranger Station and through other events; Research projects – marsh restoration monitoring and planting programs, bird surveys and sea turtle research; Assist with exotic removal program and other park maintenance needs; Support shoreline restoration work through Shuck and Share program and market the oyster bags as a fundraising opportunity; Possibility of hosting food truck events; Expanding merchandise sales; Establish self-guided kayak trail at Gamble Rogers; Upgrade FRoGRS website; Assist with House of Refuge exhibit

CSO’s LAST CALENDAR YEAR STATISTICS:
Total Number of CSO General Membership: Individual memberships = 62  Family memberships = 24
86 members + 7 Lifetime = 93 members
Total Number of Board of Directors: 7
Total Volunteer Hours for the Board of Directors (Hours from VSys. Work with your parks’ volunteer manager): 881.75

PARK & CSO RELATIONSHIP:
Keep the summary simple. Save time. Don’t duplicate by describing accomplishments and contributions in the summary. Brag in the above Results Obtained. Describe the relationship here.
Park Manager’s Comments on the CSO & Park Relationship and Support:
Provide your perspective on
• Changing developments of the park provided by the CSO.
• Effectiveness of the organization in fulfilling their purpose to support the park(s).
• Effectiveness of the Board of Directors in completing their Annual Program Plan.
• The relationship between the park and CSO What went well? Are there areas of improvement?

The Friends of Gamble Rogers State Park, Inc. (FRoGRS) has been a great asset in helping our park fulfill the mission of the Florida Park Service. The board members and the park staff have a positive working relationship with the goal of enhancing visitor experiences, educating the public, improving park equipment and providing staff/vol support.

The pandemic negatively affected the ability of the CSO to achieve certain goals such as community outreach but they made up for it in other areas such as supporting staff/volunteer appreciation events, improving our Gamble Jam pavilion and transforming the firewood operation to match our volunteers’ abilities while meeting park needs. They continued to conduct meetings, when it was safe to do so, outside at the pavilion to ensure they were continuing to help the park.

FRoGRS experienced big changes to its Board in 2020 by adding three new Board members and a new President, Greg Wilson. I am very pleased with these changes since the members truly have the best interest of the park in mind. Greg has made it a priority to highlight the status of pending projects at each meeting to ensure progress is being made, which is very effective. He has also moved the annual planning session to the fall to better plan for the upcoming year’s goals. It has been a real pleasure to work with Greg in his new position as President and I look forward to continuing our great collaboration in 2021.
CSO President’s Comments on the CSO & Park Relationship and Support:
Provide your perspective on the relationship between the park and CSO. What went well? Are there areas of improvement?

As a four-year Friends of Gamble Rogers State Park (FROGRS) board member and first-year president, I am extremely pleased with the relationship between the CSO and our parks, Gamble Rogers and North Peninsula. Matt Bledsoe, Park Manager, Lynne Flannery, APM, Stephanie York, PSS and other staff are extremely cooperative, diligent, cordial, flexible and appreciative of the support that FROGRS has provided for the parks, and the CSO is appreciative of the high standards and work ethic maintained at the parks for our guests and the collaborative nature of the CSO - parks relationship. I am particularly proud of the excellent communication maintained with Matt and his staff, as it allows us to move forward in synchrony.

This excellent working relationship has enabled us to accomplish a great deal for the parks in the past year, including the purchase of a golf cart, break room chairs; planting of the Gamble Native Plant Garden at the ranger station; expansion of the kayaking program and community outreach, to name a few successes. These efforts were supported by over $16K in revenues raised by FROGRS, and memberships approaching the 100 mark.

I don’t have any immediate suggestions for improvement, as the CSO - parks relationship is outstanding. As we continue to open up post-COVID, I look forward to continuing and expanding upon the excellent working relationship we have enjoyed to accomplish even greater things for the parks this year.

Sincerely,

Gregory B. Wilson, President
Friends of Gamble Rogers State Park
**SUMMARIZE FINANCIAL ACTIVITY FOR LAST CALENDAR YEAR, SPECIFIC PARK(S) SUPPORT:**

**Program Service Expenses** are costs related to providing your organization’s programs or services in accordance with your mission. For CSO’s provide expenses that directly support the park(s). For established nonprofit organizations, program service expenses generally represent most of the overall expense of the organization. For the last calendar year provide totals $ for each that apply.

<table>
<thead>
<tr>
<th>Category</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building improvement, construction or renovations</td>
<td>$1,775.18</td>
</tr>
<tr>
<td>Cultural resources (e.g., historic structure restoration/renovation)</td>
<td>$0</td>
</tr>
<tr>
<td>Natural resources (e.g., native plants, natural lands restoration)</td>
<td>$1,821.05</td>
</tr>
<tr>
<td>Maintenance equipment (e.g., mowers, chippers, blowers, chainsaws)</td>
<td>$12.88</td>
</tr>
<tr>
<td>Other facilities and landscape maintenance</td>
<td>$769.78</td>
</tr>
<tr>
<td>Vehicles (e.g., trucks/cars, UTVs, golf carts, accessible devices, etc.)</td>
<td>$2,000.00</td>
</tr>
<tr>
<td>Amenities (e.g., water fountains, benches, picnic tables, recreational equipment, kiosks, etc.)</td>
<td>$0</td>
</tr>
<tr>
<td>Park employees or volunteers support (e.g., interns, training, uniforms, awards, or recognition)</td>
<td>$2,590.74</td>
</tr>
<tr>
<td>Big ticket visitor center exhibits or interpretation updates</td>
<td>$0</td>
</tr>
<tr>
<td>Park exhibits, displays, signage</td>
<td>$46.58</td>
</tr>
<tr>
<td>Park publications, brochures, maps, etc.</td>
<td>$0</td>
</tr>
<tr>
<td>Programming/interpretation support material purchases</td>
<td>$2,959.40</td>
</tr>
<tr>
<td>Other program services</td>
<td>$0</td>
</tr>
<tr>
<td><strong>Total Program Service Expenses</strong></td>
<td><strong>$11,975.61</strong></td>
</tr>
</tbody>
</table>

**Total Operating Expenses** (Overhead including fees, memberships, postage, rent, utilities, etc.) $222.50

**Visitor Services Revenue**

<table>
<thead>
<tr>
<th>Category</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Park gift shops, craft stores and concession sales</td>
<td>$0</td>
</tr>
<tr>
<td>Merchandise sales (e.g., plants, firewood, ice, t-shirts, hats, etc.)</td>
<td>$6,528.69</td>
</tr>
<tr>
<td>Programs and Special Events (e.g., fundraising workshops, seasonal events, concerts, etc.)</td>
<td>$6,604.36</td>
</tr>
<tr>
<td>Vending (e.g., drink machines, penny press, laundry, Wifi, etc.)</td>
<td>$0</td>
</tr>
<tr>
<td>Rentals (e.g., bikes, canoe, kayak, SUPs, etc.)</td>
<td>$0</td>
</tr>
<tr>
<td>In-park donation boxes</td>
<td>$1,005.16</td>
</tr>
<tr>
<td>Other visitor services revenue</td>
<td>$2,220.67</td>
</tr>
<tr>
<td><strong>Total Visitor Services Revenue</strong></td>
<td><strong>$16,358.88</strong></td>
</tr>
<tr>
<td><strong>Net Assets</strong></td>
<td><strong>$49,786.60</strong></td>
</tr>
</tbody>
</table>

**CSO AUDIT:**

Total of Last Calendar Year’s Expenses (including grants) $12,198.11

Section 215.981(2), Florida Statute requires an independent CPA audit using Government Audit Standards ([U.S. GAO Yellow Book](https://www.gao.gov)) when the CSOs annual expenses are $300,000 including grants. The audit is due by September 1 (9 months after the CSO’s calendar year ends) to the Florida Auditor General and to the Department.
This information is complete to the best of my knowledge pursuant to Section 20.058 Florida Statutes

<table>
<thead>
<tr>
<th>Title</th>
<th>Name</th>
<th>Signature</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>CSO President</td>
<td>Gregory B. Wilson</td>
<td>[Signature] (May 27, 2021 21:04 EDT)</td>
<td>05/27/2021</td>
</tr>
<tr>
<td>Park Manager</td>
<td>Matthew Bledsoe</td>
<td>[Digitally signed by Matthew Bledsoe]</td>
<td>05/28/2021</td>
</tr>
</tbody>
</table>

CSO’s Code of Ethics is attached

CSO has attached the most recent Internal Revenue Service (IRS) Form 990, 990-EZ, or 990-N Receipt. All IRS Form 990’s must be complete with Part III Program Service and all appropriate Schedules (A, O and others as appropriate). If filing an IRS extension, attach the IRS 8868 receipt and the most recent 990 and schedules.
FRIENDS OF GAMBLE ROGERS STATE PARK, INC.
CODE OF ETHICS

PREAMBLE

(1) It is essential to the proper conduct and operation of Friends of Gamble Rogers State Park, Inc. (herein “CSO”) that its board members, officers, and employees be independent and impartial and that their position not be used for private gain. Therefore, the Florida Legislature in Section 112.3251, Florida Statute (Fla. Stat.), requires that the law protect against any conflict of interest and establish standards for the conduct of CSO board members, officers, and employees in situations where conflicts may exist.

(2) It is hereby declared to be the policy of the state that no CSO board member, officer, or employee shall have any interest, financial or otherwise, direct or indirect, or incur any obligation of any nature which is in substantial conflict with the proper discharge of his or her duties for the CSO. To implement this policy and strengthen the faith and confidence of the people in Citizen Support Organizations, there is enacted a code of ethics setting forth standards of conduct required of Friends of Gamble Rogers State Park, Inc. board members, officers, and employees in the performance of their official duties.

STANDARDS

The following standards of conduct are enumerated in Chapter 112, Fla. Stat., and are required by Section 112.3251, Fla. Stat., to be observed by CSO board members, officers, and employees.

1. Prohibition of Solicitation or Acceptance of Gifts

No CSO board member, officer, or employee shall solicit or accept anything of value to the recipient, including a gift, loan, reward, promise of future employment, favor, or service, based upon any understanding that the vote, official action, or judgment of the CSO board member, officer, or employee would be influenced thereby.

2. Prohibition of Accepting Compensation Given to Influence a Vote

No CSO board member, officer, or employee shall accept any compensation, payment, or thing of value when the person knows, or, with reasonable care, should know that it was given to influence a vote or other action in which the CSO board member, officer, or employee was expected to participate in his or her official capacity.

3. Salary and Expense
No CSO board member or officer shall vote on a matter affecting his or her salary, expenses, or other compensation as a CSO board member or officer, as provided by law.

4. Prohibition of Misuse of Position

A CSO board member, officer, or employee shall not corruptly use or attempt to use one’s official position or any property or resource which may be within one’s trust, or perform official duties, to secure a special privilege, benefit, or exemption.

5. Prohibition of Misuse of Privileged Information

No CSO board member, officer, or employee shall disclose or use information not available to members of the general public and gained by reason of one’s official position for one’s own personal gain or benefit or for the personal gain or benefit of any other person or business entity.

6. Post-Office/Employment Restrictions

A person who has been elected to any CSO board or office or who is employed by a CSO may not personally represent another person or entity for compensation before the governing body of the CSO of which he or she was a board member, officer, or employee for a period of two years after he or she vacates that office or employment position.

7. Prohibition of Employees Holding Office

No person may be, at one time, both a CSO employee and a CSO board member at the same time.

8. Requirements to Abstain From Voting

A CSO board member or officer shall not vote in official capacity upon any measure which would affect his or her special private gain or loss, or which he or she knows would affect the special gain or any principal by whom the board member or officer is retained. When abstaining, the CSO board member or officer, prior to the vote being taken, shall make every reasonable effort to disclose the nature of his or her interest as a public record in a memorandum filed with the person responsible for recording the minutes of the meeting, who shall incorporate the memorandum in the minutes. If it is not possible for the CSO board member or officer to file a memorandum before the vote, the memorandum must be filed with the person responsible for recording the minutes of the meeting no later than 15 days after the vote.

9. Failure to Observe CSO Code of Ethics

Failure of a CSO board member, officer, or employee to observe the Code of Ethics may result in the removal of that person from their position. Further, failure of the CSO to observe the Code of Ethics may result in the Florida Department of Environmental Protection terminating its Agreement with the CSO.
Confirmation

Your Form 990-N(e-Postcard) has been submitted to the IRS

- **Organization Name:** FRIENDS OF GAMBLE ROGERS STATE PARK INC
- **EIN:** 455627458
- **Tax Year:** 2020
- **Tax Year Start Date:** 01-01-2020
- **Tax Year End Date:** 12-31-2020
- **Submission ID:** 10065520210824445358
- **Filing Status Date:** 03-23-2021
- **Filing Status:** Accepted