

LAND MANAGEMENT REVIEWS Northeast District

FLORIDA DEPARTMENT OF ENVIRONMENTAL PROTECTION

MEMORANDUM

То:	Keith Singleton, Program Consultant Division of State Lands
FROM:	Wes Howell, Chief, Bureau of Natural and Cultural Resources Division of Recreation and Parks
	Steve Cutshaw, Chief, Office of Park Planning Division of Recreation and Parks
SUBJECT:	Response to Draft Land Management Review (LMR)

The Land Management Review draft report provided to Division of Recreation and Parks (DRP)

determined that management of _

by the DRP met the two tests prescribed by law. Namely, the review team concluded that the land is being managed for the purposes for which it was acquired and in accordance with the land management plan.

Attached is DRP's Managing Agency Response to the draft LMR report. The responses were prepared via a coordinated effort of the park, district office, and our offices.

Thank you for your attention.

2017 Land Management Review Team Report for Big Shoals State Park

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1. Introduction

Section 259.036, F.S. requires a periodic on-site review of conservation and recreation lands titled in the name of the Board of Trustees to determine (1) whether the lands are being managed for the purposes for which they were acquired and (2) whether they are being managed in accordance with their land management plan adopted pursuant to s. 259.032, F.S. In case where the managed areas exceed 1,000 acres in size, such a review must be scheduled at least every five years. In conducting this review, a statutorily constructed review team "shall evaluate the extent to which the existing management plan provides sufficient protection to threatened or endangered species, unique or important natural or physical features, geological or hydrological functions or archaeological features. The review shall also evaluate the extent to which the land is being managed for the purposes for which it was acquired and the degree to which actual management practices, including public access, are in compliance with the adopted management plan."

The land management review teams are coordinated by the Division of State Lands and consist of representatives from the Division of Recreation and Parks (DEP), the Florida Forest Service (DACS), the Fish and Wildlife Conservation Commission, the local government in which the property is located, the DEP District in which the parcel is located, the local soil and water conservation district or jurisdictional water management district, a conservation organization member, and a local private land manager.

Each Land Management Review Report is divided into three sections. Section 1 provides the details of the property being reviewed as well as the overall results of the report. Section 2 provides details of the Field Review, in which the Review Team inspects the results of management actions on the site. Section 3 provides details of the Land Management Plan Review, in which the team determines the extent to which the Management Plan provides for and documents adequate natural and recreational resource protection.

Finally, each report may also contain an Appendix that lists individual team member comments. This is a compilation of feedback, concerns or other thoughts raised by individual team members, but not necessarily indicative of the final consensus reached by the Land Management Review Team.

1.1. Property Reviewed in this Report

 Name of Site: Big Shoals State Park

 Managed by: Florida Department of Environmental Protection – Division of Recreation and Parks

 Acres: 1,681
 County: Hamilton and Columbia

 Purpose(s) for Acquisition: to protect and restore the natural and cultural values of the property and provide the greatest benefit to the citizens of the state.

Acquisition Program(s): P2000/CARL

Area Reviewed: Entire Property

Agency Manager and Key Staff Present:

• Manuel Perez, Park Manager

Review Team Members Present (voting)

- Anne Barkdoll, DRP District
- Anni Mitchell, FWC
- Edwin McCook, SRWMD
- Keri Armstrong, DEP District

Other Non-Team Members Present (attending)

• James Parker, DEP/DSL

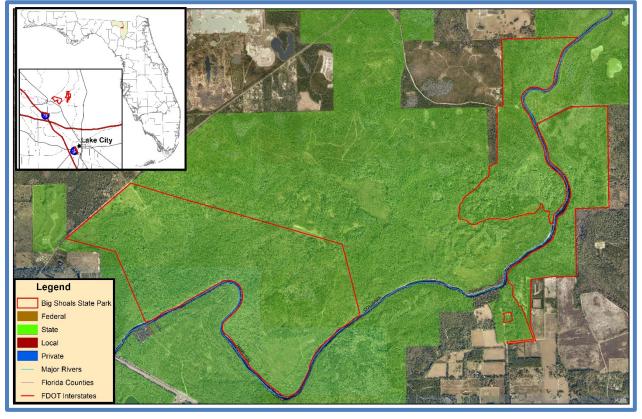
- Stephanie McDonald
- Bill Korn, FFS
- Conservation Org. None
- Private Land Manager, None

Original Acquisition Date: 11/19/86

Review Date: 12/6/17

Last Management Plan Approval Date: 2/11/05

- Local Government, None
- Keith Singleton, DEP/DSL



1.2 Property Map

1.3. Overview of Land Management Review Results

Is the property managed for purposes that are compatible with conservation, preservation, or recreation?

Yes = 5,
$$No = 0$$

$$Yes = 5, No = 0$$

1.3.1 Consensus Commendations for the **Managing Agency**

discussion and vote of the review team members:

Are the management practices, including public			
access, in compliance with the management plan?	Major Land	Field	Management
Yes = 5, No = 0	Management Categories	Review	Plan Review
1es = 5, No = 0	Natural Communities /		
Table 1 shows the average scores received for each	Forest Management	4.12	4.24
0	Prescribed Fire / Habitat		
applicable category of review. Field Review scores	Restoration	1.93	3.10
refer to the adequacy of management actions in the field, while <i>Management Plan Review</i> scores refer	Hydrology	3.93	3.60
to adequacy of discussion of these topics in the	Imperiled Species	3.37	3.67
management plan. Scores range from 1 to 5 with 5 signifying excellence. For a more detailed key to the	Exotic / Invasive Species	5.00	4.40
scores, please see Appendix A.	Cultural Resources	4.40	4.60
	Public Access /		
	Education / Law		
	Enforcement	4.28	4.31
	Infrastructure /		
1.3.1 Consensus Commendations for the	Equipment / Staffing	3.10	N/A
	Color Code (See A	Appendix A for det	ail)
Managing Agency	Excellent Above Average	Below Average	Poor
The following commendations resulted from			

Table 1: Results at a glance.

1. The team commends the Florida Park Service (FPS) for their survey and control of invasive exotic plants. (5+, 0-)

- 2. The team commends the FPS for their removal of feral hogs from the park. (5+, 0-)
- 3. The team commends the FPS for the erosion control measures and improvements to the path down to the canoe launch that has greatly improved access and safety for park guests and a positive impact on stormwater erosion from sheetflow. (5+, 0-)
- 4. The team commends the FPS for completing a timber inventory and assessment for each management unit in the park. (5+, 0-)
- 5. The team commends the FPS for the use of volunteers for trail and structure maintenance to aid park staff. (5+, 0-)
- 6. The team commends the FPS for efforts to improve training focus for employees to achieve burn management certification. (5+, 0-)

1.3.2. Consensus Recommendations to the Managing Agency

The following recommendations resulted from a discussion and vote of review team members. The next management plan update should include information about how these recommendations have been addressed:

1. The team recommends that the FPS increase resources and efforts necessary to meet established fire frequency goals. (5+, 0-)

Managing Agency Response: Agree.

2. The team recommends that the FPS address longleaf reforestation needs in abandoned fields and cutover stands in the mesic flatwoods. (5+, 0-)

Managing Agency Response: Agree. This will be addressed in the next Unit Management Plan.

3. The team recommends that the FPS look at identifying pitcher plant populations and seek opportunities to focus fuel management and prescribed fire activities in these zones. (5+, 0-)

Managing Agency Response: Agree. These populations occur within the mesic flatwoods which are a high priority for increasing fire frequency.

4. The team recommends that the FPS seek funding to establish multiple low water crossings and perimeter firebreaks to facilitate managemet road access to the Columbia County section of the park. (5+, 0-)

Managing Agency Response: Agree.

5. The team recommends that the FPS consider upgrading the current Big Shoals SP park ranger position to a park services specialist dedicated to prescribed fire. (5+, 0-)

Managing Agency Response: Increasing fire frequency at Big Shoals State Park (BSSP) is a high priority for FPS. To this end the Park and FPS continue to ensure ongoing prescribed fire training for BSSP staff.

6. The team recommends that the FPS seek funding to establish a management access road on the existing easement to the Columbia County portion of the state park. (5+, 0-)

Managing Agency Response: Agree.

2. Field Review Details

2.1 Field Review Checklist Findings

The following items received high scores on the review team checklist, which indicates that management actions exceeded expectations.

- 1. Natural communities, specifically upland hardwoodforest/ mesic hammock, basin swamp, baygall, bottomland forest, dome, alluvial forest, floodplain swamp, blackwater stream, seepage stream
- 2. Natural resources survey/monitoring specifically invasive species survey/monitoring.
- 3. Cultural resources, specifically cultural resource survey, and protection and preservation
- 4. Forest Management, specifically Timber inventory/assesment
- 5. Non-native, invasive, and problem species, specifically prevention and control of plants, animals and pest/pathogens.
- 6. Hydrologic/ Geologic function Hydro-Alteration specifically, roads/culverts
- 7. Resource protection, specifically boundry survey, and law enforcement presence.

- 8. Public access, specifically roads, parking, boat access
- 9. Environmental education and outreach, specifically wildlife, invasive species, Habitat management activities recreational opportunities, management of visitor impacts

2.2. Items Requiring Improvement Actions in the Field

The following items received low scores on the review team checklist, which indicates that management actions noted during the Field Review were not considered sufficient (less than 3.0 score on average). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. **The management plan update should include information on how these items have been addressed**:

1. The maintenance condition of the Natural Communities, specifically mesic flatwoods, sandhill, and upland mixed woodland received below average scores. The review team is asked to evaluate, based on their perspective, what percent of the natural community is in maintenance condition. The scores range from 1 to 5, with 1 being 0-20% in maintenance condition, 2 being 21-40%, 3 being 41-60%, 4 being 16-80% and 5 being 81-100%.

Managing Agency Response: Agree. Increasing the frequency and quality of prescribed fires in these habitats is a high priority for the park and district staff.

2. Resource Management, Prescribed Fire, specifically area being burned, and frequency, received below average scores. The review team is asked to evaluate, based on information provided by the managing agency, to what degree prescribed fire is accomplished according to the objectives for prescribed fire management. The scores range from 1 to 5, with 1 being 0-20% accomplished, 2 being 21-40%, 3 being 41-60%, 4 being 16-80% and 5 being 81-100%.

Managing Agency Response: Agree. Increasing the frequency of prescribed fires is a high priority for the park.

3. Management Resources, specifically staff, and funding, received below average scores. The review team is asked to evaluate, based on information provided by the managing agency, whether management resources are sufficient.

Managing Agency Response: Agree. However, Division funding for infrastructure is determined annually by the Florida Legislature and funds are allocated to the 175 state parks and trails according to priority needs. In addition, no new staff can be assigned to this or any other park unit unless they are appropriated by the Legislature or reassigned from other units.

2.3. Field Review Checklist and Scores

	Reference									
Field Review Item	#		Ar	nonym	ous T	eam N	lembe	ers		Average
		1	2	3	4	5	6	7	8	

Natural Communities (I.A)										
Mesic Flatwoods	I.A.1	2	2	2	2	2				2.00
Sandhill	I.A.2	1		1	1	1				1.00
Upland Hardwood Forest/ Mesic										
Hammock	I.A.4	5	5	5	5	5				5.00
Upland Pine Forest	I.A.6	5	2	2	5	2				3.20
Basin Swamp	I.A.7	2	5	5	5	5				4.40
Baygall	I.A.8	5	5	5	5	5				5.00
Bottomland Forest	I.A.9	5	5	5	5	5				5.00
Dome	I.A.10	4	4	4	5	5				4.40
Alluvial Forest	I.A.11	5	4	5	4	5				4.60
Floodplain Swamp	I.A.12	5	4	5	5	5				4.80
Blackwater Stream	I.A.13	5	4	5	5	5				4.80
Seepage Stream	I.A.14	5	4	5	5	5				4.80
Upland Mixed Woodland	I.A.15	1	1	1	1	1				1.00
				Natu	iral Co	mmuni	ties Av	verage Sco	re	3.85
Listed species:Protection & Preservatio	on (I.B)									
Animals	I.B.1	3	4	4	4	3				3.60
Plants	I.B.2	3	4	4		3				3.50
Pitcher Plant	I.B.2.a	2	4	3	3	3				3.00
					List	ed Spe	cies Av	verage Sco	re	3.37
Natural Resources Survey/Managemer	nt Resources (I.	C)								
Listed species or their habitat										
monitoring	I.C.2	3	4	3	3	3				3.20
Fire effects monitoring	I.C.4	3	4	3	3	3				3.20
Other habitat management effects										
monitoring	I.C.5	3		3	3	3				3.00
Invasive species survey / monitoring	I.C.6	4	5	5	5	5				4.80
Cultural Resources (Archeological & Hi	storic sites) (II.	A, II.B)								
Cultural Res. Survey	II.A	4	5	5	4	4				4.40
Protection and preservation	II.B	4	5	5	4	4				4.40
		•		Cu	ultural	Resou	rces Av	verage Sco	re	4.40
Resource Management, Prescribed Fire	e (III.A)									
Area Being Burned (no. acres)	III.A1	1	4	1	1	1				1.60
Frequency	III.A.2	1	4		1	1				1.75
Quality	III.A.3	3	4	4	4	2				3.40
							Fire Av	verage Sco	re	2.25
Restoration (III.B)					,				-	
Abandoned Pastures	III.B.1	2	1	1	2	2				1.60
Sandhill	III.B.1	3	1	4	2	2				2.60
Sanuniii	Ш.В.2	3	1 1	4	1		tion A	Jorago Sco	ro	1.60
					ň	estora		verage Sco	ie i	1.00
Forest Management (III.C)			1			1				
Timber Inventory / Assessment	III.C.1	3	5	5	5	4				4.40
				For	est Ma	nagem	ent Av	verage Sco	re	4.40

Non-Native, Invasive & Problem Spe	cies (III.D)									
Prevention										
prevention - plants	III.D.1.a	5	5	5	5	5				5.00
prevention - animals	III.D.1.b	5	5	5	5	5				5.00
prevention - pests/pathogens	III.D.1.c	5	5	5	5	5				5.00
Control										
control - plants	III.D.2.a	5	5	5	5	5				5.00
control - animals	III.D.2.b	5	5	5	5	5				5.00
control - pest/pathogens	III.D.2.c	5	5	5	5	5				5.00
	No	n-Nativ	e, Inva	sive &	Proble	m Spe	cies Av	/erage	Score	5.00
Hydrologic/Geologic function Hydro	-Alteration (III.E.1)									
Roads/culverts	III.E.1.a	4	5	4	5	3				4.20
	Hydrologi	/Geolo	1	ction.	_	-	tion Av	/erage	Score	4.20
		,	0		1					
Ground Water Monitoring (III.E.2)			T	T	r	1	1	1		
Ground water quality	III.E.2.a	3	5	4	3	4				3.80
Ground water quantity	III.E.2.b	3	5	4	3	4				3.80
			Gro	ound V	Vater N	/lonito	ring A	/erage	Score	3.80
Surface Water Monitoring (III.E.3)										
Surface water quality	III.E.3.a	3	5	4	3	4				3.80
Surface water quantity	III.F.3.b	3	5	4	3	4				3.80
			Su	face V	Vater N	/lonito	ring A	/erage	Score	3.80
Resource Protection (III.F)							Ť			
Boundary survey	III.F.1	3	5	5	5	5		[4.60
Gates & fencing	III.F.2	3	3	5	4	3				3.60
Signage	III.F.3	3	5	4	3	3				3.60
Law enforcement presence	III.F.4	4	5	5	5	4				4.60
p.cocc		<u> </u>		1	1 -	Protect	tion A	/erage	Score	4.10
Adjacent Property Concerns (III.G)										
Land Use										
Expanding development	III.G.1.a	3	4	4	4	3				3.60
Inholdings/additions	III.G.2	3	4	3	5	3				3.60
Public Access & Education (IV.1, IV.2	, IV.3, IV.4, IV.5)									
Public Access										
Roads	IV.1.a	4	5	5	5	5				4.80
Parking	IV.1.b	4	5	5	5	5				4.80
Boat Access	IV.1.c	3	5	5	4	5				4.40
Environmental Education & Outreac	h									
Wildlife	IV.2.a	3	5	3	5	5				4.20
Invasive Species	IV.2.b	3	5	5	5	5				4.60
Habitat Management Activities	IV.2.c	3	5	3	5	5				4.20
Interpretive facilities and signs	IV.3	3	5	3	5	3				3.80
Recreational Opportunities	IV.4	4	5	5	5	5				4.80
Management of Visitor Impacts	IV.5	4	5	4	5	5				4.60

Management Resources (V.1, V.2, V.3. V	.4)									
Maintenance										
Waste disposal	V.1.a	4	4	5	4	5				4.40
Sanitary facilities	V.1.b	3	4	4	4	3				3.60
Infrastructure										
Buildings	V.2.a	3	2	4	4	3				3.20
Equipment	V.2.b	3	2	4	3	3				3.00
Staff	V.3	2	1	3	4	3				2.60
Funding	V.4	2	1	2	3	1				1.80
			Ν	/lanage	ement	Resou	rces Av	verage	Score	3.10
	Color Code:	Excellent Above Below Average			Pc	oor	See			
				Missin	g Vote		ficient nation			Appendix A for detail

3. Land Management Plan Review Details

3.1 Items Requiring Improvements in the Management Plan

The following items received low scores on the review team checklist, which indicates that the text noted in the Management Plan Review does not sufficiently address this issue (less than 3.0 score on average.). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The next management plan update should address the checklist items identified below:

1. Natural Communities, specifically sandhill, upland pine and upland mixed woodland received below average scores. This is an indication that the management plan does not sufficiently address current or desired condition and/or future management actions to protect or restore.

Managing Agency Response: Agree. These natural communities will be addressed in more detail in the next Unit Management Plan.

2. Natural Resources Survey and Monitoring Resources, specifically listed species or their habitat monitoring, other habitat management effects monitoring received a below average score. This is an indication that the management plan does not sufficiently address survey or monitoring.

Managing Agency Response: Agree. The new Unit Management Plan format specifically includes monitoring and this will be addressed in the plan update.

3. Restoration, specifically Abandon pastures, sandhill received below average scores. This is an indication that the management plan does not sufficiently address restoration.

Managing Agency Response: Agree. The next plan update will address this.

4. Adjacent Property Concerns, specifically discussion of potential surplus land determination, received a below average score. This is an indication that the management plan does not sufficiently address adjacent property.

Managing Agency Response: Agree. This will be addressed in the next Unit Management Plan.

3.2 Management Plan Review Checklist and Scores

	Reference		٥.		т		1 o o			A
Plan Review Item	#		Ar	nonym	nous T	eam N	/lembe	ers		Average
		1	2	3	4	5	6	7	8	
Natural Communities (I.A)										
Mesic Flatwoods	I.A.1	4	4	5	4	2				3.80
Sandhill	I.A.2	3		4	3	1				2.75
Upland Hardwood Forest/ Mesic										
Hammock	I.A.4	4	5	5	1	5				4.00
Upland Pine Forest	I.A.6	1	2	5	3	2				2.60
Basin Swamp	I.A.7	4	5	5	5	5				4.80
Baygall	I.A.8	4	5	5	5	5				4.80
Bottomland Forest	I.A.9	4	5	5	5	5				4.80
Dome	I.A.10	2	4	5	5	5				4.20
Alluvial Forest	I.A.11	3	4	5	5	5				4.40
Floodplain Swamp	I.A.12	4	4	5	4	5				4.40
Blackwater Stream	I.A.13	4	4	5	4	5				4.40
Seepage Stream	I.A.14	4	4	5	4	5				4.40
Upland Mixed Woodland	I.A.15	1	1	1	1	1				1.00
				Natu	ral Cor	nmuni	ties Av	verage	Score	3.87
Listed species: Protection & Preserva	ation (I.B)									
Animals	I.B.1	3	4	4	4	3				3.60
Plants	I.B.2	3	4	4	5	3				3.80
Pitcher Plant	I.B.2.a	4	4	4	3	3				3.60
	-	•			Liste	ed Spe	cies Av	verage	Score	3.67
Natural Resources Survey/Managem	ont Posourcos	(10)								
	lent Resources	(I.C)			1			1		
Listed species or their habitat monitoring	I.C.2	2	4	3	2	2				2.60
Fire effects monitoring	I.C.4	3	4	4	3	2				3.20
Other habitat management effects	1.0.4	5	4	4	5	2				5.20
monitoring	I.C.5	3		3	2	2				2.50
Invasive species survey / monitoring	1.C.6	3	5	5	4	4				4.20
invasive species survey / monitoring	1.0.0			5	-	-				4.20
Cultural Resources (Archeological &	Historic sites) (.)							
Cultural Resources (Archeological &				5	5	5				4 80
Cultural Res. Survey	II.A	4	5	5	5	5				4.80
				5	4	4		erage	Score	4.40
Cultural Res. Survey Protection and preservation	II.A II.B	4	5	5		4	rces Av	verage	Score	
Cultural Res. Survey Protection and preservation Resource Management, Prescribed F	II.A II.B	4 4	5	5 Cı	4 ultural	4 Resou	rces Av	verage	Score	4.40 4.60
Cultural Res. Survey Protection and preservation Resource Management, Prescribed F Area Being Burned (no. acres)	II.A II.B Fire (III.A)	4 4	5 5 4	5 C L 5	4 Jitural 4	4 Resour	rces Av	verage	Score	4.40 4.60 3.60
Cultural Res. Survey Protection and preservation Resource Management, Prescribed F	II.A II.B	4 4	5	5 Cı	4 ultural	4 Resou	rces Av	verage	Score	4.40 4.60

Restoration (III.B) Abandoned Pastures	III.B.1	3	1	4	2	3				2.60
Sandhill	III.B.2	3	1	4	3	3				2.80
			-		-		tion Av	verage S	core	2.60
Forest Management (III.C)			-	-						4.60
Timber Inventory / Assessment	III.C.1	4	5	5	5	4				4.60
				For	est ivia	nagem	ient Av	verage S	core	4.60
Non-Native, Invasive & Problem Spec	cies (III.D)									
Prevention										
prevention - plants	III.D.1.a	3	5	5	5	4				4.40
prevention - animals	III.D.1.b	3	5	5	5	4				4.40
prevention - pests/pathogens	III.D.1.c	3	5	5	5	4				4.40
Control										
control - plants	III.D.2.a	3	5	5	5	4				4.40
control - animals	III.D.2.b	3	5	5	5	4				4.40
control - pest/pathogens	III.D.2.c	3	5	5	5	4				4.40
	Nor	n-Nativ	e, Inva	sive &	Proble	m Spe	cies Av	verage S	core	4.40
Hydrologic/Geologic function, Hydro	-Alteration (III	.E.1)								
Roads/culverts	III.E.1.a	2	5	5	3	3				3.60
· · · ·	Hydrologic	/Geolo	gic fun	ction,	Hydro-	Altera	tion Av	verage S	core	3.60
	, ,		-		<u> </u>					
Ground Water Monitoring (III.E.2)	1	L -	-		- I	-	1			
Ground water quality	III.E.2.a	3	5	4	3	3				3.60
Ground water quantity	III.E.2.b	3	5	4	3	3				3.60
			Gro	ound W	Vater N	/lonito	ring Av	verage S	core	3.60
Surface Water Monitoring (III.E.3)										
Surface water quality	III.E.3.a	3	5	4	3	3				3.60
Surface water quantity	III.E.3.b	3	5	4	3	3				3.60
· ·			Sur	face W	/ater N	Ionito	ring Av	verage S	core	3.60
Resource Protection (III.F)			-	-	-					4 40
Boundary survey	III.F.1	3	5	5	5	4				4.40
Gates & fencing	III.F.2	3	3	5	5	4				4.00
Signage	III.F.3	3	5	5	4	4				4.20
Law enforcement presence	III.F.4	3	5	5	5	4				4.40
•				ĸes	ource	rotec	uon AV	verage S	core	4.25
Adjacent Property Concerns (III.G)										
Adjacent Property Concerns (III.G) Land Use	III.G.1.a	3	4	4	3	3				3.40
Adjacent Property Concerns (III.G)	III.G.1.a III.G.1.b	3	4	4	3	3				3.40 3.40
Adjacent Property Concerns (III.G) Land Use Expanding development										
Adjacent Property Concerns (III.G) Land Use Expanding development Mining	III.G.1.b	3	4	4	3	3				3.40
Adjacent Property Concerns (III.G) Land Use Expanding development Mining Inholdings/additions	III.G.1.b	3	4	4	3	3				3.40

Public Access										
Roads	IV.1.a	4	5	5	5	4				4.60
Parking	IV.1.b	4	5	5	5	4				4.60
Boat Access	IV.1.c	4	5	5	4	4				4.40
Environmental Education & Outrea	ach									
Wildlife	IV.2.a	3	5	4	4	4				4.00
Invasive Species	IV.2.b	3	5	5	5	4				4.40
Habitat Management Activities	IV.2.c	3	5	4	5	4				4.20
Interpretive facilities and signs	IV.3	3	5	4	5	4				4.20
Recreational Opportunities	IV.4	4	5	5	5	4				4.60
Management of Visitor Impacts	IV.5	4	5	5	4	4				4.40
			Pu	blic Ac	cess &	Educat	tion Av	erage	Score	4.38
Managed Area Uses (VI.A, VI.B)										
Existing Uses				-						
Canoeing/Kayaking	VI.A.1	5	5	5	5	5				5.00
Fishing	VI.A.2	5	5	5	5	5				5.00
Primitive Camping	VI.A.3	5	5	5	5	5				5.00
Hiking	VI.A.4	5	5	5	4	5				4.80
Bicycling	VI.A.5	4	5	4	5	5				4.60
Horseback Riding	VI.A.6	4	5	4	4	5				4.40
Nature Appreciation	VI.A.7	5	5	5	5	5				5.00
	Color Code:	Exce	llent		ove rage		low rage	Pc	oor	See

ioi coue.	LACENEIIC	Average	Average	FUUI	See
			Insufficient		Appendix A
		Missing Vote	Information		for detail

Appendix A: Scoring System Detail

Explanation of Consensus Commendations:

Often, the exceptional condition of some of the property's attributes impress review team members. In those instances, team members are encouraged to offer positive feedback to the managing agency in the form of a commendation. The teams develop commendations generally by standard consensus processes or by majority vote if they cannot obtain a true consensus.

Explanation of Consensus Recommendations:

Subsection 259.036(2), F.S., specifically states that the managing entity shall consider the findings and recommendations of the land management review. We ask team members to provide general recommendations for improving the management or public access and use of the property. The teams discuss these recommendations and develop consensus recommendations as described above. We provide these recommendations to the managing agency to consider when finalizing the required ten-year management plan update. We encourage the manager to respond directly to these recommendations and include their responses in the final report when received in a timely manner.

Explanation of Field Review Checklist and Scores, and Management Plan Review Checklist and Scores:

We provide team members with a checklist to fill out during the evaluation workshop phase of the Land Management Review. The checklist is the uniform tool used to evaluate both the management actions and condition of the managed area, <u>and</u> the sufficiency of the management plan elements. During the evaluation workshop, team members individually provide scores on each issue on the checklist, from their individual perspective. Team members also base their evaluations on information provided by the managing agency staff as well as other team member discussions. Staff averages these scores to evaluate the overall conditions on the ground, and how the management plan addresses the issues. Team members must score each management practices are clearly insufficient, and 5 being that the management practices are excellent. Members may choose to abstain if they have inadequate expertise or information to make a cardinal numeric choice, as indicated by an "X" on the checklist scores, or they may not provide a vote for other unknown reasons, as indicated by a blank. If a majority of members failed to vote on any issue, that issue is determined to be irrelevant to management of that property or it was inadequately reviewed by the team to make an intelligent choice. In either case staff eliminated the issue from the report to the manager.

Average scores are interpreted as follows:

Scores 4.0 to 5.0 are *Excellent* Scores 3.0 to 3.99 are *Above Average* Scores 2.0 to 2.99 are *Below Average* Scores 1.0 to 1.99 are considered *Poor*

FLORIDA DEPARTMENT OF ENVIRONMENTAL PROTECTION

MEMORANDUM

То:	Keith Singleton, Program Consultant Division of State Lands
FROM:	Wes Howell, Chief, Bureau of Natural and Cultural Resources Division of Recreation and Parks
	Steve Cutshaw, Chief, Office of Park Planning Division of Recreation and Parks
SUBJECT:	Response to Draft Land Management Review (LMR)

The Land Management Review draft report provided to Division of Recreation and Parks (DRP)

determined that management of _

by the DRP met the two tests prescribed by law. Namely, the review team concluded that the land is being managed for the purposes for which it was acquired and in accordance with the land management plan.

Attached is DRP's Managing Agency Response to the draft LMR report. The responses were prepared via a coordinated effort of the park, district office, and our offices.

Thank you for your attention.

2018 Land Management Review Team Report for Big Talbot Island State Park / Little Talbot Island State Park / Amelia Island State Park

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1. Introduction

Section 259.036, F.S. requires a periodic on-site review of conservation and recreation lands titled in the name of the Board of Trustees to determine (1) whether the lands are being managed for the purposes for which they were acquired and (2) whether they are being managed in accordance with their land management plan adopted pursuant to s. 259.032, F.S. In cases where the managed areas exceed 1,000 acres in size, such a review must be scheduled at least every five years. In conducting this review, a statutorily constructed review team "shall evaluate the extent to which the existing management plan provides sufficient protection to threatened or endangered species, unique or important natural or physical features, geological or hydrological functions or archaeological features. The review shall also evaluate the extent to which the land is being managed for the purposes for which it was acquired and the degree to which actual management practices, including public access, are in compliance with the adopted management plan."

The land management review teams are coordinated by the Division of State Lands and consist of representatives from the Division of Recreation and Parks (DEP), the Florida Forest Service (DACS), the Fish and Wildlife Conservation Commission, the local government in which the property is located, the DEP District in which the parcel is located, the local soil and water conservation district or jurisdictional water management district, a conservation organization member, and a local private land manager.

Each Land Management Review Report is divided into three sections. Section 1 provides the details of the property being reviewed as well as the overall results of the report. Section 2 provides details of the Field Review, in which the Review Team inspects the results of management actions on the site. Section 3 provides details of the Land Management Plan Review, in which the team determines the extent to which the Management Plan provides for and documents adequate natural and recreational resource protection.

Finally, each report may also contain an Appendix that lists individual team member comments. This is a compilation of feedback, concerns or other thoughts raised by individual team members, but not necessarily indicative of the final consensus reached by the Land Management Review Team.

1.1. Property Reviewed in this Report

Name of Site: Big Talbot Island State Park / Little Talbot Island State Park / Amelia Island State Park **Managed by:** Department of Environmental Protection, Florida Park Service

Acres: 1,648, 2,643, and 230 (4,521 total) County: Duval and Nassau **Purpose(s) for Acquisition:** to protect and restore the natural and cultural values of the property and provide the greatest benefit to the citizens of the state.

Acquisition Program(s): LWCF/LATF

Area Reviewed: Entire Property

Agency Manager and Key Staff Present:

- Michelle Waterman, Park Manager
- Allison Conboy, PSS

Review Team Members Present (voting)

- Dan Pearson, DRP District
- Christopher Winterman, Local Gov't.
- Jean Olbert, FWC
- Allison Cala, DEP District

Other Non-Team Members Present (attending)

- Keith Singleton, DEP/DSL
- James Tomazinis, DEP/FCO

1.2 Property Map

- Jon Johnson, FFS
- WMD, None
- Walter Bryant, Cons. Organization

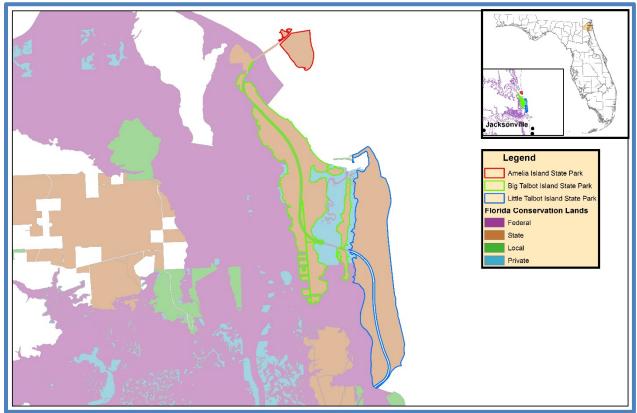
Original Acquisition Date: 3/31/1966

Review Date: 12/20/2018

Last Management Plan Approval Date: 6/13/2008

Meghan Harris, Environmental Specialist

• Private Land Manager, None



1.3. Overview of Land Management Review Results

Is the property managed for purposes that are compatible with conservation, preservation, or recreation?

$$Yes = 6, No = 0$$

Are the management practices, including public access, in compliance with the management plan?

$$Yes = 6, No = 0$$

Table 1 shows the average scores received for each applicable category of review. *Field Review* scores refer to the adequacy of management actions in the field, while *Management Plan Review* scores refer to adequacy of discussion of these topics in the management plan. Scores range from 1 to 5 with 5 signifying excellence. For a more detailed key to the scores, please see *Appendix A*.

1.3.1 Consensus Commendations for the Managing Agency

The following commendations resulted from discussion and vote of the review team members:

Major Land Management Categories	Field Review	Management Plan Review
Natural Communities /	4.08	4.16
Forest Management	4.08	4.16
Prescribed Fire / Habitat Restoration	3.64	4.11
Hydrology	4.19	4.25
Imperiled Species	4.74	4.61
Exotic / Invasive Species	4.36	4.28
Cultural Resources	4.83	4.92
Public Access / Education / Law Enforcement	4.58	4.57
Infrastructure / Equipment / Staffing	3.61	N/A
Color Code (See A	Appendix A for deta	il)

Below Average

Table 1: Results at a glance.

Excellent

Above Average

- 2. The team commends the FPS for survey, monitoring, and protection of diamondback terrapins working with the North Florida Land Trust and other partners. (6+, 0-)
- 3. The team commends the FPS on the use of volunteers to achieve park goals and engage community involvement. (6+, 0-)
- 4. The team commends the FPS on burning the Big Talbot scrubby flatwoods, which was a highly complex prescribed fire requiring multiple agency cooperation due to presence of A1A and other smoke sensitive areas. (6+, 0-)
- 5. The team commends the FPS for coordination and communication with FWC regarding stewarding and law enforcement trainings for shorebirds and excellent monitoring and posting of sites. (6+, 0-)
- 6. The team commends the FPS for increased predator monitoring at shorebird sites, and predator removal at terrapin nesting sites. (6+, 0-)

1.3.2. Consensus Recommendations to the Managing Agency

The following recommendations resulted from a discussion and vote of review team members. The next management plan update should include information about how these recommendations have been addressed:

1. The team recommends that the FPS increase public access via kayak, canoe, and paddleboard use and work with aquatic preserve to determine the best/least detrimental sites of access. (6+, 0-)

^{1.} The team commends the Florida Park Service (FPS) for excellent management of imperiled species, including marine turtles and shorebird monitoring programs. (6+, 0-)

Managing Agency Response: Agree.

2. The team recommends that the predator monitoring continue and predator management occur at shorebird and seabird nesting sites. (6+, 0-)

Managing Agency Response: Park and District Staff will continue to work with FWC and other partners to identify and manage shorebird and seabird nest predators.

3. The team recommends that the FPS continue to work with partners to determine sources of boat impacts on imperiled species and continue signage notifying boaters and users of possible impacts to imperiled species. (6+, 0-)

Managing Agency Response: Agree.

2. Field Review Details

2.1 Field Review Checklist Findings

The following items received high scores on the review team checklist, which indicates that management actions exceeded expectations.

- 1. Natural communities, specifically beach dune, coastal strand, maritime hammock, scrubby flatwoods, coastal grassland, shell mound, coastal interdunal swale, estuarine composite substrate, estuarine tidal marsh and marine unconsolidated substrate.
- 2. Listed species, animals in general, and specifically marine turtles, nesting and migrating shorebirds, painted bunting, and gopher tortoise.
- 3. Natural resource survey/monitoring resources, specifically listed species or their habitat monitoring, other non-game species or their habitat monitoring, fire effects monitoring, other habitat management effects monitoring, and invasive species survey/monitoring.
- 4. Cultural resources, specifically cultural resource survey and protection and preservation.
- 5. Resource management (prescribed fire), specifically area being burned.
- 6. Forest management, specifically timber inventory/assessment.
- 7. Non-native, invasive, and problem species, specifically prevention and control of plants, animals, and pests/pathogens.
- 8. Hydrologic/geologic function Hydro alteration, specifically roads/culverts, ditches, hydro-period alteration, water level alteration.
- 9. Ground water monitoring, specifically quality and quantity.
- 10. Resource protection, specifically boundary survey, gates and fencing, signage, and law enforcement presence.
- 11. Adjacent property concerns, land use, specifically expanding development, A1A, emergent shoals and inholdings/additions.
- 12. Public access, specifically roads and parking.
- 13. Environmental education and outreach, specifically wildlife, invasive species, habitat management activities, interpretive facilities and signs, recreational opportunities, and management of visitor impacts.
- 14. Management resources, specifically waste disposal and sanitary facilities.

2.2. Items Requiring Improvement Actions in the Field

The following items received low scores on the review team checklist, which indicates that management actions noted during the Field Review were not considered sufficient (less than 3.0 score on average). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The management plan update should include information on how these items have been addressed:

1. Management Resources, specifically equipment, staff, and funding, received below average scores. The review team is asked to evaluate, based on information provided by the managing agency, whether management resources are sufficient.

Managing Agency Response: Division funding is determined annually by the Florida Legislature and funds are allocated to the 175 state parks and trails according to priority needs. Also, no new staff can be assigned to this or any other park unit unless they are appropriated by the Legislature or reassigned from other units. Funding is allocated at the Division and District levels in order to best meet annual operational and resource management needs. Any deemed increase in Division Budget/staffing will follow the established legislative budget request process.

	Reference									
Field Review Item	#		Anonymous Team Members							
		1	2	3	4	5	6	7	8	
Natural Communities (I.A)										
Beach Dune	I.A.1	5	5	4	5	5	5			4.83
Coastal Strand	I.A.2	5	5	4	4	5	5			4.67
Maritime Hammock	I.A.3	5	5	4	5	5	5			4.83
Scrubby Flatwoods	I.A.4	5	5	3	5	5	4			4.50
Coastal Grasslands	I.A.5	5	5	4	5	5	5			4.83
Shell Mound	I.A.6	5	4	3	5	5	5			4.50
Coastal Interdunal Swale	I.A.7	4	5	4	5	5	5			4.67
Depression Marsh	I.A.8	4	3	4	3	х	3			3.40
Wet Flatwoods	I.A.9	4	3	3	3	3	3			3.17
Estuarine Composite Substrate	I.A.10	5	5	5	5	х	5			5.00
Estuarine Tidal Marsh	I.A.11	5	5	4	5	5	5			4.83
Marine Unconsolidated Substrate	I.A.12	5	5	4	5	4	5			4.67
				Natur	al Com	nmunit	ies Av	erage	Score	4.49
Listed species:Protection & Preservation (I.B)										
Animals	I.B.1	5	5	5	5		5			5.00
Marine Turtles	I.B.1.a	5	5	5	5	5	5			5.00
Nesting Shorebirds	I.B.1.b	5	5	5	5	4	5			4.83
Migrating Shorebirds	I.B.1.c	5	5	5	5	4	5			4.83
Painted Bunting	I.B.1.d	5	5	5	5	5	5			5.00

2.3. Field Review Checklist and Scores

Gopher Tortoise	I.B.1.e	5	5	5	5	5	5			5.00
Plants	I.B.2		3				4			3.50
	1				Liste	d Spec	ies Av	erage S	Score	4.74
Natural Deservices Comment/Manitestine Deservices										
Natural Resources Survey/Monitoring Resources Listed species or their habitat monitoring	I.C.2	5	5	5	5	5	5			5.00
Other non-game species or their habitat	1.C.2	5	5	5	5	5	5			5.00
monitoring	I.C.3	5	4	5	5	5	5			4.83
Fire effects monitoring	I.C.4	4	5	4	4	4	5			4.33
Other habitat management effects monitoring	I.C.5	4	4	4	4	4	5			4.17
Invasive species survey / monitoring	I.C.6	5	5	4	4	4	5			4.50
Cultural Resources (Archeological & Historic site										
Cultural Res. Survey	II.A	5	5	5	5	5	5			5.00
Protection and preservation	II.B	5	5	3	5	5	5			4.67
	11.0	5	5					erage S	Score	4.83
				Cu	turarr	lesour		erage s		4.05
Resource Management, Prescribed Fire (III.A)		_	-	1			1			
Area Being Burned (no. acres)	III.A1	4	4	4	3	4	5			4.00
Frequency	III.A.2	4	4	2	3	3	4			3.33
Quality	III.A.3	4	4	2		4	4			3.60
	Res	ource N	lanage	ement,	Presc	ribed F	ire Av	erage S	score	3.64
Forest Management (III.C)										
Timber Inventory	III.C.1	3	4	3	4	4	4			3.67
				Fore	st Mar	ageme	ent Av	erage S	Score	3.67
Non-Native, Invasive & Problem Species (III.D)										
Prevention										
prevention - plants	III.D.1.a									
		5	4	5	5	4	5			4.67
prevention - animals	III.D.1.b	5 4	4 4	5 5	5 5	4 3	5 4			4.67 4.17
prevention - animals prevention - pests/pathogens	III.D.1.b III.D.1.c									
	-	4	4	5	5	3	4			4.17
prevention - pests/pathogens	III.D.1.c	4 4 5	4 4 5	5 5 4	5 5 4	3 4 4	4 4 5			4.17 4.33 4.50
prevention - pests/pathogens Control control - plants control - animals	III.D.1.c III.D.2.a III.D.2.b	4 4 5 3	4 4 5 5	5 5 4 4	5 5 4 4	3 4 4 4	4 4 5 5			4.17 4.33 4.50 4.17
prevention - pests/pathogens Control control - plants	III.D.1.c III.D.2.a III.D.2.b III.D.2.c	4 4 5 3 4	4 4 5 5 5 5	5 5 4 4 4	5 5 4 4 5	3 4 4 4 4 4	4 4 5 5 4			4.17 4.33 4.50 4.17 4.33
prevention - pests/pathogens Control control - plants control - animals	III.D.1.c III.D.2.a III.D.2.b III.D.2.c	4 4 5 3	4 4 5 5 5 5	5 5 4 4 4	5 5 4 4 5	3 4 4 4 4 4	4 4 5 5 4	erage S	Score	4.17 4.33 4.50 4.17
prevention - pests/pathogens Control control - plants control - animals	III.D.1.c III.D.2.a III.D.2.b III.D.2.c Non	4 4 5 3 4	4 4 5 5 5 5	5 5 4 4 4	5 5 4 4 5	3 4 4 4 4 4	4 4 5 5 4	erage S	Score	4.17 4.33 4.50 4.17 4.33
revention - pests/pathogens Control control - plants control - animals control - pest/pathogens	III.D.1.c III.D.2.a III.D.2.b III.D.2.c Non	4 4 5 3 4	4 4 5 5 5 5	5 5 4 4 4	5 5 4 4 5	3 4 4 4 4 4	4 4 5 5 4	erage S	5core	4.17 4.33 4.50 4.17 4.33
revention - pests/pathogens Control control - plants control - animals control - pest/pathogens Hydrologic/Geologic function Hydro-Alteration (III.D.1.c III.D.2.a III.D.2.b III.D.2.c Non III.E.1)	4 4 5 3 4 -Native,	4 4 5 5 5 1nvas	5 5 4 4 4 4 ive & F	5 5 4 4 5 Probler	3 4 4 4 4 n Spec	4 4 5 5 4 iies Av	erage S	Score	4.17 4.33 4.50 4.17 4.33 4.36
prevention - pests/pathogens Control control - plants control - animals control - pest/pathogens Hydrologic/Geologic function Hydro-Alteration (Roads/culverts	III.D.1.c III.D.2.a III.D.2.b III.D.2.c Non III.E.1.a	4 4 5 3 4 -Native,	4 4 5 5 5 Invas	5 5 4 4 4 ive & F	5 5 4 4 5 Probler 5	3 4 4 4 n Spec	4 4 5 5 4 ies Av	erage S	Score	4.17 4.33 4.50 4.17 4.33 4.36 4.50
prevention - pests/pathogens Control control - plants control - animals control - pest/pathogens Hydrologic/Geologic function Hydro-Alteration (Roads/culverts Ditches	III.D.1.c III.D.2.a III.D.2.b III.D.2.c Non III.E.1.a III.E.1.b	4 5 3 4 -Native, 5 5	4 4 5 5 5 Invas 5 5 5	5 5 4 4 4 ive & F 4 4 4	5 5 4 4 5 Probler 5 5 5	3 4 4 4 n Spec	4 4 5 5 4 ies Av 4 4 4	erage S	Score	4.17 4.33 4.50 4.17 4.33 4.36 4.50 4.50
prevention - pests/pathogens Control control - plants control - animals control - pest/pathogens Hydrologic/Geologic function Hydro-Alteration (Roads/culverts Ditches Hydro-period Alteration	III.D.1.c III.D.2.a III.D.2.b III.D.2.c Non III.E.1.a III.E.1.b III.E.1.c	4 4 5 3 4 -Native, 5 5 4 4 5	4 5 5 5 Invas 5 5 5 5 5	5 5 4 4 4 4 4 4 4 4 4 5	5 5 4 4 5 7robler 5 5 5 5 5 5	3 4 4 4 4 m Spec 4 4 3 4	4 4 5 5 4 ies Av 4 4 4 4			4.17 4.33 4.50 4.17 4.33 4.36 4.36 4.50 4.50 4.17
prevention - pests/pathogens Control control - plants control - animals control - pest/pathogens Hydrologic/Geologic function Hydro-Alteration (Roads/culverts Ditches Hydro-period Alteration Water Level Alteration	III.D.1.c III.D.2.a III.D.2.b III.D.2.c Non III.E.1.a III.E.1.b III.E.1.c III.E.1.d	4 4 5 3 4 -Native, 5 5 4 4 5	4 5 5 5 Invas 5 5 5 5 5	5 5 4 4 4 4 4 4 4 4 4 5	5 5 4 4 5 7robler 5 5 5 5 5 5	3 4 4 4 4 m Spec 4 4 3 4	4 4 5 5 4 ies Av 4 4 4 4			4.17 4.33 4.50 4.17 4.33 4.36 4.50 4.50 4.50 4.17 4.67
revention - pests/pathogens Control control - plants control - animals control - pest/pathogens Hydrologic/Geologic function Hydro-Alteration (Roads/culverts Ditches Hydro-period Alteration Water Level Alteration Ground Water Monitoring (III.E.2)	III.D.1.c III.D.2.a III.D.2.b III.D.2.c Non III.E.1.a III.E.1.b III.E.1.c III.E.1.d HILE.1.d	4 4 5 3 4 -Native, 5 5 4 5 5 6 6 cologi	4 5 5 5 Invas 5 5 5 5 5	5 5 4 4 4 4 4 4 4 4 4 5	5 5 4 4 5 7robler 5 5 5 5 5 5	3 4 4 4 4 m Spec 4 4 3 4 NIterati	4 4 5 5 4 ies Av 4 4 4 4			4.17 4.33 4.50 4.17 4.33 4.36 4.50 4.50 4.50 4.17 4.67
revention - pests/pathogens Control control - plants control - animals control - pest/pathogens Hydrologic/Geologic function Hydro-Alteration (Roads/culverts Ditches Hydro-period Alteration Water Level Alteration Ground Water Monitoring (III.E.2) Ground water quality	III.D.1.c III.D.2.a III.D.2.b III.D.2.c Non III.E.1.a III.E.1.b III.E.1.c III.E.1.d Hydrologic/ III.E.2.a	4 4 5 3 4 -Native, 5 5 4 5 6 cologi	4 5 5 5 Invas 5 5 5 5 c func 5	5 5 4 4 4 4 4 4 4 4 5 5 tion, H	5 5 4 4 5 7robler 5 5 5 5 9dro- <i>A</i> 5	3 4 4 4 4 m Spec 4 4 Nlterati	4 4 5 4 ies Av 4 4 4 4 4 4			4.17 4.33 4.50 4.17 4.33 4.36 4.50 4.50 4.50 4.50 4.17 4.67 4.46
revention - pests/pathogens Control control - plants control - animals control - pest/pathogens Hydrologic/Geologic function Hydro-Alteration (Roads/culverts Ditches Hydro-period Alteration Water Level Alteration Water Level Alteration	III.D.1.c III.D.2.a III.D.2.b III.D.2.c Non III.E.1.a III.E.1.b III.E.1.c III.E.1.d HILE.1.d	4 4 5 3 4 -Native, 5 5 4 5 5 6 6 cologi	4 4 5 5 1nvas 5 5 5 5 c func 5 5 5 5 5 5 5 5 5 5 5 5 5	5 5 4 4 4 4 4 4 4 4 4 5 5 tion, H 5 5 5 5	5 5 7robler 5 5 5 5 9dro-A 5 9dro-A	3 4 4 4 4 4 5 7 7 7 7 7 7 7 7 7 7 7 7 7 7	4 4 5 4 ies Av 4 4 4 4 4 4 4 4 4 4 4 4		Score	4.17 4.33 4.50 4.17 4.33 4.36 4.50 4.50 4.50 4.17 4.67 4.46

Surface water quality	III.E.3.a	4	4	3	3	3	4		3.50
Surface water quantity	III.F.3.b	4	4	3	3	3	4		3.50
			Surf	ace Wa	ater M	onitor	ing Av	erage Score	3.50
Resource Protection (III.F)									
Boundary survey	III.F.1	5	5	5	5	5	5		5.00
Gates & fencing	III.F.2	5	5	5	5	4	4		4.67
Signage	III.F.3	5	5	5	5	4	5		4.83
Law enforcement presence	III.F.4	5	5	5	5	3	5		4.67
				Reso	urce P	rotect	ion Av	erage Score	4.79
Adjacent Property Concerns (III.G)									
Land Use					-		-		
Expanding development	III.G.1.a	4	4	4	5	4	5		4.33
No-Wake Zone	III.G.1.b	4	3	4	3	4	4		3.67
A1A	III.G.1.c	5	5	4	5	3	4		4.33
Emergent Shoals	III.G.1.d	4	4	4	5	4	5		4.33
Inholdings/additions	III.G.2	5	4	5	5	-	5		4.80
		1 -	1						
Public Access & Education (IV.1, IV.2, IV.3	, IV.4, IV.5)								
Public Access			-	-	_	-			4.00
Roads	IV.1.a	4	5	5	5	5	5		4.83
Parking	IV.1.b	4	5	4	5	5	5		4.67
Boat Access	IV.1.c	4	3	2	4	4	4		3.50
Environmental Education & Outreach		Ι.	_	.			_		
Wildlife	IV.2.a	4	5	4	5	5	5		4.67
Invasive Species	IV.2.b	3	5	4	4	4	4		4.00
Habitat Management Activities	IV.2.c	4	5	3	4	4	5		4.17
Interpretive facilities and signs	IV.3	4	5	3	5	5	5		4.50
Recreational Opportunities	IV.4	5	5	3	5	5	5		4.67
Management of Visitor Impacts	IV.5	4	4	4	5	4	5		4.33
			Pub		ess & I	ducat	ion Av	erage Score	4.37
Management Resources (V.1, V.2, V.3. V.4	1)								
Maintenance		-	T	T		T	T		
Waste disposal	V.1.a	4	5	5	5	5	5		4.83
Sanitary facilities	V.1.b	5	5	5	5	5	5		5.00
Infrastructure		1	1	1		1	1		
Buildings	V.2.a	3	4	4	4	4	4		3.83
Equipment	V.2.b	2	2	4	2	2	3		2.50
Staff	V.3	3	2	4	2	2	3		2.67
Funding	V.4	3	2	4	2	3	3		2.83
			М	anage	ment F	Resour	ces Av	erage Score	3.61
	Color Code:	Exce	llent		ove			Poor	See
					rage		-		Appendix A
					sing ote		ficient nation		for detail

3. Land Management Plan Review Details

3.1 Items Requiring Improvements in the Management Plan

The following items received low scores on the review team checklist, which indicates that the text noted in the Management Plan Review does not sufficiently address this issue (less than 3.0 score on average.). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The next management plan update should address the checklist items identified below:

1. Adjacent Property Concerns, specifically discussion of potential surplus land determination, received below average scores. This is an indication that the management plan does not sufficiently address adjacent property.

Managing Agency Response: Adjacent property concerns including discussion of potential surplus land determination will be more thoroughly addressed in the next management plan update. The current management plan was reviewed by the relevant agencies and was in full compliance with Chapters 253 and 259, F.S., and Chapter 18-2, F.A.C., when it was approved by ARC.

	Reference									
Plan Review Item	#		Anonymous Team Members							Average
		1	2	3	4	5	6	7	8	
Natural Communities (I.A)	Ť	<u>.</u>				<u>.</u>	<u>.</u>	<u>.</u>		
Beach Dune	I.A.1	4	4	5	5	5	5			4.67
Coastal Strand	I.A.2	4	4	4	5	5	5			4.50
Maritime Hammock	I.A.3	4	4	5	5	5	5			4.67
Scrubby Flatwoods	I.A.4	4	4	4	5	5	5			4.50
Coastal Grasslands	I.A.5	4	4	5	5	5	5			4.67
Shell Mound	I.A.6	5	4	3	5	5	4			4.33
Coastal Interdunal Swale	I.A.7	4	4	5	5	5	4			4.50
Depression Marsh	I.A.8	4	3	4	5		4			4.00
Wet Flatwoods	I.A.9	4	3	4	5	4	4			4.00
Estuarine Composite Substrate	I.A.10	4	4	5	5		5			4.60
Estuarine Tidal Marsh	I.A.11	5	4	4	5	5	5			4.67
Marine Unconsolidated Substrate	I.A.12	5	4	4	5	5	5			4.67
				Natur	al Con	nmunit	ies Av	erage	Score	4.48
Listed species: Protection & Preservation (I.B)										
Animals	I.B.1	5	4	5	5		5			4.80
Marine Turtles	I.B.1.a	5	4	5	5	5	5			4.83
Nesting Shorebirds	I.B.1.b	5	4	5	5	5	5			4.83

3.2 Management Plan Review Checklist and Scores

	1	1	I	1	I	1	I							
Migrating Shorebirds	I.B.1.c	5	4	5	5	5	5			4.83				
Painted Bunting	I.B.1.d	5	4	5	5	5	5			4.83				
Gopher Tortoise	I.B.1.e	5	4	5	5	5	4			4.67				
Plants	I.B.2		3				4			3.50				
					Liste	d Spec	ies Av	erage	Score	4.61				
Natural Resources Survey/Monitoring Resources	s (I.C)		_		_	_		-						
Listed species or their habitat monitoring	I.C.2	5	4	4	5	5	5			4.67				
Other non-game species or their habitat														
monitoring	I.C.3	5	4	5	4	5	5			4.67				
Fire effects monitoring	I.C.4	4	4	4	3	5	4			4.00				
Other habitat management effects monitoring	I.C.5	4	4	5	5	5	4			4.50				
Invasive species survey / monitoring	I.C.6	5	4	5	5	5	4			4.67				
Cultural Resources (Archeological & Historic site	s) (II.A,II.B)													
Cultural Res. Survey	II.A	5	5	5	5	5	5			5.00				
Protection and preservation	II.B	5	5	4	5	5	5			4.83				
				Cul	tural F	Resour	ces Av	erage S	Score	4.92				
Resource Management, Prescribed Fire (III.A)														
Area Being Burned (no. acres)	III.A.1	5	4	4	4	4	4			4.17				
Frequency	III.A.2	4	4	3	4	5	4			4.00				
Quality	III.A.3	5	4	3	4	5	4			4.17				
	Reso	ource N	lanage	ement,	Presc	ribed F	ire Av	erage S	Score	4.11				
Forest Monogement (III C)														
Forest Management (III.C) Timber Inventory	III.C.1	3	4	3	5	4	4			3.83				
	11.0.1			_	-	nagem		erage (Score	3.83				
				TOTE	<u>st iviai</u>	lagenn		cruge		5.05				
Non-Native, Invasive & Problem Species (III.D)														
Prevention		-	-	1	-	r	1							
prevention - plants	III.E.1.a	4	4	5	5	4	4			4.33				
prevention - animals	III.E.1.b	4	4	4	5	4	4			4.17				
prevention - pests/pathogens	III.E.1.c	4	4	5	5	4	5			4.50				
Control		Γ.		-	-	.								
control - plants	III.E.2.a	4	4	5	5	4	4			4.33				
control - animals	III.E.2.b	4	4	4	4	4	4			4.00				
control - pest/pathogens	III.E.2.c	4	4	5	4	4	5			4.33				
	Non-	Native,	Invas	ive & F	robler	n Spec	ies Av	erage S	Score	4.28				
Hydrologic/Geologic function, Hydro-Alteration	(III.E.1)													
Roads/culverts	III.F.1.a	5	4	5	5	4	5			4.67				
Ditches	III.F.1.b	5	4	5	5	4	5			4.67				
Hydro-period Alteration	III.F.1.c	4	4	4	5	4	5			4.33				
Water Level Alteration	III.F.1.d	5	4	5	5	4	5			4.67				
	Hydrologic/0	Geologi	c func	tion, H	ydro-A	Alterat	ion Av	erage S	Score	4.58				
Ground Water Monitoring (III.E.2)														

	1		i	i	i	i	i			
Ground water quantity	III.F.2.b	5	4	5	5	4	4			4.50
			Grou	und Wa	ater M	onitor	ing Av	erage S	core	4.50
Surface Water Monitoring (III.E.3)										
Surface water quality	III.F.3.a	5	4	4	2	3	4			3.67
Surface water quantity	III.F.3.b	5	4	4	2	3	4			3.67
	·	•	Surf	ace Wa	ater M	onitor	ing Av	erage S	core	3.67
Resource Protection (III.F)										
Boundary survey	III.G.1	5	5	5	5	5	4			4.83
Gates & fencing	III.G.2	5	5	5	5	4	4			4.67
Signage	III.G.3	5	5	5	5	4	4			4.67
Law enforcement presence	III.G.4	5	5	5	5	4	4			4.67
					-	rotect		erage S	core	4.71
Adjacent Property Concerns (III.G) Land Use										
	Ш.Н.1.а	4	4	4	-	4				4.33
Expanding development No-Wake Zone	III.H.1.b	4	4	4	5 2	4	5 4			3.67
			•	-						
A1A	III.H.1.c	5	4	3	5	4	4			4.17
Emergent Shoals	III.H.1.d	5	4	4	5	4	4			4.33
Inholdings/additions	III.H.2	5	4	5	5	4	4			4.50
Discussion of Potential Surplus Land Determination	III.H.3	2	1	1	3	2	3			2.00
Surplus Lands Identified?	III.H.4	5	4	5	5	4	3			4.33
					5		5			4.55
Public Access & Education (IV.1, IV.2, IV.3, I	IV.4, IV.5)									
Public Access				-	-	-	-			4.67
Roads	IV.1.a	4	4	5	5	5	5			4.67
Parking	IV.1.b	4	4	4	5	5	5			4.50
Boat Access Environmental Education & Outreach	IV.1.c	4	4	3	5	5	5			4.33
Wildlife	11/2 2	4	4	4		-	-			4 5 0
	IV.2.a		4		5	5	5			4.50
Invasive Species	IV.2.b	3	4	4	4	5 4	5 5			4.17
Habitat Management Activities Interpretive facilities and signs	IV.2.c		4	4	-	4 5	5			4.17
Recreational Opportunities	IV.4	4	4	4	5 5	5	5			4.50
Management of Visitor Impacts	IV.5	4	4	4	5	4	5			4.67 4.33
	10.5	4	· · ·	I		I		erage S	core	4.33
			1 0.0			uucut		cruge s		
Managed Area Uses (VI.A, VI.B)										
Existing Uses						-	-			4.00
Picnicking	VI.A.1	5	5	4	5	5	5			4.83
Camping	VI.A.2	5	5	4	5	3	5			4.50
Hiking	VI.A.3	5	5	3	5	5	5			4.67
Fishing	VI.A.4	5	5	4	5	5	5			4.83
Nature Study Canoeing/Kayaking	VI.A.5 VI.A.6	5	5 5	3	5 5	3	5 5			4.33 4.00
Bicycling	VI.A.7	5	5	5	5	5	5			5.00
Dicycling	VI.A.7	5	5	5	5	ر _ا	5			5.00

Beach Use	VI.A.8	5	5	4	5	5	5			4.83
Proposed Uses										
Multi-Use Trail	VI.B.1	5	5	4	5	0	4			3.83
Primitive Camping	VI.B.2	4	5	4	5	0	4			3.67
	Color Code:	Exce	llent		ove rage		ow rage	Po	or	See
					sing ote		icient nation			Appendix A for detail

Appendix A: Scoring System Detail

Explanation of Consensus Commendations:

Often, the exceptional condition of some of the property's attributes impress review team members. In those instances, team members are encouraged to offer positive feedback to the managing agency in the form of a commendation. The teams develop commendations generally by standard consensus processes or by majority vote if they cannot obtain a true consensus.

Explanation of Consensus Recommendations:

Subsection 259.036(2), F.S., specifically states that the managing entity shall consider the findings and recommendations of the land management review. We ask team members to provide general recommendations for improving the management or public access and use of the property. The teams discuss these recommendations and develop consensus recommendations as described above. We provide these recommendations to the managing agency to consider when finalizing the required ten-year management plan update. We encourage the manager to respond directly to these recommendations and include their responses in the final report when received in a timely manner.

Explanation of Field Review Checklist and Scores, and Management Plan Review Checklist and Scores:

We provide team members with a checklist to fill out during the evaluation workshop phase of the Land Management Review. The checklist is the uniform tool used to evaluate both the management actions and condition of the managed area, <u>and</u> the sufficiency of the management plan elements. During the evaluation workshop, team members individually provide scores on each issue on the checklist, from their individual perspective. Team members also base their evaluations on information provided by the managing agency staff as well as other team member discussions. Staff averages these scores to evaluate the overall conditions on the ground, and how the management plan addresses the issues. Team members must score each management practices are clearly insufficient, and 5 being that the management practices are excellent. Members may choose to abstain if they have inadequate expertise or information to make a cardinal numeric choice, as indicated by an "X" on the checklist scores, or they may not provide a vote for other unknown reasons, as indicated by a blank. If a majority of members failed to vote on any issue, that issue is determined to be irrelevant to management of that property or it was inadequately reviewed by the team to make an intelligent choice. In either case staff eliminated the issue from the report to the manager.

Average scores are interpreted as follows:

Scores 4.0 to 5.0 are *Excellent* Scores 3.0 to 3.99 are *Above Average* Scores 2.0 to 2.99 are *Below Average* Scores 1.0 to 1.99 are considered *Poor*

FLORIDA DEPARTMENT OF ENVIRONMENTAL PROTECTION

MEMORANDUM

То:	Keith Singleton, Program Consultant Division of State Lands
FROM:	Wes Howell, Chief, Bureau of Natural and Cultural Resources Division of Recreation and Parks
	Steve Cutshaw, Chief, Office of Park Planning Division of Recreation and Parks
SUBJECT:	Response to Draft Land Management Review (LMR)

The Land Management Review draft report provided to Division of Recreation and Parks (DRP)

determined that management of _

by the DRP met the two tests prescribed by law. Namely, the review team concluded that the land is being managed for the purposes for which it was acquired and in accordance with the land management plan.

Attached is DRP's Managing Agency Response to the draft LMR report. The responses were prepared via a coordinated effort of the park, district office, and our offices.

Thank you for your attention.

2018 Land Management Review Team Report for Cedar Key Scrub State Reserve

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1. Introduction

Section 259.036, F.S. requires a periodic on-site review of conservation and recreation lands titled in the name of the Board of Trustees to determine (1) whether the lands are being managed for the purposes for which they were acquired and (2) whether they are being managed in accordance with their land management plan adopted pursuant to s. 259.032, F.S. In case where the managed areas exceed 1,000 acres in size, such a review must be scheduled at least every five years. In conducting this review, a statutorily constructed review team "shall evaluate the extent to which the existing management plan provides sufficient protection to threatened or endangered species, unique or important natural or physical features, geological or hydrological functions or archaeological features. The review shall also evaluate the extent to which the land is being managed for the purposes for which it was acquired and the degree to which actual management practices, including public access, are in compliance with the adopted management plan."

The land management review teams are coordinated by the Division of State Lands and consist of representatives from the Division of Recreation and Parks (DEP), the Florida Forest Service (DACS), the Fish and Wildlife Conservation Commission, the local government in which the property is located, the DEP District in which the parcel is located, the local soil and water conservation district or jurisdictional water management district, a conservation organization member, and a local private land manager.

Each Land Management Review Report is divided into three sections. Section 1 provides the details of the property being reviewed as well as the overall results of the report. Section 2 provides details of the Field Review, in which the Review Team inspects the results of management actions on the site. Section 3 provides details of the Land Management Plan Review, in which the team determines the extent to which the Management Plan provides for and documents adequate natural and recreational resource protection.

Finally, each report may also contain an Appendix that lists individual team member comments. This is a compilation of feedback, concerns or other thoughts raised by individual team members, but not necessarily indicative of the final consensus reached by the Land Management Review Team.

1.1. Property Reviewed in this Report

Name of Site: Cedar Key Scrub State Reserve

Managed by: Florida Department of Environmental Protection – Division of Recreation and Parks Acres: 6,734.81 County: Levy

Purpose(s) for Acquisition: to protect and restore the natural and cultural values of the property and provide the greatest benefit to the citizens of the state.

Acquisition Program(s): EEL

Area Reviewed: Entire Property

Original Acquisition Date: 12/27/78 Last Management Plan Approval Date: 2/11/05 Review Date: 6/8/18

Agency Manager and Key Staff Present:

• Tommy Pavao, Reserve Manager

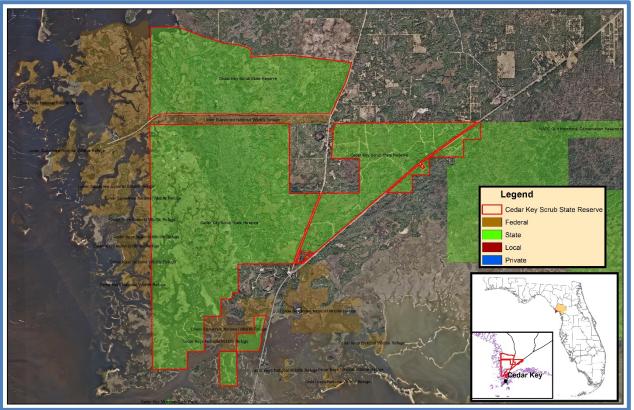
Review Team Members Present (voting)

- Jason Neumann, DEP District
- Carl Salafrio, Private Land Manager
- Dan Pearson, DRP District
- William Irby, WMD

Other Non-Team Members Present (attending)

• James Parker, DEP/DSL

- Michael Edwards, FFS
- Scotland Talley, FWC
- Athena Philips, Conservation Org.
- Local Gov't., None
- Keith Singleton, FDEP/DSL



1.2 Property Map

1.3. Overview of Land Management Review Results

Is the property managed for purposes that are compatible with conservation, preservation, or recreation?

$$Yes = 7, No = 0$$

Are the management practices, including public access, in compliance with the management plan?

$$Yes = 7, No = 0$$

Table 1 shows the average scores received for each applicable category of review. *Field Review* scores refer to the adequacy of management actions in the field, while *Management Plan Review* scores refer to adequacy of discussion of these topics in the management plan. Scores range from 1 to 5 with 5 signifying excellence. For a more detailed key to the scores, please see *Appendix A*.

Mana	or Land gement gories	Field Review	Management Plan Review			
	ommunities / anagement	4.28	3.60			
	Fire / Habitat oration	4.17	4.15			
Hyd	rology	3.83	3.38			
Imperile	ed Species	3.97	3.82			
Exotic / Inv	asive Species	3.91	3.37			
Cultural	Resources	3.93	3.50			
Educat	Access / ion / Law cement	3.69	3.40			
	ructure / nt / Staffing	2.93	N/A			
	Color Code (See	Appendix A for det	ail)			
Excellent	Above Average	Below Average	Poor			

Table 1: Results at a glance.

1.3.1 Consensus Commendations for the

Managing Agency

The following commendations resulted from discussion and vote of the review team members:

- 1. The team commends the Florida Park Service (FPS) for excellent cooperation with partner agencies to achieve resource management goals and provide hunting and other recreation opportunities. (7+, 0-)
- 2. The team commends the FPS for excellent work on scrub restoration. Park manager is particularly good at coordinating his efforts with other State and Federal agencies, and adjacent large holdings and land owners. (7+, 0-)
- 3. The team commends the FPS for their work at improving fire implementation and removal of invasive hogs. (7+, 0-)

1.3.2. Consensus Recommendations to the Managing Agency

The following recommendations resulted from a discussion and vote of review team members. The next management plan update should include information about how these recommendations have been addressed:

1. The team recommends the FPS aggressively pursue increased funding and staff to address backlog in resource management needs and to provide for more proactive management. (7+, 0-)

Managing Agency Response: Agree. However, no new staff can be assigned to this or any other park unit unless they are appropriated by the Legislature or reassigned from other units. The updated unit management plan will address land management funding needs. Funding is determined annually by the Florida Legislature and funds are allocated to the 175 state parks and trails according to priority needs.

2. Field Review Details

2.1 Field Review Checklist Findings

The following items received high scores on the review team checklist, which indicates that management actions exceeded expectations.

- 1. Natural communities, specifically scrub, scrubby flatwoods, basin marsh, basin swamp, depression marsh, hydric hammock, estuarine composite substrate, and tidal marsh.
- 2. Listed species: Protection & Preservation, specifically gopher tortoise and Florida salt marsh vole.
- 3. Natural resources survey/monitoring, specifically listed species or their habitat monitoring, other non-game species or their habitat monitoring, fire effects monitoring, and invasive species survey/monitoring.
- 4. Cultural resources, specifically cultural resource survey.
- 5. Resource management (prescribed fire), specifically quality.
- 6. Restoration, specifically scrub restoration.
- 7. Forest management, specifically timber inventory/assessment.
- 8. Non-native, invasive, and problem species, specifically control and prevention of plants and animals.
- 9. Hydrologic/geologic function Hydro alteration, specifically roads/low water crossings.
- 10. Adjacent property concerns, specifically inholdings/additions.
- 11. Public access and education, specifically boat access.
- 12. Environmental education and outreach, specifically wildlife, invasive species, habitat management activities, recreational opportunities, and management of visitor impacts.
- 13. Management Resources, specifically waste disposal and sanitary facilities.

2.2. Items Requiring Improvement Actions in the Field

The following items received low scores on the review team checklist, which indicates that management actions noted during the Field Review were not considered sufficient (less than 3.0 score on average). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. **The management plan update should include information on how these items have been addressed**:

1. Non-native, Invasive and Problem species, specifically control of pest/pathogens received a below average score. The review team is asked to evaluate, based on information provided by the managing agency, whether control efforts are adequate.

Managing Agency Response: Agree. Cedar Key Scrub does not currently have an Arthropod Control Plan because the local Mosquito Control District has not requested one be developed. Staff will continue to monitor the progress of laurel wilt disease.

2. Resource Protection, specifically law enforcement presence received a below average score. The review team is asked to evaluate, based on information provided by the managing agency, whether resources are sufficient to protect the property.

Managing Agency Response: Agree. Park staff will continue to request assistance from Florida Fish and Wildlife Conservation Commission's (FWC) law enforcement and local law enforcement as needed.

3. Management Resources, specifically buildings, staff, and funding received below average scores. The review team is asked to evaluate, based on information provided by the managing agency, whether management resources are sufficient.

Managing Agency Response: Agree. However, no new staff can be assigned to this or any other park unit unless they are appropriated by the Legislature or reassigned from other units. Funding is determined annually by the Florida Legislature and funds are allocated to the 175 state parks and trails according to priority needs.

2.3. Field Review Checklist and Scores

	Reference										
Field Review Item	#		An	onym	ious T	eam l	Memb	pers		Average	
		1	2	3	4	5	6	7	8		
Natural Communities (I.A)											
Mesic Flatwoods	I.A.1	3	4	4	3	4	3	4		3.57	
Sandhill	I.A.2	4	5	5	3	3	3	4		3.86	
Scrub	I.A.3	4	5	5	4	3	3	4		4.00	
Scrubby Flatwoods	I.A.4	4	4	4	5	4	4	4		4.14	
Basin Marsh	I.A.5	5	5	5	4	4	4	4		4.43	
Basin Swamp	I.A.6	5	5	5	4	5	5	5		4.86	
Depression Marsh	I.A.7	5	5	5	5	5	4	5		4.86	
Hydric Hammock	I.A.8	4	4	5	4	4	5	5		4.43	
Estuarine Composite Substrate	I.A.9	5	5	5	5	5	5	5		5.00	
Estuarine Tidal Marsh	I.A.10	5	5	5	5	5	5	5		5.00	
				Natur	al Con	muni	ties Av	verage	Score	4.41	
Listed species:Protection & Preservation (I.B)		4	4	ì		4	<u> </u>	4	1	2.02	
Animals	I.B.1	4	4	X	4	4	3	4		3.83	
Scrub jay	I.B.1.a	3	5	4			3			3.86	
Gopher tortoise	I.B.1.b	4	4	5	5	4	3	4		4.14	
Florida Salt Marsh Vole	I.B.1.c	4	4	5	5	4	3	4		4.14	
Plants	I.B.2	4	4	4	5	3	3	4		3.86	
					Liste	a Spec	cies Av	verage	Score	3.97	
Natural Resources Survey/Management Resource	es (I.C)										
Listed species or their habitat monitoring	I.C.2	3	5	4	4	5	4	4		4.14	
Other non-game species or their habitat											
monitoring	I.C.3	3	4	5	5	5	3	4		4.14	
Fire effects monitoring	I.C.4	4	4	5	4	3	4	4		4.00	
Other habitat management effects monitoring	I.C.5	4	4	4	4	4	3	4		3.86	
Invasive species survey / monitoring	I.C.6	3	5	5	4	4	4	4		4.14	
Cultural Resources (Archeological & Historic site	s) (II.A, II.B)										
Cultural Res. Survey	II.A	3	5	4	4	4	4	4		4.00	

			1	1	1	r	r	r		
Protection and preservation	II.B	3	4	4	4	4	4	4		3.86
				Cul	tural F	Resour	ces Av	verage	Score	3.93
Resource Management, Prescribed Fire (III.A)									
Area Being Burned (no. acres)	III.A1	5	4	4	4	2	3	3		3.57
Frequency	III.A.2	5	4	5	4	3	3	3		3.86
Quality	III.A.3	5	4	5	5	4	3	4		4.29
	Resc	ource M	anage	ment,	Presc	ribed I	Fire Av	verage	Score	3.90
Restoration (III.B)										
Scrub	III.B.1	4	5	5	5	4	4	4		4.43
		-	ļ	I	Re	storat	ion Av	verage	Score	4.43
					-					
Forest Management (III.C) Timber Inventory	III.C.1	4	5	4	4	5	4	3		4.14
Timber inventory	111.C.1	4	5		<u> </u>				Scoro	4.14
				rores	st ividi	agein	ent Av	verage	Juie	4.14
Non-Native, Invasive & Problem Species	(III.D)									
Prevention			1	1	1	1	T	1		
prevention - plants	III.D.1.a	5	5	5	4	4	4	4		4.43
prevention - animals	III.D.1.b	4	4	5	4	3	4	4		4.00
prevention - pests/pathogens	III.D.1.c	4		5	4	1	4			3.60
Control	1		1	1	1	T		T		
control - plants	III.D.2.a	4	5	5	4	4	4	4		4.29
control - animals	III.D.2.b	5	5	5	4	3	4	4		4.29
control - pest/pathogens	III.D.2.c	3	4	3	2	1	4	х		2.83
	Non-	Native,	Invasi	ve & P	robler	n Speo	cies Av	verage	Score	3.91
Hydrologic/Geologic function Hydro-Alte	eration (III.E.1)									
Roads/Low water crossings	III.E.1.a	4	4	5	4	4	4	5		4.29
Ditches	III.E.1.b	3	4	3	4	4	4	4		3.71
	Hydrologic/G	Geologia	funct	ion, H	ydro-A	Alterat	ion Av	verage	Score	4.00
		-			-					
Ground Water Monitoring (III.E.2)		4	4	4				2		2.00
Ground water quality	III.E.2.a	4	4	4	4	4	4	3		3.86
Ground water quantity	III.E.2.b	4	4	3	4		4	I		3.71
			Grou			onitor	ing AV	verage	score	3.79
Surface Water Monitoring (III.E.3)										
Surface water quality	III.E.3.a	4	4	4	4	4	3	3		3.71
Surface water quantity	III.F.3.b	4	4	4	4	4	3	3		3.71
			Surfa	ace Wa	ater M	onitor	ring Av	verage	Score	3.71
Resource Protection (III.F)										
Boundary survey	III.F.1	4	4	4	4	4	4	3		3.86
Gates & fencing	III.F.2	3	4	4	3	4	4	3		3.57
5		_					-			
Signage	III.F.3	4	4	4	3	4	4	3		3.71

				Reso	urce P	rotect	ion Av	verage	Score	3.39
Adjacent Property Concerns (III.G)										
Land Use										
Expanding development	III.G.1.a	3	4	4	4	4	4	4		3.86
Inholdings/additions	III.G.2	4	4	4	4	4	4	4		4.00
Public Access & Education (IV.1, IV.2, IV.3		•								
Public Access	, 10.4, 10.5)	_	_	_	_	_	_	_	_	
Roads	IV.1.a	3	5	4	4	4	4	3		3.86
Parking	IV.1.b	3	4	4	4	4	4	3		3.71
Boat Access	IV.1.c	4	4	4	4	4	4	4		4.00
Environmental Education & Outreach		<u> </u>	ļ <u> </u>	ļ <u> </u>		<u> </u>	<u> </u>	<u> </u>		
Wildlife	IV.2.a	3	4	4	4	4	5	4		4.00
Invasive Species	IV.2.b	3	4	4	4	4	5	4		4.00
Habitat Management Activities	IV.2.c	3	4	4	4	4	5	4		4.00
Interpretive facilities and signs	IV.3	3	4	4	4	4	5	3		3.86
Recreational Opportunities	IV.4	4	4	4	3	5	5	4		4.14
Management of Visitor Impacts	IV.5	4	4	4	4	5	5	4		4.29
			Publ	ic Acce	ess & I	ducat	ion Av	verage	Score	3.98
Management Resources (V.1, V.2, V.3. V.	2. V.3. V.4)									
Maintenance	-7									
Waste disposal	V.1.a	4	3	4	4	5	5	4		4.14
Sanitary facilities	V.1.b	3	3	4	4	5	5	4		4.00
Infrastructure	·	•								
Buildings	V.2.a	2	3	3	2	1	2	3		2.29
Equipment	V.2.b	3	4	3	4	5	4	3		3.71
Staff	V.3	2	2	2	2	1	1	2		1.71
Funding	V.4	2	3	1	2	1	1	2		1.71
			Ma	anager	nent F	Resour	ces Av	verage	Score	2.93
	Color Code:	Exce	ellent		Above Average		low rage	Po	or	See Appendix A
					sing ote		ficient nation			for detail

3. Land Management Plan Review Details

3.1 Items Requiring Improvements in the Management Plan

The following items received low scores on the review team checklist, which indicates that the text noted in the Management Plan Review does not sufficiently address this issue (less than 3.0 score on average.). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The next management plan update should address the checklist items identified below:

1. Non-native, Invasive and Problem Species, specifically control of pest/pathogens, received a below average score. This is an indication the management plan does not sufficiently address control of pest/pathogens.

Managing Agency Response: Agree. The management plan does not currently have an Arthropod Control Plan because the local Mosquito Control District has not requested one be developed. The revised management plan will include information on laurel wilt disease and other pests and pathogens.

2. Adjacent Property Concerns, specifically discussion of potential surplus land determination, received a below average score. This is an indication the management plan does not sufficiently address surplus lands determination.

Managing Agency Response: Agree. The Division will address the determination of surplus lands in the update of the management plan.

Plan Review Item	Reference #		An	onym	ious T	eam l	Memb	oers		Average
		1	2	3	4	5	6	7	8	
Natural Communities (I.A)	-	-		-		_				
Mesic Flatwoods	I.A.1	4	4	3	4	3	3	4		3.57
Sandhill	I.A.2	4	4	4	4	3	3	4		3.71
Scrub	I.A.3	4	4	5	5	4	3	4		4.14
Scrubby Flatwoods	I.A.4	4	4	5	4	4	3	4		4.00
Basin Marsh	I.A.5	4	4	5	4	3	3	4		3.86
Basin Swamp	I.A.6	4	4	5	4	3	3	4		3.86
Depression Marsh	I.A.7	4	4	5	5	3	3	4		4.00
Hydric Hammock	I.A.8	4	4	5	5	3	3	4		4.00
Estuarine Composite Substrate	I.A.9	4	4	5	5	3	3	4		4.00
Estuarine Tidal Marsh	I.A.10	4	4	5	5	3	3	4		4.00
	•			Natur	al Con	muni	ties Av	erage	Score	3.91
Listed species: Protection & Preservation (I.B)										
Animals	I.B.1	4	4	Х	4	3	3	4		3.67
Scrub jay	I.B.1.a	3	5	5	4	3	3	4		3.86
Gopher tortoise	I.B.1.b	4	4	5	4	3	3	4		3.86
Florida Salt Marsh Vole	I.B.1.c	4	4	4	5	3	3	4		3.86
Plants	I.B.2	4	4	4	5	3	3	4		3.86
	•				Liste	d Spea	cies Av	erage	Score	3.82
Natural Resources Survey/Management Resource	es (I.C)									
Listed species or their habitat monitoring	I.C.2	3	4	4	4	3	3	4		3.57
Other non-game species or their habitat monitoring	I.C.3	3	4	4	4	3	3	4		3.57

3.2 Management Plan Review Checklist and Scores

	1	1	1	r	-	1	1	1	1	
Fire effects monitoring	I.C.4	4	3	4	4	3	3	4		3.57
Other habitat management effects monitoring	I.C.5	4	4	4	4	3	3	4		3.71
Invasive species survey / monitoring	I.C.6	3	4	5	4	3	3	4		3.71
Cultural Resources (Archeological & Historic site	s) (II.A,II.B)									
Cultural Res. Survey	II.A	3	4	4	4	3	3	4		3.57
Protection and preservation	II.B	3	4	3	4	3	3	4		3.43
		,		Cul	tural F	Resour	ces Av	verage	Score	3.50
Resource Management, Prescribed Fire (III.A)										
Area Being Burned (no. acres)	III.A.1	5	5	5	5	3	3	4		4.29
Frequency	III.A.2	5	5	4	4	3	3	4		4.00
Quality	III.A.3	5	5	Х	5	3	3	4		4.17
	Reso	urce M	anage	ment,	Presc	ribed I	Fire Av	verage	Score	4.15
Restoration (III.B)			_					-		
Scrub	III.B.1	4	5	4	5	4	3	4		4.14
			ļ	!	Re	storat	ion Av	verage	Score	4.14
Forest Management (III.C)										
Timber Inventory	III.C.1	4	4	4	4	1	3	3		3.29
		Į	ļ	Fores	st Mar	lagem	ent Av	verage	Score	3.29
Non-Native, Invasive & Problem Species (III.D)										
Prevention	1	<u> </u>		-						
prevention - plants	III.E.1.a	5	4	4	4	3	3	4		3.86
prevention - animals	III.E.1.b	5	4	4	4	3	3	4		3.86
prevention - pests/pathogens	III.E.1.c	4	2	х	4	3	3			3.20
Control										0.74
control - plants	III.E.2.a	4	4	4	4	3	3	4		3.71
control - animals	III.E.2.b	5	4	4	4	3	3	4		3.86
control - pest/pathogens	III.E.2.c	2	2	1	2	3	1	1		1.71
	Non-N	lative,	Invasi	ve & P	robler	n Speo	cies Av	erage	Score	3.37
Hydrologic/Geologic function, Hydro-Alteration	(III.E.1)	1	T	T	l	1	T	T	-	
Roads/Low water crossings	III.F.1.a	4	4	3	4	4	1	3		3.29
Ditches	III.F.1.b	4	4	3	4	4	1	3		3.29
	Hydrologic/G	eologio	funct	ion, H	ydro-A	Iterat	ion Av	erage	Score	3.29
Ground Water Monitoring (III.E.2)										
Ground water quality	III.F.2.a	4	4	3	4	3	3	3		3.43
Ground water quantity	III.F.2.b	4	4	3	4	3	3	3		3.43
			Grou	ind Wa	ater M	onitor	ing Av	erage	Score	3.43
Surface Water Monitoring (III.E.3)										
Surface water quality	III.F.3.a	4	4	3	4	3	3	3		3.43
Surface water quantity	III.F.3.b	4	4	3	4	3	3	3		3.43
		,	Surf	J			J	verage	Cooro.	3.43

Resource Protection (III.F)										
Boundary survey	III.G.1	4	4	3	4	3	3	3		3.43
Gates & fencing	III.G.2	3	4	3	4	3	3	3		3.29
Signage	III.G.3	4	4	3	4	3	3	3		3.43
Law enforcement presence	III.G.4	3	4	3	4	3	3	3		3.29
				Reso	urce P	rotect	ion Av	verage	Score	3.36
Adjacent Property Concerns (III.G)										
Land Use										
Expanding development	III.H.1.a	3	5	3	4	4	3	3		3.57
Inholdings/additions	III.H.2	4	4	3	4	4	1	3		3.29
Discussion of Potential Surplus Land										
Determination	III.H.3	3	3	3	3	1	1	2		2.29
Surplus Lands Identified?	III.H.4	4	5	4	4	5	1	4		3.86
Public Access & Education (IV.1, IV.2, IV.3, I	V.4, IV.5)									
Public Access										
Roads	IV.1.a	3	5	3	4	4	3	3		3.57
Parking	IV.1.b	3	5	3	4	4	3	3		3.57
Boat Access	IV.1.c	4	5	3	4	3	3	4		3.71
Environmental Education & Outreach										
Wildlife	IV.2.a	3	4	3	4	3	3	3		3.29
Invasive Species	IV.2.b	3	4	3	4	3	3	3		3.29
Habitat Management Activities	IV.2.c	3	4	3	4	3	3	4		3.43
Interpretive facilities and signs	IV.3	3	4	3	4	3	3	3		3.29
Recreational Opportunities	IV.4	4	4	3	4	3	3	3		3.43
Management of Visitor Impacts	IV.5	4	4	3	4	3	3	3		3.43
	ŀ		Publ	ic Acce	ess & E	ducat	ion Av	verage	Score	3.44
Managed Area Uses (VI.A, VI.B)										
Existing Uses										
Multi-use Trails	VI.A.1	5	5	5	4	5	5	4		4.71
Canoeing/Kayaking	VI.A.2	5	5	5	4	5	5	4		4.71
Hunting	VI.A.3	5	5	5	4	5	5	4		4.71
fishing	VI.A.4	5	5	5	4	5	5	4		4.71
Picnicking	VI.A.5	4	5	5	4	5	5	4		4.57
Wildlife Viewing	VI.A.6	5	5	4	4		5	4		4.50
Proposed Uses	I	-	,		,	1	1	1	1	
					.	Po				

Color Code:	Excellent	Above Average	Below Average	Poor	See
		Missing Vote	Insufficient Information		Appendix A for detail

Appendix A: Scoring System Detail

Explanation of Consensus Commendations:

Often, the exceptional condition of some of the property's attributes impress review team members. In those instances, team members are encouraged to offer positive feedback to the managing agency in the form of a commendation. The teams develop commendations generally by standard consensus processes or by majority vote if they cannot obtain a true consensus.

Explanation of Consensus Recommendations:

Subsection 259.036(2), F.S., specifically states that the managing entity shall consider the findings and recommendations of the land management review. We ask team members to provide general recommendations for improving the management or public access and use of the property. The teams discuss these recommendations and develop consensus recommendations as described above. We provide these recommendations to the managing agency to consider when finalizing the required ten-year management plan update. We encourage the manager to respond directly to these recommendations and include their responses in the final report when received in a timely manner.

Explanation of Field Review Checklist and Scores, and Management Plan Review Checklist and Scores:

We provide team members with a checklist to fill out during the evaluation workshop phase of the Land Management Review. The checklist is the uniform tool used to evaluate both the management actions and condition of the managed area, <u>and</u> the sufficiency of the management plan elements. During the evaluation workshop, team members individually provide scores on each issue on the checklist, from their individual perspective. Team members also base their evaluations on information provided by the managing agency staff as well as other team member discussions. Staff averages these scores to evaluate the overall conditions on the ground, and how the management plan addresses the issues. Team members must score each management practices are clearly insufficient, and 5 being that the management practices are excellent. Members may choose to abstain if they have inadequate expertise or information to make a cardinal numeric choice, as indicated by an "X" on the checklist scores, or they may not provide a vote for other unknown reasons, as indicated by a blank. If a majority of members failed to vote on any issue, that issue is determined to be irrelevant to management of that property or it was inadequately reviewed by the team to make an intelligent choice. In either case staff eliminated the issue from the report to the manager.

Average scores are interpreted as follows:

Scores 4.0 to 5.0 are *Excellent* Scores 3.0 to 3.99 are *Above Average* Scores 2.0 to 2.99 are *Below Average* Scores 1.0 to 1.99 are considered *Poor*

FLORIDA DEPARTMENT OF ENVIRONMENTAL PROTECTION

MEMORANDUM

TO:	Keith Singleton, Program Consultant, Office of Environmental Services Division of State Lands
FROM:	Wes Howell, Chief, Bureau of Natural and Cultural Resources Division of Recreation and Parks
	Steve Cutshaw, Chief, Office of Park Planning Division of Recreation and Parks
SUBJECT:	Response to Draft Land Management Review (LMR)

The Land Management Review draft report provided to Division of Recreation and Parks (DRP)

determined that management of _

by the DRP met the two tests prescribed by law. Namely, the review team concluded that the land is being managed for the purposes for which it was acquired and in accordance with the land management plan.

Attached is DRP's Managing Agency Response to the draft LMR report. The responses were prepared via a coordinated effort of the park, district office, and our offices.

Thank you for your attention.

2021 Land Management Review Team Report for Crystal River Preserve State Park

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Introduction

Section 259.036, F.S. requires a periodic on-site review of conservation and recreation lands titled in the name of the Board of Trustees to determine (1) whether the lands are being managed for the purposes for which they were acquired and (2) whether they are being managed in accordance with their land management plan adopted pursuant to s. 259.032, F.S. In cases where the managed areas exceed 1,000 acres in size, such a review must be scheduled at least every five years. In conducting this review, a statutorily constructed review team "shall evaluate the extent to which the existing management plan provides sufficient protection to threatened or endangered species, unique or important natural or physical features, geological or hydrological functions or archaeological features. The review shall also evaluate the extent to which the land is being managed for the purposes for which it was acquired and the degree to which actual management practices, including public access, are in compliance with the adopted management plan."

The land management review teams are coordinated by the Division of State Lands and consist of representatives from the Division of Recreation and Parks (DEP), the Florida Forest Service (DACS), the Fish and Wildlife Conservation Commission, the local government in which the property is located, the DEP District in which the parcel is located, the local soil and water conservation district or jurisdictional water management district, a conservation organization member, and a local private land manager.

Each Land Management Review Report is divided into three sections. Section 1 provides the details of the property being reviewed as well as the overall results of the report. Section 2 provides details of the Field Review, in which the Review Team inspects the results of management actions on the site. Section 3 provides details of the Land Management Plan Review, in which the team determines the extent to which the Management Plan provides for and documents adequate natural and recreational resource protection.

Finally, each report may also contain an Appendix that lists individual team member comments. This is a compilation of feedback, concerns or other thoughts raised by individual team members, but not necessarily indicative of the final consensus reached by the Land Management Review Team.

Property Reviewed in this Report

Name of Site: Crystal River Preserve State Park

Managed by: Department of Environmental Protection, Florida Park Service

Acres: 27,417

County: Citrus

Purpose(s) for Acquisition: to conserve the natural landscape of this coast, protect the water quality of the spring runs and estuaries where endangered manatees congregate, preserve natural lands that link with conservation lands to the south, and provide scenic areas in which the public can enjoy fishing, hiking, or learning about the natural world of this coast.

Acquisition Program(s): EEL, CARL/P2000/Florida ForeverOriginal Acquisition Date: 12/5/1984Area Reviewed: Entire PropertyLast Management Plan Approval Date: 10/19/2018

Review Date: 9/17/2021

Agency Manager and Key Staff:

• Barbara Roberts, Manager

Review Team Members (voting)

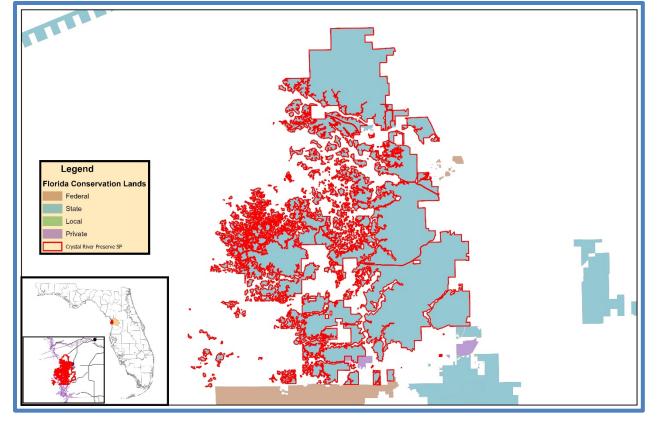
- Dan Pearson, DRP District
- Local Gov't., None
- Scotland Talley, FWC
- DEP District, None

Non-Team Members (attending)

• Keith Singleton, DEP/DSL

- Scott Matthewman, Env. Specialist
- Mike Edwards, FFS
- Chris McKendree, SWFWMD
- Conservation Org., None
- Kimberleigh Dinkins, Private Land Manager

Property Map



Overview of Land Management Review Results

Is the property managed for purposes that are T compatible with conservation, preservation, or recreation? Taken T Categori

$$Yes = 5, No = 0$$

Are the management practices, including public access, in compliance with the management plan?

$$Yes = 5, No = 0$$

Table 1 shows the average scores received for each applicable category of review. *Field Review* scores refer to the adequacy of management actions in the field, while *Management Plan Review* scores refer to adequacy of discussion of these topics in the management plan. Scores range from 1 to 5 with 5 signifying excellence. For a more detailed key to the scores, please see *Appendix A*.

Consensus Commendations for the Managing

Agency

wajor Lanu wanagement	Field	Management
Categories	Review	Plan Review
Natural Communities /		
Forest Management	4.43	4.56
Prescribed Fire / Habitat	5 	
Restoration	4.08	4.28
Hydrology	4.13	4.20
Imperiled Species	4.50	4.25
Exotic / Invasive Species	4.73	4.23
Cultural Resources	4.50	4.40
Public Access / Education / Law Enforcement	4.47	4.32
Infrastructure / Equipment /		
Staffing	4.17	N/A
Color Code (See Ap	pendix A for det	ail)
Excellent Above Average	Below Average	Poor

Table 1: Results at a glance.

- 1. The team commends the park staff for partnering with FWC for treatment of Brazilian Pepper infestations, the use of internal funding for additional treatment, and the effective use of Americorps members at the park for exotic plant control. (5+, 0-)
- 2. The team commends park staff for partnering with SWFWMD in development of Redfish Hole hydrological restoration plan. (5+, 0-)
- The team commends park staff for effective use of cooperative funding and staff to install low water crossings to improve hydrological conditions and provide access for prescribed fire operations. (5+, 0-)
- The team commends park staff for the excellent historical and cultural resource protection, and their cooperation with Gulf Archaeological Research Institute and Florida Public Archaeology Network. (5+, 0-)
- 5. The team commends park staff for maximizing funding and staffing resources. (5+, 0-)
- 6. The team commends park staff for their prescribed burning efforts given the complexities of the wildland urban interface. (5+, 0-)

Consensus Recommendations to the Managing Agency

The following recommendations resulted from a discussion and vote of review team members. The next management plan update should include information about how these recommendations have been addressed:

 The team recommends that park staff focus on reducing backlog of prescribed fire in the southern end of the preserve. (5+, 0-)
 Managing Agency Response: Agree. Park staff have already began working towards increasing prescribed fire south of the Crystal River with additional mechanical treatments and fireline projects.

Field Review Details

Field Review Checklist Findings

The following items received high scores on the review team checklist, which indicates that management actions exceeded expectations.

- 1. Natural communities, specifically basin swamp, mangrove swamp (estuarine tidal swamp), dome swamp, floodplain swamp, freshwater tidal swamp, salt marsh, basin marsh, hydric hammock, mesic hammock, depression marsh, and floodplain/freshwater tidal marsh.
- 2. Listed species, listed animal and plant species in general.
- 3. Natural resources survey/monitoring resources; specifically listed species or their habitat monitoring, other non-game species or their habitat monitoring, fire effects monitoring, other habitat management effects monitoring, and invasive species survey and monitoring.
- 4. Cultural resources, specifically cultural resource survey, and protection and preservation.
- 5. Prescribed fire, specifically quality.
- 6. Restoration, specifically sandhill, flatwoods, scrubby flatwoods, and coastal hydric hammock.
- 7. Forest management, specifically timber inventory, timber harvesting, reforestation/afforestation and site preparation.
- 8. Non-native, invasive, and problem species, specifically prevention and control of plants, animals, and pests/pathogens.
- 9. Hydro-alteration, specifically roads, culverts, and ditches.
- 10. Ground water monitoring, specifically quality.
- 11. Surface water monitoring, specifically quality and quantity.
- 12. Resource protection, specifically boundary survey, gates and fencing, signage and law enforcement presence.
- 13. Adjacent property concerns, specifically mining, invasive species, and inholdings and additions.
- 14. Public access, specifically roads, parking and boat access.
- 15. Environmental education and outreach, specifically wildlife, invasive species, habitat management activities, interpretive facilities and signs, recreational opportunities, and management of visitor impacts.
- 16. Management resources, specifically waste disposal, sanitary facilities, buildings, equipment, and funding.

Items Requiring Improvement Actions in the Field

The following items received low scores on the review team checklist, which indicates that management actions noted during the Field Review were not considered sufficient (less than 3.0 score on average). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The management plan update should include information on how these items have been addressed:

The review team scores did not identify items requiring improvement actions in the field.

Field Review Checklist and Scores

				onym	ous T	eam N	Vlemb	ers		Average
		1	2	3	4	5	6	7	8	
Natural Communities (I.A)	-	-			-	_	-	-		
Basin Swamp	I.A.1	5	4	5	5	4				4.60
Mangrove Swamp (Estuarine Tidal Swamp)	I.A.2	4	4	5	5	3				4.20
Dome Swamp	I.A.3	5	4	5	5	4				4.60
Floodplain Swamp	I.A.4	5	4	5	5	4				4.60
Freshwater Tidal Swamp	I.A.5	5	4	5	5	4				4.60
Salt Marsh	I.A.6	5	4	5	5	4				4.60
Basin Marsh	I.A.7	4	4	5	5	4				4.40
Hydric Hammock	I.A.8	4	4	5	5	4				4.40
Mesic Hammock	I.A.9	4	4	4	5	4				4.20
Mesic Flatwoods & Wet Flatwoods	I.A.10	4	3	4	4	4				3.80
Sandhill	I.A.11	4	2	4	4	4				3.60
Scrubby Flatwoods	I.A.12	4	2	4	3	4				3.40
Scrub	I.A.13	4	4	4	4	3				3.80
Depression Marsh	I.A.15	5	4		5					4.67
Floodplain/Freshwater Tidal Marsh	I.A.16	5	4	4	5					4.50
	1		ſ	Vatura	l Com	muniti	ies Ave	erage S	Score	4.26
Listed species: Protection & Preservation (I.B)		1	I	Γ	Γ	I	1	1	1	
Animals	I.B.1	5	3		5	4				4.25
Plants	I.B.2	5	4		5	5				4.75
					Listec	l Speci	ies Ave	erage S	Score	4.50
Natural Resources Survey/Management Resource	es (I.C)									
Listed species or their habitat monitoring	I.C.2	5	3	5	5	5				4.60
Other non-game species or their habitat										
monitoring	I.C.3	5	3	4	5	4				4.20
Fire effects monitoring	I.C.4	5	3	5	4	5				4.40
Other habitat management effects monitoring	I.C.5	5	3	5	5	4				4.40
Invasive species survey / monitoring	I.C.6	5	5	5	5	5				5.00
Cultural Resources (Archeological & Historic sites) (II.A, II.B)									
Cultural Res. Survey	II.A	5	5	5	5	4				4.80
Protection and preservation	II.B	2	5	5	5	4				4.20
				Cult	ural R	esourc	es Ave	erage S	Score	4.50
Resource Management, Prescribed Fire (III.A)										
Area Being Burned (no. acres)	III.A.1	4	2	4	3	5				3.60
Frequency	III.A.2	4	2	4	4	4				3.60
Quality	III.A.3	5	4	4	5	4				4.40
	Resou						ire Ave	erage 9	Score	3.87
Restoration (III.B)			ager							3.07
Sandhill	III.B.1	5	3	4	5	4				4.20

Flatwoods	III.B.2	5	3	4	5	4				4.20
Scrubby Flatwoods	III.B.3	5	3	4	5	4				4.20
Coastal Hydric Hammock	III.B.4	5	5	4	5	4				4.60
				-	Res	torati	on Ave	erage S	core	4.30
Forest Management (III.C) Timber Inventory	III.C.1	5	4	5	5	5				4.80
Timber Harvesting	III.C.2	5	4	5	5	5				4.80
Reforestation/Afforestation	III.C.3	5	3	5	5	5				4.60
Site Preparation	III.C.4	5	3	4	5	4				4.20
					-	ageme	ent Ave	erage S	core	4.60
New Netting June in O Dashlaw Constant	- (III D)									
Non-Native, Invasive & Problem Species	5 (III.D)									
Prevention prevention - plants	III.D.1.a	5	5	4	5	4				4.60
	III.D.1.a	5	5	4	5					4.60
prevention - animals prevention - pests/pathogens	III.D.1.0	5	5	4	5 4	4				4.60
Control	III.D.1.C	5	5	4	4	4				4.40
control - plants	III.D.2.a	5	5	5	5	5				5.00
control - animals	III.D.2.b	5	5	5	5	5				5.00
control - pests/pathogens	III.D.2.c	5	5	4	5	5				4.80
		lative, l	-	-			ίος Δνα	arage S	core	4.73
		iative, i	1100510	<u>. a i i</u>	obicii	- Spee		indge 5		4.75
Hydrologic/Geologic function Hydro-Alt			r		1	r	1	1		
Roads/culverts	III.E.1.a	4	4	4	5	5				4.40
Ditches	III.E.1.b	4	4	4	5	5				4.40
	Hydrologic/G	eologic	functi	on, Hy	dro-A	lterati	on Ave	erage S	core	4.40
Ground Water Monitoring (III.E.2)										
Ground water quality	III.E.2.a	3	4	4	5	4				4.00
· · ·			Grour	nd Wat	ter Mo	onitori	ng Ave	erage S	core	4.00
Surface Water Monitoring (III.E.3)										
Surface water quality	III.E.3.a	3	4	4	5	4				4.00
Surface water quantity	III.F.3.b	3	4	4	5	4				4.00
Surface water quantity	11.1.5.0		-	-		I	ησ Δνε	erage S	core	4.00
									50.0	
Resource Protection (III.F)			1			1				
Boundary survey	III.F.1	4	4	5	5	4				4.40
Gates & fencing	III.F.2	4	4	5	5	5				4.60
Signage	III.F.3	4	4	5	5	4				4.40
Law enforcement presence	III.F.4	4	5	4	5	4				4.40
				Resou	rce Pr	otecti	on Ave	erage S	core	4.45
Adjacent Property Concerns (III.G)										
Land Use										
	III.G.1.b	4	4	4	5	4				4.20
Mining		1	1							4.25
Mining Invasive Species	III.G.1.c		4	4	5	4				4.23
-	III.G.1.c III.G.2	5	4	4	5	4				4.40
Invasive Species	III.G.2	5								

Staff Funding	V.4 Color Code:	5 Exce	4 Ma	4 nagem Abo Aver	ove	Be	ces Ave low rage	erage So Poo		4.20 4.17 See Appendix A
	V.4	5	•	•	-		ces Ave	erage So	core	4.20
	V.4	5	4	4	4	4				
Staff		1								0.00
	V.3	5	3	4	3	4				3.80
Equipment	V.2.b	5	4	4	5	4				4.40
Buildings	V.2.a	5	4	4	4	4				4.20
Infrastructure										
Sanitary facilities	V.1.b	5	4	4	4	4				4.20
Waste disposal	V.1.a	5	4	4	4	4				4.20
Maintenance	-)									
Management Resources (V.1, V.2, V.3. V.	4)				<u>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u>					
	1113				-		on Ave	erage S	core	4.49
Management of Visitor Impacts	IV.5	5	4	4	5	4				4.40
Recreational Opportunities	IV.4	5	4	5	5	4				4.60
Interpretive facilities and signs	IV.3	5	4	5	5	4				4.60
Habitat Management Activities	IV.2.c	5	4	4	5	4				4.40
Invasive Species	IV.2.b	5	4	5	5	4				4.60
Wildlife	IV.2.a	5	4	5	5	4				4.60
Environmental Education & Outreach		1 -								
Boat Access	IV.1.c	5	4	4	5	4				4.40
i ai king	IV.1.b	5	4	4	5	4				4.40
Parking	IV.1.a	5	4	4	5	4				4.40

Land Management Plan Review Details

Items Requiring Improvements in the Management Plan

The following items received low scores on the review team checklist, which indicates that the text noted in the Management Plan Review does not sufficiently address this issue (less than 3.0 score on average.). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The next management plan update should address the checklist items identified below:

The review team scores did not identify items requiring improvements in the management plan.

Management Plan Review Checklist and Scores

Plan Review Item	Reference #		An	onym	ous T	eam M	Memb	ers		Average
		1	2	3	4	5	6	7	8	
Natural Communities (I.A)	-									

Basin Swamp	I.A.1	5	4	5	5	5				4.80
Mangrove Swamp (Estuarine Tidal Swamp)	I.A.1	5	4	5	5	3				4.80
Dome Swamp	I.A.3	5	4	5	5	5				4.40
Floodplain Swamp	I.A.4	5	4	5	5	5				4.80
Freshwater Tidal Swamp	I.A.5	5	4	5	5	5				4.80
Salt Marsh	I.A.6	5	4	5	5	5				4.80
Basin Marsh	I.A.7	5	4	4	4	5				4.80
Hydric Hammock	I.A.8	5	4	5	5	5				4.40
Mesic Hammock	I.A.9	5	4	5	5	5				4.80
Mesic Flatwoods & Wet Flatwoods	I.A.10	5	4	5	5	5				4.80
Sandhill	I.A.10	5	4	5	5	5				4.80
Scrubby Flatwoods	I.A.11	5	4	5	5	5				4.80
Scrubby Flatwoods	I.A.12	5	4	5	5	5				4.80
Depression Marsh	I.A.15	5	4	4	5	5				4.80
Floodplain/Freshwater Tidal Marsh	I.A.15	5	4	4 5	5					4.30
	1.A.10	5		-	-	muniti		erage S	coro	4.75
			<u> </u>	vatura	Com	mumu	es Avi	erage 3	core	4.72
Listed species: Protection & Preservation (I.B)	1		1		1					
Animals	I.B.1	4	4		5	4				4.25
Plants	I.B.2	4	4		5	4				4.25
					Listec	l Speci	ies Ave	erage S	core	4.25
Natural Resources Survey/Management Resource	es (I.C)									
Listed species or their habitat monitoring	1.C.2	4	4	5	5	4				4.40
Other non-game species or their habitat										
monitoring	I.C.3	4	4	4	4	4				4.00
Fire effects monitoring	I.C.4	4	4	5	4	5				4.40
Other habitat management effects monitoring	I.C.5	4	4	5	4	4				4.20
Invasive species survey / monitoring	I.C.6	4	4	5	5	4				4.40
Cultural Resources (Archeological & Historic sites) (11 A 11 B)									
Cultural Res. Survey	ј (п. А, п.Б) П.А	4	4	5	5	4				4.40
Protection and preservation	II.A II.B	4	4	5	5	4				4.40
	11.0	4	4		-	-		erage S	core	4.40
				Cuit		esoure	ES AV	erage J	core	4.40
Resource Management, Prescribed Fire (III.A)	I		1	1	1	1	r			
Area Being Burned (no. acres)	III.A.1	4	4	4	5	4				4.20
Frequency	III.A.2	4	4	4	5	4				4.20
Quality	III.A.3	4	4	4	5	4				4.20
	Resou	irce Ma	nager	nent,	Prescri	ibed F	ire Ave	erage S	core	4.20
Restoration (III.B)										
Sandhill	III.B.1	4	4	5	5	4				4.40
Flatwoods	III.B.2	4	4	5	5	4				4.40
Scrubby Flatwoods	III.B.3	4	4	5	4	4				4.20
Coastal Hydric Hammock	III.B.4	4	4	5	5	4				4.40
					Res	torati	on Ave	erage S	core	4.35
Forest Management (III.C)										
Timber Inventory	III.C.1	4	4	5	5	4				4.40
Timber Harvesting	III.C.2	4	4	5	5	4				4.40
		4	-	5	5					4.40

Reforestation/Afforestation	III.C.3	4	4	5	5	4			4.40
Site Preparation	III.C.4	4	4	5	5	4			4.40
	111.C.4	4	4				nt Av	erage Score	4.40
				TOTES	L IVIAII	ageme		erage score	4.40
Non-Native, Invasive & Problem Species (II	II.D)								
Prevention			•	1	1	1	•		
prevention - plants	III.D.1.a	4	4	5	5	4			4.40
prevention - animals	III.D.1.b	4	4	5	4	4			4.20
prevention - pests/pathogens	III.D.1.c	4	4	5	3	4			4.00
Control								<u> </u>	
control - plants	III.D.2.a	4	4	5	5	4			4.40
control - animals	III.D.2.b	4	4	5	5	4			4.40
control - pests/pathogens	III.D.2.c	4	4	5	3	4			4.00
	Non-N	Native, I	nvasiv	re & Pr	oblem	ı Speci	ies Av	erage Score	4.23
Hydrologic/Geologic function, Hydro-Alter	ation (III E 1)								
Roads/culverts	III.E.1.a	4	4	4	5	4			4.20
Ditches	III.E.1.b	4	4	4	5	4			4.20
	Hydrologic/G	·	. ·		-		on Av	erage Score	4.20
	Tiydrologic/ G	eologic	Tuncti	011, TTy	uio-A	lerati		erage score	4.20
Ground Water Monitoring (III.E.2)									
Ground water quality	III.E.2.a	3	4	5	5	4			4.20
			Grour	nd Wa	ter Mo	onitori	ng Av	erage Score	4.20
Curferer Mensitering (III 5.2)									
Surface Water Monitoring (III.E.3)				-	-		r		4.20
Surface water quality	III.E.3.a	3	4	5	5	4			4.20
Surface water quantity	III.E.3.b	3	4	5	5	4	<u> </u>		4.20
			Surfa	ce wa	ter ivid	onitori	ng Av	erage Score	4.20
Resource Protection (III.F)									
Boundary survey	III.F.1	4	4	5	4	4			4.20
Gates & fencing	III.F.2	4	4	5	4	4			4.20
Signage	III.F.3	4	4	5	4	4			4.20
Law enforcement presence	III.F.4	4	4	5	4	4			4.20
· · · ·				Resou	irce Pr	otecti	on Av	erage Score	4.20
Adjacent Property Concerns (III.G)									
Land Use			r	1	1	1	r		
Mining	III.G.1.b	4	4	5	5	4			4.40
Invasive Species	III.G.1.c		4	5	5	4			4.50
Inholdings/additions	III.G.2	5	4	4	4	4			4.20
Discussion of Potential Surplus Land		_	_			_			2.00
Determination	III.G.3	5	3	4	4	3			3.80
Surplus Lands Identified?	III.G.4	5	5	5	4	4			4.60
Public Access & Education (IV.1, IV.2, IV.3,	IV.4, IV.5)								
Public Access	-,,								
Roads	IV.1.a	4	4	5	5	4			4.40
Parking	IV.1.b	4	4	5	5	4			4.40
Boat Access	IV.1.0	4	4	5	5	4			4.40
Environmental Education & Outreach	111.10		_ _						1.10
Wildlife	IV.2.a	5	4	5	4	4			4.40
whane	10.2.0	5	+	5	+	+			4.40

Invasive Species	IV.2.b	5	4	5	4	4				4.40
Habitat Management Activities	IV.2.c	5	4	5	4	4				4.40
Interpretive facilities and signs	IV.3	5	4	5	4	4				4.40
Recreational Opportunities	IV.4	5	4	5	5	4				4.60
Management of Visitor Impacts	IV.5	5	4	5	5	4				4.60
			Publi	c Acce	ss & E	ducati	on Ave	erage S	Score	4.44
Managed Area Uses (VI.A, VI.B)										
Existing Uses										
Fishing	VI.A.1	5	5	5	5	5				5.00
Hiking	VI.A.2	5	5	5	5	5				5.00
Nature Study	VI.A.3	5	5	5	5	5				5.00
Primitive Youth Camp	VI.A.4	5	5	4	4	5				4.60
Biking	VI.A.5	5	5	5	3	5				4.60
Interpretive Trails	VI.A.6	5	5	5	5	5				5.00
Paddling	VI.A.7	5	5	5	5	5				5.00
Proposed Uses										
Campground	VI.B.1	5	5	4	3	5				4.40
Ranger Station	VI.B.2	5	5	5	4	5				4.80
Mullet Hole paddling launch improvements and										
group camp	VI.B.3	5	5	5	5	3				4.60
	Color Code:	Excellent			ove rage	Below Average		Pc	oor	See
					sing ote		ficient nation			Appendix A for detail

Appendix A: Scoring System Detail

Explanation of Consensus Commendations:

Often, the exceptional condition of some of the property's attributes impress review team members. In those instances, team members are encouraged to offer positive feedback to the managing agency in the form of a commendation. The teams develop commendations generally by standard consensus processes or by majority vote if they cannot obtain a true consensus.

Explanation of Consensus Recommendations:

Subsection 259.036(2), F.S., specifically states that the managing entity shall consider the findings and recommendations of the land management review. We ask team members to provide general recommendations for improving the management or public access and use of the property. The teams discuss these recommendations and develop consensus recommendations as described above. We provide these recommendations to the managing agency to consider when finalizing the required ten-year management plan update. We encourage the manager to respond directly to these recommendations and include their responses in the final report when received in a timely manner.

Explanation of Field Review Checklist and Scores, and Management Plan Review Checklist and Scores:

We provide team members with a checklist to fill out during the evaluation workshop phase of the Land Management Review. The checklist is the uniform tool used to evaluate both the management actions and condition of the managed area, <u>and</u> the sufficiency of the management plan elements. During the evaluation workshop, team members individually provide scores on each issue on the checklist, from their individual perspective. Team members also base their evaluations on information provided by the managing agency staff as well as other team member discussions. Staff averages these scores to evaluate the overall conditions on the ground, and how the management plan addresses the issues. Team members must score each management practices are clearly insufficient, and 5 being that the management practices are excellent. Members may choose to abstain if they have inadequate expertise or information to make a cardinal numeric choice, as indicated by an "X" on the checklist scores, or they may not provide a vote for other unknown reasons, as indicated by a blank. If a majority of members failed to vote on any issue, that issue is determined to be irrelevant to management of that property or it was inadequately reviewed by the team to make an intelligent choice. In either case staff eliminated the issue from the report to the manager.

Average scores are interpreted as follows:

Scores 4.0 to 5.0 are *Excellent* Scores 3.0 to 3.99 are *Above Average* Scores 2.0 to 2.99 are *Below Average* Scores 1.0 to 1.99 are considered *Poor*

FLORIDA DEPARTMENT OF ENVIRONMENTAL PROTECTION

Memorandum

TO:	Keith Singleton, Program Consultant Division of State Lands
FROM:	Wes Howell, Acting Chief, Bureau of Natural and Cultural Resources Division of Recreation and Parks
	Steve Cutshaw, Chief, Office of Park Planning Division of Recreation and Parks
SUBJECT:	Response to Draft Land Management Review (LMR)

The Land Management Review draft report provided to Division of Recreation and Parks (DRP)

determined that management of _

by the DRP met the two tests prescribed by law. Namely, the review team concluded that the land is being managed for the purposes for which it was acquired and in accordance with the land management plan.

Attached is DRP's Managing Agency Response to the draft LMR report. The responses were prepared via a coordinated effort of the park, district office, and our offices.

Thank you for your attention.

2017 Land Management Review Team Report for Ft. Clinch State Park

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1. Introduction

Section 259.036, F.S. requires a periodic on-site review of conservation and recreation lands titled in the name of the Board of Trustees to determine (1) whether the lands are being managed for the purposes for which they were acquired and (2) whether they are being managed in accordance with their land management plan adopted pursuant to s. 259.032, F.S. In case where the managed areas exceed 1,000 acres in size, such a review must be scheduled at least every five years. In conducting this review, a statutorily constructed review team "shall evaluate the extent to which the existing management plan provides sufficient protection to threatened or endangered species, unique or important natural or physical features, geological or hydrological functions or archaeological features. The review shall also evaluate the extent to which the land is being managed for the purposes for which it was acquired and the degree to which actual management practices, including public access, are in compliance with the adopted management plan."

The land management review teams are coordinated by the Division of State Lands and consist of representatives from the Division of Recreation and Parks (DEP), the Florida Forest Service (DACS), the Fish and Wildlife Conservation Commission, the local government in which the property is located, the DEP District in which the parcel is located, the local soil and water conservation district or jurisdictional water management district, a conservation organization member, and a local private land manager.

Each Land Management Review Report is divided into three sections. Section 1 provides the details of the property being reviewed as well as the overall results of the report. Section 2 provides details of the Field Review, in which the Review Team inspects the results of management actions on the site. Section 3 provides details of the Land Management Plan Review, in which the team determines the extent to which the Management Plan provides for and documents adequate natural and recreational resource protection.

Finally, each report may also contain an Appendix that lists individual team member comments. This is a compilation of feedback, concerns or other thoughts raised by individual team members, but not necessarily indicative of the final consensus reached by the Land Management Review Team.

1.1. Property Reviewed in this Report

Name of Site: Fort Clinch State Park

Managed by: Florida Department of Environmental Protection – Division of Recreation and Parks Acres: 2,178 County: Nassau

Purpose(s) for Acquisition: to protect and restore the natural and cultural values of the property and provide the greatest benefit to the citizens of the state.

Acquisition Program(s):

Area Reviewed: Entire Property

Original Acquisition Date: 9/20/35 Last Management Plan Approval Date: 9/1/04 Review Date: 8/22/17

Agency Manager and Key Staff Present:

- Heath Alboher, Park Manager
- Brandon Volbrecht, FPS

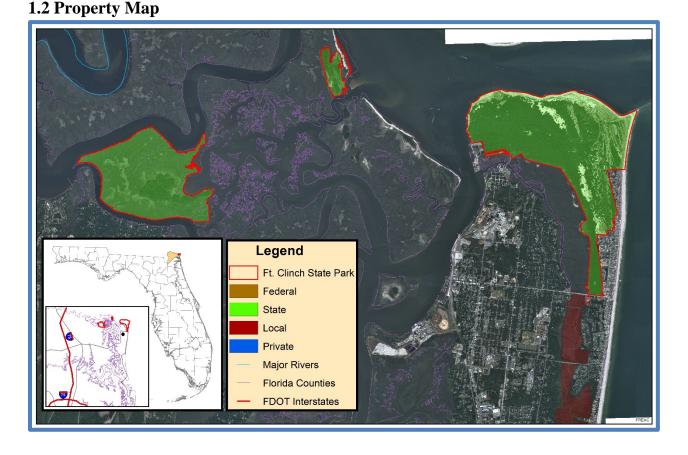
Review Team Members Present (voting)

- Dan Pearson, D2, FPS
- Local, None
- Megan Wallrichs, FWC
- Chrissy Sellers, FDEP-NED

Other Non-Team Members Present (attending)

- James Parker, DEP/DSL
- Aric Larson, DEP/DSL

- Bill Korn, FFS
- Sarah Tobing, SJRWMD
- Walter Bryant, Conservation Org.
- Private Land Manager, None
- Scotland Talley, FWC
- Cheryl Mannel, DEP/FCO



1.3. Overview of Land Management Review Results

Is the property managed for purposes that are compatible with conservation, preservation, or recreation?

$$Yes = 6, No = 0$$

Are the management practices, including public access, in compliance with the management plan?

$$Yes = 6, No = 0$$

Table 1 shows the average scores received for each applicable category of review. *Field Review* scores refer to the adequacy of management actions in the field, while *Management Plan Review* scores refer to adequacy of discussion of these topics in the management plan. Scores range from 1 to 5 with 5 signifying excellence. For a more detailed key to the scores, please see *Appendix A*.

Table 1: Resu	lts at a glance.	
Major Land Management Categories	Field Review	Management Plan Review
Natural Communities / Forest Management	4.94	5.00
Prescribed Fire / Habitat Restoration	N/A	N/A
Hydrology	4.47	4.78
Imperiled Species	4.77	4.83
Exotic / Invasive Species	4.97	5.00
Cultural Resources	5.00	5.00
Public Access / Education / Law Enforcement	4.84	4.81
Infrastructure / Equipment / Staffing	4.42	N/A
Color Code (See A	ppendix A for deta	il)
Excellent Above Average	Below Average	Poor

1.3.1 Consensus Commendations for the

Managing Agency

The following commendations resulted from discussion and vote of the review team members:

- 1. The team commends the Florida Park Service (FPS) for their outstanding efforts to build a dynamic volunteer program in all facets of the public visitation program and natural resource management activities which now exceeds 20,000 hours each year. (6+, 0-)
- 2. The team commends the FPS for an excellent program protecting and interpreting the cultural resources at this park, including the Ft. Clinch facility. (6+, 0-)
- 3. The team commends the FPS for the continued efforts to identify and treat invasive plants at this park, which has effectively eradicated some populations or achieved a control maintenance condition for all other populations. (6+, 0-)
- 4. The team commends the FPS for a gret job mitigating soil erosion along the shared-use trails in steeply sloped areas of the maritime hammock using honeycombed paver blocks. (6+, 0-)
- 5. The team commends the park staff for the continued monitoring of imperiled shorebird species and active participation in Timucuan Shorebird Partnership and data submissions to the Florida shorebird database, including index nest beach and statewide nesting beach survey for nesting turtles. (6+, 0-)
- 6. The team commends the park staff for their excellent outreach and involvement with the local Fernandina community related to law enforcement support and a long list of public events. (6+, 0-)

1.3.2. Consensus Recommendations to the Managing Agency

The following recommendations resulted from a discussion and vote of review team members. The next management plan update should include information about how these recommendations have been addressed:

1. The team recommends that the FPS pursue development of the plan-defined hydrological study necessary to assess the value in restoring elements of the mosquito ditch system in the hammock and coastal grasslands. (6+, 0-)

Managing Agency Response: Agree.

2. Field Review Details

2.1 Field Review Checklist Findings

The following items received high scores on the review team checklist, which indicates that management actions exceeded expectations.

- 1. Natural communities specifically; beach dune, coastal grassland, coastal strand, maritime hammock, coastal interdunal swale, salt marsh, salt flat, estuarine unconsolidated substrate, marine unconsolidated substrate.
- 2. Listed species protection and preservation, specifically: Animals (listed animal species in general) listed shorebirds spp, sea turtle, Plants (listed plant species in general), shell mound prickly pear.
- 3. Natural resources survey/monitoring specifically; listed species or their habitat monitoring, other habitat management effects, invasive species survey/monitoring
- 4. Cultural resources, specifically cultural resource survey, and protection and preservation
- 5. Resource management (prescribed fire), specifically area being burned, frequency, and quality.
- 6. Non-native, invasive, and problem species, specifically prevention and control of plants, animals and pest/pathogens.
- 7. Hydrologic/geologic function, specifically roads/culverts, and ditches.
- 8. Ground water monitoring, specifically quality and quantity.
- 9. Surface water monitoring, specifically quality and quantity.
- 10. Resource protection, specifically; boundary survey, gates and fencing, signage and law enforcement presence.
- 11. Adjacent property concerns, specifically; inholdings/additions
- 12. Public Access, specifically; roads, and parking
- 13. Environmental education and outreach relating to wildlife, invasive species, habitat management activities, interpretive facilities and signs, recreational opportunities and management of visitor impacts:
- 14. Management resources, specifically waste disposal, sanitary facilities, buildings, equipment, staff and funding.

2.2. Items Requiring Improvement Actions in the Field

The following items received low scores on the review team checklist, which indicates that management actions noted during the Field Review were not considered sufficient (less than 3.0 score on average). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. **The management plan update should include information on how these items have been addressed**:

Field Review Item	Reference #		Α	nonyn	nous T	eam N	1embe	ers		Average
		1	2	3	4	5	6	7	8	
Natural Communities (I.A)					-		-			-
Beach Dune	I.A.1	5	5	5	5	5				5.00
Coastal Grassland	I.A.2	5	5	5	5	5				5.00
Coastal Strand	I.A.3	5	5	5	5	5				5.00
Maritime Hammock	I.A.4	5	5		5	5				5.00
Coastal Interdunal Swale	I.A.5	5	5	4	4	4	5			4.50
Salt Marsh	I.A.6	5	5	Х	5	5	5			5.00
Salt Flat (Var. of Salth Marsh)	I.A.7	Х	5		5	5	5			5.00
Estuarine Unconsolidted Substrate	I.A.8	5	5	Х	5	5	5			5.00
Marine Unconsolidated Substrate	I.A.9	5	5	5	5	5	5			5.00
	1	<u> </u>		Nat	ural Co	ommun		verage S	Score	4.94
Listed species:Protection & Preservati	on (LB)					-				
Animals	I.B.1	5	5	5	5	5	5			5.00
Listed shorebird spp.	I.B.1.a	5	5	5	5	5	5			5.00
Sea turtle spp.	I.B.1.b	5	5	5	5	5	5			5.00
Plants	I.B.2	X	5	4	5	5	4			4.60
Shell mound prickly pear (Opuntia	1.D.2	~	5	4	5	5	4			4.00
stricta)	I.B.2.a	х	4	4	5		4			4.25
,				1	Lis	ted Spe	ecies A	verage S	Score	4.77
Natural Resources Survey/Manageme	nt Resources (I.C	2)								
Listed species or their habitat monitoring	I.C.2	5	5	4	5	5	5			4.83
Other non-game species or their										
habitat monitoring	I.C.3	5	5	5	5	4	5			4.83
Other habitat management effects		v	4	-	4		-			4.40
monitoring Invasive species survey / monitoring	I.C.5 I.C.6	X 5	4 5	5 5	4 5	4	5 5			4.40 5.00
				5	5	<u> </u>		<u> </u>		5.00
Cultural Resources (Archeological & H		1				L _		1		
Cultural Res. Survey	II.A	5	5	5	5	5	5			5.00
Protection and preservation	II.B	5	5	5	5	5	5			5.00
				(Cultura	l Resou	irces A	verage S	Score	5.00
Non-Native, Invasive & Problem Speci	es (III.D)									
Prevention	1	_								
prevention - plants	III.D.1.a	5	5	5	5	5	4			4.83

2.3. Field Review Checklist and Scores

prevention - pests/pathogens	III.D.1.c	5	5	5	5	5	5			5.00
Control	m.b.i.c									5.00
control - plants	III.D.2.a	5	5	5	5	5	5			5.00
control - animals	III.D.2.b	5	5	5	5	5	5			5.00
control - pest/pathogens	III.D.2.c	5	5	5	5	5	5			5.00
		lon-Nat	ive, Inv	asive 8	& Probl	em Spo	ecies A	verage Sco	ore	4.97
Hydrologic/Geologic function Hydro			-					Ŭ		
Roads/culverts	III.E.1.a	5	4	5	5	5	5			4.83
Ditches	III.E.1.b	5	-	5	4	4	4			4.00
Hydro-period Alteration	III.E.1.c	5	4	5						4.67
		-	-	-	Hvdro	-Altera	tion A	verage Sco	ore	4.50
		5.0,000		. <u></u> ,	,, a					
Ground Water Monitoring (III.E.2)	III.E.2.a	E	4	Ē	E	4	1			4 50
Ground water quality	III.E.2.b	5	4	5	5	4	4			4.50
Ground water quantity	III.E.Z.D	Б	-		-	. ·	-			4.67
			G	round	water	wonite	oring A	verage Sco	bre	4.58
Surface Water Monitoring (III.E.3)			-	_			_			
Surface water quality	III.E.3.a	5	4	5	3	4	5			4.33
Surface water quantity	III.F.3.b	5	4	5	3	4	5			4.33
			S	urface	Water	Monito	oring A	verage Sco	ore	4.33
Resource Protection (III.F)										
Boundary survey	III.F.1	5	5	5	5	5	5			5.00
Gates & fencing	III.F.2	5	4	5	5	5	4			4.67
Signage	III.F.3	5	4	4	5	5	5			4.67
Law enforcement presence	III.F.4	5	5		5	5	5			5.00
	·	•		Re	source	Prote	tion A	verage Sco	ore	4.83
Adjacent Drenerty Concerns (III C)										
Adjacent Property Concerns (III.G) Land Use										
Inholdings/additions	III.G.2	5	4	5	5	5	5			4.83
	111.0.2				5					4.05
Public Access & Education (IV.1, IV.2	, IV.3 <i>,</i> IV.4, IV.5)									
Public Access			r	T	1	r	T			
Roads	IV.1.a		4	5	5	5	5			4.80
Parking	IV.1.b	5	4	5	5	5	5			4.83
Environmental Education & Outreac	h	_		1	1		1			
Wildlife	IV.2.a	5	5	5	5	5	5			5.00
Invasive Species	IV.2.b	5	4	4	4	4	5			4.33
Habitat Management Activities	IV.2.c	5	4	5	5	5	5			4.83
Interpretive facilities and signs	IV.3	5	5	5	5	5	5			5.00
Recreational Opportunities	IV.4	5	5	5	5	5	5			5.00
Management of Visitor Impacts	IV.5	5	5	5	5	5	5			5.00
	•		Р	ublic A	ccess 8	k Educa	tion A	verage Sco	ore	4.85
Management Resources (V.1, V.2, V.	3. V.4)									
Maintenance		-				-				F 00
Waste disposal	V.1.a	5	5	5	5	5	5			5.00

Sanitary facilities	V.1.b	5	5	5	5	5	5			5.00
Infrastructure		-		1 -						
Buildings	V.2.a	5	4	5	5	5	5			4.83
Equipment	V.2.b	5	4	5	4	4	5			4.50
Staff	V.3	3	3	4	4	2	4			3.33
Funding	V.4	4	4	4	4	3	4			3.83
				Mana	gement	t Resou	rces A	verage S	core	4.42
	Color Code:	Exce	Excellent		ove rage		low rage	Роо	or	See
					ng Vote		ficient nation			Appendix A for detail

3. Land Management Plan Review Details

3.1 Items Requiring Improvements in the Management Plan

The following items received low scores on the review team checklist, which indicates that the text noted in the Management Plan Review does not sufficiently address this issue (less than 3.0 score on average.). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The next management plan update should address the checklist items identified below:

** The review team scores did identify items requiring improvement in the management plan**

Plan Review Item	Reference #		А	nonyn	nous T	eam N	1embe	ers		Average	
		1	2	3	4	5	6	7	8		
Natural Communities (I.A)											
Beach Dune	I.A.1	5	5	5	5	5				5.00	
Coastal Grassland	I.A.2	5	5	5	5	5				5.00	
Coastal Strand	I.A.3	5	5	5	5	5				5.00	
Maritime Hammock	I.A.4	5	5	5	5	5				5.00	
Coastal Interdunal Swale	I.A.5	5	5	5	5	5	5			5.00	
Salt Marsh	I.A.6	5	5	5	5	5	5			5.00	
Estuarine Unconsolidted Substrate	I.A.8	5	5	5	5	5				5.00	
Marine Unconsolidated Substrate	I.A.9	5	5	5	5	5	5			5.00	
				Nat	ural Co	ommun	ities A	verage	Score	5.00	
Listed species: Protection & Preservat	ion (I.B)										
Animals	I.B.1	5	5	5	5	5	5			5.00	
Listed shorebird spp.	I.B.1.a	5	5	5	5	5	5			5.00	
Sea turtle spp.	I.B.1.b	5	5	5		5	5			5.00	
Plants	I.B.2	5	5	4	4	5	5			4.67	

3.2 Management Plan Review Checklist and Scores

Shell mound prickly pear (Opuntia		1	1	1	1		1		
stricta)	I.B.2.a	5	5	4	3	5	5		4.50
	·		•	•	Lis	4.83			
Natural Resources Survey/Manageme	nt Resources (I.	C)	1	1	1				
Listed species or their habitat monitoring	I.C.2	5	5	4	5	5			4.80
Other non-game species or their habitat monitoring	I.C.3	5	5	5	5	4	5		4.83
Other habitat management effects monitoring	I.C.5	4	4	5	4	4	5		4.33
Invasive species survey / monitoring	I.C.6	5	5	5	5	5	5		5.00
Cultural Resources (Archeological & H	istoric sites) (II.A	,II.B)							
Cultural Res. Survey	II.A	5	5	5	5	5	5		5.00
Protection and preservation	II.B	5	5	5	5	5	5		5.00
	Cultural Resources Average Score							5.00	
Non-Native, Invasive & Problem Spec	ies (III.D)								
Prevention	Т	1	1	1	1	1	1	1	
prevention - plants	III.D.1.a	5	5	5	5	5	5		5.00
prevention - animals	III.D.1.b	5	5	5	5	5	5		5.00
prevention - pests/pathogens	III.D.1.c	5	5	5	5	5	5		5.00
5		1	T	T	T	r	T		
control - plants	III.D.2.a	5	5	5	5	5	5		5.00
control - animals	III.D.2.b	5	5	5	5	5	5		5.00
control - pest/pathogens	III.D.2.c	5	5	5	5	5	5		5.00
	N	on-Nat	ive, Inv	asive 8	& Probl	em Spo	ecies A	verage Score	5.00
Hydrologic/Geologic function, Hydro-	Alteration (III.E.1	L)							
Roads/culverts	III.E.1.a	5	4	5	5	5	5		4.83
Ditches	III.E.1.b	5	5	5	5	4	5		4.83
Hydrologic/Geologic function, Hydro-Alteration Average Score									4.83
Ground Water Monitoring (III.E.2)									
Ground water quality	III.E.2.a	5	5	5	5	4	5		4.83
Ground water quantity	III.E.2.b	5	5	5	5	4	5		4.83
Ground Water Monitoring Average Score									
Surface Water Monitoring (III.E.3)									
Surface water quality	III.E.3.a	5	5	5	4	4	5		4.67
Surface water quantity	III.E.3.b	5	5	5	4	4	5		4.67
Surface Water Monitoring Average Score									
Resource Protection (III.F)									
Boundary survey	III.F.1	5	4	5	5	5	5		4.83
Gates & fencing	III.F.2	5	4	5	5	5	5		4.83
Signage	III.F.3	5	4	5	5	5	5		4.83
Law enforcement presence	III.F.4	5	4		4	5	5		4.60

		Resource Protection Average Score							4.78
Adjacent Property Concerns (III.G)									
Land Use									
Tarpon Rd Residentential (exotics)	III.G.1	5	4	5	4		5		4.60
Inholdings/additions	III.G.2	5	4	5	5	5	5		4.83
Discussion of Potential Surplus Land									
Determination	III.G.3	5	4	5	4	5	5		4.67
Surplus Lands Identified?	III.G.4	5	4	5	4	5	5		4.67
Public Access & Education (IV.1, IV.2, IV.3, IV.4, IV.5)									
Public Access									
Roads	IV.1.a	5	5	5	5	5	5		5.00
Parking	IV.1.b	5	5	5	5	5	5		5.00
Environmental Education & Outreach		•							
Wildlife	IV.2.a	5	5	5	4	5	5		4.83
Invasive Species	IV.2.b	5	4	5	4	4	5		4.50
Habitat Management Activities	IV.2.c	5	4	5	4	5	5		4.67
Interpretive facilities and signs	IV.3	5	5	5	4	5	5		4.83
Recreational Opportunities	IV.4	5	5	5	5	5	5		5.00
Management of Visitor Impacts	IV.5	5	5	5	5	5	5		5.00
			Р	ublic A	ccess 8	k Educa	tion A	verage Score	4.85
Managed Area Uses (VI.A, VI.B)									
Existing Uses									
Fishing	VI.A.1	5	5	5	5	5	5		5.00
Camping	VI.A.2	5	5	5	5	5	5		5.00
Picnicking	VI.A.3	5	5	5	5	5	5		5.00
Interpretive programs	VI.A.4	5	5	5	5	5	5		5.00
Special events	VI.A.5	5	5	5	5	5	5		5.00
Wildlife observation	VI.A.6	5	5	5	5	5	5		5.00
Multi-use trail (hiking/biking)	VI.A.7	5	5	5	5	5	5		5.00
Proposed Uses	1								
Atlantic Beach campground expansion	VI.B.1	5	4	5	4	5	5		4.67
Willow Pond trailhead parking area	VI.B.2	5	5	5	4	5	5		4.83
	Color Code:	Excellent		Above Average		Below Average		Poor	See Appendix A
				Missing Vote		Insufficient Information			for detail

Appendix A: Scoring System Detail

Explanation of Consensus Commendations:

Often, the exceptional condition of some of the property's attributes impress review team members. In those instances, team members are encouraged to offer positive feedback to the managing agency in the form of a commendation. The teams develop commendations generally by standard consensus processes or by majority vote if they cannot obtain a true consensus.

Explanation of Consensus Recommendations:

Subsection 259.036(2), F.S., specifically states that the managing entity shall consider the findings and recommendations of the land management review. We ask team members to provide general recommendations for improving the management or public access and use of the property. The teams discuss these recommendations and develop consensus recommendations as described above. We provide these recommendations to the managing agency to consider when finalizing the required ten-year management plan update. We encourage the manager to respond directly to these recommendations and include their responses in the final report when received in a timely manner.

Explanation of Field Review Checklist and Scores, and Management Plan Review Checklist and Scores:

We provide team members with a checklist to fill out during the evaluation workshop phase of the Land Management Review. The checklist is the uniform tool used to evaluate both the management actions and condition of the managed area, <u>and</u> the sufficiency of the management plan elements. During the evaluation workshop, team members individually provide scores on each issue on the checklist, from their individual perspective. Team members also base their evaluations on information provided by the managing agency staff as well as other team member discussions. Staff averages these scores to evaluate the overall conditions on the ground, and how the management plan addresses the issues. Team members must score each management issue 1 to 5: 1 being the management practices are clearly insufficient, and 5 being that the management practices are excellent. Members may choose to abstain if they have inadequate expertise or information to make a cardinal numeric choice, as indicated by an "X" on the checklist scores, or they may not provide a vote for other unknown reasons, as indicated by a blank. If a majority of members failed to vote on any issue, that issue is determined to be irrelevant to management of that property or it was inadequately reviewed by the team to make an intelligent choice. In either case staff eliminated the issue from the report to the manager.

Average scores are interpreted as follows:

Scores 4.0 to 5.0 are *Excellent* Scores 3.0 to 3.99 are *Above Average* Scores 2.0 to 2.99 are *Below Average* Scores 1.0 to 1.99 are considered *Poor*

FLORIDA DEPARTMENT OF ENVIRONMENTAL PROTECTION

MEMORANDUM

То:	Keith Singleton, Program Consultant Division of State Lands							
FROM:	Wes Howell, Chief, Bureau of Natural and Cultural Resources Division of Recreation and Parks							
	Steve Cutshaw, Chief, Office of Park Planning Division of Recreation and Parks							
SUBJECT:	Response to Draft Land Management Review (LMR)							

The Land Management Review draft report provided to Division of Recreation and Parks (DRP)

determined that management of _

by the DRP met the two tests prescribed by law. Namely, the review team concluded that the land is being managed for the purposes for which it was acquired and in accordance with the land management plan.

Attached is DRP's Managing Agency Response to the draft LMR report. The responses were prepared via a coordinated effort of the park, district office, and our offices.

Thank you for your attention.

2018 Land Management Review Team Report for Mike Roess Gold Head Branch State Park

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1. Introduction

Section 259.036, F.S. requires a periodic on-site review of conservation and recreation lands titled in the name of the Board of Trustees to determine (1) whether the lands are being managed for the purposes for which they were acquired and (2) whether they are being managed in accordance with their land management plan adopted pursuant to s. 259.032, F.S. In cases where the managed areas exceed 1,000 acres in size, such a review must be scheduled at least every five years. In conducting this review, a statutorily constructed review team "shall evaluate the extent to which the existing management plan provides sufficient protection to threatened or endangered species, unique or important natural or physical features, geological or hydrological functions or archaeological features. The review shall also evaluate the extent to which the land is being managed for the purposes for which it was acquired and the degree to which actual management practices, including public access, are in compliance with the adopted management plan."

The land management review teams are coordinated by the Division of State Lands and consist of representatives from the Division of Recreation and Parks (DEP), the Florida Forest Service (DACS), the Fish and Wildlife Conservation Commission, the local government in which the property is located, the DEP District in which the parcel is located, the local soil and water conservation district or jurisdictional water management district, a conservation organization member, and a local private land manager.

Each Land Management Review Report is divided into three sections. Section 1 provides the details of the property being reviewed as well as the overall results of the report. Section 2 provides details of the Field Review, in which the Review Team inspects the results of management actions on the site. Section 3 provides details of the Land Management Plan Review, in which the team determines the extent to which the Management Plan provides for and documents adequate natural and recreational resource protection.

Finally, each report may also contain an Appendix that lists individual team member comments. This is a compilation of feedback, concerns or other thoughts raised by individual team members, but not necessarily indicative of the final consensus reached by the Land Management Review Team. Accomplishment

1.1. Property Reviewed in this Report

Name of Site: Mike Roess Gold Head Branch State Park

Managed by: Department of Environmental Protection, Florida Park Service

Acres: 2,383

Purpose(s) for Acquisition: to protect and restore the natural and cultural values of the property and provide the greatest benefit to the citizens of the state.

Acquisition Program(s): CARL/P2000/Florida Forever

Area Reviewed: Entire Property

Criginal Acquisition Date: 2/15/36 Last Management Plan Approval Date:4/16/10 Review Date: 8/28/18

Agency Manager and Key Staff Present:

- Kevin Patton, Park Manager
- Nick Brown

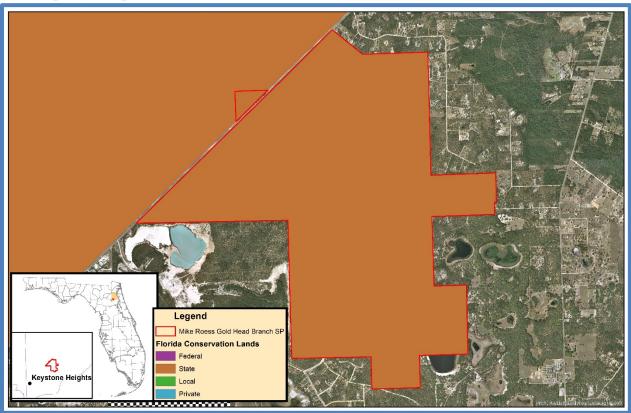
Review Team Members Present (voting)

- Dan Pearson, DRP District
- Ann Stodola, Local Gov't.
- Scotland Talley, FWC
- Keri Armstrong, DEP District

Other Non-Team Members Present (attending)

• Keith Singleton, DEP/DSL

- Tracey Sleek
- Heather Schmiege, FFS
- Sarah Tobing, SJRWMD
- Grace Howell, Cons. Organization
- Private Land Manager, None



1.2 Property Map

County: Clay

1.3. Overview of Land Management Review Results

Is the property managed for purposes that are compatible with conservation, preservation, or recreation?

$$Yes = 7, No = 0$$

Are the management practices, including public access, in compliance with the management plan?

$$Yes = 7, No = 0$$

Table 1 shows the average scores received for each applicable category of review. *Field Review* scores refer to the adequacy of management actions in the field, while *Management Plan Review* scores refer to adequacy of discussion of these topics in the management plan. Scores range from 1 to 5 with 5 signifying excellence. For a more detailed key to the scores, please see *Appendix A*.

1.3.1 Consensus Commendations for the Managing Agency

The following commendations resulted from discussion and vote of the review team members:

- 1. The team commends the Florida Park Service (FPS) for restoring native groundcover in roadway triangles. (7+, 0-)
- 2. The team commends the FPS for the excellent use of prescribed burning to meet natural fire return intervals. (7+, 0-)
- 3. The team commends the FPS for the installation of additional interpretive signage. (7+, 0-)
- 4. The team commends the FPS for the effective use of volunteers to help meet resource management objectives and free up staff for projects. (7+, 0-)
- 5. The team commends the FPS for excellent cultural resource monitoring and interpretation. (7+, 0-)
- 6. The team commends the FPS for building and maintaining partnerships with Florida Forest Service, Camp Blanding, Fish and Wildlife Conservation Commission, St. Johns River Water Management District, and others to maximize resource management and species monitoring. (7+, 0-)
- 7. The team commends the FPS for surveying and treating invasive plants, keeping natal grass managed and contained, despite active threat from surrounding properties and internal locations. (7+, 0-)
- 8. The team commends the FPS for building working relationships with adjacent private property owners, including Vulcan Materials, to maximize resource management activities in the wildland urban interface. (7+, 0-)
- 9. The team commends the FPS for building an effective fire training (burn boss) program that has resulted in several employees promoting to park managers and being dispatched statewide to assist other agencies/parks. (7+, 0-)

Major Land Management Categories	Field Review	Management Plan Review
Natural Communities /		
Forest Management	4.51	4.43
Prescribed Fire / Habitat		
Restoration	4.95	4.95
Hydrology	4.76	4.57
Imperiled Species	4.61	4.58
Exotic / Invasive Species	4.62	4.52
Cultural Resources	5.00	4.79
Public Access / Education / Law Enforcement	4.88	4.88
Infrastructure /		
Equipment / Staffing	3.93	N/A
Color Code (See A	Appendix A for deta	il)
Excellent Above Average	Below Average	Poor

Table 1: Results at a glance.

1.3.2. Consensus Recommendations to the Managing Agency

The following recommendations resulted from a discussion and vote of review team members. The next management plan update should include information about how these recommendations have been addressed:

1. The team recommends that the FPS continue to seek resources to rebuild ravine stairs and boardwalk to protect seepage stream. (7+, 0-)

Managing Agency Response: Agree. This is an ongoing process, design consultants and engineers from the Bureau of Design and Construction have conducted site visits for the purpose of creating an efficient and accessible design while ensuring protection of the resources.

2. The team recommends that the FPS add the two unrecorded sites to the Florida Master Site File . (6+, 0-, 1 abstained)

Managing Agency Response: Agree. One site is currently in the process of being added, and the second site will be submitted as soon as possible.

3. The team recommends that the FPS continue efforts to establish corridors for ecosystem connectivity within the Ocala to Osceola wildlife corridor.. (7+, 0-)

Managing Agency Response: Agree. Park and District staff are working with the North Florida Land Trust to potentially acquire additional property adjacent to Gold Head within the optimum boundary through the Army Compatible Use Program at Camp Blanding. The 10-year update to the Unit Management Plan is currently up for review and will include additional lands identified in the optimum boundary for resource protection, additional recreational activities and connectivity purposes.

2. Field Review Details

2.1 Field Review Checklist Findings

The following items received high scores on the review team checklist, which indicates that management actions exceeded expectations.

- 1. Natural communities, specifically mesic flatwoods, sandhill, scrub, slope forest, xeric hammock, basin marsh, baygall, depression marsh, seepage slope, sandhill upland lake, sinkhole lake, and seepage stream.
- 2. Listed species, animals and plants in general, and specifically kestrel, gopher tortoise, scrub jay red cockaded woodpecker and hooded pitcher plants.
- **3.** Natural resource survey/monitoring resources, specifically listed species or their habitat monitoring, other non-game species or their habitat monitoring, fire effects monitoring, other habitat management effects monitoring, and invasive species survey and monitoring.
- 4. Cultural resources, specifically protection and preservation.
- 5. Resource management (prescribed fire), specifically area being burned, frequency and quality.
- 6. Restoration, specifically upland restoration.
- 7. Forest management, specifically timber inventory.

- 8. Non-native, invasive, and problem species, specifically prevention and control of plants, animals, and pests/pathogens.
- 9. Hydrologic/geologic function, specifically roads/culverts and ditches.
- 10. Ground water and surface water monitoring, specifically quality and quantity.
- 11. Resource protection, specifically boundary survey, gates and fencing, signage, and law enforcement presence.
- 12. Public access, specifically roads, parking, and boat access.
- 13. Environmental education and outreach, specifically wildlife, invasive species, habitat management activities, interpretive facilities and signs, recreational opportunities, and management of visitor impacts.
- 14. Management resources, specifically waste disposal, sanitary facilities, and buildings.

2.2. Items Requiring Improvement Actions in the Field

The following items received low scores on the review team checklist, which indicates that management actions noted during the Field Review were not considered sufficient (less than 3.0 score on average). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. **The management plan update should include information on how these items have been addressed**:

1. Management Resources, specifically staff, received a below average score. The review team is asked to evaluate, based on information provided by the managing agency, whether management resources are sufficient.

Managing Agency Response: Agree. However, no new staff can be assigned to this or any other park unit unless they are appropriated by the Legislature or reassigned from other units. Funding is determined annually by the Florida Legislature. Gold Head will continue to augment and assist staff with operations through the continuance of the park's volunteer program, partnerships with public and private entities, and community involvement.

Field Review Item	Reference #	Anonymous Team Members								Average
		1	2	3	4	5	6	7	8	
Natural Communities (I.A)	-	<u> </u>	<u>.</u>	<u> </u>	<u>.</u>	<u>.</u>	<u> </u>	<u>.</u>	<u> </u>	
Mesic Flatwoods	I.A.1	5	5	5	5	5	5	5		5.00
Sandhill	I.A.2	5	5	5	5	4	5	5		4.86
Scrub	I.A.3	5	5	5	5	4	5	5		4.86
Slope Forest	I.A.4	5	5	5	5	4	5	5		4.86
Xeric Hammock	I.A.5	5	5	5	5	5	5	5		5.00
Basin Marsh	I.A.6	5	5	5	5	5	5	5		5.00
Baygall	I.A.7	4	4	5	5	2	х	5		4.17
Bog	I.A.8	5	5	5	5	5	5	5		5.00
Depression Marsh	I.A.9	5	5	5	5	5	5	5		5.00

2.3. Field Review Checklist and Scores

Seepage Slope	I.A.10	5	5	5	5	4	5	5		4.86
Sandhill Upland Lake	I.A.11	5	5	5	5	5	5	5		5.00
Sinkhole Lake	I.A.12	5	5	5	5	5	5	5		5.00
Seepage Stream	I.A.13	5	5	5	5	4	5	5		4.86
				Natur	al Con	nmunit	ties Av	erage	Score	4.88
Listed species:Protection & Preservation (I.B)										
Animals	I.B.1	4	5	5	5	5	5			4.83
Kestrel	I.B.1.a	4	5	4	5	5	5	5		4.71
Gopher Tortoise	I.B.1.b	5	5	4	5	5	5	5		4.86
	I.B.1.c	4	5	3	5	4	5	5		4.43
Scrub Jay RCW	I.B.1.d	4	5	3	5	-		5		
	-	4	-		-	4	5	-		4.43
Plants	I.B.2		5	5	5	4	5	5		4.83
Hooded Pitcher Plants	I.B.2.a		5		4	4	5	3		4.20
		_			Liste	d Spec	cies Av	erage	Score	4.61
Natural Resources Survey/Monitoring Resources	(I.C)									
Listed species or their habitat monitoring	I.C.2	5	5	5	5	5	5	4		4.86
Other non-game species or their habitat										
monitoring	I.C.3	5	5	4	5	4	5	4		4.57
Fire effects monitoring	I.C.4	5	4	5	5	4	5	5		4.71
Other habitat management effects monitoring	I.C.5	4	5	5	5	3	5	5		4.57
Invasive species survey / monitoring	I.C.6	5	5	5	5	5	5	5		5.00
Cultural Resources (Archeological & Historic sites	s) (II.A, II.B)									
Cultural Res. Survey	II.A	5	5	5	5	5	5	5		5.00
Protection and preservation	II.B	5	5	5	5	5	5	5		5.00
				Cul	tural F	Resour	ces Av	erage	Score	5.00
Persource Management Prossylled Fire (III A)										
Resource Management, Prescribed Fire (III.A) Area Being Burned (no. acres)	III.A1	5	5	5	5	5	5	5		5.00
Frequency	III.A.2	5	5	5	5	5	5	5		5.00
Quality	III.A.3	5	5	5	5	4	5	5		4.86
Quanty		ource N						-	Score	4.95
							-	0 -		
Forest Management (III.C)			-		-		-	Γ.		
Timber Inventory	III.C.1	4	5	3	5	3	5	4		4.14
				Fore	st Mar	nagem	ent Av	erage	Score	4.14
Non-Native, Invasive & Problem Species (III.D)										
Prevention										
prevention - plants	III.D.1.a	4	5	4	5	3	5	5		4.43
prevention - animals	III.D.1.b	4	5	4	5	3	5	5		4.43
prevention - pests/pathogens	III.D.1.c	4	5	4	5	4	5	5		4.57
Control										
control - plants	III.D.2.a	5	5	4	5	5	5	5		4.86
control - animals	III.D.2.b	5	5	4	5	4	5	5		4.71
control - pest/pathogens	III.D.2.c	5	5	4	5	4	5	5		4.71
	Non-	Native	Invas	ive & P	roble	m Spec	ies Av	erage	Score	4.62

	(
Hydrologic/Geologic function Hydro-Alteration			-	-	-					
Roads/culverts	III.E.1.a	4	5	5	5	4	5	4		4.57
Ditches	III.E.1.b	4	5	5	5	4	5	4		4.57
	Hydrologic/0	Geologi	c func	tion, H	ydro-/	Alterat	ion Av	erage	Score	4.57
Ground Water Monitoring (III.E.2)		Ŧ	T	1	l	T	T	l	1	
Ground water quality	III.E.2.a	4	5	5	5	4	5	5		4.71
Ground water quantity	III.E.2.b	4	5	5	5	4	5	5		4.71
			Grou	und Wa	ater M	onitor	ing Av	erage	Score	4.71
Surface Water Monitoring (III.E.3)										
Surface water quality	III.E.3.a	5	5	5	5	5	5	5		5.00
Surface water quantity	III.F.3.b	5	5	5	5	5	5	5		5.00
			Surf	ace Wa	ater M	onitor	ing Av	erage	Score	5.00
Resource Protection (III.F)										
Boundary survey	III.F.1	5	5	5	5	5	5	5		5.00
Gates & fencing	III.F.2	5	5	5	5	5	5	5		5.00
Signage	III.F.3	5	5	5	5	5	5	5		5.00
Law enforcement presence	III.F.4	5	5	5	5	5	5	5		5.00
				Reso	urce P	rotect	ion Av	erage	Score	5.00
Adjacent Property Concerns (III.G)										
Land Use		_	_	_	_	_	_	_	_	
Expanding development	III.G.1.a	5	5	5	5	5	5	5		5.00
Inholdings/additions	III.G.2	5	5	5	5	5	x	5		5.00
Public Access & Education (IV.1, IV.2, IV.3, IV.4,							<u> </u>			0.00
Public Access	,									
Roads	IV.1.a		5	5	5	5	5	5		5.00
Parking	IV.1.b		5	5	4	5	5	5		4.83
Boat Access	IV.1.c		5	5	4	4	5	5		4.67
Environmental Education & Outreach	10.1.0									4.07
Wildlife	IV.2.a	3	5	5	4	5	5	5		4.57
Invasive Species	IV.2.b	3	5	5	4	5	5	5		4.57
Habitat Management Activities	IV.2.c	4	5	5	4	5	5	5		4.71
Interpretive facilities and signs	IV.3	5	5	5	4	5	5	5		4.86
Recreational Opportunities	IV.4	5	5	5	5	5	5	5		5.00
Management of Visitor Impacts	IV.5	5	5	5	5	4	5	4		4.71
	1113				i				Score	4.77
Management Resources (V.1, V.2, V.3. V.4)			1 0.0			<u>-uucut</u>		cruge .		1.77
Maintenance										
Waste disposal	V.1.a	5	5	5	5	5	5	5		5.00
Sanitary facilities	V.1.b	5	4	5	4	5	5	5		4.71
Infrastructure	1									
Buildings	V.2.a	5	5	5	4	5	5	5		4.86
Equipment	V.2.b	3	4	2	3	4	3	5		3.43
Staff	V.3	2	4	2	2	2	1	2		2.14
	V.5	1 4	, ,	1 4	-		· -	-		2.24



3. Land Management Plan Review Details

3.1 Items Requiring Improvements in the Management Plan

The following items received low scores on the review team checklist, which indicates that the text noted in the Management Plan Review does not sufficiently address this issue (less than 3.0 score on average.). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The next management plan update should address the checklist items identified below:

The review team scores did not identify items requiring improvement in the management plan.

3.2 Management Plan Review Checklist and Scores

	Reference									
Plan Review Item	#		An	onym	ous T	eam N	/lemb	ers		Average
		1	2	3	4	5	6	7	8	
Natural Communities (I.A)					-	-				
Mesic Flatwoods	I.A.1	5	5	5	5	4	5	5		4.86
Sandhill	I.A.2	5	5	5	5	4	5	5		4.86
Scrub	I.A.3	5	5	5	5	4	5	5		4.86
Slope Forest	I.A.4	5	5	5	5	4	5	5		4.86
Xeric Hammock	I.A.5	5	5	5	5	4	5	5		4.86
Basin Marsh	I.A.6	5	5	5	5	4	5	5		4.86
Baygall	I.A.7	5	5	5	5	4	5	5		4.86
Bog	I.A.8	5	5	5	5	4	5	5		4.86
Depression Marsh	I.A.9	5	5	5	5	4	5	5		4.86
Seepage Slope	I.A.10	5	5	5	5	4	5	5		4.86
Sandhill Upland Lake	I.A.11	5	5	5	5	4	5	5		4.86
Sinkhole Lake	I.A.12	5	5	5	5	4	5	5		4.86
Seepage Stream	I.A.13	5	5	5	5	4	5	5		4.86
				Natur	al Com	nmunit	ies Av	erage	Score	4.86
Listed species: Protection & Preservation (I.B)										
Animals	I.B.1	4	5	5	5	5	5			4.83
Kestrel	I.B.1.a	4	5	4	5	5	5	4		4.57
Gopher Tortoise	I.B.1.b	5	5	5	5	5	5	4		4.86
Scrub Jay	I.B.1.c	3	5	4	5	5	5	4		4.43

I.B.1.d	3	5	4	5	4	5	4		4.29
I.B.2	4	5	5	5	4	5	4		4.57
I.B.2.a	4	5		5	4	5	4		4.50
			•	Liste	d Spec	ies Av	erage	Score	4.58
s (I.C)									
I.C.2	4	5	4	5	5	5	4		4.57
I.C.3		5	4	5	4	5	4		4.50
I.C.4		4	5	5	3	5	5		4.50
I.C.5		5	4	5	3	5	5		4.50
I.C.6		5	4	5	5	5	5		4.83
s) (II.A,II.B)									
II.A	5	5	5	4	5	5	5		4.86
II.B	4	5	5	4	5	5	5		4.71
			Cul	tural F	Resour	ces Av	erage	Score	4.79
III.A.1	5	5	5	5	5	5	5		5.00
III.A.2	5	5	5	5	5	5	5		5.00
III.A.3	5	5	5	5	4	5	5		4.86
Reso	ource N	lanage	ement,	Presc	ribed F	ire Av	erage	Score	4.95
III.C.1	4	4	5	5	3	5	2		4.00
III.C.1	4	4		-		5 ent Av	_	Score	4.00 4.00
III.C.1	4	4		-		-	_	Score	
III.C.1	4	4		-		-	_	Score	
.C.1	4	4		-		-	_	Score	
			Fore	st Mar	nagem	ent Av	erage	Score	4.00
III.E.1.a	4	5	Fore:	st Mar	agem 4	ent Av	erage	Score	4.00
III.E.1.a III.E.1.b	4 4	5	Fore:	st Mar	4 3	ent Av	erage	Score	4.00 4.71 4.43
III.E.1.a III.E.1.b	4 4	5	Fore:	st Mar	4 3	ent Av	erage	Score	4.00 4.71 4.43
III.E.1.a III.E.1.b III.E.1.c	4 4 4	5 4 4	5 5 5 5	5 5 5 5	4 3 3	5 5 5 5	5 5 5	Score	4.00 4.71 4.43 4.43
III.E.1.a III.E.1.b III.E.1.c III.E.2.a	4 4 4 4	5 4 4 5	Fore: 5 5 5 5	5 5 5 5 5	4 3 3	5 5 5 5	5 5 5 5	Score	4.00 4.71 4.43 4.43 4.71
III.E.1.a III.E.1.b III.E.1.c III.E.2.a III.E.2.b III.E.2.c	4 4 4 4 4 4	5 4 4 5 4 4	Fore: 5 5 5 5 5 5 5 5 5 5 5 5	5 5 5 5 5 5 5 5 5 5 5 5	4 3 3 4 3 3	5 5 5 5 5 5 5 5 5 5 5	5 5 5 5 5 5 5 5 5 5 5 5		4.00 4.71 4.43 4.43 4.43 4.71 4.43
III.E.1.a III.E.1.b III.E.1.c III.E.2.a III.E.2.b III.E.2.c	4 4 4 4 4 4 4 4 4	5 4 4 5 4 4	Fore: 5 5 5 5 5 5 5 5 5 5 5 5	5 5 5 5 5 5 5 5 5 5 5 5	4 3 3 4 3 3	5 5 5 5 5 5 5 5 5 5 5	5 5 5 5 5 5 5 5 5 5 5 5		4.00 4.71 4.43 4.43 4.71 4.71 4.43 4.43
III.E.1.a III.E.1.b III.E.1.c III.E.2.a III.E.2.b III.E.2.c Non-	4 4 4 4 4 4 4 4 4	5 4 4 5 4 4	Fore: 5 5 5 5 5 5 5 5 5 5 5 5	5 5 5 5 5 5 5 5 5 5 5 5	4 3 3 4 3 3	5 5 5 5 5 5 5 5 5 5 5	5 5 5 5 5 5 5 5 5 5 5 5		4.00 4.71 4.43 4.43 4.71 4.71 4.43 4.43
.E.1.a .E.1.b .E.1.c .E.2.a .E.2.b .E.2.c Non- (.E.1)	4 4 4 4 4 4 Native,	5 4 4 5 4 4 1nvas	Fore:	5 5 5 5 5 7 0 0 0 0 0 0 0 0 0 0 0 0 0 0	4 3 3 4 3 m Spec	5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	5 5 5 5 5 5 erage		4.00 4.71 4.43 4.43 4.43 4.71 4.43 4.43 4.52
III.E.1.a III.E.1.b III.E.1.c III.E.2.a III.E.2.b III.E.2.c Non- (III.E.1) III.F.1.a	4 4 4 4 4 4 4 Native ,	5 4 4 5 4 1 nvas 5 5 5	Fore: 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	5 5 5 5 5 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	4 3 3 4 3 m Spec	5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	5 5 5 5 5 5 erage 5 4 4	Score	4.00 4.71 4.43 4.43 4.43 4.71 4.43 4.43 4.52 4.29
.E.1.a .E.1.b .E.1.c .E.2.a .E.2.b .E.2.c Non- (.E.1) .F.1.a .F.1.b	4 4 4 4 4 4 4 Native ,	5 4 4 5 4 1 nvas 5 5 5	Fore: 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	5 5 5 5 5 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	4 3 3 4 3 m Spec	5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	5 5 5 5 5 5 erage 5 4 4	Score	4.00 4.71 4.43 4.43 4.71 4.43 4.43 4.43 4.52 4.29 4.29
.E.1.a .E.1.b .E.1.c .E.2.a .E.2.b .E.2.c Non- (.E.1) .F.1.a .F.1.b	4 4 4 4 4 4 4 Native ,	5 4 4 5 4 1 nvas 5 5 5	Fore: 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	5 5 5 5 5 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	4 3 3 4 3 m Spec	5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	5 5 5 5 5 5 erage 5 4 4	Score	4.00 4.71 4.43 4.43 4.71 4.43 4.43 4.43 4.52 4.29 4.29
III.E.1.a III.E.1.b III.E.1.c III.E.2.a III.E.2.b III.E.2.c Non- (III.E.1) III.F.1.a III.F.1.b HI.F.1.c	4 4 4 4 4 4 4 Native ,	5 4 4 5 4 1nvas 5 5 5 c func	Fore: 5 5 5 5 5 5 ive & F 5 ive & F	5 5 5 5 5 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	4 3 3 4 3 3 m Spec	ent Ave 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	5 5 5 5 5 5 erage 2 4 4 4	Score	4.00 4.71 4.43 4.43 4.43 4.43 4.43 4.43 4.52 4.29 4.29 4.29
	I.B.2 I.B.2.a s (I.C) I.C.2 I.C.3 I.C.4 I.C.5 I.C.6 es) (II.A,II.B) II.A II.B III.A.1 III.A.2 III.A.3	I.B.2 4 I.B.2.a 4 I.B.2.a 4 s (I.C) I.C.2 4 I.C.3 I.C.3 I.C.4 I.C.5 I.C.5 I.C.6 es) (II.A,II.B) II.A II.B 4 II.A.1 5 III.A.2 5 III.A.3 5	I.B.2 4 5 I.B.2.a 4 5 s (I.C) I.C.2 4 5 I.C.3 5 5 I.C.4 4 4 I.C.5 5 5 I.C.6 5 5 II.A 5 5 II.B 4 5 III.A 5 5 III.A.1 5 5 III.A.2 5 5 III.A.3 5 5	I.B.2 4 5 5 I.B.2.a 4 5 5 I.B.2.a 4 5 5 I.C.2 4 5 4 I.C.3 5 4 5 I.C.4 4 5 5 I.C.5 5 5 4 I.C.6 5 5 4 ISS (II.A,II.B) 11.00 5 5 II.B 4 5 5 II.B 5 5 5 III.A.1 5 5 5 III.A.2 5 5 5 III.A.3 5 5 5	I.B.2 4 5 5 I.B.2.a 4 5 5 I.B.2.a 4 5 5 Liste s (I.C) I.C.2 4 5 4 5 I.C.3 2 5 4 5 I.C.3 5 4 5 5 I.C.4 4 5 5 I.C.5 5 4 5 I.C.6 5 4 5 ss; (II.A,II.B) II.A 5 5 4 II.B 4 5 5 4 Liste III.A.1 5 5 5 III.A.2 5 5 5 5 III.A.3 5 5 5 5	I.B.2 4 5 5 4 I.B.2.a 4 5 5 4 Listed Spect I.C.2 4 5 4 5 I.C.2 4 5 4 5 5 I.C.3 5 4 5 5 4 I.C.4 4 5 5 3 I.C.5 5 4 5 3 I.C.6 5 4 5 5 system term II.A 5 5 4 5 system term II.A 5 5 4 5 II.A 5 5 4 5 5 III.A.1 5 5 5 5 5 III.A.2 5 5 5 5 5 III.A.3 5 5 5 5 4	I.B.2 4 5 5 4 5 I.B.2.a 4 5 5 4 5 Listed Species Average s (I.C) I.C.2 4 5 4 5 I.C.3 5 4 5 5 5 I.C.4 4 5 5 3 5 I.C.5 5 4 5 3 5 I.C.6 5 4 5 5 5 cultural Resources Average II.A 5 5 5 5 II.B 4 5 5 5 5 III.A,1I.B 5 5 5 5 5 III.A.1 5 5 5 5 5 5 III.A.1 5 5 5 5 5 5 III.A.3 5 5 5 5 5 5 5	I.B.2 4 5 5 4 5 4 I.B.2.a 4 5 5 4 5 4 I.B.2.a 4 5 5 4 5 4 Listed Species Average state s (I.C. I.C.2 4 5 4 5 5 4 I.C.3 5 4 5 5 3 5 4 I.C.3 5 4 5 5 3 5 5 I.C.4 4 5 5 3 5 5 I.C.5 5 4 5 5 5 5 I.C.6 5 4 5 5 5 5 style III.A,II.B) 4 5 5 4 5 5 5 III.A 5 5 5 5 5 5 5 5 III.A.1 5 5 5 5 5 5 5 5 III.A.2 5	I.B.2 4 5 5 4 5 4 5 4 I.B.2.a 4 5 5 4 5 4 5 4 Listed Species Average Score s (I.C) I.C.2 4 5 4 5 5 4 5 I.C.3 5 4 5 5 3 5 4 I.C.4 4 5 5 3 5 5 1 I.C.5 5 4 5 5 5 5 5 i.C.6 5 5 4 5 5 5 5 est (II.A,II.B) 4 5 5 4 5 5 5 5 II.B 4 5

Surface water quality	III.F.3.a	4	5	5	5	4	5	5		4.71
Surface water quantity	III.F.3.b	4	5	5	5	4	5	5		4.71
			Surf	ace W	ater M	onitor	ing Av	erage	Score	4.71
Resource Protection (III.F)										
Boundary survey	III.G.1	5	5	5	5	5	5	5		5.00
Gates & fencing	III.G.2	5	5	5	5	4	5	5		4.86
Signage	III.G.3	5	5	5	5	4	5	5		4.86
Law enforcement presence	III.G.4	5	5	5	5	4	5	5		4.86
·				Reso	urce P	rotect	ion Av	erage	Score	4.89
Adjacent Property Concerns (III.G) Land Use										
	III.H.1.a	5	5	5	5	5	5	5		F 00
Expanding development			-				5			5.00
Inholdings/additions Discussion of Potential Surplus Land	III.H.2	5	5	5	5	5		5		5.00
Determination	III.H.3	3	4	3	3	2	5	2		3.14
Surplus Lands Identified?	III.H.4	4	5	5	5	5	3	5		4.57
		1 -			5		5			4.57
Public Access & Education (IV.1, IV.2, IV.3,	V.4, IV.5)									
Public Access		1	1	1		1		1		
Roads	IV.1.a	4	5	5	5	5	5	5		4.86
Parking	IV.1.b	4	5	5	5	5	5	5		4.86
Boat Access	IV.1.c		5	5	4	4	5	5		4.67
Environmental Education & Outreach		1	1	r	[1	[r		
Wildlife	IV.2.a		5	5	5	5	5	5		5.00
Invasive Species	IV.2.b		5	5	4	5	5	5		4.83
Habitat Management Activities	IV.2.c		5	5	4	5	5	5		4.83
Interpretive facilities and signs	IV.3		5	5	4	5	5	5		4.83
Recreational Opportunities	IV.4		5	5	5	5	5	5		5.00
Management of Visitor Impacts	IV.5		5	5	5	4	5	5		4.83
			Pub	lic Acc	ess & E	ducat	ion Av	erage	Score	4.86
Managed Area Uses (VI.A, VI.B)										
Existing Uses										
Fishing	VI.A.1	5	5	5	5	5	5	5		5.00
Hiking	VI.A.2	5	5	5	5	5	5	5		5.00
Cabins	VI.A.3	5	5	5	5	5	5	5		5.00
Camping	VI.A.4	5	5	5	5	5	5	5		5.00
Picnicking/Swimming	VI.A.5	5	5	5	5	5	5	5		5.00
Canoeing	VI.A.6	5	5	5	5	5	5	5		5.00
Equestrian Trail	VI.A.7	5	4	5	5	3	5	5		4.57
Birding/Wildlife Viewing	VI.A.8	5	5	5	5	5	5	5		5.00
	Color Code:	Exce	llent		ove rage		low rage	Po	oor	See
										Appendix A
					sing ote		icient nation			for detail

Appendix A: Scoring System Detail

Explanation of Consensus Commendations:

Often, the exceptional condition of some of the property's attributes impress review team members. In those instances, team members are encouraged to offer positive feedback to the managing agency in the form of a commendation. The teams develop commendations generally by standard consensus processes or by majority vote if they cannot obtain a true consensus.

Explanation of Consensus Recommendations:

Subsection 259.036(2), F.S., specifically states that the managing entity shall consider the findings and recommendations of the land management review. We ask team members to provide general recommendations for improving the management or public access and use of the property. The teams discuss these recommendations and develop consensus recommendations as described above. We provide these recommendations to the managing agency to consider when finalizing the required ten-year management plan update. We encourage the manager to respond directly to these recommendations and include their responses in the final report when received in a timely manner.

Explanation of Field Review Checklist and Scores, and Management Plan Review Checklist and Scores:

We provide team members with a checklist to fill out during the evaluation workshop phase of the Land Management Review. The checklist is the uniform tool used to evaluate both the management actions and condition of the managed area, <u>and</u> the sufficiency of the management plan elements. During the evaluation workshop, team members individually provide scores on each issue on the checklist, from their individual perspective. Team members also base their evaluations on information provided by the managing agency staff as well as other team member discussions. Staff averages these scores to evaluate the overall conditions on the ground, and how the management plan addresses the issues. Team members must score each management plan addresses the issues. Team members must score each management practices are clearly insufficient, and 5 being that the management practices are excellent. Members may choose to abstain if they have inadequate expertise or information to make a cardinal numeric choice, as indicated by an "X" on the checklist scores, or they may not provide a vote for other unknown reasons, as indicated by a blank. If a majority of members failed to vote on any issue, that issue is determined to be irrelevant to management of that property or it was inadequately reviewed by the team to make an intelligent choice. In either case staff eliminated the issue from the report to the manager.

Average scores are interpreted as follows:

Scores 4.0 to 5.0 are *Excellent* Scores 3.0 to 3.99 are *Above Average* Scores 2.0 to 2.99 are *Below Average* Scores 1.0 to 1.99 are considered *Poor*

FLORIDA DEPARTMENT OF ENVIRONMENTAL PROTECTION

Memorandum

TO:	Keith Singleton, Program Consultant Division of State Lands
FROM:	Wes Howell, Acting Chief, Bureau of Natural and Cultural Resources Division of Recreation and Parks
	Steve Cutshaw, Chief, Office of Park Planning Division of Recreation and Parks
SUBJECT:	Response to Draft Land Management Review (LMR)

The Land Management Review draft report provided to Division of Recreation and Parks (DRP)

determined that management of _

by the DRP met the two tests prescribed by law. Namely, the review team concluded that the land is being managed for the purposes for which it was acquired and in accordance with the land management plan.

Attached is DRP's Managing Agency Response to the draft LMR report. The responses were prepared via a coordinated effort of the park, district office, and our offices.

Thank you for your attention.

2017 Land Management Review Team Report for Ichetucknee Springs State Park

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1. Introduction

Section 259.036, F.S. requires a periodic on-site review of conservation and recreation lands titled in the name of the Board of Trustees to determine (1) whether the lands are being managed for the purposes for which they were acquired and (2) whether they are being managed in accordance with their land management plan adopted pursuant to s. 259.032, F.S. In case where the managed areas exceed 1,000 acres in size, such a review must be scheduled at least every five years. In conducting this review, a statutorily constructed review team "shall evaluate the extent to which the existing management plan provides sufficient protection to threatened or endangered species, unique or important natural or physical features, geological or hydrological functions or archaeological features. The review shall also evaluate the extent to which the land is being managed for the purposes for which it was acquired and the degree to which actual management practices, including public access, are in compliance with the adopted management plan."

The land management review teams are coordinated by the Division of State Lands and consist of representatives from the Division of Recreation and Parks (DEP), the Florida Forest Service (DACS), the Fish and Wildlife Conservation Commission, the local government in which the property is located, the DEP District in which the parcel is located, the local soil and water conservation district or jurisdictional water management district, a conservation organization member, and a local private land manager.

Each Land Management Review Report is divided into three sections. Section 1 provides the details of the property being reviewed as well as the overall results of the report. Section 2 provides details of the Field Review, in which the Review Team inspects the results of management actions on the site. Section 3 provides details of the Land Management Plan Review, in which the team determines the extent to which the Management Plan provides for and documents adequate natural and recreational resource protection.

Finally, each report may also contain an Appendix that lists individual team member comments. This is a compilation of feedback, concerns or other thoughts raised by individual team members, but not necessarily indicative of the final consensus reached by the Land Management Review Team.

1.1. Property Reviewed in this Report

Name of Site: Ichetucknee Springs State Park

 Managed by: Florida Department of Environmental Protection – Division of Recreation and Parks

 Acres: 2,518.49

 County: Columbia, Suwannee

Purpose(s) for Acquisition: to protect and restore the natural and cultural values of the property and provide the greatest benefit to the citizens of the state.

Acquisition Program(s): EEL, CARL/P2000

Area Reviewed: Entire Property

Original Acquisition Date: Last Management Plan Approval Date: 10/17/00 Review Date: 10/18/17

Agency Manager and Key Staff Present:

- Bob Soderholm, Park Manager
- Craig Parenteau, D2, FPS
- Sam Cole, D2, FPS

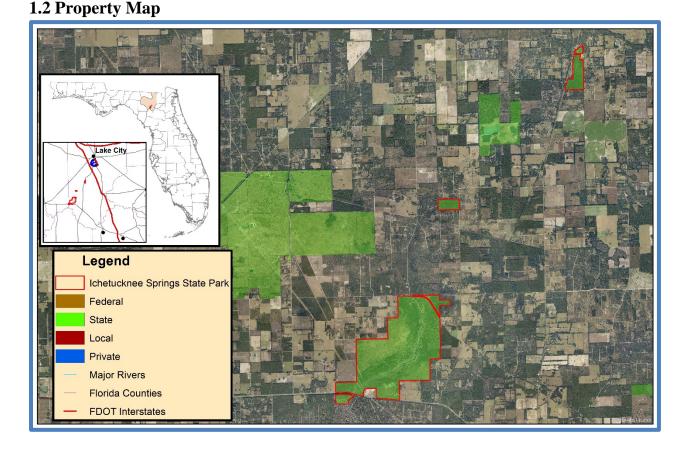
Review Team Members Present (voting)

- Rick Owen, D2, FPS
- Jim Stevenson, Local
- Ginger Morgan, FWC
- Jason Newman, FDEP-NED

Other Non-Team Members Present (attending)

• James Parker, DEP/DSL

- Dan Pearson, D2, FPS
- Doug Longshore, FFS
- Catherine Bowman, Conservation Org.
- Ronald Blair, Private Land Manager
- Keith Singleton, DEP/DSL



1.3. Overview of Land Management Review Results

Is the property managed for purposes that are compatible with conservation, preservation, or recreation?

$$Yes = 7, No = 0$$

Are the management practices, including public access, in compliance with the management plan?

$$Yes = 7, No = 0$$

Table 1 shows the average scores received for each applicable category of review. *Field Review* scores refer to the adequacy of management actions in the field, while *Management Plan Review* scores refer to adequacy of discussion of these topics in the management plan. Scores range from 1 to 5 with 5 signifying excellence. For a more detailed key to the scores, please see *Appendix A*.

Table 1: Res	Table 1: Results at a glance.											
Major Land	Field	Management										
Management Categories	Review	Plan Review										
Natural Communities /												
Forest Management	4.49	4.66										
Prescribed Fire / Habitat												
Restoration	3.74	4.44										
Hydrology	4.73	4.67										
Imperiled Species	4.86	5.00										
Exotic / Invasive Species	4.29	4.60										
Cultural Resources	4.86	5.00										
Public Access /												
Education / Law												
Enforcement	4.52	4.66										
Infrastructure /												
Equipment / Staffing	3.81	N/A										
Color Code (See /	Appendix A for det	ail)										
Excellent Above Average	Below Average	Poor										

1.3.1 Consensus Commendations for the

Managing Agency

The following commendations resulted from discussion and vote of the review team members:

- 1. The team commends the park staff for the great job with your "people management" and large numbers of park visitors. (7+, 0-)
- 2. The team commends park staff for the great work in making river access wheel chair accessible. (7+, 0-)
- 3. The team commends the Florida Park Service (FPS) for great work keeping invasive exotic species at maintenance levels. (7+, 0-)
- 4. The team commends the FPS for their great ongoing work with fire frequency and hardwood reduction in the sandhill plant community. (7+, 0-)
- 5. The team commends the park staff for the great job increasing interpretive activities and events (cultural and environmental), especially the youth involvement, into the park's operational calendar. (7+, 0-)
- 6. The team commends the park staff for the outstanding protection and interpretation of cultural and historical resources. (7+, 0-)
- 7. The team commends the FPS for the cooperation and innovative use of contracts with vendors for recreational opportunities while providing an orientation to the park operations. (7+, 0-)
- 8. The team commends DRP for for a thorough and well-written land management plan. (7+, 0-)

1.3.2. Consensus Recommendations to the Managing Agency

The following recommendations resulted from a discussion and vote of review team members. The next management plan update should include information about how these recommendations have been addressed:

1. The team recommends that DRP work with the (SRWMD) to help promote the highest level of spring flow protection for the Ichetucknee system, and all priority springs, including ensuring access for manatees, through the MFL process. (7+, 0-)

Managing Agency Response: Agree. The Division will continue to coordinate and seek guidance from the SRWMD concerning Minimum Flows and Levels for the Ichetucknee River, and similarly coordinate with FWC concerning continued unfettered manatee access to this important warm water refuge.

2. The team recommends that the FPS add appropriate fencing as needed at Rose Sink and McCormick tracts to protect the resources. (7+, 0-)

Managing Agency Response: Agree. The Division will protect resources on the Rose and McCormick tracts with appropriate boundary fencing.

3. The team recommends that the FPS coordinate with FWC and USFWS to define the status of the Ichetuckee as a manatee wam water refugia/sanctuary in light of increasing numbers of manatees using this system. (7+, 0-)

Managing Agency Response: Agree. The Division will cooperate with and follow the guidance of FWC and USFWS concerning manatee warm water refugia/sanctuary status for the Ichetucknee River.

4. The team recommends that the DRP consider reallocating the 750 tubers from upper launch to the midpoint launch in order to reduce the substantial impacts on vegetaion, water clarity, and wildlife habitat in the sensitive upper river.. (7+, 0-)

Managing Agency Response: Agree. In accordance with longstanding spring monitoring protocols, the Division will consider modifications to carrying capacities at each Unit Plan Update.

2. Field Review Details

2.1 Field Review Checklist Findings

The following items received high scores on the review team checklist, which indicates that management actions exceeded expectations.

- 1. Natural communities, specifically: Mesic Flatwoods, Mesic Hammock, Sandhill, Sinkhole / Sinkhole Lake, Upland Hardwood Forest, Upland Mixed Woodland/ Upland Pine, Dome Swamp, Alluvial Forest, Floodplain Marsh, Floodplain Swamp, Blackwater Stream, Spring-run Stream, Aquatic Cave
- 2. Listed species protection and preservation, specifically: Animals (listed animal species in general) Gopher Tortoise, Southeastern American Kestrel, Ichetucknee Siltsnail, Plants (listed plant species in general)

- **3.** Natural Resources Survey/Management Listed species or their habitat monitoring, Other nongame species or their habitat monitoring, Fire effects monitoring, Other habitat management effects monitoring, Invasive species survey / monitoring
- 4. Cultural Resources (Archeological & Historic sites) specifically: Cultural Res. Survey, Protection and preservation
- 5. Prescribed fire, specifically area being burned, frequency and quality:
- 6. Restoration, specifically; Upland Pine/ Upland Mixed Woodland
- 7. Forest Management; Timber Inventory/Assessment, Timber Haresting
- 8. Non-Native, Invasive & Problem Species Prevention/Control, specifically Plants, Animals, pests/pathogens
- 9. Hydro-alteration, specifically roads and culverts.:
- **10.** Ground water monitoring, specifically quality and quantity:
- 11. Resource protection, specifically boundary survey, gates and fencing, and signage:
- 12. Public Access, specifically; roads, parking and boat access
- **13.** Environmental education and outreach relating to wildlife, invasive species, habitat management activities, interpretive facilities and signs, recreational opportunities and management of visitor impacts:
- 14. Managed Areas, specifically; Swimming, Tubing, Snorkeling, SCUBA Diving, Canoeing / Kayaking, Picnicking, Nature Study, Hiking, Bicycling

2.2. Items Requiring Improvement Actions in the Field

The following items received low scores on the review team checklist, which indicates that management actions noted during the Field Review were not considered sufficient (less than 3.0 score on average). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. **The management plan update should include information on how these items have been addressed**:

1. The maintenance condition of the Natural Communities, specifically mesic flatwoods, and upland mixed woodland/ upland pine, received below average scores. The review team is asked to evaluate, based on their perspective, what percent of the natural community is in maintenance condition. The scores range from 1 to 5, with 1 being 0-20% in maintenance condition, 2 being 21-40%, 3 being 41-60%, 4 being 16-80% and 5 being 81-100%..

Managing Agency Response: Agree. The Division will work towards increasing the acreage of these natural communities in maintenance condition.

Field Review Item	Reference #		Ar	nonym	ious T	eam N	1embe	ers		Average
		1	2	3	4	5	6	7	8	
Natural Communities (I.A)	-									
Mesic Flatwoods	I.A.1	3		3	3	2		2		2.60
Mesic Hammock	I.A.2	5	5	5	5	5	5	5		5.00
Sandhill	I.A.3	5	4	4	4	4	5	4		4.29
Sinkhole / Sinkhole Lake	I.A.4	5		4	5	5	5	5		4.83
Upland Hardwood Forest	I.A.5	5	5	5	3	5	5	5		4.71

2.3. Field Review Checklist and Scores

Upland Mixed Woodland/ Upland Pine	I.A.6	2	2	2	2	2	5	2		2.43
Dome Swamp	I.A.8	5	4	4	4	4	4	4		4.14
Alluvial Forest	I.A.9	5	5	5	5	5	5	5		5.00
Floodplain Marsh	I.A.10	5	5	5	4	5	5	5		4.86
Floodplain Swamp	I.A.11	5	5	5	5	5	5	5		5.00
Blackwater Stream	I.A.12	5	5	5	4	5	5	5		4.80
Spring-run stream	I.A.12	4	5	5	5	4		3		4.33
Aquatic Cave	I.A.14	5	5	5	5	5	5	5		5.00
Aquatic cave	1.7.14				ral Cor	_	-		Score	4.38
				Ivatu		minum	lies Av	erage	Score	4.50
Listed species:Protection & Preservation	on (I.B)	-			1			1		
Animals (listed animal species in										
general)	I.B.1	5		5	5	4	5			4.80
Gopher Tortoise	I.B.1.a	5	5	5	5	5	5	5		5.00
Southeastern American Kestrel	I.B.1.b	5	5	5	5	5	5	4		4.86
Ichetucknee Siltsnail	I.B.1.c	5	5	5	5	5	5	5		5.00
Plants (listed plant species in general)	I.B.2	5	4	5	5	4		5		4.67
					Liste	ed Spe	cies Av	erage	Score	4.86
Natural Resources Survey/Managemer	nt Resources (I	()								
Listed species or their habitat										
monitoring	I.C.2	5	4	5	5	5	2	5		4.43
Other non-game species or their			-	-	-	-		-		
habitat monitoring	I.C.3	5	4	4	4	5		5		4.50
Fire effects monitoring	I.C.4	5	4	5	5	5	4	4		4.57
Other habitat management effects										
monitoring	I.C.5	5	4	5	4	5	4	5		4.57
Invasive species survey / monitoring	I.C.6	5	5	5	5	5	3	5		4.71
Cultural Resources (Archeological & Hi	storic citos) (II									
Cultural Res. Survey	II.A	А, П.В	5	5	5	5	4	5		4.86
Protection and preservation	II.A II.B	5	5	5	5	5	4	5		4.86
	п.в	5	5	-			I	_	Cooro.	
				CL	ultural	Resour	ces Av	erage	score	4.86
Resource Management, Prescribed Fire	e (III.A)									
Area Being Burned (no. acres)	III.A1	4	4	5	5	5	4	5		4.57
Frequency	III.A.2	3	4	4	4	4	4	4		3.86
Quality	III.A.3	4	4	4	4	4	4	4		4.00
	Re	source	Manag	gemen	t, Preso	ribed	Fire Av	erage	Score	4.14
Upland Pine / Upland Mixed										
Woodland	III.B.2	2	3	4	4	3		4		3.33
					R	estorat	tion Av	erage	Score	3.33
Forest Management (III.C)										
Timber Inventory / Assessment	III.C.1	4		4	5	5		5		4.60
Timber Harvesting	III.C.2	4		4	5	5		5		4.60
	<u> </u>			For	est Ma		ent Av		Score	4.60
Non Nativo Invasivo 9 Drahlam Crast	oc (III D)									
Non-Native, Invasive & Problem Specie	s (III.D)									
Prevention prevention - plants	III.D.1.a	3	5	5	F	Λ	F	4		4.43
• •		-	4	5	5	4	5	4		
prevention - animals	III.D.1.b	4	4	Э	С	4	Э	4		4.43

prevention - pests/pathogens	III.D.1.c	4	3	5	5	4		3		4.00
Control	11.0.1.0	1 -								4.00
control - plants	III.D.2.a	5	4	5	5	4	3	4		4.29
control - animals	III.D.2.b	5	4	5	5	4	3	4		4.29
control - pest/pathogens	III.D.2.c	5	3	5	5	4		4		4.33
control pest/patriogens		n-Nativ				m Spe	cies Av	erage	Score	4.29
			<u>c, mva</u>		110010	mope		cruge	Jeone	4.23
Hydrologic/Geologic function Hydro	o-Alteration (III.E.	1)	-	-	T	r	-	1	-	
Roads/culverts	III.E.1.a	5	4	5	4	4		4		4.33
	Hydrologic	/Geolo	gic fun	ction, l	Hydro-	Altera	tion Av	erage	Score	4.33
Ground Water Monitoring (III.E.2)										
Ground water quality	III.E.2.a	5	5	5	5	5	4	5		4.86
Ground water quantity	III.E.2.b	5	5	5	5	5	4	5		4.86
Ground water quantity	III.L.2.0						ring Av	•	Score	4.86
Surface Water Monitoring (III.E.3)							1115 7.1	cruge	JUIL	4.00
Surface water quality	III.E.3.a	5	5	5	5	5	<u> </u>	5		5.00
Surface water quantity	III.F.3.b	5	5	5	5	5		5		5.00
Surface water quantity	111.1.5.5				l		ring Av	1	Score	5.00
Resource Protection (III.F)								ciuge		5.00
Boundary survey	III.F.1			4	5	5	5	5		4.80
Gates & fencing	III.F.2	3	3	4	4	4	5	4		3.67
Signage	III.F.3		3	5	4	5		4		4.20
Law enforcement presence	III.F.4			4	4	5		5		4.50
				· ·	•		tion Av	-	Score	4.29
Adjacent Property Concerns (III.G)					ouree	10100		ciuge		
Land Use										
Expanding development	III.G.1.a	5		4	4		4			4.25
Groundwater impacts	III.G.1.b	5	5	4	4	5	4			4.50
Inholdings/additions	III.G.2	4			4		4			4.00
Public Access & Education (IV.1, IV.	2 1/ 3 1/ 4 1/ 5)				1					
Public Access	2,10.3,10.4,10.3									
Roads	IV.1.a	5		5	4	5		5		4.80
Parking	IV.1.b	5		5	5	5		5		5.00
Boat Access	IV.1.c	5	3	4	4	3		5		4.00
Environmental Education & Outrea		1 -								
Wildlife	IV.2.a	5	5	5	5	5		5		5.00
Invasive Species	IV.2.b	5	5	5	5	5		5		5.00
Habitat Management Activities	IV.2.c	5	5	5	5	5		5		5.00
Interpretive facilities and signs	IV.3	5	5	5	5	5		3		4.67
Recreational Opportunities	IV.4	5	5	5	5	5		5		5.00
Management of Visitor Impacts	IV.5	4	5	5	4	5	2	5		4.29
management of visitor impacts	10.5	-					tion Av	l	Score	4.75
			14			Luuca		cruge		4.75
Management Percurses (V(1, V(2, V	(2)(/)									
Management Resources (V.1, V.2, V	/.3. V.4)									
Maintenance	-	2		Δ	Δ	E	2	Δ		2 0 2
Maintenance Waste disposal	V.1.a	3		4	4	5	3	4		3.83
Maintenance Waste disposal Sanitary facilities	-	3	5	4	4	5 4	3	4		3.83 4.14
Maintenance Waste disposal	V.1.a	-	5							

Equipment	V.2.b	4		4	5	5	3	5		4.33
Staff	V.3	3		4	4	4	1			3.20
Funding	V.4	3		4	4	4	1	3		3.17
			Ν	/lanage	ement	Resou	rces Av	erage	Score	3.81
	Color Code:	Exce	ellent		ove rage		low rage	Pc	oor	See
				Missin	g Vote		ficient nation			Appendix A for detail

3. Land Management Plan Review Details

3.1 Items Requiring Improvements in the Management Plan

The following items received low scores on the review team checklist, which indicates that the text noted in the Management Plan Review does not sufficiently address this issue (less than 3.0 score on average.). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The next management plan update should address the checklist items identified below:

**The review team scores did not identify items requiring improvement actions in the field. **

3.2 Management Plan Review Checklist and Scores

Plan Review Item	Reference #		Ar	nonym	ious T	eam N	/lembe	ers		Average
		1	2	3	4	5	6	7	8	
Natural Communities (I.A)			<u> </u>			<u> </u>	-	<u> </u>	-	
Mesic Flatwoods	I.A.1	5	4	5	5	5	3	5		4.57
Mesic Hammock	I.A.2	5	4	5	5	5		5		4.83
Sandhill	I.A.3	5	5	5	5	5	5	5		5.00
Sinkhole / Sinkhole Lake	I.A.4	5	5	4	5	5		5		4.83
Upland Hardwood Forest	I.A.5	5	5	5	5	5	5	5		5.00
Upland Mixed Woodland/ Upland Pine	I.A.6	5	5	4	5	4	5	5		4.71
Dome Swamp	I.A.8	5	5	5	5	5	2	5		4.57
Alluvial Forest	I.A.9	5	5	5	5	5	3	5		4.71
Floodplain Marsh	I.A.10	5	5	5	5	5	4	5		4.86
Floodplain Swamp	I.A.11	5	5	5	5	5	5	5		5.00
Blackwater Stream	I.A.12	5	5	4	5	5		5		4.83
Spring-run stream	I.A.13	5	5	5	5	5		5		5.00
Aquatic Cave	I.A.14	5	5	4	5	5	5	5		4.86
				Natu	ral Cor	nmuni	ties Av	erage	Score	4.83
Listed species: Protection & Preservation	on (I.B)									
Animals (listed animal species in										
general)	I.B.1	5	5	5	5	5		5		5.00
Gopher Tortoise	I.B.1.a	5	5	5	5	5	5	5		5.00
Southeastern American Kestrel	I.B.1.b	5	5	5	5	5	5	5		5.00
Ichetucknee Siltsnail	I.B.1.c	5	5	5	5	5	5	5		5.00
Plants (listed plant species in general)	I.B.2	5	5	5	5	5		5		5.00
					List	ed Spe	cies Av	erage	Score	5.00

Natural Resources Survey/Manageme	nt Resources (I	.C)	1	T	1	1	1	1	•	
Listed species or their habitat										
monitoring	I.C.2	5	5	5	5	5	4	5		4.86
Other non-game species or their										
habitat monitoring	I.C.3	5	5	4	4	5	4	5		4.57
Fire effects monitoring	I.C.4	5	5	5	5	5	4	5		4.86
Other habitat management effects										
monitoring	I.C.5	5	5	5	4	5	4	5		4.71
Invasive species survey / monitoring	I.C.6	5	5	5	5	5	4	5		4.86
Cultural Resources (Archeological & H	istoric sites) (II.	A.II.B)								
Cultural Res. Survey	II.A	5	5	5	5	5	5	5		5.00
Protection and preservation	II.B	5	5	5	5	5	5	5		5.00
			1	Cı	ultural	Resou	rces Av	/erage	Score	5.00
Resource Management, Prescribed Fir	e (III.A)									
Area Being Burned (no. acres)	III.A.1	5	4	5	5		5	5		4.83
Frequency	III.A.2	5	5	4	4		3	5		4.33
Quality	III.A.3	5	3	4	4		4	4		4.00
	Re	source	Manag	gemen	t, Prese	cribed	Fire Av	/erage	Score	4.39
Restoration (III.B)										
Upland Pine / Upland Mixed		1								
Woodland	III.B.2	5	5	4	4	4		5		4.50
					R	estora	tion Av	verage	Score	4.50
Forest Management (III.C)										
Timber Inventory / Assessment	III.C.1	5	5	4	4	5	3	5		4.43
Timber Harvesting	III.C.2	5	5	4	5	5	3	5		4.57
	111.0.2			. ·		-		verage	Score	4.50
New Netton Investor O Dashlaw Coast						nagen		cruge		4.50
Non-Native, Invasive & Problem Speci	es (III.D)									
Prevention				-	-		-	-		4 74
prevention - plants	III.D.1.a	5	4	5	5	4	5	5		4.71
prevention - animals	III.D.1.b	5	4	5	5	4	5	5		4.71
prevention - pests/pathogens	III.D.1.c	5	4	5	5	4		5		4.67
Control				-						4.40
control - plants	III.D.2.a	5	4	5	5	4	3	5		4.43
control - animals	III.D.2.b	5	4	5	5	4	3	5		4.43
control - pest/pathogens	III.D.2.c	5 n-Nativ	4	5	5 Droble	4		5		4.67
			e, mva	sive a	Proble	in spe	cies Av	rerage	Score	4.60
Hydrologic/Geologic function, Hydro-		-	1	T	1	1	T	r	T	
Roads/culverts	III.E.1.a	5	4	4	5	5	1	5		4.14
	Hydrologic	/Geolo	gic fun	ction,	Hydro-	Altera	tion Av	/erage	Score	4.14
Ground Water Monitoring (III.E.2)										
Ground water quality	III.E.2.a	5	5	5	5	5	4	5		4.86
Ground water quantity	III.E.2.b	5	5	5	5	5	4	5		4.86
· · · ·			Gro	ound W	/ater N	/lonito	ring Av	erage	Score	4.86
Surface Water Monitoring (III.E.3)										
Surface water quality	III.E.3.a	5	5	5	5	5		5		5.00
Surface water quality	m.c.J.a	5	5	5	5	5		5		5.00

Surface water quantity	III.E.3.b	5	5	5	5	5		5		5.00
			Su	face W	/ater N	/lonito	ring Av	erage	Score	5.00
Resource Protection (III.F)										
Boundary survey	III.F.1	5	4	5	5	5	5	5		4.86
Gates & fencing	III.F.2	4	4	5	5	5		5		4.67
Signage	III.F.3		3	5	5	5		4		4.40
Law enforcement presence	III.F.4		3	5	5	5		5		4.60
				Res	ource	Protect	tion Av	verage S	Score	4.63
Adjacent Property Concerns (III.G)										
Land Use										
Expanding development	III.G.1.a	5	4	4	5		2			4.00
Groundwater impacts	III.G.1.b	5	5	4	5	5	4			4.67
Inholdings/additions	III.G.2	5	4	4						4.33
Discussion of Potential Surplus Land		_								
Determination	III.G.3	5	3	3	5	3	4	3		3.71
Surplus Lands Identified?	III.G.4	3	4	5	4	4	1	5		3.71
Public Access & Education (IV.1, IV.2, Public Access	IV.3, IV.4, IV.5)									
	11/1 0			-	4	-		-		4 90
Roads Decking	IV.1.a IV.1.b	5		5 5	4	5 5		5 5		4.80
Parking		5	3	5 4	5 4	3		5 3		5.00
Boat Access Environmental Education & Outreach	IV.1.c	5	3	4	4	3		3		3.67
Wildlife	IV.2.a	5	3	5	5	5		5		4.67
Invasive Species	IV.2.b	5	3	5	5	5		5		4.67
Habitat Management Activities	IV.2.c	5	3	5	5	5		5		4.67
Interpretive facilities and signs	IV.2.C	5	4	5	5	5		5		4.83
Recreational Opportunities	IV.4	5	5	5	5	5		5		5.00
Management of Visitor Impacts	IV.5	5	5	5	5	5	4	5		4.86
Wanagement of Visitor impacts	14.5							verage	Score	4.68
						Lauca		0.080		
Managed Area Uses (VI.A, VI.B)										
Existing Uses		1 =	<u> </u>	- I	-		-			
Swimming	VI.A.1	5	4	4	5	5	3	4		4.29
Tubing	VI.A.2	5	3	4	3	3	3	3		3.43
Snorkeling	VI.A.3	5	4	4	4	5	3	4		4.14
SCUBA Diving	VI.A.4	5	4	4	5	5	3	4		4.29
Canoeing / Kayaking	VI.A.5	5	5	4	5	5	5	5		4.86
Picnicking	VI.A.6	5	5	5	5	5	5	4		4.86
Nature Study	VI.A.7	5	5	5	5	5	5	5		5.00
Hiking	VI.A.8	5	5	5	5	5	5	5		5.00
Bicycling	VI.A.9	5	5	5	5	5	3	3		4.43
Proposed Uses										
	Color Code:	Exce	ellent		ove rage		low rage	Ро	or	See
					g Vote	Insuff	ficient nation			Appendix for detail

Missing Vote	Insufficient	
	Information	

Appendix A: Scoring System Detail

Explanation of Consensus Commendations:

Often, the exceptional condition of some of the property's attributes impress review team members. In those instances, team members are encouraged to offer positive feedback to the managing agency in the form of a commendation. The teams develop commendations generally by standard consensus processes or by majority vote if they cannot obtain a true consensus.

Explanation of Consensus Recommendations:

Subsection 259.036(2), F.S., specifically states that the managing entity shall consider the findings and recommendations of the land management review. We ask team members to provide general recommendations for improving the management or public access and use of the property. The teams discuss these recommendations and develop consensus recommendations as described above. We provide these recommendations to the managing agency to consider when finalizing the required ten-year management plan update. We encourage the manager to respond directly to these recommendations and include their responses in the final report when received in a timely manner.

Explanation of Field Review Checklist and Scores, and Management Plan Review Checklist and Scores:

We provide team members with a checklist to fill out during the evaluation workshop phase of the Land Management Review. The checklist is the uniform tool used to evaluate both the management actions and condition of the managed area, <u>and</u> the sufficiency of the management plan elements. During the evaluation workshop, team members individually provide scores on each issue on the checklist, from their individual perspective. Team members also base their evaluations on information provided by the managing agency staff as well as other team member discussions. Staff averages these scores to evaluate the overall conditions on the ground, and how the management plan addresses the issues. Team members must score each management issue 1 to 5: 1 being the management practices are clearly insufficient, and 5 being that the management practices are excellent. Members may choose to abstain if they have inadequate expertise or information to make a cardinal numeric choice, as indicated by an "X" on the checklist scores, or they may not provide a vote for other unknown reasons, as indicated by a blank. If a majority of members failed to vote on any issue, that issue is determined to be irrelevant to management of that property or it was inadequately reviewed by the team to make an intelligent choice. In either case staff eliminated the issue from the report to the manager.

Average scores are interpreted as follows:

Scores 4.0 to 5.0 are *Excellent* Scores 3.0 to 3.99 are *Above Average* Scores 2.0 to 2.99 are *Below Average* Scores 1.0 to 1.99 are considered *Poor*

FLORIDA DEPARTMENT OF ENVIRONMENTAL PROTECTION

MEMORANDUM

То:	Keith Singleton, Program Consultant Division of State Lands
FROM:	Wes Howell, Chief, Bureau of Natural and Cultural Resources Division of Recreation and Parks
	Steve Cutshaw, Chief, Office of Park Planning Division of Recreation and Parks
SUBJECT:	Response to Draft Land Management Review (LMR)

The Land Management Review draft report provided to Division of Recreation and Parks (DRP)

determined that management of _

by the DRP met the two tests prescribed by law. Namely, the review team concluded that the land is being managed for the purposes for which it was acquired and in accordance with the land management plan.

Attached is DRP's Managing Agency Response to the draft LMR report. The responses were prepared via a coordinated effort of the park, district office, and our offices.

Thank you for your attention.

2018 Land Management Review Team Report for Manatee Springs State Park

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1. Introduction

Section 259.036, F.S. requires a periodic on-site review of conservation and recreation lands titled in the name of the Board of Trustees to determine (1) whether the lands are being managed for the purposes for which they were acquired and (2) whether they are being managed in accordance with their land management plan adopted pursuant to s. 259.032, F.S. In cases where the managed areas exceed 1,000 acres in size, such a review must be scheduled at least every five years. In conducting this review, a statutorily constructed review team "shall evaluate the extent to which the existing management plan provides sufficient protection to threatened or endangered species, unique or important natural or physical features, geological or hydrological functions or archaeological features. The review shall also evaluate the extent to which the land is being managed for the purposes for which it was acquired and the degree to which actual management practices, including public access, are in compliance with the adopted management plan."

The land management review teams are coordinated by the Division of State Lands and consist of representatives from the Division of Recreation and Parks (DEP), the Florida Forest Service (DACS), the Fish and Wildlife Conservation Commission, the local government in which the property is located, the DEP District in which the parcel is located, the local soil and water conservation district or jurisdictional water management district, a conservation organization member, and a local private land manager.

Each Land Management Review Report is divided into three sections. Section 1 provides the details of the property being reviewed as well as the overall results of the report. Section 2 provides details of the Field Review, in which the Review Team inspects the results of management actions on the site. Section 3 provides details of the Land Management Plan Review, in which the team determines the extent to which the Management Plan provides for and documents adequate natural and recreational resource protection.

Finally, each report may also contain an Appendix that lists individual team member comments. This is a compilation of feedback, concerns or other thoughts raised by individual team members, but not necessarily indicative of the final consensus reached by the Land Management Review Team.

1.1. Property Reviewed in this Report

Name of Site: Manatee Springs State Park

Managed by: Department of Environmental Protection, Florida Park Service

Acres: 2,192

County: Levy Purpose(s) for Acquisition: to protect and restore the natural and cultural values of the property and provide the greatest benefit to the citizens of the state.

Acquisition Program(s): LATF/P2000

Area Reviewed: Entire Property

Original Acquisition Date: 1/6/49 Last Management Plan Approval Date:6/25/13 **Review Date:** 8/10/18

Agency Manager and Key Staff Present:

Mark Abrizenzki, Park Manager •

Review Team Members Present (voting)

- Anne Barkdoll, DRP District
- Steven Keith, Local Gov't. •
- Jess Rodriguez, FWC
- Linda Oliva, DEP District

Other Non-Team Members Present (attending)

- Keith Singleton, DEP/DSL
- Glenda Schrimper, FNPS

1.2 Property Map

- Joleen Dudley, Assistant Park Manager
- Doug Longshore, FFS
- Wri Irby, SRWMD
- Jaya Milam, Cons. Organization
- Private Land Manager, None
- Legend Manatee Springs SP Florida Conservation Lands Federal State Local Cedar Key Private

1.3. Overview of Land Management Review Results

Is the property managed for purposes that are compatible with conservation, preservation, or recreation?

$$Yes = 7, No = 0$$

Are the management practices, including public access, in compliance with the management plan?

$$Yes = 7, No = 0$$

Table 1 shows the average scores received for each applicable category of review. *Field Review* scores refer to the adequacy of management actions in the field, while *Management Plan Review* scores refer to adequacy of discussion of these topics in the management plan. Scores range from 1 to 5 with 5 signifying excellence. For a more detailed key to the scores, please see *Appendix A*.

1.3.1 Consensus Commendations for the Managing Agency

The following commendations resulted from discussion and vote of the review team members:

Major Land		
Management	Field	Management
Categories	Review	Plan Review
Natural Communities /		
Forest Management	4.15	3.20
Prescribed Fire / Habitat		
Restoration	4.32	3.87
Hydrology	4.32	4.06
Imperiled Species	4.17	3.81
Exotic / Invasive Species	4.37	3.98
Cultural Resources	4.21	4.07
Public Access / Education		
/ Law Enforcement	4.17	3.89
Infrastructure /		
Equipment / Staffing	4.19	N/A
Color Code (See A	Appendix A for deta	il)
Excellent Above Average	Below Average	Poor

Table 1: Results at a glance.

- 1. The team commends the Florida Park Service (FPS) for the great work with prescribed burning and meeting their burn goals. (7+, 0-)
- 2. The team commends the FPS for the restoration of the scrubby flatwoods. (7+, 0-)
- 3. The team commends the FPS for actively monitoring and protecting cultural resources. (7+, 0-)
- 4. The team commends the FPS for overall improvements of the waterfront areas, visual appearance and renovation of the concession area. (7+, 0-)
- 5. The team commends the FPS for increasing visitation at the park through outreach. (7+, 0-)
- 6. The team commends the park manager and staff for the outstanding interpretive programs at the park. (7+, 0-)
- 7. The team commends the FPS for their management of the park visitors and visitor experience. (7+, 0-)
- 8. The team commends the FPS on the control of feral hogs and control of invasive exotic plants. (7+, 0-)

1.3.2. Consensus Recommendations to the Managing Agency

The following recommendations resulted from a discussion and vote of review team members. The next management plan update should include information about how these recommendations have been addressed:

1. The team recommends that the FPS take additional steps to deter littering to preserve the natural environment. (7+, 0-)

Managing Agency Response: Agree. The park will search for additional methods to reduce littering that occurs at the boat ramp including the use of a "leave no trace" approach.

2. The team recommends that the FPS conduct some maintenance improvements to the north end trail system (mowing the trail). (6+, 1-)

Managing Agency Response: Agree. The park has implemented a maintenance disking schedule for the north end trail system to maintin burn preparedness.

3. The team recommends that the Manatee Springs SP attempt to utilize more growing season prescribed fire, now that all burn acres are out of backlog. (7+, 0-)

Managing Agency Response: Agree. The park has already conducted a growing season burn and will strive to conduct more growing season burns at Manatee Springs. However, it will balance this with the need to maintain the natural communities within their optimal fire return interval. This will likely result in fires occurring in a mixture of seasons.

4. The team recommends that the FPS consider using hardwood chipping as one of the management tools to habitat restoration. (7+, 0-)

Managing Agency Response: Agree. DRP staff evaluate a wide range of hardwood management techniques including chipping when planning habitat restoration projects. Techniques are selected based on several considerations including the site conditions, the habitat needs and concerns of the particular project and the economics of the project.

2. Field Review Details

2.1 Field Review Checklist Findings

The following items received high scores on the review team checklist, which indicates that management actions exceeded expectations.

- 1. Natural communities, specifically sandhill, scrubby flatwoods, scrub, xeric hammock, basin swamp, bottomland forest, depression marsh, alluvial forest, floodplain swamp, sinkhole lake, swamp lake, spring run stream and aquatic cave.
- 2. Listed species, plants in general, and specifically manatee.
- 3. Natural resource survey/monitoring resources, specifically listed species or their habitat monitoring, other non-game species or their habitat monitoring, fire effects monitoring, other habitat management effects monitoring, and invasive species survey and monitoring.
- 4. Cultural resources, specifically protection and preservation.
- 5. Resource management (prescribed fire), specifically area being burned, frequency and quality.
- 6. Restoration, specifically upland restoration.
- 7. Non-native, invasive, and problem species, specifically prevention and control of plants, animals, and pests/pathogens.
- 8. Hydrologic/geologic function, specifically erosion.
- 9. Ground water and surface water monitoring, specifically quality and quantity.

- 10. Resource protection, specifically boundary survey, gates and fencing, ands signage.
- 11. Public access, specifically roads, parking, and boat access.
- 12. Environmental education and outreach, specifically wildlife, invasive species, habitat management activities, interpretive facilities and signs, recreational opportunities, and management of visitor impacts.
- 13. Management resources, specifically waste disposal, sanitary facilities, buildings, equipment, staff, and funding.

2.2. Items Requiring Improvement Actions in the Field

The following items received low scores on the review team checklist, which indicates that management actions noted during the Field Review were not considered sufficient (less than 3.0 score on average). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The management plan update should include information on how these items have been addressed:

The review team scores did not identify items requiring improvement in the field

2.3. Field Review Checklist and Scores

Field Deview How	Reference		Δ		T	···	1 a h			A
Field Review Item	#		An	onym	ous I		/lemb	ers		Average
		1	2	3	4	5	6	7	8	
Natural Communities (I.A)	-	-		<u> </u>		-	<u> </u>	-		
Sandhill	I.A.1	5	х	4	4	4	4	4		4.17
Scrubby Flatwoods	I.A.2	5	4	4	5	5	4	4		4.43
Sinkhole	I.A.3	5	4	4	5	5	4	4		4.43
Upland Pine Forest/Upland Mixed Woodland	I.A.5	3	3	3	3	4	4	3		3.29
Xeric Hammock	I.A.6	5	3	3	4	4	5	4		4.00
Basin Swamp	I.A.7	5	5	5	5	5	5	5		5.00
Bottomland Forest	I.A.8	5	5	4	5	4	5	5		4.71
Depression Marsh	I.A.9	5	5	4	3	4	4	4		4.14
Alluvial Forest	I.A.10	5	5	5	3	5	5	5		4.71
Floodplain Swamp	I.A.11	5	5	5	5	4	5	5		4.86
Sinkhole Lake	I.A.12	5	5	4	5	4	5	5		4.71
Swamp Lake	I.A.13	5	5	4	4	5	5	5		4.71
Spring Run Stream	I.A.14	5	5	3	4	5	3	5		4.29
Aquatic Cave	I.A.15	5	5	х	5	5	4	5		4.83
				Natur	al Com	nmunit	ies Av	erage	Score	4.45
Listed species: Protection & Preservation (I.B)										
Animals	I.B.1	4		4	4	4	3	4		3.83
Manatee	I.B.1.a	5		5	4	4	3	5		4.33
Plants	I.B.2	5		4	5	4	4	4		4.33
					Liste	d Spec	ies Av	erage	Score	4.17
Natural Resources Survey/Monitoring Resources	(I.C)									

Listed species or their habitat monitoring	I.C.2	5	4	3	5	4	4	4		4.14
Other non-game species or their habitat			•				-			
monitoring	I.C.3	5	4	3	5	4	3	4		4.00
Fire effects monitoring	I.C.4	5	4	4	4	5	4	4		4.29
Other habitat management effects monitoring	I.C.5	5	4	3	5	4	3	4		4.00
Invasive species survey / monitoring	I.C.6	5	5	4	5	4	3	4		4.29
		1				1	1			
Cultural Resources (Archeological & Historic site	es) (II.A, II.B)	1	1			1	1			
Cultural Res. Survey	II.A	4	5	2	5	4	4	5		4.14
Protection and preservation	II.B	4	5	4	4	5	4	4		4.29
				Cul	tural F	Resour	ces Av	erage	Score	4.21
Resource Management, Prescribed Fire (III.A)										
Area Being Burned (no. acres)	III.A1	5	5	5	5	5	5	4		4.86
Frequency	III.A.2	5	4	5	5	5	4	4		4.57
Quality	III.A.3	4	4	5	5	5	4	4		4.43
		ource N	lanage				ire Av	erage	Score	4.62
Postevetion (III P)				,						
Restoration (III.B)						4	2	4		2.00
Springs Restoration	III.B.1	4	4	4	4	4	3	4		3.86
Upland Restoration	III.B.2	5		4	4	4	4	4		4.17
		_	_	_	Re	storat	ion Av	erage	Score	4.01
Forest Management (III.C)										
Timber Inventory	III.C.1	4	3	4	5	5	3	3		3.86
, , , , , , , , , , , , , , , , , , ,		· ·	5	<u> </u>	-			erage	Score	
				<u> </u>	-	agemo		erage	Score	3.86
Non-Native, Invasive & Problem Species (III.D)		<u> </u>	3	<u> </u>	-			erage	Score	
Non-Native, Invasive & Problem Species (III.D) Prevention			1	Fore	st Mar	agemo	ent Av		Score	3.86
Non-Native, Invasive & Problem Species (III.D) Prevention prevention - plants	III.D.1.a	5	4	Fore:	st Mar	agemo	ent Av	4	Score	3.86 4.29
Non-Native, Invasive & Problem Species (III.D) Prevention prevention - plants prevention - animals	III.D.1.a III.D.1.b	555	4	Fores	st Mar	4 4	ent Av	4	Score	3.86 4.29 4.57
Non-Native, Invasive & Problem Species (III.D) Prevention prevention - plants prevention - animals prevention - pests/pathogens	III.D.1.a	5	4	Fore:	st Mar	agemo	ent Av	4	Score	3.86 4.29
Non-Native, Invasive & Problem Species (III.D) Prevention prevention - plants prevention - animals prevention - pests/pathogens Control	III.D.1.a III.D.1.b III.D.1.c	554	4 5 4	Fore:	5 5 5	4 4 4	4 4 4	4 5 4	Score	3.86 4.29 4.57 4.14
Non-Native, Invasive & Problem Species (III.D) Prevention prevention - plants prevention - animals prevention - pests/pathogens Control control - plants	III.D.1.a III.D.1.b III.D.1.c III.D.2.a	5 5 4 5	4 5 4	Fore:	5 5 5 5	4 4 4 4	4 4 4 4	4 5 4 4	Score	3.86 4.29 4.57 4.14 4.29
Non-Native, Invasive & Problem Species (III.D) Prevention prevention - plants prevention - animals prevention - pests/pathogens Control control - plants control - animals	III.D.1.a III.D.1.b III.D.1.c III.D.2.a III.D.2.b	5 5 4 5 5 5	4 5 4 4 5	Fore: 4 4 4 4 5	5 5 5 5 5 5 5 5 5	4 4 4 4 4 4	4 4 4 4 4 4	4 5 4	Score	3.86 4.29 4.57 4.14 4.29 4.57
Non-Native, Invasive & Problem Species (III.D) Prevention prevention - plants prevention - animals prevention - pests/pathogens Control control - plants	III.D.1.a III.D.1.b III.D.1.c III.D.2.a III.D.2.b III.D.2.c	5 5 4 5 5 5 5 5 5 5 5	4 5 4 4 5 4	Fore: 4 4 4 4 4 4 5 4	5 5 5 5 5 5 5 5 5 5 5 5	4 4 4 4 4 4 4 4 4	4 4 4 4 4 4 4 4 4	4 5 4 4 4		3.86 4.29 4.57 4.14 4.29 4.57 4.33
Non-Native, Invasive & Problem Species (III.D) Prevention prevention - plants prevention - animals prevention - pests/pathogens Control control - plants control - animals	III.D.1.a III.D.1.b III.D.1.c III.D.2.a III.D.2.b III.D.2.c	5 5 4 5 5 5	4 5 4 4 5 4	Fore: 4 4 4 4 4 4 5 4	5 5 5 5 5 5 5 5 5 5 5 5	4 4 4 4 4 4 4 4 4	4 4 4 4 4 4 4 4 4	4 5 4 4 4		3.86 4.29 4.57 4.14 4.29 4.57
Non-Native, Invasive & Problem Species (III.D) Prevention prevention - plants prevention - animals prevention - pests/pathogens Control control - plants control - animals	III.D.1.a III.D.1.b III.D.1.c III.D.2.a III.D.2.b III.D.2.c Non-	5 5 4 5 5 5 5 5 5 5 5	4 5 4 4 5 4	Fore: 4 4 4 4 4 4 5 4	5 5 5 5 5 5 5 5 5 5 5 5	4 4 4 4 4 4 4 4 4	4 4 4 4 4 4 4 4 4	4 5 4 4 4		3.86 4.29 4.57 4.14 4.29 4.57 4.33
Non-Native, Invasive & Problem Species (III.D) Prevention prevention - plants prevention - animals prevention - pests/pathogens Control control - plants control - animals control - pest/pathogens	III.D.1.a III.D.1.b III.D.1.c III.D.2.a III.D.2.b III.D.2.c Non-	5 5 4 5 5 5 5 5 5 5 5	4 5 4 4 5 4	Fore: 4 4 4 4 4 4 5 4	5 5 5 5 5 5 5 5 5 5 5 5	4 4 4 4 4 4 4 4 4	4 4 4 4 4 4 4 4 4	4 5 4 4 4		3.86 4.29 4.57 4.14 4.29 4.57 4.33
Non-Native, Invasive & Problem Species (III.D) Prevention prevention - plants prevention - animals prevention - pests/pathogens Control control - plants description - pest/pathogens	III.D.1.a III.D.1.b III.D.1.c III.D.2.a III.D.2.b III.D.2.c Non- (III.E.1)	5 5 4 5 5 5 Native,	4 5 4 4 5 4 . Invas	Fore: 4 4 4 4 4 5 4 ve & F	st Mar	4 4 4 4 4 4 7 7 8	4 4 4 4 4 4 4 ies Av	4 5 4 4 4 erage		3.86 4.29 4.57 4.14 4.29 4.57 4.33 4.37
Non-Native, Invasive & Problem Species (III.D) Prevention prevention - plants prevention - animals prevention - pests/pathogens Control control - plants control - animals control - plants control - pest/pathogens Hydrologic/Geologic function Hydro-Alteration Roads/culverts	III.D.1.a III.D.1.b III.D.1.c III.D.2.a III.D.2.b III.D.2.c Non- (III.E.1) III.E.1.a III.E.1.f	5 5 4 5 5 5 5 Native ,	4 5 4 4 5 4 Invas	Fore: 4 4 4 4 5 4 ve & F 3 3 4	5 5 5 5 5 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	4 4 4 4 4 4 4 4 7 Spec 4 4 4	4 4 4 4 4 4 4 4 4 ies Av	4 5 4 4 4 4 4 4 8 erage 3 4	Score	3.86 4.29 4.57 4.14 4.29 4.57 4.33 4.37 3.86
Non-Native, Invasive & Problem Species (III.D) Prevention prevention - plants prevention - animals prevention - pests/pathogens Control control - plants control - animals control - plants control - plants control - pest/pathogens Hydrologic/Geologic function Hydro-Alteration Roads/culverts Erosion	.D.1.a .D.1.b .D.1.b .D.1.c .D.2.a .D.2.b .D.2.c Non- (.E.1) .E.1.a	5 5 4 5 5 5 5 Native ,	4 5 4 4 5 4 Invas	Fore: 4 4 4 4 5 4 ve & F 3 3 4	5 5 5 5 5 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	4 4 4 4 4 4 4 4 7 Spec 4 4 4	4 4 4 4 4 4 4 4 4 ies Av	4 5 4 4 4 4 4 4 8 erage 3 4	Score	3.86 4.29 4.57 4.14 4.29 4.57 4.33 4.37 3.86 4.20
Non-Native, Invasive & Problem Species (III.D) Prevention prevention - plants prevention - animals prevention - pests/pathogens Control control - plants control - animals control - plants control - plants control - plants control - pest/pathogens Hydrologic/Geologic function Hydro-Alteration Roads/culverts Erosion Ground Water Monitoring (III.E.2)	III.D.1.a III.D.1.b III.D.1.c III.D.2.a III.D.2.b III.D.2.c Non- (III.E.1) III.E.1.a III.E.1.f Hydrologic/0	5 5 4 5 5 5 Native,	4 5 4 5 4 . Invas 4 . c func	Fore: 4 4 4 4 5 4 ve & F 3 4 tion, H	5 5 5 5 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	4 4 4 4 4 4 4 4 4 4 4 4 4 1 4 1 4 1 4 1	4 4 4 4 4 4 4 4 4 4 4 4 ion Av	4 5 4 4 erage	Score	3.86 4.29 4.57 4.14 4.29 4.57 4.33 4.37 3.86 4.20 4.03
Non-Native, Invasive & Problem Species (III.D) Prevention prevention - plants prevention - animals prevention - pests/pathogens Control control - plants control - animals control - plants control - pest/pathogens Hydrologic/Geologic function Hydro-Alteration Roads/culverts Erosion Ground Water Monitoring (III.E.2) Ground water quality	III.D.1.a III.D.1.b III.D.1.c III.D.2.a III.D.2.b III.D.2.c Non- (III.E.1) III.E.1.f Hydrologic/0 III.E.2.a	5 5 4 5 5 5 Native, 4 4 Geologi	4 5 4 5 4	Fore: 4 4 4 4 4 5 4 ve & F 3 4 tion, H	st Mar 5 5 5 5 5 7 7 7 7 7 7 7 7 7 7 7 7 7 7	4 4 4 4 4 4 4 4 4 4 4 4 Xiterati	4 4 4 4 4 4 4 3 4 4 4 4 4 1 0 0 A 4	4 5 4 4 4 4 4 4 3 4 erage	Score	3.86 4.29 4.57 4.14 4.29 4.57 4.33 4.37 3.86 4.20 4.03 4.57
Non-Native, Invasive & Problem Species (III.D) Prevention prevention - plants prevention - animals prevention - pests/pathogens Control control - plants control - animals control - plants control - plants control - plants control - pest/pathogens Hydrologic/Geologic function Hydro-Alteration Roads/culverts Erosion Ground Water Monitoring (III.E.2)	III.D.1.a III.D.1.b III.D.1.c III.D.2.a III.D.2.b III.D.2.c Non- (III.E.1) III.E.1.a III.E.1.f Hydrologic/0	5 5 4 5 5 5 Native,	4 5 4 5 4 Invas 4 Invas 5 5 5 5	Fore: 4 4 4 4 5 4 ve & F 3 4 tion, H	st Mar 5 5 5 5 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 1 4 4 4 1 4 5 5 5 5	4 4	4 5 4 4 erage 3 4 erage	Score	3.86 4.29 4.57 4.14 4.29 4.57 4.33 4.37 3.86 4.20 4.03 4.57 4.57 4.57
Non-Native, Invasive & Problem Species (III.D) Prevention prevention - plants prevention - animals prevention - pests/pathogens Control control - plants control - animals control - plants control - pest/pathogens Hydrologic/Geologic function Hydro-Alteration Roads/culverts Erosion Ground Water Monitoring (III.E.2) Ground water quality	III.D.1.a III.D.1.b III.D.1.c III.D.2.a III.D.2.b III.D.2.c Non- (III.E.1) III.E.1.f Hydrologic/0 III.E.2.a	5 5 4 5 5 5 Native, 4 4 Geologi	4 5 4 5 4 Invas 4 Invas 5 5 5 5	Fore: 4 4 4 4 5 4 ve & F 3 4 tion, H	st Mar 5 5 5 5 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	4 4 4 4 4 4 4 4 4 4 4 4 Xiterati	4 4	4 5 4 4 erage 3 4 erage	Score	3.86 4.29 4.57 4.14 4.29 4.57 4.33 4.37 3.86 4.20 4.03 4.57
Non-Native, Invasive & Problem Species (III.D) Prevention prevention - plants prevention - animals prevention - pests/pathogens Control control - plants control - animals control - plants control - pest/pathogens Hydrologic/Geologic function Hydro-Alteration Roads/culverts Erosion Ground Water Monitoring (III.E.2) Ground water quality	III.D.1.a III.D.1.b III.D.1.c III.D.2.a III.D.2.b III.D.2.c Non- (III.E.1) III.E.1.f Hydrologic/0 III.E.2.a	5 5 4 5 5 5 Native, 4 4 Geologi	4 5 4 5 4 Invas 4 Invas 5 5 5 5	Fore: 4 4 4 4 5 4 ve & F 3 4 tion, H	st Mar 5 5 5 5 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 1 4 4 4 1 4 5 5 5 5	4 4	4 5 4 4 erage 3 4 erage	Score	3.86 4.29 4.57 4.14 4.29 4.57 4.33 4.37 3.86 4.20 4.03 4.57 4.57
Non-Native, Invasive & Problem Species (III.D) Prevention prevention - plants prevention - animals prevention - pests/pathogens Control control - plants control - animals control - plants control - animals control - pest/pathogens Hydrologic/Geologic function Hydro-Alteration Roads/culverts Erosion Ground Water Monitoring (III.E.2) Ground water quality Ground water quantity	III.D.1.a III.D.1.b III.D.1.c III.D.2.a III.D.2.b III.D.2.c Non- (III.E.1) III.E.1.f Hydrologic/0 III.E.2.a	5 5 4 5 5 5 Native, 4 4 Geologi	4 5 4 5 4 Invas 4 Invas 5 5 5 5	Fore: 4 4 4 4 5 4 ve & F 3 4 tion, H	st Mar 5 5 5 5 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 1 4 4 4 1 4 5 5 5 5	4 4	4 5 4 4 erage 3 4 erage	Score	3.86 4.29 4.57 4.14 4.29 4.57 4.33 4.37 3.86 4.20 4.03 4.57 4.57 4.57

			Surf	ace W	ater M	onitor	ing Av	erage	Score	4.36
Resource Protection (III.F)										
Boundary survey	III.F.1	5		4	5	4	4	3		4.17
Gates & fencing	III.F.2	5		3	5	4	4	3		4.00
Signage	III.F.3	5	3	4	5	4	4	4		4.14
Law enforcement presence	III.F.4	4	3	4	5	4	4	3		3.86
				Reso	ource P	rotect	ion Av	erage	Score	4.04
Adjacent Property Concerns (III.G)										
Land Use										
Expanding development	III.G.1.a	3	4	х	5	4	3	3		3.67
Nutrients from Adjacent Lands	III.G.1.b	3	4	x	5	3	3	3		3.50
Inholdings/additions	III.G.2	3	4	x	4	4	3	4		3.67
			<u> </u>		<u> </u>			<u> </u>		
Public Access & Education (IV.1, IV.2, IV.3	3, IV.4, IV.5)									
Public Access		-	-	.	-		-			
Roads	IV.1.a	5	5	4	5	4	3	4		4.29
Parking	IV.1.b	5	5	4	5	4	4	4		4.43
Boat Access	IV.1.c	5	5	4	5	4	3	4		4.29
Environmental Education & Outreach			1	1			1	1		
Wildlife	IV.2.a	4	4	3	5	4	4	4		4.00
Invasive Species	IV.2.b	4	4	3	5	4	4	4		4.00
Habitat Management Activities	IV.2.c	4	4	3	5	4	4	4		4.00
Interpretive facilities and signs	IV.3	5	5	4	5	4	4	4		4.43
Recreational Opportunities	IV.4	5	5	5	5	5	4	4		4.71
Management of Visitor Impacts	IV.5	5	5	4	5	5	4	4		4.57
			Pub	lic Acc	ess & I	ducat	ion Av	erage	Score	4.30
Management Resources (V.1, V.2, V.3. V	.4)									
Maintenance	· · /									
Waste disposal	V.1.a	5	4	4	4	4	4	4		4.14
Sanitary facilities	V.1.b	5	4	4	4	5	4	4		4.29
Infrastructure										
Buildings	V.2.a	5	4	4	5	5	4	4		4.43
Equipment	V.2.b	4	4	4	5	5	4	4		4.29
Staff	V.3	4	4	3	5	5	4	3		4.00
Funding	V.4	4	5	3	5	4	4	3		4.00
	•	•	М	anage	ment F	Resour	ces Av	erage	Score	4.19
	Color Code:	Exce	ellent	Ab	ove rage	Be	low rage		oor	See
					sing ote		ficient nation			Appendix for deta

Information

3. Land Management Plan Review Details

3.1 Items Requiring Improvements in the Management Plan

The following items received low scores on the review team checklist, which indicates that the text noted in the Management Plan Review does not sufficiently address this issue (less than 3.0 score on average.). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The next management plan update should address the checklist items identified below:

1. Forest Management, specifically timber inventory, received a below average score. This is an indication that the management plan does not sufficiently address a timber inventory.

Managing Agency Response: This will be addressed in the next management plan update. The current management plan was reviewed by the relevant agencies and was in full compliance with Chapters 253 and 259, F.S., and Chapter 18-2, F.A.C. when it was approved by ARC.

2. Adjacent Property Concerns, specifically discussion of potential surplus land determination, and surplus land identified received below average scores. This is an indication that the management plan does not sufficiently address adjacent property and/or surplus lands.

Managing Agency Response: Adjacent property concerns including discussion of potential surplus land determination will be more thoroughly addressed in the next management plan update. The current management plan was reviewed by the relevant agencies and was in full compliance with Chapters 253 and 259, F.S., and Chapter 18-2, F.A.C. when ARC approved it.

	Reference			onym						
Plan Review Item	#	ļ	Average							
		1	2	3	4	5	6	7	8	
Natural Communities (I.A)	-	-					_	_	_	
Sandhill	I.A.1	5	3	4	4	4	4	4		4.00
Scrubby Flatwoods	I.A.2	5	4	4	5	3	4	4		4.14
Sinkhole	I.A.3	5	3	4	5	5	4	4		4.29
Upland Pine Forest/Upland Mixed Woodland	I.A.5	3	3	3	1	4	4	3		3.00
Xeric Hammock	I.A.6	5	3	4	4	4	4	4		4.00
Basin Swamp	I.A.7	5	3	4	5	3	4	4		4.00
Bottomland Forest	I.A.8	5	3	4	5	4	4	4		4.14
Depression Marsh	I.A.9	5	3	4	4	3	4	4		3.86
Alluvial Forest	I.A.10	5	3	4	3	4	4	4		3.86
Floodplain Swamp	I.A.11	5	3	4	5	4	4	4		4.14
Sinkhole Lake	I.A.12	5	3	4	5	4	4	4		4.14
Swamp Lake	I.A.13	5	3	4	4	4	4	4		4.00

3.2 Management Plan Review Checklist and Scores

Spring Run Stream	I.A.14	5	3	4	4	5	4	4		4.14
Aquatic Cave	I.A.15	5	4	4	2	5	4	4		4.00
	1.7 (.15			<u> </u>						3.98
Natural Communities Average Score										3.30
Listed species: Protection & Preservation (I.B)				1		1	1	1		
Animals	I.B.1	4	3	4	4	3	3	4		3.57
Manatee	I.B.1.a	5	4	5	4	4	3	4		4.14
Plants	I.B.2	4	3	4	4	3	4	4		3.71
Listed Species Average Score										
Natural Resources Survey/Monitoring Resources	s (I.C)									
Listed species or their habitat monitoring	I.C.2	4	4	4	5	3	4	4		4.00
Other non-game species or their habitat										
monitoring	I.C.3	4	3	4	5	3	3	4		3.71
Fire effects monitoring	I.C.4	2	1	3	5	3	4	4		3.14
Other habitat management effects monitoring	I.C.5	3	3	3	4	4	4	4		3.57
Invasive species survey / monitoring	I.C.6	3	4	4	5	4	3	4		3.86
Cultural Resources (Archeological & Historic site	s) (II.A.II.B)									
Cultural Res. Survey	II.A	4	3	4	5	4	4	4		4.00
Protection and preservation	II.B	4	5	4	4	4	4	4		4.14
·			1	Cul	tural F	Resour	4.07			
Resource Management, Prescribed Fire (III.A)					-	-	-			
Area Being Burned (no. acres)	III.A.1	4	2	4	5	5	5	4		4.14
Frequency	III.A.2	4	2	4	5	4	4	4		3.86
Quality	III.A.3	4	2	4	5	4	4	4		3.86
	Kes	ource N	lanage	ement,	Presc	ribea i	-ire Av	erage	score	3.95
Restoration (III.B)	F			1	r	T	T	T	1	
Springs Restoration	III.B.1	4	3	4	4	4	3	4		3.71
Upland Restoration	III.B.2	4	3	4	4	4	4	4		3.86
					Re	storat	ion Av	erage	Score	3.79
Forest Management (III.C)										
Timber Inventory	III.C.1	3	1	3	1	2	4	3		2.43
		1 -		_	st Mar	1	ent Av	-	Score	2.43
Non-Native, Invasive & Problem Species (III.D) Prevention										
	III.E.1.a	4	4	4	-	4	4	4		1 1 1
prevention - plants		4	4	4	5	4	4	4		4.14
prevention - animals	III.E.1.b	4	4	4	5 4	4	4			4.14
prevention - pests/pathogens Control	III.E.1.c	3	1	4	4	4	4	3		3.29
control - plants	III.E.2.a	4	4	4	5	4	4	4		4.14
control - animals	III.E.2.b	4	4	4	5	4	4	4		4.14
control - pest/pathogens	III.E.2.c	4	4	4	5	4	4	3		4.14
control - pestypathogens		4	+	+	5	-+		5		4.00

Hydrologic/Geologic function, Hydro-Alterati	on (III E 1)									
Roads/culverts	III.F.1.a	3	2	4		4	4	4		3.50
Erosion	III.F.1.f	5	2	4	5	4	4	3		4.00
		Coologi	ic func	<u> </u>		· · ·	. ·		Coro	3.75
Hydrologic/Geologic function, Hydro-Alteration Average Score										
Ground Water Monitoring (III.E.2)			T	T	1	T	T	٦		
Ground water quality	III.F.2.a	4	4	4	5	5	4	4		4.29
Ground water quantity	III.F.2.b	4	4	4	5	5	4	4		4.29
Ground Water Monitoring Average Score										4.29
Surface Water Monitoring (III.E.3)										
Surface water quality	III.F.3.a	4	3	4	5	5	4	4		4.14
Surface water quantity	III.F.3.b	4	3	4	5	5	4	4		4.14
· · ·			Surf	ace Wa	ater M	onitor	ing Av	erage	Score	4.14
Resource Protection (III.F)							-			
Boundary survey	III.G.1	4	1	4	5	4	4	3		3.57
Gates & fencing	III.G.2	4	1	4	5	3	4	3		3.43
Signage	III.G.3	4	3	4	5	3	4	3		3.71
	III.G.4	4	3	4	5	4	4	3		3.86
Law enforcement presence	111.G.4	4	3	I		1	I		Scoro	3.64
Resource Protection Average Score										5.04
Adjacent Property Concerns (III.G)										
Land Use		1	1	r		1	1			
Expanding development	III.H.1.a	3	3	4	5	4	3	3		3.57
Nutrients from Adjacent Lands	III.H.1.b	4	3	4	5	3	3	4		3.71
Inholdings/additions	III.H.2	4	3	4	4	4	3	4		3.71
Discussion of Potential Surplus Land		_	_	2	2	2	2	2		2.57
Determination	III.H.3	3	3	2	2	2	3	3		2.57
Surplus Lands Identified?	III.H.4	4	3	3	1	3	3	2		2.71
Public Access & Education (IV.1, IV.2, IV.3, IV.	.4 <i>,</i> IV.5)									
Public Access	T	-	1		1	1	1			
Roads	IV.1.a	4	4	4	5	4	4	4		4.14
Parking	IV.1.b	4	4	4	5	4	4	4		4.14
Boat Access	IV.1.c	4	4	4	5	4	3	4		4.00
Environmental Education & Outreach		1	r	r	1	r	1			
Wildlife	IV.2.a	4	4	3	5	3	4	4		3.86
Invasive Species	IV.2.b	4		4	5	3	4	4		4.00
Habitat Management Activities	IV.2.c	4	4	4	5	4	4	4		4.14
Interpretive facilities and signs	IV.3	4	4	4	5	3	4	4		4.00
Recreational Opportunities	IV.4	5	5	5	5	4	4	4		4.57
Management of Visitor Impacts	IV.5	5	5	4	5	4	4	4		4.43
		_	Pub	lic Acc	ess & I	ducat	ion Av	erage	Score	4.14
Managed Area Uses (VI.A, VI.B)										
Existing Uses										
Recreational Trails/Hiking & Biking	VI.A.1	5	5	4	5	5	4	3		4.43
Swimming	VI.A.2	5	4	2	5	5	4	4		4.14

Nature Appreciation	VI.A.3	5	5	5	5	5	4	4		4.71	
Fishing	VI.A.4	5	5	4	5	5	3	4		4.43	
Camping	VI.A.5	5	5	4	5	5	5	5		4.86	
Diving	VI.A.6	5	5	3	5	5	4	4		4.43	
Canoeing	VI.A.7	5	5	3	5	5	4	4		4.43	
Boating	VI.A.8	5	5	2	5	5	3	3		4.00	
	Color Code:	Excellent		Above Average		Below Average		Poor		See	
				Missing Vote		Insufficient Information				Appendix A for detail	

Appendix A: Scoring System Detail

Explanation of Consensus Commendations:

Often, the exceptional condition of some of the property's attributes impress review team members. In those instances, team members are encouraged to offer positive feedback to the managing agency in the form of a commendation. The teams develop commendations generally by standard consensus processes or by majority vote if they cannot obtain a true consensus.

Explanation of Consensus Recommendations:

Subsection 259.036(2), F.S., specifically states that the managing entity shall consider the findings and recommendations of the land management review. We ask team members to provide general recommendations for improving the management or public access and use of the property. The teams discuss these recommendations and develop consensus recommendations as described above. We provide these recommendations to the managing agency to consider when finalizing the required ten-year management plan update. We encourage the manager to respond directly to these recommendations and include their responses in the final report when received in a timely manner.

Explanation of Field Review Checklist and Scores, and Management Plan Review Checklist and Scores:

We provide team members with a checklist to fill out during the evaluation workshop phase of the Land Management Review. The checklist is the uniform tool used to evaluate both the management actions and condition of the managed area, <u>and</u> the sufficiency of the management plan elements. During the evaluation workshop, team members individually provide scores on each issue on the checklist, from their individual perspective. Team members also base their evaluations on information provided by the managing agency staff as well as other team member discussions. Staff averages these scores to evaluate the overall conditions on the ground, and how the management plan addresses the issues. Team members must score each management practices are clearly insufficient, and 5 being that the management practices are excellent. Members may choose to abstain if they have inadequate expertise or information to make a cardinal numeric choice, as indicated by an "X" on the checklist scores, or they may not provide a vote for other unknown reasons, as indicated by a blank. If a majority of members failed to vote on any issue, that issue is determined to be irrelevant to management of that property or it was inadequately reviewed by the team to make an intelligent choice. In either case staff eliminated the issue from the report to the manager.

Average scores are interpreted as follows:

Scores 4.0 to 5.0 are *Excellent* Scores 3.0 to 3.99 are *Above Average* Scores 2.0 to 2.99 are *Below Average* Scores 1.0 to 1.99 are considered *Poor*

FLORIDA DEPARTMENT OF ENVIRONMENTAL PROTECTION

Memorandum

То:	Keith Singleton, Program Consultant Division of State Lands
FROM:	Wes Howell, Chief, Bureau of Natural and Cultural Resources Division of Recreation and Parks
	Steve Cutshaw, Chief, Office of Park Planning Division of Recreation and Parks
SUBJECT:	Response to Draft Land Management Review (LMR)

The Land Management Review draft report provided to Division of Recreation and Parks (DRP)

determined that management of _

by the DRP met the two tests prescribed by law. Namely, the review team concluded that the land is being managed for the purposes for which it was acquired and in accordance with the land management plan.

Attached is DRP's Managing Agency Response to the draft LMR report. The responses were prepared via a coordinated effort of the park, district office, and our offices.

Thank you for your attention.

2017 Land Management Review Team Report for O'Leno/River Rise State Parks

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1. Introduction

Section 259.036, F.S. requires a periodic on-site review of conservation and recreation lands titled in the name of the Board of Trustees to determine (1) whether the lands are being managed for the purposes for which they were acquired and (2) whether they are being managed in accordance with their land management plan adopted pursuant to s. 259.032, F.S. In case where the managed areas exceed 1,000 acres in size, such a review must be scheduled at least every five years. In conducting this review, a statutorily constructed review team "shall evaluate the extent to which the existing management plan provides sufficient protection to threatened or endangered species, unique or important natural or physical features, geological or hydrological functions or archaeological features. The review shall also evaluate the extent to which the land is being managed for the purposes for which it was acquired and the degree to which actual management practices, including public access, are in compliance with the adopted management plan."

The land management review teams are coordinated by the Division of State Lands and consist of representatives from the Division of Recreation and Parks (DEP), the Florida Forest Service (DACS), the Fish and Wildlife Conservation Commission, the local government in which the property is located, the DEP District in which the parcel is located, the local soil and water conservation district or jurisdictional water management district, a conservation organization member, and a local private land manager.

Each Land Management Review Report is divided into three sections. Section 1 provides the details of the property being reviewed as well as the overall results of the report. Section 2 provides details of the Field Review, in which the Review Team inspects the results of management actions on the site. Section 3 provides details of the Land Management Plan Review, in which the team determines the extent to which the Management Plan provides for and documents adequate natural and recreational resource protection.

Finally, each report may also contain an Appendix that lists individual team member comments. This is a compilation of feedback, concerns or other thoughts raised by individual team members, but not necessarily indicative of the final consensus reached by the Land Management Review Team.

1.1. Property Reviewed in this Report

Name of Site: O'Leno/River Rise State Parks

Managed by: Florida Department of Environmental Protection – Division of Recreation and Parks Acres: 4,481 County: Alachua

Purpose(s) for Acquisition: to protect and restore the natural and cultural values of the property and provide the greatest benefit to the citizens of the state.

Acquisition Program(s): EEL, CARL/P2000 Area Reviewed: Entire Property Original Acquisition Date: Last Management Plan Approval Date: 4/18/03 Review Date: 10/16/17

Agency Manager and Key Staff Present:

- Gabby Paxton, Manager
- Craig Parenteau, FPS

Review Team Members Present (voting)

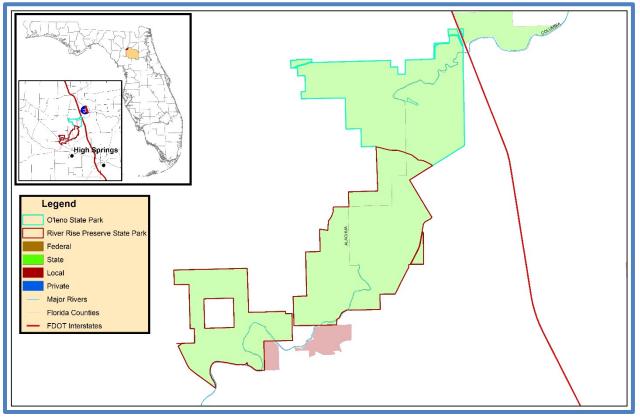
- Anne Barkdoll, DRP District
- Local Gov't., None
- Ginger Morgan, FWC
- Kimberly Mann, DEP District
- Doug Longshore, FFS

Other Non-Team Members Present (attending)

- James Parker, DEP/DSL
- Linda King, FWC

- Jason Vickery, Assist. Manager
- WMD, None
- Grace Howell, Conservation Org.
- Private Land Manager, None
- Ray Spalding, DSL/OES
- Keith Singleton, DEP/DSL

1.2 Property Map



1.3. Overview of Land Management Review Results

Is the property managed in accordance with the purposes for which it was acquired?

$$Yes = 5, No = 0$$

Are the management practices, including public access, in compliance with the management plan?

$$Yes = 5, No = 0$$

Table 1 shows the average scores received for each applicable category of review. Field Review scores refer to the adequacy of management actions in the field, while Management Plan Review scores refer to adequacy of discussion of these topics in the management plan. Scores range from 1 to 5 with 5 signifying excellence. For a more detailed key to the scores, please see Appendix A.

Table 1: Results at a glance.							
Major Land Management Categories	Field Review	Management Plan Review					
Natural Communities / Forest Management	3.91	4.15					
Prescribed Fire / Habitat Restoration	4.52	4.58					
Hydrology	4.47	4.60					
Imperiled Species	4.88	4.90					
Exotic / Invasive Species	4.68	4.57					
Cultural Resources	4.50	4.80					
Public Access / Education / Law	4.65	4.79					
Enforcement Infrastructure / Equipment / Staffing	4.65	4.78 N/A					
	4.10 Appendix A for det	·					
Excellent Above Average	Below Average	Poor					

1.3.1 Consensus Commendations for the Managing Agency

The following commendations resulted from discussion and vote of the review team members:

- 1. The team commends the park staff for park maintenance in general, with a stretch workforce. (5+, 0-)
- 2. The team commends park staff for the outstanding work with cultural resource interpretation. (5+, 0-)
- 3. The team commends the Florida Park Service (FPS) for excellent prioritization and implementation of prescribed fire, resulting in high quality habitat and protection of a diversity of species in pyrogenic ecosystems. (5+, 0-)
- 4. The team commends FPS for managing and offering outstanding recreational opportunities at the park. (5+, 0-)

1.3.2. Consensus Recommendations to the Managing Agency

The following recommendations resulted from a discussion and vote of review team members. The next management plan update should include information about how these recommendations have been addressed:

1. The team recommends that FPS consider hardwood chipping as a restoration tool. The team also suggests trying this strategy on an experimental basis in order to provide a comparison of ground cover recovery, cost, etc. (3+, 2-)

Managing Agency Response: Agree. During restoration planning a variety of methods are considered and the most appropriate is selected for each particular project.

2. The team recommends that park staff move more of their good fire type habitat into growing season burns. (5+, 0-)

Managing Agency Response: Agree.

2. Field Review Details

2.1 Field Review Checklist Findings

The following items received high scores on the review team checklist, which indicates that management actions exceeded expectations.

- 1. Natural communities, specifically: Mesic Flatwoods, Sandhill, Scrubby Flatwoods, Sinkhole, Upland Hardwood Forest, Upland Pine, Xeric Hammock, Basin Swamp, Bottomland Forest, Depression Marsh, Dome Swamp, Alluvial Forest, Floodplain Swamp, Sinkhole Lake, Swamp Lake, Blackwater Stream, Aquatic Cave, Terrestrial Cave, Limestone Outcropping, Mesic Hammock
- 2. Listed species protection and preservation, specifically: Animals and Plants
- **3.** Natural Resources Survey/Management Listed species or their habitat monitoring, Other nongame species or their habitat monitoring, Fire effects monitoring, Other habitat management effects monitoring, Invasive species survey / monitoring
- 4. Cultural Resources (Archeological & Historic sites) specifically: Cultural Res. Survey, Protection and preservation
- 5. Prescribed fire, specifically area being burned, frequency and quality:
- 6. Restoration, specifically; Upland Pine/ Bible CampRd./ Blackwater Stream, Magnolia Campground Upland Mixed

- 7. Non-Native, Invasive & Problem Species Prevention/Control specifically Plants, Animals, pests/pathogens
- 8. Hydro-alteration, specifically roads and culverts.:
- 9. Ground water monitoring, specifically quality and quantity:
- **10.** Surface water monitoring, specifically quality and quantity:
- **11.** Resource protection, specifically boundary survey, gates and fencing, signage, and law enforcement presence:
- 12. Public Access, specifically; roads, parking and boat access
- 13. Environmental education and outreach relating to wildlife, invasive species, habitat management activities, interpretive facilities and signs, recreational opportunities and management of visitor impacts:
- 14. Managed Resoures specifically; Maintenance:Waste disposal, Sanitary facilities, Buildings, and Equipment

2.2. Items Requiring Improvement Actions in the Field

The following items received low scores on the review team checklist, which indicates that management actions noted during the Field Review were not considered sufficient (less than 3.0 score on average). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. **The management plan update should include information on how these items have been addressed**:

** The review team scores did not identify items requiring improvement actions in the field. **

	Reference									
Field Review Item	#	Anonymous Team Members								Average
		1	2	3	4	5	6	7	8	
Natural Communities (I.A)										
Mesic Flatwoods	I.A.1	4	4	4	4	4				4.00
Sandhill	I.A.2	4	4	5	4	4				4.20
Scrubby Flatwoods	I.A.3	4	4	5	4	4				4.20
Sinkhole Lake	I.A.4	5	5	4	5	5				4.80
Upland Hardwood forest	I.A.5	5	5	4	5	5				4.80
Upland Mixed Woodland	I.A.6	3	3	4	3	3				3.20
Upland Pine	I.A.7	4	4		4	4				4.00
Xeric Hammock	I.A.8	5	5	5	5	4				4.80
Basin Swamp	I.A.9	5	5	5	5	4				4.80
Bottomland Forest	I.A.10	5	5	5	5	4				4.80
Depression Marsh	I.A.11	4	4	4	5	4				4.20
Dome Swamp	I.A.12	4	4	4	5	5				4.40
Alluvial Forest	I.A.13	5	5	5	5	5				5.00
Floodplain Swamp	I.A.14	5	5	5	5	4				4.80
Sinkhole Lake	I.A.15	5	5		5	5				5.00
Swamp Lake	I.A.16	5	5	5	5	5				5.00
Blackwater Stream	I.A.17	5	5	5	5	5				5.00

2.3. Field Review Checklist and Scores

	1	1	1	1	1	1				
Aquatic Cave	I.A.18	5	5	5	5	5				5.00
Terrestrial Cave	I.A.19	5	5	5	5	5				5.00
Limestone Outcropping	I.A.20	5	5	5	5	5				5.00
Mesic Hammock	I.A.21	5	5	5	5	5				5.00
				Natu	Iral Col	mmuni	ities Av	verage Sco	ore	4.62
Listed species:Protection & Preservation (I.	в)									
Animals	I.B.1	4	5	5	5					4.75
Plants	I.B.2	-	5	5	5					5.00
					List	ed Spe	cies Av	verage Sco	ore	4.88
Natural Resources Survey/Management Res	ources (I.C)	-	<u> </u>	<u> </u>	L	<u> </u>	1		- T	
Listed species or their habitat monitoring	I.C.2	4	5	4	5	4				4.40
Other non-game species or their habitat										
monitoring	I.C.3	4	5	4	5	4				4.40
Fire effects monitoring	I.C.4	4	5	5	5	4				4.60
Other habitat management effects										
monitoring	I.C.5	4	5	4	5	4				4.40
Invasive species survey / monitoring	I.C.6	5	5	5	5	5				5.00
Cultural Resources (Archeological & Historic	sites) (II A II B)									
Cultural Res. Survey	II.A	4	5	4	5	4				4.40
Protection and preservation	II.B	5	5	4	5	4				4.60
	1110	5		· ·		· ·	rces Av	verage Sco	ore	4.50
Resource Management, Prescribed Fire (III.A	-	1	ł	ł	1	I		<u>г г</u>		
Area Being Burned (no. acres)	III.A1	3	5	2	5	5				4.00
Frequency	III.A.2	4	5	4	5	5				4.60
Quality	III.A.3	4	5	4	5	4		Ļ		4.40
	Ke	source	Iviana	gemen	t, Pres	cribed	Fire Av	verage Sco	ore	4.33
Restoration (III.B)										
Pine Uplands @Mcleod Tract	III.B.2	5	5	4	4	5				4.60
Bible Camp Rd./Blackwater Stream	III.B.3	5	5	4		5				4.75
Magnolia Campground Upland Mixed										
Woodland	III.B.5	5	5		4	5				4.75
					R	estora	tion Av	verage Sco	ore	4.70
Forest Management (III.C)										
Timber Inventory / Assessment	III.C.1	4	2	3	4	4	1			3.40
Timber Harvesting	III.C.2		_	-						0110
Reforestation/Afforestation	III.C.3				3					3.00
Site Preparation	III.C.4									0.00
				For	est Ma	nagem	nent Av	verage Sco	ore	3.20
	-1					0		0.200	-	
Non-Native, Invasive & Problem Species (III.	D)									
Prevention		-	-	-	-	-				5.00
prevention - plants	III.D.1.a	5	5	5	5	5				5.00
prevention - animals	III.D.1.b	4	4	4	4	5				4.20
prevention - pests/pathogens	III.D.1.c	5	5		4	5				4.75
Control		-			-	-				F 00
control - plants	III.D.2.a	5	5	5	5	5				5.00
control - animals	III.D.2.b	5	4	4	4	5				4.40

control - pest/pathogens	III.D.2.c	5	5		4	5				4.75
		on-Nativ	-	sive &	-	-	cies Av	erage	Score	4.68
		in reacto	c, 1117a	Sive a	110010	mope		cruge	Score	4.00
Hydrologic/Geologic function Hydro-Alt			-							4.20
Roads/culverts	III.E.1.a	4	5	4	4	4				4.20
Ditches	III.E.1.b	3	4	4	3	3			<u> </u>	3.40
	Hydrologi	c/Geolo	gic fun	ction,	Hydro-	Altera	tion Av	erage	Score	3.80
Ground Water Monitoring (III.E.2)										
Ground water quality	III.E.2.a	4	5	5	5	5				4.80
Ground water quantity	III.E.2.b	4	5	5	5	5				4.80
			Gro	ound W	Vater N	/lonito	ring Av	erage	Score	4.80
Surface Water Monitoring (III.E.3)										
Surface water quality	III.E.3.a	4	5	5	5	5				4.80
Surface water quantity	III.F.3.b	4	5	5	5	5				4.80
	111.1.3.0	4		-	Vater N	-	ring Av	orago	Score	4.80
			Jul	ace v		onto		crage	JUDIE	4.00
Resource Protection (III.F)				1	T					
Boundary survey	III.F.1	5	5	5	4	5				4.80
Gates & fencing	III.F.2	5	5	5	4	5				4.80
Signage	III.F.3	5	5	5	3	5				4.60
Law enforcement presence	III.F.4	5	5	4	5	5				4.80
				Res	ource	Protec	tion Av	erage	Score	4.75
Adjacent Property Concerns (III.G)										
Land Use										
Expanding dovelopment	III G 1 a	1		2	Δ	Λ				2 75
Expanding development	III.G.1.a	4		3	4	4				3.75
Expanding development Inholdings/additions	III.G.1.a III.G.2	4		3 3	4	4				3.75 3.75
	III.G.2									
Inholdings/additions	III.G.2									
Inholdings/additions Public Access & Education (IV.1, IV.2, IV	III.G.2		5							
Inholdings/additions Public Access & Education (IV.1, IV.2, IV Public Access	III.G.2	4	5	3	4	4				3.75
Inholdings/additions Public Access & Education (IV.1, IV.2, IV Public Access Roads	III.G.2 .3, IV.4, IV.5) IV.1.a	4		3	4	4				3.75 4.60
Inholdings/additions Public Access & Education (IV.1, IV.2, IV Public Access Roads Parking	III.G.2 3, IV.4, IV.5) IV.1.a IV.1.b	4 5 5 5	5	3 5 5	4	4 4 5				3.75 4.60 4.80
Inholdings/additions Public Access & Education (IV.1, IV.2, IV Public Access Roads Parking Boat Access	III.G.2 3, IV.4, IV.5) IV.1.a IV.1.b	4 5 5 5	5	3 5 5	4	4 4 5				3.75 4.60 4.80
Inholdings/additions Public Access & Education (IV.1, IV.2, IV Public Access Roads Parking Boat Access Environmental Education & Outreach	III.G.2 3, IV.4, IV.5) IV.1.a IV.1.b IV.1.c	4 5 5 5 5	5	3 5 5 3	4 4 4 4	4 5 5				3.75 4.60 4.80 4.40
Inholdings/additions Public Access & Education (IV.1, IV.2, IV Public Access Roads Parking Boat Access Environmental Education & Outreach Wildlife	III.G.2 3, IV.4, IV.5) IV.1.a IV.1.b IV.1.c IV.2.a	4 5 5 5 5 4	5 5 5	3 5 5 3 4	4 4 4 4 5	4 4 5 5 5				3.75 4.60 4.80 4.40 4.60
Inholdings/additions Public Access & Education (IV.1, IV.2, IV Public Access Roads Parking Boat Access Environmental Education & Outreach Wildlife Invasive Species	III.G.2 3, IV.4, IV.5) IV.1.a IV.1.b IV.1.c IV.2.a IV.2.b	4 5 5 5 4 4	5 5 5 5 5	3 5 5 3 4 4	4 4 4 4 4 5 4	4 4 5 5 5 4				3.75 4.60 4.80 4.40 4.60 4.20
Inholdings/additions Public Access & Education (IV.1, IV.2, IV Public Access Roads Parking Boat Access Environmental Education & Outreach Wildlife Invasive Species Habitat Management Activities	III.G.2 '.3, IV.4, IV.5) IV.1.a IV.1.b IV.1.c IV.2.b IV.2.c	4 5 5 5 5 4 4 4 4	5 5 5 5 5 5	3 5 5 3 4 4 4	4 4 4 4 4 5 4 4	4 4 5 5 5 4 5				3.75 4.60 4.80 4.40 4.60 4.20 4.40
Inholdings/additions Public Access & Education (IV.1, IV.2, IV Public Access Roads Parking Boat Access Environmental Education & Outreach Wildlife Invasive Species Habitat Management Activities Interpretive facilities and signs	III.G.2 3, IV.4, IV.5 IV.1.a IV.1.b IV.1.c IV.2.a IV.2.b IV.2.c IV.3	4 5 5 5 4 4 4 4 4 4	5 5 5 5 5 5 5	3 5 5 3 4 4 4 4 4	4 4 4 4 4 5 4 4 4 4	4 4 5 5 5 4 5 5 5 5				3.75 4.60 4.80 4.40 4.60 4.20 4.40 4.40
Inholdings/additions Public Access & Education (IV.1, IV.2, IV Public Access Roads Parking Boat Access Environmental Education & Outreach Wildlife Invasive Species Habitat Management Activities Interpretive facilities and signs Recreational Opportunities	III.G.2 IV.4, IV.5 IV.1.a IV.1.b IV.1.c IV.2.a IV.2.b IV.2.c IV.3 IV.4	4 5 5 5 4 4 4 4 4 4 4 5	5 5 5 5 5 5 5 5 5 5 5	3 5 5 3 4 4 4 4 4 4 4 4 4 4	4 4 4 4 4 5 4 4 4 4 5	4 5 5 5 4 5 5 5 5 5 5 5 5	Lion Av	erage		3.75 4.60 4.80 4.40 4.60 4.20 4.40 4.40 4.80
Inholdings/additions Public Access & Education (IV.1, IV.2, IV Public Access Roads Parking Boat Access Environmental Education & Outreach Wildlife Invasive Species Habitat Management Activities Interpretive facilities and signs Recreational Opportunities	III.G.2 3, IV.4, IV.5 IV.1.a IV.1.b IV.1.c IV.2.a IV.2.b IV.2.c IV.3 IV.4 IV.5	4 5 5 5 4 4 4 4 4 4 4 5	5 5 5 5 5 5 5 5 5 5 5	3 5 5 3 4 4 4 4 4 4 4 4 4 4	4 4 4 4 4 5 4 4 4 4 5 5 5 5	4 5 5 5 4 5 5 5 5 5 5 5 5	tion Av	erage		3.75 4.60 4.80 4.40 4.60 4.20 4.40 4.40 4.80 4.80
Inholdings/additions Public Access & Education (IV.1, IV.2, IV Public Access Roads Parking Boat Access Environmental Education & Outreach Wildlife Invasive Species Habitat Management Activities Interpretive facilities and signs Recreational Opportunities Management of Visitor Impacts	III.G.2 3, IV.4, IV.5 IV.1.a IV.1.b IV.1.c IV.2.a IV.2.b IV.2.c IV.3 IV.4 IV.5	4 5 5 5 4 4 4 4 4 4 4 5	5 5 5 5 5 5 5 5 5 5 5	3 5 5 3 4 4 4 4 4 4 4 4 4	4 4 4 4 4 5 4 4 4 4 5 5 5 5	4 5 5 5 4 5 5 5 5 5 5 5 5	tion Av	erage		3.75 4.60 4.80 4.40 4.60 4.20 4.40 4.40 4.80 4.80
Inholdings/additions Public Access & Education (IV.1, IV.2, IV Public Access Roads Parking Boat Access Environmental Education & Outreach Wildlife Invasive Species Habitat Management Activities Interpretive facilities and signs Recreational Opportunities Management of Visitor Impacts Management Resources (V.1, V.2, V.3, V	III.G.2 3, IV.4, IV.5 IV.1.a IV.1.b IV.1.c IV.2.a IV.2.b IV.2.c IV.3 IV.4 IV.5	4 5 5 5 4 4 4 4 4 4 4 5	5 5 5 5 5 5 5 5 5 5 5	3 5 5 3 4 4 4 4 4 4 4 4 4	4 4 4 4 4 5 4 4 4 4 5 5 5 5	4 5 5 5 4 5 5 5 5 5 5 5 5	tion Av	erage		3.75 4.60 4.80 4.40 4.60 4.20 4.40 4.40 4.80 4.80
Inholdings/additions Public Access & Education (IV.1, IV.2, IV Public Access Roads Parking Boat Access Environmental Education & Outreach Wildlife Invasive Species Habitat Management Activities Interpretive facilities and signs Recreational Opportunities Management of Visitor Impacts Management Resources (V.1, V.2, V.3, V Maintenance	III.G.2 '.3, IV.4, IV.5) IV.1.a IV.1.b IV.1.c IV.2.a IV.2.b IV.2.c IV.3 IV.4	4 5 5 5 4 4 4 4 4 4 5 5 5	5 5 5 5 5 5 5 7 9 u	3 5 5 3 4 4 4 4 4 4 4 4 4 5 5 5 3	4 4 4 4 5 4 4 4 4 5 5 5 cess &	4 5 5 4 5 5 5 5 5 Educa	tion Av	erage		3.75 4.60 4.80 4.40 4.60 4.20 4.40 4.40 4.40 4.80 4.80 4.56
Inholdings/additions Public Access & Education (IV.1, IV.2, IV Public Access Roads Parking Boat Access Environmental Education & Outreach Wildlife Invasive Species Habitat Management Activities Interpretive facilities and signs Recreational Opportunities Management of Visitor Impacts Management Resources (V.1, V.2, V.3, V Maintenance Waste disposal	III.G.2 3, IV.4, IV.5) IV.1.a IV.1.b IV.1.c IV.2.a IV.2.b IV.2.c IV.3 IV.4 V.5	4 5 5 5 4 4 4 4 4 4 5 5 5 7 7 7 7 7 7 7	5 5 5 5 5 5 5 7 9 4 9 4 9 4 9 4 9 4 9 4 9 4 9 4 9 5 5 5 5	3 5 5 3 4 4 4 4 4 4 4 4 4 5	4 4 4 4 4 5 4 4 4 4 5 5 cess & 4	4 5 5 4 5 5 5 5 5 Educa	tion Av	erage		3.75 4.60 4.80 4.40 4.60 4.20 4.40 4.40 4.80 4.80 4.56 4.80
Inholdings/additions Public Access & Education (IV.1, IV.2, IV Public Access Roads Parking Boat Access Environmental Education & Outreach Wildlife Invasive Species Habitat Management Activities Interpretive facilities and signs Recreational Opportunities Management of Visitor Impacts Management Resources (V.1, V.2, V.3, V Maintenance Waste disposal Sanitary facilities	III.G.2 3, IV.4, IV.5) IV.1.a IV.1.b IV.1.c IV.2.a IV.2.b IV.2.c IV.3 IV.4 V.5	4 5 5 5 4 4 4 4 4 4 5 5 5 7 7 7 7 7 7 7	5 5 5 5 5 5 5 7 9 4 9 4 9 4 9 4 9 4 9 4 9 4 9 4 9 5 5 5 5	3 5 5 3 4 4 4 4 4 4 4 4 4 5	4 4 4 4 4 5 4 4 4 4 5 5 cess & 4	4 5 5 4 5 5 5 5 5 Educa	tion Av	erage		3.75 4.60 4.80 4.40 4.60 4.20 4.40 4.40 4.80 4.80 4.56 4.80
Inholdings/additions Public Access & Education (IV.1, IV.2, IV Public Access Roads Parking Boat Access Environmental Education & Outreach Wildlife Invasive Species Habitat Management Activities Interpretive facilities and signs Recreational Opportunities Management of Visitor Impacts Management Resources (V.1, V.2, V.3, V Maintenance Waste disposal Sanitary facilities Infrastructure	III.G.2 '.3, IV.4, IV.5) IV.1.a IV.1.b IV.1.c IV.2.a IV.2.b IV.2.c IV.3 IV.4 V.4 V.1.a V.1.b	4 5 5 5 4 4 4 4 4 4 5 5 5 5 5 5	5 5 5 5 5 5 5 7 Pu 5 5 5 5 5	3 5 5 3 4 4 4 4 4 4 4 4 4 4 5 5 5	4 4 4 4 4 4 4 4 5 5 5 cess & 4 4 4 4 4	4 5 5 4 5 5 5 5 5 Educa	tion Av	erage		3.75 4.60 4.80 4.40 4.60 4.20 4.40 4.40 4.40 4.80 4.56 4.80 4.80 4.80
Inholdings/additions Public Access & Education (IV.1, IV.2, IV Public Access Roads Parking Boat Access Environmental Education & Outreach Wildlife Invasive Species Habitat Management Activities Interpretive facilities and signs Recreational Opportunities Management of Visitor Impacts Management Resources (V.1, V.2, V.3, V Maintenance Waste disposal Sanitary facilities Infrastructure Buildings	III.G.2 IV.1.a IV.1.b IV.1.c IV.2.a IV.2.b IV.2.c IV.3 IV.4 V.1.5	4 5 5 5 4 4 4 4 4 4 4 5 5 5 5 5 5 5 5	5 5 5 5 5 5 5 7 9 0 7 0 7 0 7 0 7 5 5 7 7 0 7 7 7 7 7 7 7	3 5 5 3 4 4 4 4 4 4 4 4 4 4 5 5 5 5 4	4 4 4 4 4 4 4 4 5 5 5 cess & 4 4 4 4 4 4	4 5 5 4 5 5 5 5 5 Educa 6 5 5 5 5 6 4 3 5 5 5 5 5 6 4 4 5 5 5 5 5 5 5 5 5 5 5 5		erage		3.75 4.60 4.80 4.40 4.60 4.20 4.40 4.40 4.80 4.80 4.56 4.80 4.80 4.80 4.80



3. Land Management Plan Review Details

3.1 Items Requiring Improvements in the Management Plan

The following items received low scores on the review team checklist, which indicates that the text noted in the Management Plan Review does not sufficiently address this issue (less than 3.0 score on average.). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The next management plan update should address the checklist items identified below:

**The review team scores did not identify items requiring improvement actions in the field. **

	Reference									Ì
Plan Review Item	#	Anonymous Team Members Ave								Average
		1	2	3	4	5	6	7	8	
Natural Communities (I.A)		_			-	_	_	_	_	-
Mesic Flatwoods	I.A.1	5	5	5	4	5				4.80
Sandhill	I.A.2	5	5	5	5	5				5.00
Scrubby Flatwoods	I.A.3	5	5	5	4	5				4.80
Upland Hardwood forest	I.A.5	5	5	5	5	5				5.00
Upland Mixed Woodland	I.A.6	5	5	5	5	5				5.00
Upland Pine	I.A.7	5	5	4	4	5				4.60
Xeric Hammock	I.A.8	5	5	4	4	5				4.60
Basin Swamp	I.A.9	5	5	4	4	5				4.60
Bottomland Forest	I.A.10	5	5	5	5	5				5.00
Depression Marsh	I.A.11	5	5	4	5	5				4.80
Dome Swamp	I.A.12	5	5	5	5	5				5.00
Alluvial Forest	I.A.13	5	5	5	5	5				5.00
Floodplain Swamp	I.A.14	5	5	4	5	5				4.80
Swamp Lake	I.A.16	5	5	4	5	5				4.80
Blackwater Stream	I.A.17	5	5	4	5	5				4.80
Aquatic Cave	I.A.18	5	5	4	4	5				4.60
Terrestrial Cave	I.A.19	5	5	4	4	5				4.60
Limestone Outcropping	I.A.20	5	5	4	4	5				4.60
Mesic Hammock	I.A.21	5	5	5	4	5				4.80
				Natu	iral Coi	nmuni	ities Av	/erage	Score	4.80
Listed species: Protection & Preserva	ation (I.B)									
Animals	I.B.1	5	5	5	5	4				4.80
Plants	I.B.2		5	5	5					5.00
	·				List	ed Spe	cies Av	/erage	Score	4.90

3.2 Management Plan Review Checklist and Scores

Natural Resources Survey/Management Res	sources (I.C)							-		
Listed species or their habitat monitoring	I.C.2	4	5	4	5	5				4.60
Other non-game species or their habitat			-							
monitoring	I.C.3	4	5	4	5	4				4.40
Fire effects monitoring	I.C.4	4	5	5	5	4				4.60
Other habitat management effects										
monitoring	I.C.5	4	5	4	5	4				4.40
Invasive species survey / monitoring	I.C.6	5	5	5	5	5				5.00
Cultural Resources (Archeological & Historic	sites) (II.A.II.B)			•					
Cultural Res. Survey	II.A	5	5	4	5	5				4.80
Protection and preservation	II.B	5	5	4	5	5				4.80
	11.0					-	rces Av	/erage	Score	4.80
Described Fire (III)	•)					nesou		reruge		4.00
Resource Management, Prescribed Fire (III. Area Being Burned (no. acres)	4) III.A.1	5	5	2	5	5				4.40
Frequency	III.A.1	5	5	4	5	5				4.40
Quality	III.A.2	5	5	4	5	4				4.60
Quality		esource				-	Eiro A	lorogo l	Seoro	4.60
	ĸ	esource	wana	gemen	t, Press	Inbea	FILE AV	/erage	score	4.00
Restoration (III.B)										
Pine Uplands @Mcleod Tract	III.B.2	5	5	4	4	5				4.60
Bible Camp Rd./Blackwater Stream	III.B.3	5	5	4		5				4.75
Magnolia Campground Upland Mixed										
Woodland	III.B.4	5			4	4				4.33
					R	estora	tion A	/erage	Score	4.56
Forest Management (III.C)				-				-		
Timber Inventory / Assessment	III.C.1	4	5	3	4	4				4.00
Timber Harvesting	III.C.2									
Reforestation/Afforestation	III.C.3				3					3.00
Site Preparation	III.C.4									
				For	est Ma	nagem	nent Av	/erage	Score	3.50
Non-Native, Invasive & Problem Species (III.	.D)									
Prevention										
prevention - plants	III.D.1.a	5	5	4	5	5				4.80
prevention - animals	III.D.1.b	4	5	4	4	5				4.40
prevention - pests/pathogens	III.D.1.c	5	5	4	4	5				4.60
Control										
control - plants	III.D.2.a	5	5	4	5	5				4.80
control - animals	III.D.2.b	4	5	4	4	5				4.40
control - pest/pathogens	III.D.2.c	4	5	4	4	5				4.40
	No	on-Nativ	e, Inva	sive &	Proble	m Spe	cies Av	/erage	Score	4.57
Hydrologic/Geologic function, Hydro-Altera	tion (III.E.1)									
Roads/culverts	III.E.1.a	5	5	4	4	4				4.40
Ditches	III.E.1.b	5	4	4	3	4				4.00
	Hydrologi		gic fun	ction.			tion A	/erage	Score	4.20
Ground Water Monitoring (III.E.2)	,		<u> </u>							
Ground water quality	III.E.2.a	5	5	4	5	5				4.80

Ground water quantity	III.E.2.b	5	5	4	5	5				4.80
			Gro	ound W	/ater N	/lonito	ring Av	verage S	Score	4.80
Surface Water Monitoring (III.E.3)										
Surface water quality	III.E.3.a	5	5	4	5	5				4.80
Surface water quantity	III.E.3.b	5	5	4	5	5				4.80
· · ·			Sur	face W	/ater N	/lonito	ring Av	/erage S	Score	4.80
Resource Protection (III.F)							-	-		
Boundary survey	III.F.1	5	5		5	5				5.00
Gates & fencing	III.F.2	5	5		5	5				5.00
Signage	III.F.3	5	5		5	5				5.00
Law enforcement presence	III.F.4	5	5		5	5				5.00
				Res	ource	Protec	tion A	verage S	Score	5.00
Adjacent Property Concerns (III.G)										
Land Use										
Expanding development	III.G.1.a	4	5	4	4	4				4.20
Inholdings/additions	III.G.2	5	5	4	4	5				4.60
Discussion of Potential Surplus Land		1								
Determination	III.G.3	5	5	4	4					4.50
Surplus Lands Identified?	III.G.4	5	5	4	4					4.50
Public Access & Education (IV.1, IV.2, IV.3	8. IV.4. IV.5)									
Public Access	,,									
Roads	IV.1.a	5	5	4	5	4				4.60
Parking	IV.1.b	5	5	4	5	5				4.80
Boat Access	IV.1.c	5	5	4	4	5				4.60
Environmental Education & Outreach				1	1	1		<u> </u>		
Wildlife	IV.2.a	4	5	4	4	5				4.40
Invasive Species	IV.2.b	4	5	4	4	4				4.20
Habitat Management Activities	IV.2.c	4	5	4	4	5				4.40
Interpretive facilities and signs	IV.3	4	5	4	4	5				4.40
Recreational Opportunities	IV.4	5	5	4	5	5				4.80
Management of Visitor Impacts	IV.5	5	5	4	5	5				4.80
			Pu	blic Ac	cess &	Educa	tion Av	/erage S	Score	4.56
Managed Area Uses (VI.A, VI.B)										
Existing Uses			1			1				
Trails (hiking)	VI.A.1	5	5	5	5	5				5.00
Camping	VI.A.2	5	5	5	5	5				5.00
Picnicking	VI.A.3	5	5	5	5	5				5.00
Fishing	VI.A.4	5	5	5	5	5				5.00
Swimming	VI.A.5	5	5	4	5	5				4.80
Canoeing/Kayaking	VI.A.6	5	5	5	5	5				5.00
Equestrian Use	VI.A.7	4	3	5	4	4				4.00
Biking	VI.A.8	4	3	4	4	4				3.80
Proposed Uses										
	Color Code:	Exce	ellent		ove rage		low rage	Po	or	See
				Missin	ig Vote		ficient nation			Appendix A for detail

Appendix A: Scoring System Detail

Explanation of Consensus Commendations:

Often, the exceptional condition of some of the property's attributes impress review team members. In those instances, team members are encouraged to offer positive feedback to the managing agency in the form of a commendation. The teams develop commendations generally by standard consensus processes or by majority vote if they cannot obtain a true consensus.

Explanation of Consensus Recommendations:

Subsection 259.036(2), F.S., specifically states that the managing entity shall consider the findings and recommendations of the land management review. We ask team members to provide general recommendations for improving the management or public access and use of the property. The teams discuss these recommendations and develop consensus recommendations as described above. We provide these recommendations to the managing agency to consider when finalizing the required ten-year management plan update. We encourage the manager to respond directly to these recommendations and include their responses in the final report when received in a timely manner.

Explanation of Field Review Checklist and Scores, and Management Plan Review Checklist and Scores:

We provide team members with a checklist to fill out during the evaluation workshop phase of the Land Management Review. The checklist is the uniform tool used to evaluate both the management actions and condition of the managed area, <u>and</u> the sufficiency of the management plan elements. During the evaluation workshop, team members individually provide scores on each issue on the checklist, from their individual perspective. Team members also base their evaluations on information provided by the managing agency staff as well as other team member discussions. Staff averages these scores to evaluate the overall conditions on the ground, and how the management plan addresses the issues. Team members must score each management practices are clearly insufficient, and 5 being that the management practices are excellent. Members may choose to abstain if they have inadequate expertise or information to make a cardinal numeric choice, as indicated by an "X" on the checklist scores, or they may not provide a vote for other unknown reasons, as indicated by a blank. If a majority of members failed to vote on any issue, that issue is determined to be irrelevant to management of that property or it was inadequately reviewed by the team to make an intelligent choice. In either case staff eliminated the issue from the report to the manager.

Average scores are interpreted as follows:

Scores 4.0 to 5.0 are *Excellent* Scores 3.0 to 3.99 are *Above Average* Scores 2.0 to 2.99 are *Below Average* Scores 1.0 to 1.99 are considered *Poor*

FLORIDA DEPARTMENT OF ENVIRONMENTAL PROTECTION

MEMORANDUM

То:	Keith Singleton, Program Consultant, Office of Environmental Services Division of State Lands
FROM:	Wes Howell, Chief, Bureau of Natural and Cultural Resources Division of Recreation and Parks Wes Howell Date: 2021.07.22 10:32:28 -04'00'
	Steve Cutshaw, Chief, Office of Park Planning Division of Recreation and Parks

SUBJECT: Response to Draft Land Management Review (LMR) Paynes Prairie Preserve State Park

The Land Management Review draft report provided to Division of Recreation and Parks (DRP)

determined that management of Paynes Prairie Preserve State Park

by the DRP met the two tests prescribed by law. Namely, the review team concluded that the land is being managed for the purposes for which it was acquired and in accordance with the land management plan.

Attached is DRP's Managing Agency Response to the draft LMR report. The responses were prepared via a coordinated effort of the park, district office, and our offices.

Thank you for your attention.

2021 Land Management Review Team Report for Paynes Prairie Preserve State Park

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Introduction

Section 259.036, F.S. requires a periodic on-site review of conservation and recreation lands titled in the name of the Board of Trustees to determine (1) whether the lands are being managed for the purposes for which they were acquired and (2) whether they are being managed in accordance with their land management plan adopted pursuant to s. 259.032, F.S. In cases where the managed areas exceed 1,000 acres in size, such a review must be scheduled at least every five years. In conducting this review, a statutorily constructed review team "shall evaluate the extent to which the existing management plan provides sufficient protection to threatened or endangered species, unique or important natural or physical features, geological or hydrological functions or archaeological features. The review shall also evaluate the extent to which the land is being managed for the purposes for which it was acquired and the degree to which actual management practices, including public access, are in compliance with the adopted management plan."

The land management review teams are coordinated by the Division of State Lands and consist of representatives from the Division of Recreation and Parks (DEP), the Florida Forest Service (DACS), the Fish and Wildlife Conservation Commission, the local government in which the property is located, the DEP District in which the parcel is located, the local soil and water conservation district or jurisdictional water management district, a conservation organization member, and a local private land manager.

Each Land Management Review Report is divided into three sections. Section 1 provides the details of the property being reviewed as well as the overall results of the report. Section 2 provides details of the Field Review, in which the Review Team inspects the results of management actions on the site. Section 3 provides details of the Land Management Plan Review, in which the team determines the extent to which the Management Plan provides for and documents adequate natural and recreational resource protection.

Finally, each report may also contain an Appendix that lists individual team member comments. This is a compilation of feedback, concerns or other thoughts raised by individual team members, but not necessarily indicative of the final consensus reached by the Land Management Review Team.

Property Reviewed in this Report

Name of Site: Paynes Prairie Preserve State Park

Managed by: Department of Environmental Protection, Florida Park Service

Acres: 21,654.00

Purpose(s) for Acquisition: To protect the water resources and endangered and threatened species of the wet prairie/marsh ecosystem.

Acquisition Program(s): LATF, CARL/P2000, Florida ForeverOriginal Acquisition Date: 9/29/1970Area Reviewed: Entire PropertyLast Management Plan Approval Date: 12/18/2013Review Date: 6/2/2021

Agency Manager and Key Staff:

- Donald Forgione, Park Manager
- Keith Morin, Park Biologist

Review Team Members (voting)

- Dan Pearson, DRP District
- Ryan Kennelly, Local Gov't.
- Ginger Feagle, FWC
- Jason Neumann, DEP District

Non-Team Members (attending)

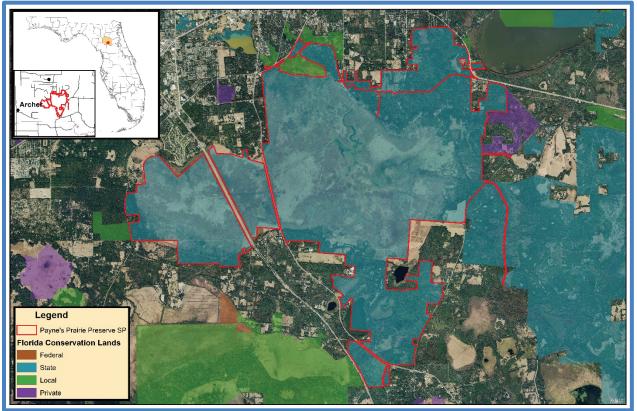
• Keith Singleton, DEP/DSL

• Heather Goston, Assistant Park Manager

County: Alachua

- Shelly Wayte, FFS
- Brent Bachelder, SJRWMD
- Jim Surdick, Conservation Org.
- Grace Howell, Private Land Manager

Property Map



Overview of Land Management Review Results

Is the property managed for purposes that are compatible with conservation, preservation, or recreation?

$$Yes = 8, No = 0$$

Are the management practices, including public access, in compliance with the management plan?

$$Yes = 8, No = 0$$

Table 1 shows the average scores received for each applicable category of review. *Field Review* scores refer to the adequacy of management actions in the field, while *Management Plan Review* scores refer to adequacy of discussion of these topics in the management plan. Scores range from 1 to 5 with 5 signifying excellence. For a more detailed key to the scores, please see *Appendix A*.

Consensus Commendations for the Managing Agency

The following commendations resulted from discussion and vote of the review team members:

M

1. The team commends the state park staff on consulting subject area experts to inform management decisions. (8+, 0-)

Excellent

- 2. The team commends the park staff for working with partners to acquire critical additions adjacent to the park. (8+, 0-)
- 3. The team commends the park staff for an active fire management program, including use of mechanical and chemical treatments to restore fire into natural communities. (8+, 0-)
- 4. The team commends the state park staff for adaptive management regarding prioritizing restoration projects as funding becomes available and taking advantage of natural disturbances to improve firelines. (8+, 0-)
- 5. The team commends the park staff on initiating timber harvest judiciously to manage upland forested natural community restoration. (8+, 0-)
- 6. The team commends the park staff for partnering with St. Johns River Water Management District and funding partners to replace the Camps Canal water control structure in an effort to improve delivery of water from Camps Canal into Paynes Prairie Basin and Alachua Sink. (8+, 0-)

Consensus Recommendations to the Managing Agency

The following recommendations resulted from a discussion and vote of review team members. The next management plan update should include information about how these recommendations have been addressed:

Major Land Management Categories	Field Review	Manage Plan Re
Natural Communities /		
Forest Management	4.19	3.8
Prescribed Fire / Habitat		

Restoration

Hydrology

Imperiled Species

Exotic / Invasive Species

Cultural Resources

Public Access / Education /

Law Enforcement

Infrastructure / Equipment / Staffing

Table 1: Results at a glance.

3.98

4.55

4.53

4.53

4.69

4.56

4.31

Color Code (See Appendix A for detail)

Above Average Below Average

ement

eview

4.42

4.67

4.50

4.29

4.75

4.46

N/A

Poor

1. The team recommends that the old livestock fencing be removed within the park. (8+, 0-)

Managing Agency Response: Agree. Funding has been allocated for FY21/22 to remove 12,000 feet of old fence lines within the park. As with many projects at the park, removal of certain fence lines will be contingent on water levels in the prairie basin marsh.

Field Review Details

Field Review Checklist Findings

The following items received high scores on the review team checklist, which indicates that management actions exceeded expectations.

- 1. Natural communities, specifically limestone outcrop, mesic hammock, sinkhole, upland hardwood forest, xeric hammock, alluvial forest, basin marsh, depression marsh, basin swamp, dome swamp, baygall, bottomland forest, floodplain swamp, hydric hammock, clastic upland lake, marsh lake, sinkhole lake, blackwater stream, seepage stream, spring run and aquatic cave.
- 2. Listed species, listed animal and plant species in general, and specifically gopher tortoise, listed wading bird spp., Florida pine snake, silver buckthorn, Godfrey's swamp privet, brittle maidenhair fern and hooded pitcher plant.
- 3. Natural resources survey/monitoring resources; specifically sport fish or their habitat monitoring, listed species or their habitat monitoring, other non-game species or their habitat monitoring, fire effects monitoring, other habitat management effects monitoring, and invasive species survey and monitoring.
- 4. Cultural resources, specifically survey and protection/preservation.
- 5. Prescribed fire, specifically quality.
- 6. Restoration, specifically Upland pine / upland mixed woodland.
- 7. Forest Management, specifically timber inventory, timber harvesting, and site preparation.
- 8. Non-native, invasive, and problem species, specifically prevention and control of plants, animals, and pests/pathogens.
- 9. Hydro-alteration, specifically roads and culverts, ditches and canals, hydro-period alteration, water level alterations, dams, reservoirs, and other impoundments.
- **10.** Ground Water Monitoring, specifically quality and quantity
- 11. Surface water monitoring, specifically quantity and quantity
- 12. Resource protection, specifically boundary survey, gates and fencing, signage, and law enforcement presence.
- 13. Adjacent Property Concerns, specifically expanding development, and inholdings and additions.
- 14. Public access, specifically roads, and parking.
- 15. Environmental education and outreach, specifically wildlife, invasive species, habitat management activities, interpretive facilities and signs, recreational opportunities, and management of visitor impacts.
- 16. Management Resources, specifically waste disposal and sanitary facilities, buildings, equipment, and funding.

Items Requiring Improvement Actions in the Field

The following items received low scores on the review team checklist, which indicates that management actions noted during the Field Review were not considered sufficient (less than 3.0 score on average). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The management plan update should include information on how these items have been addressed:

1. The maintenance condition of the natural communities, specifically sandhill, upland mixed woodland, and upland pine, received below average scores. The review team is asked to evaluate, based on their perspective, what percent of the natural community is in maintenance condition. The scores range from 1 to 5, with 1 being 0-20% in maintenance condition, 2 being 21-40%, 3 being 41-60%, 4 being 61-80% and 5 being 81-100%.

Managing Agency Response: The majority of the sandhill, upland mixed woodland and upland pine areas are in poor condition due to past land use history which included cattle grazing and conversion to improved pasture. Restoration of these degraded sites are being pursued as staff and funding allows and are considered along with the park's many other restoration and management objectives.

	Reference									
Field Review Item	#		An	onym	ous T	eam M	Memb	ers		Average
		1	2	3	4	5	6	7	8	
Natural Communities (I.A)	-	-	-		-	-		-		
Limestone Outcrop	I.A.1	5	5	5	5	5	5	5	5	5.00
Mesic Flatwoods	I.A.2	3	5	3	3	4	3	3	3	3.38
Mesic Hammock	I.A.3	4	4	4	4	4	4	4	4	4.00
Sandhill	I.A.4	2	4	2	1	3	3	3	4	2.75
Scrubby Flatwoods	I.A.5	3	4	3	3	3	3	3	3	3.13
Sinkhole	I.A.6	5	5	5	5	5	5	5	4	4.88
Upland Hardwood Forest	I.A.7	5	5	5	5	5	5	4	5	4.88
Upland Mixed Woodland	I.A.8	1	2	1	1	3	1	1	2	1.50
Upland Pine	I.A.9	3	4	2	2	4	2	2	2	2.63
Wet Flatwoods	I.A.10	4	4	4	4	4	3	4	3	3.75
Xeric Hammock	I.A.11	5	5	5	5	5	5	5	4	4.88
Alluvial Forest	I.A.12	5	5	5	5	5	5	5	4	4.88
Basin Marsh / Depression Marsh	I.A.13	5	4	5	5	5	5	4	4	4.63
Basin Swamp / Dome Swamp	I.A.14	5	5	5	5	5	5	5	4	4.88
Baygall	I.A.15	5	5	5	4	5	4	4	3	4.38
Bottomland Forest	I.A.16	5	5	5	5	5	5	5	4	4.88
Floodplain Swamp	I.A.17	5	5	5	5	5	5	4	4	4.75
Hydric Hammock	I.A.18	5	5	5	5	5	5	5	4	4.88
Clastic Upland Lake / Marsh Lake / Sinkhole Lake	I.A.19	5	5	5	4	5	5	5	4	4.75
Blackwater Stream / Seepage Stream / Spring										
Run	I.A.20	5	5	5	5	5	5	4	4	4.75
Aquatic Cave	I.A.21	5	5	5	5	5	5	5	5	5.00
			1	latura	l Com	muniti	ies Ave	erage S	Score	4.21

Field Review Checklist and Scores

Listed species: Protection & Preservation (I.B)										
Animals	I.B.1	5	5		5	5	5	5	2	4.57
American alligator	I.B.1.a	5	5	5	5	5	5	5	4	4.88
Gopher tortoise	I.B.1.b	4	4	5	5	4	5	4	3	4.25
Listed wading bird spp.	I.B.1.c	5	5	5	5	4	5	5	3	4.63
Florida pine snake	I.B.1.d	5	4	4	5	4	5	3	2	4.00
Plants	I.B.2	5	5		5	5	5	5	2	4.57
Silver buckthorn	I.B.2.a	5	5	4	5	5	5	5	4	4.75
Godfrey's Swampprivet	I.B.2.b	5	5	4	5	4	5	4	3	4.38
Brittle maidenhair fern	I.B.2.c	5	5	5	5	4	5	5	5	4.88
Hooded pitcher plant	I.B.2.d	5	5	4	5	4	5	4	3	4.38
	1		-	-		l Speci	ies Ave	erage S		4.53
Natural Resources Survey/Management Resource	ces (I.C)	1	1		1	1	1	1	1	
Sport fish or their habitat monitoring	I.C.1	5	4	х	4	4	5	3	3	4.00
Listed species or their habitat monitoring	I.C.2	5	5	4	5	4	5	4	2	4.25
Other non-game species or their habitat										
monitoring	I.C.3	5	5	4	5	4	5	4	2	4.25
Fire effects monitoring	I.C.4	5	4	4	4	4	5	5	3	4.25
Other habitat management effects monitoring	I.C.5	5	5	4	5	4	5	4	2	4.25
Invasive species survey / monitoring	I.C.6	5	5	5	5	5	5	4	4	4.75
Cultural Resources (Archeological & Historic site	s) (II.A, II.B)									
Cultural Res. Survey	II.A	5	5	4	5	5	5	5	4	4.75
Protection and preservation	II.B	5	4	4	5	5	5	5	4	4.63
				Cult	ural R	esourc	es Ave	erage S	Score	4.69
Resource Management, Prescribed Fire (III.A)										
Area Being Burned (no. acres)	III.A.1	5	5	5	2	4	3	4	3	3.88
Frequency	III.A.2	5	4	5	3	4	3	4	3	3.88
Quality	III.A.3	5	4	5	5	4	3	4	3	4.13
	Resou	rce Ma	nager	nent,	Prescri	ibed Fi	ire Ave	erage S	Score	3.96
Restoration (III.B)				·						
Upland pine / upland mixed woodland	III.B.1	4	4	4	5	4	4	5	2	4.00
		1 .		-	Res		on Ave	erage S		4.00
Forest Management (III.C)	T	1	1		1		1		1	
Timber Inventory	III.C.1	5	3	5	5	4	5	5	5	4.63
Timber Harvesting	III.C.2	4	4	4	3	4	4	5	4	4.00
Reforestation/Afforestation	III.C.3	4	4	5	3	4	3	3	4	3.75
Site Preparation	III.C.4	4	3	5	4	5	5	4	4	4.25
				Forest	t Mana	ageme	nt Ave	erage S	Score	4.16
Non-Native, Invasive & Problem Species (III.D)										
Prevention										
	III.D.1.a	5	5	4	5	4	5	5	4	4.63
prevention - plants										
prevention - animals	III.D.1.b	5	4	4	5	4	5 5	5	4	4.50
prevention - pests/pathogens	III.D.1.c	4	5	4	5	4	Б	5	4	4.50
Control		-	-	-	-	4	-	-	4	A 75
control - plants	III.D.2.a	5	5	5	5	4	5	5	4	4.75

control - animals	III.D.2.b	5	4	5	5	4	5	5	2	4.38
control - pest/pathogens	III.D.2.c	4	4	5	4	4	5	5	х	4.43
	Non-N	lative, l	nvasiv	ve & Pr	oblem	n Speci	es Ave	erage	Score	4.53
Hydrologic/Geologic function Hydro-Altera	tion (III E 1)									
Roads/culverts	III.E.1.a	5	4	5	5	5	5	4	3	4.50
Ditches	III.E.1.b	5	4	5	5	5	5	4	3	4.50
Hydro-period Alteration	III.E.1.c	5	4	5	5	5	5	3	3	4.38
Water Level Alteration	III.E.1.d	5	4	5	5	5	5	3	3	4.38
Dams, Reservoirs or other impoundments	III.E.1.e	5	5	5	5	5	5	3	3	4.50
bans, reservoirs of other impoundments	Hydrologic/G		-	-	-	I	-	-	-	4.45
Cround Water Manitoring (III 5.2)	,			- / 1						
Ground Water Monitoring (III.E.2)			-	-	-		-	2	4	4.00
Ground water quality	III.E.2.a	5	5 5	5	5	5	5	3	4	4.63
Ground water quantity	III.E.2.b	5	<u> </u>	Ū	-	-	-	-	· ·	4.63
			Grou	ia wa		onitori	ng Ave	rage	score	4.63
Surface Water Monitoring (III.E.3)			1	1		1			1	
Surface water quality	III.E.3.a	5	5	5	5	5	5	3	4	4.63
Surface water quantity	III.F.3.b	5	5	5	5	5	5	2	4	4.50
			Surfa	ce Wa	ter Mo	onitori	ng Ave	erage	Score	4.56
Resource Protection (III.F)										
Boundary survey	III.F.1	4	4	5	4	5	5	4	3	4.25
Gates & fencing	III.F.2	4	4	5	5	5	5	4	3	4.38
Signage	III.F.3	5	5	5	4	5	5	5	3	4.63
Law enforcement presence	III.F.4	4	4	5	4	5	5	5	3	4.38
			<u> </u>		rce Pr	otecti			-	4.41
Adjacent Property Concerns (III.G)										
Land Use										
Expanding Development	III.G.1.a	5	5	5	5	5	5	4	4	4.75
Inholdings/additions	III.G.2	4	4	5	5	5	5	4	4	4.50
	111.0.2							<u> </u>		4.50
Public Access & Education (IV.1, IV.2, IV.3,	V.4, IV.5)									
Public Access			1	1		1		1		
Roads	IV.1.a	5	5	5	4	5	5	4	3	4.50
Parking	IV.1.b	5	5	5	4	5	5	4	3	4.50
Environmental Education & Outreach			1	1		1				
Wildlife	IV.2.a	5	5	5	5	5	5	5	2	4.63
Invasive Species	IV.2.b	5	5	5	5	5	5	5	4	4.88
Habitat Management Activities	IV.2.c	5	5	5	5	5	5	4	4	4.75
Interpretive facilities and signs	IV.3	5	5	5	5	5	5	5	5	5.00
Recreational Opportunities	IV.4	5	5	5	5	5	5	4	4	4.75
Management of Visitor Impacts	IV.5	5	5	5	5	5	5	5	3	4.75
			Publi	c Acce	ss & E	ducati	on Ave	erage	Score	4.72

Management Resources (V.1, V.2, V.3	. V.4)									
Maintenance										
Waste disposal	V.1.a	4	4	5	5	5	5	5	3	4.50
Sanitary facilities	V.1.b	4	4	5	5	5	5	5	3	4.50
Infrastructure										
Buildings	V.2.a	4	4	5	4	5	5	5	3	4.38
Equipment	V.2.b	4	4	5	5	5	5	5	3	4.50
Staff	V.3	4	3	4	3	4	5	4	3	3.75
Funding	V.4	4	3	5	3	5	5	5	4	4.25
			Ma	nagem	nent R	esourd	es Ave	erage S	Score	4.31
	Color Code:	Exce	ellent		ove rage		low rage	Pc	oor	See
					sing ote		ficient nation			Appendix A for detail

Land Management Plan Review Details

Items Requiring Improvements in the Management Plan

The following items received low scores on the review team checklist, which indicates that the text noted in the Management Plan Review does not sufficiently address this issue (less than 3.0 score on average.). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The next management plan update should address the checklist items identified below.

1. Natural Resources Survey and Monitoring Resources, specifically fire effects monitoring, received a below average score. This is an indication that the management plan does not sufficiently address survey or monitoring.

Managing Agency Response: Fire effects monitoring will be addressed in greater detail in the next unit management plan revision. The current management plan was reviewed by the relevant agencies and was in full compliance with Chapters 253 and 259, F.S., and Chapter 18-2, F.A.C., when it was approved by ARC.

2. Forest Management, specifically timber inventory, and timber harvesting, received below average scores. This is an indication that the management plan does not sufficiently address forest management.

Managing Agency Response: The Park Service has completed a multi-phased statewide project which included a vegetation inventory of upland forest communities and has created a comprehensive GIS dataset of forest/vegetation for all parks. This data will be utilized to create the timber management component for the next unit management plan revision, and to guide forest management decisions to produce the desired future condition for each natural community. The current management plan was reviewed by the relevant agencies and was in full compliance with Chapters 253 and 259, F.S., and Chapter 18-2, F.A.C. when it was approved by ARC.

Management Plan Review Checklist and Scores

	Reference									
Plan Review Item	#	ļ	An	onym	ous T	eam I	Memb	ers	<u>.</u>	Average
		1	2	3	4	5	6	7	8	
Natural Communities (I.A)	<u> </u>		<u> </u>		<u></u>			<u></u>		
Limestone Outcrop	I.A.1	5	5	5	4	5	5	4	4	4.63
Mesic Flatwoods	I.A.2	5	5	5	4	5	5	4	4	4.63
Mesic Hammock	I.A.3	5	4	5	4	5	5	4	5	4.63
Sandhill	I.A.4	5	4	5	4	5	5	4	4	4.50
Scrubby Flatwoods	I.A.5	5	4	5	4	5	5	4	4	4.50
Sinkhole	I.A.6	5	5	5	4	5	5	4	5	4.75
Upland Hardwood Forest	I.A.7	5	5	5	4	5	5	4	5	4.75
Upland Mixed Woodland	I.A.8	5	4	5	4	5	5	4	4	4.50
Upland Pine	I.A.9	5	5	5	4	5	5	4	4	4.63
Wet Flatwoods	I.A.10	5	4	5	4	5	5	4	4	4.50
Xeric Hammock	I.A.11	5	5	5	4	5	5	4	5	4.75
Alluvial Forest	I.A.12	5	5	5	4	5	5	4	5	4.75
Basin Marsh / Depression Marsh	I.A.13	5	4	5	4	5	5	4	4	4.50
Basin Swamp / Dome Swamp	I.A.14	5	5	5	4	5	5	4	4	4.63
Baygall	I.A.15	5	5	5	4	5	5	4	4	4.63
Bottomland Forest	I.A.16	5	5	5	4	5	5	4	4	4.63
Floodplain Swamp	I.A.17	5	5	5	4	5	5	4	5	4.75
Hydric Hammock	I.A.18	5	5	5	4	5	5	4	5	4.75
Clastic Upland Lake / Marsh Lake / Sinkhole Lake	I.A.19	5	5	5	4	5	5	4	5	4.75
Blackwater Stream / Seepage Stream / Spring	1.7 (11)									4.75
Run	I.A.20	5	5	5	4	5	5	4	5	4.75
Aquatic Cave	I.A.21	5	5	5	4	5	5	4	5	4.75
	•	1	1	Vatura	l Com	muniti	ies Ave	erage	Score	4.65
Listed species: Protection & Preservation (I.B)										
Animals	I.B.1	5	5		5	5	5	4	2	4.43
American alligator	I.B.1.a	5	5	5	5	5	5	4	4	4.75
Gopher tortoise	I.B.1.b	5	5	5	5	5	5	4	3	4.63
Listed wading bird spp.	I.B.1.c	5	5	5	5	3	5	4	3	4.38
Florida pine snake	I.B.1.d	5	4	5	5	4	5	4	2	4.25
Plants	I.B.2	5	5		5	5	5	4	2	4.43
Silver buckthorn	I.B.2.a	5	5	5	5	5	5	4	3	4.63
Godfrey's Swampprivet	I.B.2.b	5	5	5	5	4	5	4	3	4.50
Brittle maidenhair fern	I.B.2.c	5	5	5	5	4	5	4	3	4.50
Hooded pitcher plant	I.B.2.d	5	5	5	5	4	5	4	3	4.50
						-	ies Ave	· ·		4.50
Natural Resources Survey/Management Resource	es (LC)									
Sport fish or their habitat monitoring	I.C.1	4	3		2	4	5	4		3.67
Listed species or their habitat monitoring	I.C.2	5	3	5	4	4	5	4	2	4.00
Other non-game species or their habitat	1									
monitoring	I.C.3	5	4	5	3	4	5	4	2	4.00

										2.75
Fire effects monitoring	I.C.4	4	4	1	2	3	3	4	1	2.75
Other habitat management effects monitoring	I.C.5	4	4	1	3	4	3	4	2	3.13
Invasive species survey / monitoring	I.C.6	5	5	5	5	5	5	4	3	4.63
Cultural Resources (Archeological & Historic site	s) (II.A, II.B)									
Cultural Res. Survey	II.A	5	5	5	5	5	5	4	4	4.75
Protection and preservation	II.B	5	5	5	5	5	5	4	4	4.75
	·			Cult	ural R	esourc	es Ave	erage S	Score	4.75
Resource Management, Prescribed Fire (III.A)		-	-	-	-		-	-		4.50
Area Being Burned (no. acres)	III.A.1	5	5	5	5	4	5	5	2	4.50
Frequency	III.A.2	5	4	5	5	4	5	5	3	4.50
Quality	III.A.3	5	4	5	5	4	5	5	2	4.38
	Resou	rce Ma	anager	nent,	Prescr	ibed F	ire Ave	erage S	Score	4.46
Restoration (III.B)										
Upland pine / upland mixed woodland	III.B.1	5	4	5	5	4	5	4	3	4.38
· · · · ·			<u>،</u>		-	1	on Ave	erage	-	4.38
Forest Management (III.C)			1			1	1	1	1	
Timber Inventory	III.C.1	4	2	3	1	2	5	1	3	2.63
Timber Harvesting	III.C.2	4	2	3	1	2	5	1	3	2.63
Reforestation/Afforestation	III.C.3	5	3	5	3	2	5	1	3	3.38
Site Preparation	III.C.4	4	2	5	4	2	5	1	3	3.25
				Fores	t Man	ageme	ent Ave	erage S	Score	2.97
Non-Native, Invasive & Problem Species (III.D)										
Prevention										
prevention - plants	III.E.1.a	5	5	5	5	4	5	4	3	4.50
prevention - animals	III.E.1.b	5	5	5	5	4	5	4	3	4.50
prevention - pests/pathogens	III.E.1.c	4	4	5	2	4	5	4	4	4.00
Control		· ·	. ·		_					
control - plants	III.E.2.a	5	5	5	5	4	5	4	3	4.50
control - animals	III.E.2.b	5	4	5	5	4	5	4	3	4.38
control - pest/pathogens	III.E.2.c	4	4	5	2	4	5	4	3	3.88
	Non-Na			-		1		· ·	-	4.29
					<u>o lo re ri</u>	- opco				1123
Hydrologic/Geologic function, Hydro-Alteration		1		1		1	1	1		
Roads/culverts	III.F.1.a	5	4	5	5	5	5	5	3	4.63
Ditches	III.F.1.b	5	5	5	5	4	5	5	3	4.63
Hydro-period Alteration	III.F.1.c	5	5	5	5	4	5	5	3	4.63
Water Level Alteration	III.F.1.d	5	5	5	5	4	5	5	3	4.63
Dams, Reservoirs or other impoundments	III.F.1.e	5	5	5	5	4	5	5	3	4.63
	Hydrologic/Ge	ologic	functi	on, Hy	dro-A	lterati	on Ave	erage S	Score	4.63
Ground Water Monitoring (III.E.2)										
Ground water Monitoring (III.E.2) Ground water quality	III.F.2.a	5	5	5	5	4	5	4	4	4.63
· · · ·	III.F.2.b	5	5	5	5	4	5	4	4	
Ground water quantity	III.F.Z.D	5				I	-	I		4.63
			Groui	ia wa		JUICOL	ng Ave	erages	score	4.63
Surface Water Monitoring (III.E.3)										
Surface water quality	III.F.3.a	5	5	5	5	5	5	4	4	4.75
Surface water quantity	III.F.3.b	5	5	5	5	5	5	4	4	4.75
									· ·	

Surface W	Vater Mo	nitorin	ig Ave	rage S	core	4.75
ource Protection (III.F)						
III.G.1 5 4 5		5	5	4	3	4.43
es & fencing III.G.2 4 4 5		5	5	4	3	4.29
nage III.G.3 4 4 5		5	5	4	3	4.29
v enforcement presence III.G.4 4 4 5		5	5	4	3	4.29
	ource Pro			rage S		4.32
				-		
acent Property Concerns (III.G) d Use						
anding Development III.H.1.a 5 5 5	5	4	5	4	3	4.50
oldings/additions III.H.2 5 5 5		4	5	4	3	4.50
cussion of Potential Surplus Land	5	4	5	4		4.71
ermination III.H.3 5 5 5	5	4	5	4	4	4.63
plus Lands Identified? III.H.4 5 4 5		4	5	4	4	4.50
		1				
blic Access & Education (IV.1, IV.2, IV.3, IV.4, IV.5)						
lic Access		- 1	- 1	4	2	1.62
Ids IV.1.a 5 5 5		5	5	4	3	4.63
king IV.1.b 5 5 5	5	5	5	4	3	4.63
ironmental Education & Outreach		-	-	2	2	4.42
dlife IV.2.a 5 5 5		5	5	3	3	4.43
asive Species IV.2.b 5 5 5		5	5	3	4	4.57
bitat Management Activities IV.2.c 5 5 5		5	5	3	3	4.43
erpretive facilities and signs IV.3 5 5 5		5	5	3	5	4.71
reational Opportunities IV.4 5 5 5		5	5	4	4	4.75
nagement of Visitor Impacts IV.5 5 5 5 Public Ac		5	5	4	3	4.57
	Cess & EC	aucatio	Ave	age S	core	4.59
naged Area Uses (VI.A, VI.B)						
sting Uses						
ironmental education VI.A.1 5 5 5	5	5	5	4	5	4.88
ting / paddling VI.A.2 5 1 4	5	5	5	4		4.14
ning VI.A.3 3 2 4	3	5	5	4		3.71
reational trail use VI.A.4 5 5 4	- 5	5	5	5	5	4.88
nicking VI.A.5 5 5 4	. 5	5	5	4	5	4.75
nping VI.A.6 5 5 4	- 5	5	5	4	4	4.63
vestrian VI.A.7 3 3 4	- 5	5	5	4	2	3.88
dlife viewing VI.A.8 5 5 4	5	5	5	5	5	4.88
estock management VI.A.9 3 4 4	5	5	5	2	1	3.63
posed Uses						
k office (re-location) VI.B.1 5 4 4	2	5	5	3		4.00
th camp area VI.B.2 5 5 4	2	5	5	3	3	4.00
irie Creek trailhead VI.B.3 5 5 4		5	5	3	3	4.29
unteer camping area VI.B.4 5 4 4		5	5	3		4.33
Color Code: Excellent	Above			Po	or	6
	Average	Avera	age			See Appendix
1	Missing					for detail
Color Code: Excellent A	M	verage	verage Avera	verage Average lissing Insufficient	verage Average Po lissing Insufficient	Verage Average Poor lissing Insufficient

Appendix A: Scoring System Detail

Explanation of Consensus Commendations:

Often, the exceptional condition of some of the property's attributes impress review team members. In those instances, team members are encouraged to offer positive feedback to the managing agency in the form of a commendation. The teams develop commendations generally by standard consensus processes or by majority vote if they cannot obtain a true consensus.

Explanation of Consensus Recommendations:

Subsection 259.036(2), F.S., specifically states that the managing entity shall consider the findings and recommendations of the land management review. We ask team members to provide general recommendations for improving the management or public access and use of the property. The teams discuss these recommendations and develop consensus recommendations as described above. We provide these recommendations to the managing agency to consider when finalizing the required ten-year management plan update. We encourage the manager to respond directly to these recommendations and include their responses in the final report when received in a timely manner.

Explanation of Field Review Checklist and Scores, and Management Plan Review Checklist and Scores:

We provide team members with a checklist to fill out during the evaluation workshop phase of the Land Management Review. The checklist is the uniform tool used to evaluate both the management actions and condition of the managed area, <u>and</u> the sufficiency of the management plan elements. During the evaluation workshop, team members individually provide scores on each issue on the checklist, from their individual perspective. Team members also base their evaluations on information provided by the managing agency staff as well as other team member discussions. Staff averages these scores to evaluate the overall conditions on the ground, and how the management plan addresses the issues. Team members must score each management practices are clearly insufficient, and 5 being that the management practices are excellent. Members may choose to abstain if they have inadequate expertise or information to make a cardinal numeric choice, as indicated by an "X" on the checklist scores, or they may not provide a vote for other unknown reasons, as indicated by a blank. If a majority of members failed to vote on any issue, that issue is determined to be irrelevant to management of that property or it was inadequately reviewed by the team to make an intelligent choice. In either case staff eliminated the issue from the report to the manager.

Average scores are interpreted as follows:

Scores 4.0 to 5.0 are *Excellent* Scores 3.0 to 3.99 are *Above Average* Scores 2.0 to 2.99 are *Below Average* Scores 1.0 to 1.99 are considered *Poor*

FLORIDA DEPARTMENT OF ENVIRONMENTAL PROTECTION

Memorandum

То:	Aric Larson, Governmental Operations Consultant III Division of State Lands
FROM:	Parks Small, Chief, Bureau of Natural and Cultural Resources Division of Recreation and Parks
	Sine Murray, Chief, Office of Park Planning Division of Recreation and Parks
SUBJECT:	Response to Draft Land Management Review (LMR)

The Land Management Review draft report provided to Division of Recreation and Parks (DRP)

determined that management of _

by the DRP met the two tests prescribed by law. Namely, the review team concluded that the land is being managed for the purposes for which it was acquired and in accordance with the land management plan.

Attached is DRP's Managing Agency Response to the draft LMR report. The responses were prepared via a coordinated effort of the park, district office, and our offices.

Thank you for your attention.

2015 Land Management Review Team Report for Wes Skiles Peacock Springs State Park

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2. Field Review Details	;
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2.2. Items Requiring Improvement Actions in the Field	;
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3. Land Management Plan Review Details)
3.1 Items Requiring Improvements in the Management Plan)
3.2 Management Plan Review Checklist and Scores10)
Appendix A: Scoring System Detail)

1. Introduction

Section 259.036, F.S. requires a periodic on-site review of conservation and recreation lands titled in the name of the Board of Trustees to determine (1) whether the lands are being managed for the purposes for which they were acquired and (2) whether they are being managed in accordance with their land management plan adopted pursuant to s. 259.032, F.S. In case where the managed areas exceed 1,000 acres in size, such a review must be scheduled at least every five years. In conducting this review, a statutorily constructed review team "shall evaluate the extent to which the existing management plan provides sufficient protection to threatened or endangered species, unique or important natural or physical features, geological or hydrological functions or archaeological features. The review shall also evaluate the extent to which the land is being managed for the purposes for which it was acquired and the degree to which actual management practices, including public access, are in compliance with the adopted management plan."

The land management review teams are coordinated by the Division of State Lands and consist of representatives from the Division of Recreation and Parks (DEP), the Florida Forest Service (DACS), the Fish and Wildlife Conservation Commission, the local government in which the property is located, the DEP District in which the parcel is located, the local soil and water conservation district, a conservation organization member, and a local private land manager.

Each Land Management Review Report is divided into three sections. Section 1 provides the details of the property being reviewed as well as the overall results of the report. Section 2 provides details of the Field Review, in which the Review Team inspects the results of management actions on the site. Section 3 provides details of the Land Management Plan Review, in which the team determines the extent to which the Management Plan provides for and documents adequate natural and recreational resource protection.

Finally, each report may also contain an Appendix that lists individual team member comments. This is a compilation of feedback, concerns or other thoughts raised by individual team members, but not necessarily indicative of the final consensus reached by the Land Management Review Team.

1.1. Property Reviewed in this Report

Name of Site: Wes Skiles Peacock Springs State Park

Managed by: Department of Environmental Protection, Division of Recreation and Parks (DRP)

County: Suwannee County

Purpose(s) for Acquisition: to provide opportunities for resource-based outdoor recreation and nature appreciation for the enjoyment of Florida residents and visitors, and to protect and preserve a representative example of natural karst topography, aquatic cave environments, second growth and old growth forests, and water resources with direct hydrological linkages to the Suwannee River and artesian limestone aquifer.

Acquisition Program(s): CARL Area Reviewed: Entire Property

Acres: 759.87

Agency Manager and Key Staff Present:

• Amy Conyers, Park Manager

Review Team Members Present (voting)

- DRP: Anne Barkdoll
- FWC: Scotland Talley
- FFS: Brian Cobble
- DEP: Jason Neumann

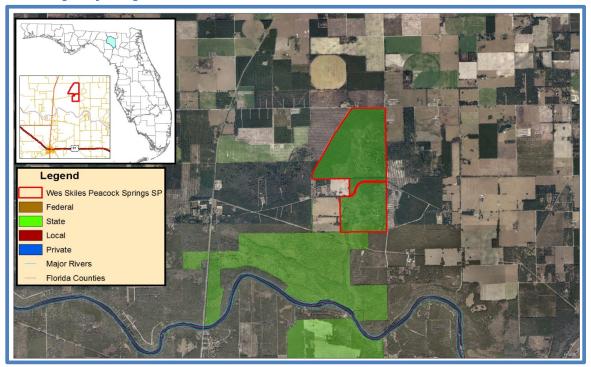
Other Non-Team Members Present (attending)

- Aric Larson, DEP/DSL
- Mike Wisenbaker, DOS/DHR

1.2 Property Map

Original Acquisition Date: 06/16/86 Last Management Plan Approval Date: 12/18/13 Review Date: 9/22/15

- Jennifer Miller, Assistant Park Manager
- SWCD:
- Local gov't:
- Conservation organization: Carol Sullivan
- Private land manager:
- William Irby, SRWMD
- Rick Clark, FWC/IPMS



Page **3** of **13**

1.3. Overview of Land Management Review Results

Is the property managed in accordance with the purposes for which it was acquired?

Are the management practices, including public access, in compliance with the management plan?

Table 1 shows the average scores received for each applicable category of review. Field Review scores refer to the adequacy of management actions in the field, while Management Plan Review scores refer to adequacy of discussion of these topics in the management plan. Scores range from 1 to 5 with 5 signifying excellence. For a more detailed key to the scores, please see Appendix A.

	Table 1. Res	uits at a giance.	
	ajor Land ment Categories	Field Review	Management Plan Review
Natural	Communities /		
Forest	Management	3.10	4.18
Prescribe	ed Fire / Habitat		
Re	estoration	2.40	4.70
н	ydrology	4.12	3.93
Impe	riled Species	4.40	4.37
Exotic /	Invasive Species	4.27	4.27
Cultu	ral Resources	4.80	5.00
Pub	lic Access /		
Eduo	cation / Law		
En	forcement	4.34	4.39
Infra	astructure /		
Equipr	nent / Staffing	3.03	N/A
	Color Code (See	Appendix A for det	ail)
Excellent	Above Average	Below Average	Poor

1.3.1 Consensus Commendations for the Managing Agency

The following commendations resulted from discussion and vote of the review team members:

1. The team commends the DRP staff for managing visitor impacts while providing excellent access to the springs. (5+, 0-)

- 2. The team commends the DRP staff for providing excellent interpretive signage at springs and trailheads. (5+, 0-)
- 3. The team commends the DRP staff for their outstanding effort in promoting protection and preservation of cultural resources. (5+, 0-)
- 4. The team commends the DRP staff for efforts to protect water quality and spring fauna by controlling erosion on roads and around springs in a collaborative effort with the CSO. (5+, 0-)
- The team commends the DRP staff for maintaining an effective and successful working relationship with the CSO. (5+, 0-)

Table 1: Results at a glance.

1.3.2. Consensus Recommendations to the Managing Agency

The following recommendations resulted from a discussion and vote of review team members. The next management plan update should include information about how these recommendations have been addressed:

1. The team recommends that the DRP staff initiate a prescribed fire program on the park. (5+, 0-)

Managing Agency Response: Agree. Zone 1B is the only park zone with previous burn history; it was last burned in 2000. It is on the plan to burn this year. The park had few fire type acres until the recent acquisition of the property north of Luraville Road. These northern zones have a restoration plan in development to remove hardwoods and replant longleaf pines. Prescribed fire will be part of the restoration process.

2. The team recommends that the DRP consider strategies for road improvements that will promote improved and quality access for all vehicle types. (5+, 0-)

Managing Agency Response: Agree. Due to the cave systems that traverse the roads, the karst windows in the park and the frequency of flooding, DRP is extremely limited in the techniques and materials that can be used on the roads. A 2008 road improvement project included a geologic study to determine road weight capacity limits that would protect the cave conduits. The park is working to stabilize the worst road sections with gravel while preventing erosion and sediment from impacting the caves and karst windows. Another project will likely be requested in the near future to enhance the road work done in 2008.

2. Field Review Details

2.1 Field Review Checklist Findings

The following items received high scores on the review team checklist, which indicates that management actions exceeded expectations.

- 1. Natural Communities; specifically sinkhole, upland hardwood forest, alluvial forest, bottomland forest, floodplain swamp, sinkhole lake, and spring-run stream.
- 2. Listed Species Protection and Preservation; animals in general, and cave dwelling invertebrates, and plant species in general:
- 3. Natural Resources Survey/Monitoring Resources; specifically listed species or their habitat monitoring, other habitat management effects monitoring, and invasive species survey and monitoring:
- 4. Cultural Resources; specifically cultural resource survey, and protection and preservation:
- 5. **Restoration, specifically aquatic cave hydrology:**
- 6. Non-Native, Invasive & Problem Species; specifically prevention and control of plants, animals and pests/pathogens:

- 7. Ground Water and Surface Water Monitoring, specifically for quantity and quality: development, exotics from adjacent properties, and inholdings/additions:
- 8. Public Access; specifically roads, and parking:
- 9. Environmental Education and Outreach, specifically pertaining to habitat management activities, interpretive facilities and signs, recreational opportunities and management of visitor impacts:
- 10. Management Resources; specifically waste disposal and sanitary facilities:

2.2. Items Requiring Improvement Actions in the Field

The following items received low scores on the review team checklist, which indicates that management actions noted during the Field Review were not considered sufficient (less than 3.0 score on average). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The management plan update should include information on how these items have been addressed:

 Protection and maintenance of natural communities; specifically for sandhill and upland pine, received below average scores. The review team is asked to evaluate, based on the information provided by the managing agency, how much of the area is in maintenance condition.

Managing Agency Response: Agreed. The majority of the upland pine habitat was extensively disturbed by silviculture activities that occurred before it was acquired by the park. Restoration actions are planned for this area during this cycle of the management plan. Extensive work is needed before the habitat will be in maintenance.

Resource Management, prescribed fire; specifically area being burned, frequency, and quality, received below average scores. The review team is asked to evaluate, based on information provided by the managing agency, whether prescribed fire is sufficient.

Managing Agency Response: Agree. Many of the park's fire type acres have been heavily disturbed by previous silviculture activities and need restoration before they can be burned within their normal fire return interval. The park has established prescribed fire goals for this year and restoration and additional prescribed fire are planned.

Forest Management; specifically timber harvesting, reforestation/afforestation, and site preparation, received below average scores. The review team is asked to evaluate, based on information provided by the managing agency, whether forest management is sufficient.

Managing Agency Response: The recent Unit Management Plan addresses timber harvest and replanting as part of restoration in the natural community restoration section. Restoration actions are planned for implementation during this Unit Plan cycle.

Management resources, specifically staff and funding, received below average scores. The review team is asked to evaluate, based on information provided by the managing agency, whether management resources are sufficient.

Managing Agency Response: Agree. However, no new staff can be assigned to this or any other park unit unless they are appropriated by the Legislature or reassigned from other units. Division funding is determined annually by the Florida Legislature.

2.3. Field Review Checklist and Scores

Field Review Item	Reference #		An	onym	ous T	eam I	Memk	oers		Average
		1	2	3	4	5	6	7	8	
Natural Communities (I.A)										. <u></u>
Sandhill	I.A.1	1	1	1	1	1				1.00
Sinkhole	I.A.2	5	5	5	5	5				5.00
Upland Hardwood Forest	I.A.3	5	4	5	5	5				4.80
Upland Pine	I.A.4	1	2	4	1	2				2.00
Alluvial Forest	I.A.5	5	5	5	5	5				5.00
Bottomland Forest	I.A.6	5	5	5	5	5				5.00
Floodplain Swamp	I.A.7	5	5	5	5	5				5.00
Sinkhole Lake	I.A.8	5	5	5	5	5				5.00
Spring-run Stream	I.A.9	5	5	5	5	5				5.00
	-		ſ	Vatura	l Com	muniti	ies Av	erage	Score	4.20
Listed Species: Protection & Preservation (I.B)										
Animals	I.B.1	2	5	4	5	5			1	4.20
Cave dwelling Inverts	I.B.1.a	5	5	4	5	Х				4.75
Plants	I.B.2	4	5	4	4	Х				4.25
					Listed	d Speci	ies Av	erage	Score	4.40
Natural Resources Survey/Management Resources	ces (I.C)									
Listed species or their habitat monitoring	1.C.2	3	5	4	4	4				4.00
Other non-game species or their habitat										
monitoring	I.C.3	Х	4	4	3	4				3.75
Other habitat management effects monitoring	I.C.5	4	Х	5	4	4				4.25
Invasive species survey / monitoring	I.C.6	5	5	5	4	5				4.80
Cultural Resources (Archeological & Historic site	s) (II.A, II.B)									
Cultural Res. Survey	II.A	5	5	5	5	4				4.80
Protection and preservation	II.B	5	5	5	5	4				4.80
				Cult	ural R	esourc	es Av	erage	Score	4.80
Resource Management, Prescribed Fire (III.A)										
Area Being Burned (no. acres)	III.A1	1	1	1	1	1				1.00
Frequency	III.A.2	1	1	1	1	1				1.00
Quality	III.A.3	1	1	1	1	1				1.00

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	Reso	urce Ma	anagei	ment,	Prescri	ibed F	ire Av	erage Score	1.00
Restoration (III.B)									
Upland Pine/Sandhill	III.B.1	1	3	4	4	3			3.00
Aquatic Cave Hydrology	III.B.2	5	5	5	4	4			4.60
	L L				Res	torati	on Ave	erage Score	3.80
Forest Management (III.C)									
Timber Harvesting	III.C.2	Х	1	3	1	3			2.00
Reforestation/Afforestation	III.C.3	X	1	3	1	3			2.00
Site Preparation	III.C.3	X	1	3	1	3			2.00
	111.0.4	^				I	nt Δv	erage Score	2.00
				Tores	. Iviani	ageme			2.00
Non-Native, Invasive & Problem Species (Prevention	III.D)								
prevention - plants	III.D.1.a	4	5	4	5	4			4.40
prevention - plants	III.D.1.a	4	4	4	5	4			4.40
1	III.D.1.c	4	4	4	5	3			4.00
prevention - pests/pathogens Control	III.D.1.C	4	4	4	5	5			4.00
control - plants	III.D.2.a	4	5	4	5	4			4.40
control - animals	III.D.2.a	4	5	4	5	4			4.40
control - pest/pathogens	III.D.2.0	4	5	4	5	4			4.40
control - pest/pathogens					-	· ·		erage Score	4.40
		vative, i	110031	e a ri	obien	i Speci			4.27
Hydrologic/Geologic function Hydro-Alter			1 -		-				
Ditches	III.E.1.b	Х	3	2	4	Х			3.00
	Hydrologic/G	eologic	functi	on, Hy	dro-A	lterati	on Ave	erage Score	3.00
Ground Water Monitoring (III.E.2)			r	1		1		· · · · ·	
Ground water quality	III.E.2.a	5	Х	5	5	4			4.75
Ground water quantity	III.E.2.b	5	Х	5	5	4			4.75
			Grou	nd Wa	ter Mo	onitori	ng Ave	erage Score	4.75
Surface Water Monitoring (III.E.3)			1		[1		r	
Surface water quality	III.E.3.a	5	4	5	5	4			4.60
Surface water quantity	III.F.3.b	5	4	5	5	4			4.60
			Surfa	ce Wa	ter Mo	onitori	ng Ave	erage Score	4.60
Resource Protection (III.F)		-		T	I	T			
Boundary survey	III.F.1	4	4	5	4	4			4.20
Gates & fencing	III.F.2	4	5	4	4	4			4.20
	III.F.3	4	5	4	4	4			4.20
Signage			-	5	5	4			4.60
Signage Law enforcement presence	III.F.4	4	5	-					
	III.F.4	4	5	1	rce Pr	otecti	on Ave	erage Score	4.30
	III.F.4	4	5	1	irce Pr	otecti	on Ave	erage Score	4.30
Law enforcement presence Adjacent Property Concerns (III.G)	III.F.4	4	5	1	irce Pr	otecti	on Ave	erage Score	4.30
Law enforcement presence	III.F.4	4	4	1	rce Pr	otecti	on Ave	erage Score	
Law enforcement presence Adjacent Property Concerns (III.G) Land Use		_1	1	Resou			on Ave	erage Score	4.50
Law enforcement presence Adjacent Property Concerns (III.G) Land Use Expanding development	III.G.1.a	4	4	Resou	5	X	on Ave	erage Score	4.30 4.50 4.40 4.00

	i											
Roads	IV.1.a	5	5	5	5	3				4.60		
Parking	IV.1.b	5	5	5	4	3				4.40		
Environmental Education & Outreach												
Wildlife	IV.2.a	4	3	4	3	4				3.60		
Invasive Species	IV.2.b	4	3	4	3	4				3.60		
Habitat Management Activities	IV.2.c	4	4	5	4	4				4.20		
Interpretive facilities and signs	IV.3	5	5	5	5	4				4.80		
Recreational Opportunities	IV.4	5	5	5	4	5				4.80		
Management of Visitor Impacts	IV.5	5	5	5	5	5				5.00		
Public Access & Education Average Score												
Management Resources (V.1, V.2, V.3. V.4)												
Maintenance												
Waste disposal	V.1.a	5	4	4	4	4				4.20		
Sanitary facilities	V.1.b	5	4	4	4	4				4.20		
Infrastructure												
Buildings	V.2.a	2	3	4	3	4				3.20		
Equipment	V.2.b	3	3	4	3	4				3.40		
Staff	V.3	2	1	1	1	3				1.60		
Funding	V.4	2	1	1	1	3				1.60		
			Ma	nagem	ent R	esourc	es Ave	erage Sco	ore	3.03		
	Color Code:	Excellent Above Below Poor Average					See					
		Missing Insuff				ficient nation			Appendix A for detail			

3. Land Management Plan Review Details

3.1 Items Requiring Improvements in the Management Plan

The following items received low scores on the review team checklist, which indicates that the text noted in the Management Plan Review does not sufficiently address this issue (less than 3.0 score on average.). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The next management plan update should address the checklist items identified below:

1. Hydrologic/geologic function hydro-alteration, specifically ditches, received a below average score. This is an indication that the management plan does not sufficiently address protection and preservation of hydrologic/geologic function.

Managing Agency Response: The park does not have any ditches.

Plan Review Item	Reference #		An	onym	ous T	eam I	Vlemb	ers		Average
		1	2	3	4	5	6	7	8	
Natural Communities (I.A)	v									
Sandhill	I.A.1	5	4	3	3	5				4.00
Sinkhole	I.A.2	5	5	4	5	5				4.80
Upland Hardwood Forest	I.A.3	5	5	4	5	5				4.80
Upland Pine	I.A.4	5	5	4	4	5				4.60
Alluvial Forest	I.A.5	5	4	4	5	5				4.60
Bottomland Forest	I.A.6	5	4	4	5	5				4.60
Floodplain Swamp	I.A.7	5	4	4	5	5				4.60
Sinkhole Lake	I.A.8	5	5	4	5	5				4.80
Spring-run Stream	I.A.9	5	5	4	4	5				4.60
			1	Vatura	l Com	munit	ies Ave	erage	Score	4.60
Listed species: Protection & Preservation (I.B)										1
Animals	I.B.1	4	5	4	5	5				4.60
Cave dwelling Inverts	I.B.1.a	5	5	4	5	X				4.75
Plants	I.B.2	4	5	4	2	X				3.75
	1.0.2	4	5	-	_	l	ies Ave	arago (Score	4.37
					LISTEL	Jopec	ICS AV	erage .	score	4.37
Natural Resources Survey/Management Resour	ces (I.C)									
Listed species or their habitat monitoring	I.C.2	3	5	4	4	5				4.20
Other non-game species or their habitat										
monitoring	I.C.3	3	4	4	5	4				4.00
Other habitat management effects monitoring	I.C.5	3	Х	5	5	4				4.25
Invasive species survey / monitoring	I.C.6	3	5	4	4	5				4.20
Cultural Resources (Archeological & Historic site	es) (II.A,II.B)									
Cultural Res. Survey	II.A	5	5	5	5	5				5.00
Protection and preservation	II.B	5	5	5	5	5				5.00
· · ·		1	1	Cult	ural R	esouro	es Ave	erage	Score	5.00
Resource Management, Prescribed Fire (III.A)		4		- T			1	1	1	4.90
Area Being Burned (no. acres)	III.A.1	4	5	5	5	5				4.80
Frequency	III.A.2	4	5	5	5	5				4.80
Quality	III.A.3	4	5	5	5	5				4.80
	Resou	rce Ma	anager	nent,	rescr	ibed F	ire Ave	erage	score	4.80
Restoration (III.B)										
Upland Pine/Sandhill	III.B.1	4	5	4	5	4				4.40
Aquatic Cave Hydrology	III.B.2	4	5	5	5	5				4.80
					Res	storati	on Ave	erage S	Score	4.60
Forest Management (III.C)										
Forest Management (III.C)										

3.2 Management Plan Review Checklist and Scores

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Reforestation/Afforestation	III.C.3	X	5	3	4	3				3.75
Site Preparation	III.C.4	Х	5	3	4	3				3.75
		_	_	Fores	t Man	ageme	ent Av	erage	Score	3.75
Non-Native, Invasive & Problem Species (III.	.D)									
Prevention										
prevention - plants	III.E.1.a	4	5	3	5	4				4.20
prevention - animals	III.E.1.b	4	5	3	5	4				4.20
prevention - pests/pathogens	III.E.1.c	4	5	3	5	3				4.00
Control				•	•	1				
control - plants	III.E.2.a	4	5	4	5	4				4.40
control - animals	III.E.2.b	4	5	4	5	4				4.40
control - pest/pathogens	III.E.2.c	4	5	4	5	4				4.40
	Non-N	lative, l	nvasiv	e & Pr	oblem	n Speci	ies Av	erage S	Score	4.27
Hydrologic/Geologic function, Hydro-Altera	tion (III E 1)									
Ditches	III.F.1.b	1	2	2	4	2				2.20
	Hydrologic/G				I		on Av	erage	Score	2.20
		2010510		<u></u> ,	A		5			2.20
Ground Water Monitoring (III.E.2)			1	1	1					
Ground water quality	III.F.2.a	5	5	5	5	4				4.80
Ground water quantity	III.F.2.b	5	5	5	5	4				4.80
			Grou	nd Wa	ter Mo	onitori	ng Av	erage S	Score	4.80
Surface Water Monitoring (III.E.3)										
Surface water quality	III.F.3.a	5	5	5	5	4				4.80
Surface water quantity	III.F.3.b	5	5	5	5	4				4.80
· · ·			Surfa	ce Wa	ter Mo	nitori	ng Av	erage S	Score	4.80
Resource Protection (III.F)		4	L -			4				4.00
Boundary survey	III.G.1	4	5	5	5	4				4.60
Gates & fencing	III.G.2 III.G.3	4	5	4	5	4				4.40
Signage Law enforcement presence	III.G.3	4	4 5	4	5 5	4				4.20
Law enforcement presence	111.G.4	4	5	-		-		erage S	Scoro	
				Resou	irce Pr	otecti	on Av	erages	score	4.45
Adjacent Property Concerns (III.G)										
Land Use										
Expanding development	III.H.1.a	4	4	4	5	3				4.00
Exotics from Adjacent Properties	III.H.1.b	4	4	4	5	3				4.00
Inholdings/additions	III.H.2	4	5	4	4	3				4.00
Discussion of Potential Surplus Land										
	III.H.3	4	5	3	4	3				3.80
	III.H.4	4	5	3	3	4				3.80
Determination Surplus Lands Identified?										
Surplus Lands Identified?										
Surplus Lands Identified? Public Access & Education (IV.1, IV.2, IV.3, IV										
Surplus Lands Identified? Public Access & Education (IV.1, IV.2, IV.3, IV Public Access	V.4, IV.5)	5	5	4	5	3				4.40
Surplus Lands Identified? Public Access & Education (IV.1, IV.2, IV.3, IV Public Access Roads	V.4, IV.5)	5	5	4	5	3				4.40
Surplus Lands Identified? Public Access & Education (IV.1, IV.2, IV.3, IV Public Access	V.4, IV.5)	5	5	4	5	3				4.40 4.40

Invasive Species	IV.2.b	5	3	4	3	4			3.80		
Habitat Management Activities	IV.2.c	5	4	4	4	4			4.20		
Interpretive facilities and signs	IV.3	5	5	4	5	4			4.60		
Recreational Opportunities	IV.4	5	5	4	5	4			4.60		
Management of Visitor Impacts	IV.5	5	5	4	5	4			4.60		
Public Access & Education Average Score											
Managed Area Uses (VI.A, VI.B)											
Existing Uses											
Hiking	VI.A.1	5	5	3	4	4			4.20		
Picnicking	VI.A.2	5	5	3	3	4			4.00		
Wildlife Viewing	VI.A.3	5	5	4	3	4			4.20		
Nature Study	VI.A.4	5	5	5	4	4			4.60		
Diving (certified divers)	VI.A.6	5	5	5	5	5			5.00		
swimming	VI.A.7	5	5	4	3	4			4.20		
Interpretive Programs	VI.A.8	5	5	1	5	4			4.00		
Proposed Uses											
	Color Code:	or Code: Excellent				Below Average		Poor	See		
				Mis Vo	sing ote		ficient nation		Appendix A for detail		

Appendix A: Scoring System Detail

Explanation of Consensus Commendations:

Often, the exceptional condition of some of the property's attributes impress review team members. In those instances, team members are encouraged to offer positive feedback to the managing agency in the form of a commendation. The teams develop commendations generally by standard consensus processes or by majority vote if they cannot obtain a true consensus.

Explanation of Consensus Recommendations:

Subsection 259.036(2), F.S., specifically states that the managing entity shall consider the findings and recommendations of the land management review. We ask team members to provide general recommendations for improving the management or public access and use of the property. The teams discuss these recommendations and develop consensus recommendations as described above. We

provide these recommendations to the managing agency to consider when finalizing the required tenyear management plan update. We encourage the manager to respond directly to these recommendations and include their responses in the final report when received in a timely manner.

Explanation of Field Review Checklist and Scores, and Management Plan Review Checklist and Scores:

We provide team members with a checklist to fill out during the evaluation workshop phase of the Land Management Review. The checklist is the uniform tool used to evaluate both the management actions and condition of the managed area, <u>and</u> the sufficiency of the management plan elements. During the evaluation workshop, team members individually provide scores on each issue on the checklist, from their individual perspective. Team members also base their evaluations on information provided by the managing agency staff as well as other team member discussions. Staff averages these scores to evaluate the overall conditions on the ground, and how the management plan addresses the issues. Team members must score each management issue 1 to 5: 1 being the management practices are clearly insufficient, and 5 being that the management practices are excellent. Members may choose to abstain if they have inadequate expertise or information to make a cardinal numeric choice, as indicated by an "X" on the checklist scores, or they may not provide a vote for other unknown reasons, as indicated by a blank. If a majority of members failed to vote on any issue, that issue is determined to be irrelevant to management of that property or it was inadequately reviewed by the team to make an intelligent choice. In either case staff eliminated the issue from the report to the manager.

Average scores are interpreted as follows:

Scores 4.0 to 5.0 are *Excellent* Scores 3.0 to 3.99 are *Above Average* Scores 2.0 to 2.99 are *Below Average* Scores 1.0 to 1.99 are considered *Poor*

FLORIDA DEPARTMENT OF ENVIRONMENTAL PROTECTION

MEMORANDUM

То:	Keith Singleton, Program Consultant Division of State Lands
FROM:	Wes Howell, Chief, Bureau of Natural and Cultural Resources Division of Recreation and Parks
	Steve Cutshaw, Chief, Office of Park Planning Division of Recreation and Parks
SUBJECT:	Response to Draft Land Management Review (LMR)

The Land Management Review draft report provided to Division of Recreation and Parks (DRP)

determined that management of _

by the DRP met the two tests prescribed by law. Namely, the review team concluded that the land is being managed for the purposes for which it was acquired and in accordance with the land management plan.

Attached is DRP's Managing Agency Response to the draft LMR report. The responses were prepared via a coordinated effort of the park, district office, and our offices.

Thank you for your attention.

2018 Land Management Review Team Report for Price's Scrub State Park

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1. Introduction

Section 259.036, F.S. requires a periodic on-site review of conservation and recreation lands titled in the name of the Board of Trustees to determine (1) whether the lands are being managed for the purposes for which they were acquired and (2) whether they are being managed in accordance with their land management plan adopted pursuant to s. 259.032, F.S. In cases where the managed areas exceed 1,000 acres in size, such a review must be scheduled at least every five years. In conducting this review, a statutorily constructed review team "shall evaluate the extent to which the existing management plan provides sufficient protection to threatened or endangered species, unique or important natural or physical features, geological or hydrological functions or archaeological features. The review shall also evaluate the extent to which the land is being managed for the purposes for which it was acquired and the degree to which actual management practices, including public access, are in compliance with the adopted management plan."

The land management review teams are coordinated by the Division of State Lands and consist of representatives from the Division of Recreation and Parks (DEP), the Florida Forest Service (DACS), the Fish and Wildlife Conservation Commission, the local government in which the property is located, the DEP District in which the parcel is located, the local soil and water conservation district or jurisdictional water management district, a conservation organization member, and a local private land manager.

Each Land Management Review Report is divided into three sections. Section 1 provides the details of the property being reviewed as well as the overall results of the report. Section 2 provides details of the Field Review, in which the Review Team inspects the results of management actions on the site. Section 3 provides details of the Land Management Plan Review, in which the team determines the extent to which the Management Plan provides for and documents adequate natural and recreational resource protection.

Finally, each report may also contain an Appendix that lists individual team member comments. This is a compilation of feedback, concerns or other thoughts raised by individual team members, but not necessarily indicative of the final consensus reached by the Land Management Review Team.

1.1. Property Reviewed in this Report

 Name of Site: Price's Scrub State Park

 Managed by: Department of Environmental Protection, Florida Park Service

 Acres: 944
 County: Marion

 Purpose(s) for Acquisition: to protect and restore the natural and cultural values of the property and provide the greatest benefit to the citizens of the state.

 Acquisition Program(s): Florida Forever
 Original Acquisition Date: 11/25/02

Area Reviewed: Entire Property

Original Acquisition Date: 11/25/02 Last Management Plan Approval Date: 6/4/04 Review Date: 8/30/18

Agency Manager and Key Staff Present:

• Donald Forgione, Park Manager

Review Team Members Present (voting)

- Anne Barkdoll, DRP District
- Local Gov't., None
- Tyler Turner, FWC
- Jason Seyfert, DEP District

Other Non-Team Members Present (attending)

- Keith Singleton, DEP/DSL
- Kris Campbell, FWC/IPMS

1.2 Property Map

- Michael Edwards, FFS
- Cyndi Gates, SWFWMD
- Grace Howell, Cons. Organization
- Guy Marwick, Private Land Manager
- Legend

 Prove Skrub SP

 Forda Conservation Landa

 Bate

 Bate

 Device

1.3. Overview of Land Management Review Results

Is the property managed for purposes that are compatible with conservation, preservation, or recreation?

$$Yes = 7, No = 0$$

Are the management practices, including public access, in compliance with the management plan?

$$Yes = 7, No = 0$$

Table 1 shows the average scores received for each applicable category of review. *Field Review* scores refer to the adequacy of management actions in the field, while *Management Plan Review* scores refer to adequacy of discussion of these topics in the management plan. Scores range from 1 to 5 with 5 signifying excellence. For a more detailed key to the scores, please see *Appendix A*.

1.3.1 Consensus Commendations for the Managing Agency

The following commendations resulted from discussion and vote of the review team members:

- 1. The team commends the Florida Park Service (FPS) for accomplishing their prescribed burn program with the proximity to I-75 and the weather conditions of central Florida. (7+, 0-)
- 2. The team commends the manager and staff for their survey and control of invasive exotic plants. (7+, 0-)
- 3. The team commends the FPS for a well managed park overall. (7+, 0-)
- 4. The team commends the FPS for control and monitoring of feral hogs. (7+, 0-)
- 5. The team commends the FPS for monitoring and protecting imperiled species in the park. (7+, 0-)
- 6. The team commends the park manager and staff for cultivating a great relationship with the user groups at the park. (7+, 0-)

1.3.2. Consensus Recommendations to the Managing Agency

The following recommendations resulted from a discussion and vote of review team members. The next management plan update should include information about how these recommendations have been addressed:

1. The team recommends that the FPS have a timber assessment done for the sand pines in the upland natural communities and consider a timber sale of the sand pines for management. (7+, 0-)

Managing Agency Response: A timber sale of sandpines will be considered as part of the management tools if it is compatible with the restoration goals of the natural communities where they are present. Timber management will be addressed in the next management plan update.

	Tuble 1. Resul	as as a granteer	
Ma	lajor Land anagement ategories	Field Review	Management Plan Review
Natura	l Communities /		
Fores	t Management	2.84	2.71
Prescrib	oed Fire / Habitat		
R	estoration	3.62	3.56
H	Hydrology	4.43	3.14
Impe	eriled Species	4.60	4.22
Exotic /	Invasive Species	4.50	3.43
Cultu	Iral Resources	5.00	4.43
	ccess / Education / Enforcement	4.51	3.75
	rastructure / ment / Staffing	3.23	N/A
	Color Code (See A	Appendix A for deta	il)
Excellent	Above Average	Below Average	Poor

Table 1: Results at a glance.

2. Field Review Details

2.1 Field Review Checklist Findings

The following items received high scores on the review team checklist, which indicates that management actions exceeded expectations.

- 1. Natural communities, specifically seepage stream, sinkhole lake, depression marsh, mesic hammock, mesic flatwoods, baygall, and dome swamp.
- 2. Listed species, plants and animals in general, and specifically pond spice.
- **3.** Natural resource survey/monitoring resources, specifically listed species or their habitat monitoring, fire effects monitoring, other habitat management effects monitoring, and invasive species survey and monitoring.
- 4. Cultural resources, specifically protection and preservation.
- 5. Resource management (prescribed fire), specifically quality.
- 6. Non-native, invasive, and problem species, specifically prevention and control of plants and animals, and control of pests/pathogens.
- 7. Hydrologic/geologic function, specifically roads/culverts, and ditches.
- 8. Resource protection, specifically boundary survey, gates and fencing, ands law enforcement presence.
- 9. Adjacent property concerns, land use, specifically inholdings/additions.
- 10. Public access, specifically parking.
- 11. Environmental education and outreach, specifically wildlife, invasive species, habitat management activities, interpretive facilities and signs, recreational opportunities, and management of visitor impacts.
- 12. Management resources, specifically waste disposal, and sanitary facilities.

2.2. Items Requiring Improvement Actions in the Field

The following items received low scores on the review team checklist, which indicates that management actions noted during the Field Review were not considered sufficient (less than 3.0 score on average). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. **The management plan update should include information on how these items have been addressed**:

1. The maintenance condition of the Natural Communities, specifically upland mixed woodland, wet flatwoods, and basin marsh, received below average scores. The review team is asked to evaluate, based on their perspective, what percent of the natural community is in maintenance condition. The scores range from 1 to 5, with 1 being 0-20% in maintenance condition, 2 being 21-40%, 3 being 41-60%, 4 being 16-80% and 5 being 81-100%.

Managing Agency Response: FPS staff will continue to improve the condition of the wet flatwoods and upland mixed woodland within the park.. However, the majority of the basin marsh is not within the current park boundary and therefore cannot be brought into maintenance condition.

2. Forest Management, specifically timber inventory, received a below average score. The review team is asked to evaluate, based on information provided by the managing agency, whether forest management is sufficient.

Managing Agency Response: FPS has made significant progress in the management of the mesic flatwoods, scrubby flatwoods and scrub that benefit the overall forest management. Additional needs for a timber inventory will be addressed in the next management plan.

3. Management Resources, specifically equipment and funding, received below average scores. The review team is asked to evaluate, based on information provided by the managing agency, whether management resources are sufficient.

Managing Agency Response: Agree. However, Division funding is determined annually by the Florida Legislature and funds are allocated to the 175 state parks and trails according to priority needs. Any deemed increase in Division Budget/staffing will follow the established legislative budget request process.

	Reference									
Field Review Item	#		An	onym	ous T	eam N	/lemb	ers		Average
		1	2	3	4	5	6	7	8	
Natural Communities (I.A)										
Scrub	I.A.1	3	3	3	3	3	3	3		3.00
Seepage Stream	I.A.2	5	5	5	5	5	5	5		5.00
Sinkhole Lake	I.A.3	5	5	5	5	5	5	5		5.00
Scrubby Flatwoods	I.A.4	3	3	3	3	4	4	4		3.43
Upland Mixed Woodland	I.A.5	1	1	1	1	1	1	5		1.57
Depression Marsh	I.A.6	4	4	4	4	4	4	4		4.00
Wet Flatwoods	I.A.7	3	2	2	3		3	4		2.83
Mesic Hammock	I.A.8	5	5	4	5	5	5			4.83
Mesic Flatwoods	I.A.9	4		5	5	5	5	5		4.83
Baygall	I.A.10	5	5	5	5	5	5	5		5.00
Basin Marsh	I.A.11	2	1	2	3	2	1	1		1.71
Dome Swamp	I.A.12		4	5	4	5	5	5		4.67
				Natur	al Com	nmunit	ies Av	erage	Score	3.82
Listed species:Protection & Preservation (I.	.В)									
Animals	I.B.1	4	3	5	3	4	5	5		4.14
Plants	I.B.2	5	4	5	5	4	5			4.67
Pond Spice	I.B.2.a	5	5	5	5		5	5		5.00
	•				Liste	d Spec	ies Av	erage	Score	4.60
Natural Resources Survey/Monitoring Reso	urces (I.C)					-		-		
Listed species or their habitat monitoring	I.C.2	5	5	5	4	4	5	5		4.71
Fire effects monitoring	I.C.4	5	3	5	4	5	5	4		4.43
Other habitat management effects										
monitoring	I.C.5	4		4	4	5	5	5		4.50
Invasive species survey / monitoring	I.C.6	5	5	5	5	5	5	5		5.00

2.3. Field Review Checklist and Scores

		- 1												
Cultural Resources (Archeological & His		Ť		-	-					F 00				
Cultural Res. Survey	II.A	5	5	5	5	5	5	5		5.00				
Protection and preservation	II.B	5	5	5	5	5	5	5		5.00				
		_	_	Cul	tural F	lesour	ces Av	erage	Score	5.00				
Resource Management, Prescribed Fire	(III.A)													
Area Being Burned (no. acres)	III.A1	3	4	3	2	3	3	3		3.00				
Frequency	III.A.2	3	3	4	3	3	5	4		3.57				
Quality	III.A.3	4	4	4	5	4	5	4		4.29				
	Res	ource N	lanage	ement,	Presc	ribed F	ire Av	erage	Score	3.62				
Forest Management (III.C)														
Timber Inventory	III.C.1	2	3	2	2	1	1	2		1.86				
Forest Management Average Score														
Non-Native, Invasive & Problem Species	c (III D)													
Prevention	5 (m.b)													
prevention - plants	III.D.1.a	5	4	5	3	5	5	5		4.57				
prevention - animals	III.D.1.b	5	4	5	5	5	5	5		4.86				
prevention - pests/pathogens	III.D.1.c	х	3	5	3	5	х	2		3.60				
Control					1	1		1						
control - plants	III.D.2.a	5	5	5	5	5	5	5		5.00				
control - animals	III.D.2.b	5	5	5	5	5	5	5		5.00				
control - pest/pathogens	III.D.2.c	х	3	5	3	5	х	х		4.00				
Non-Native, Invasive & Problem Species Average Score														
Hydrologic/Geologic function Hydro-Alt	teration (III.E.1)													
Roads/culverts	III.E.1.a	5	4	4	4	5	5	4		4.43				
Ditches	III.E.1.b	5	4	4	4	4	5	5		4.43				
	Hydrologic/	Geolog	ic funct	tion, H	ydro-A	Iterat	ion Av	erage	Score	4.43				
					-									
Resource Protection (III.F) Boundary survey	III.F.1	5	4	5	5	5	5	E		4.86				
Gates & fencing	III.F.2	5	4	5	5	5	5	5 5		4.86				
Signage	III.F.3	4	3	4	3	3	4	5		3.71				
		-	5	-	5	5								
	III.F.4	4	4	5	enforcement presence III.F.4 4 4 5 4 4 4 4									
	III.F.4	4	4	-			<u> </u>	· ·	Score	4.14				
	III.F.4	4	4	-	4 ource P		<u> </u>	· ·	Score	4.14				
Adjacent Property Concerns (III.G)	III.F.4	4	4	-			<u> </u>	· ·	Score					
Adjacent Property Concerns (III.G) Land Use			, ·	Reso	urce P	rotect	ion Av	erage	Score	4.39				
Adjacent Property Concerns (III.G) Land Use Expanding Development	III.G.1.a	4	4	Reso	ource P	rotect	ion Av	erage s	Score	4.39				
Adjacent Property Concerns (III.G) Land Use			, ·	Reso	urce P	rotect	ion Av	erage	Score	4.39				
Adjacent Property Concerns (III.G) Land Use Expanding Development	III.G.1.a III.G.2	4	, ·	Reso	ource P	rotect	ion Av	erage s	Score	4.39				
Adjacent Property Concerns (III.G) Land Use Expanding Development Inholdings/additions	III.G.1.a III.G.2	4	, ·	Reso	ource P	rotect	ion Av	erage s	Score	4.39				
Adjacent Property Concerns (III.G) Land Use Expanding Development Inholdings/additions Public Access & Education (IV.1, IV.2, IV	III.G.1.a III.G.2	4	, ·	Reso	ource P	rotect	ion Av	erage s	Score	4.39				
Adjacent Property Concerns (III.G) Land Use Expanding Development Inholdings/additions Public Access & Education (IV.1, IV.2, IV Public Access	III.G.1.a III.G.2 /.3, IV.4, IV.5)	4	4	Reso	urce P 3 4	4 5	ion Av	erage 9	Score	4.39 3.83 4.67				
Adjacent Property Concerns (III.G) Land Use Expanding Development Inholdings/additions Public Access & Education (IV.1, IV.2, IV Public Access Parking	III.G.1.a III.G.2 /.3, IV.4, IV.5)	4	4	Reso	urce P 3 4	4 5	ion Av	erage 9	Score	4.39 3.83 4.67				
Adjacent Property Concerns (III.G) Land Use Expanding Development Inholdings/additions Public Access & Education (IV.1, IV.2, IV Public Access Parking Environmental Education & Outreach	III.G.1.a III.G.2 /.3, IV.4, IV.5)	4 4	4	Reso	3 4 5	4 5 5	x 5	erage 9	Score	4.39 3.83 4.67 5.00				

Interpretive facilities and signs	IV.3	5	4	5	4	3	5	5		4.43
Recreational Opportunities	IV.4	5	4	5	3	4	5	5		4.43
Management of Visitor Impacts	IV.5	5	4	5	4	5	5	5		4.71
	Public Access & Education Average Score									
Management Resources (V.1, V.2, V.3. V.4)										
Maintenance			-	-		-	-	-		
Waste disposal	V.1.a	5	3	5	3	4	5	4		4.14
Sanitary facilities	V.1.b	5	3	5	3	4	5	4		4.14
Infrastructure										
Equipment	V.2.b	3	2		2	2	2	2		2.17
Staff	V.3	3	3	2	3	5	3	3		3.14
Funding	V.4	3	3	2	1	5	2	2		2.57
			M	anage	ment F	lesour	ces Av	erage S	Score	3.23
	Color Code:	Excellent			ove rage		low rage	Pc	oor	See
					sing ote		ficient nation			Appendix A for detail

3. Land Management Plan Review Details

3.1 Items Requiring Improvements in the Management Plan

The following items received low scores on the review team checklist, which indicates that the text noted in the Management Plan Review does not sufficiently address this issue (less than 3.0 score on average.). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The next management plan update should address the checklist items identified below:

1. Natural Communities, specifically upland mixed woodland, mesic hammock, mesic flatwoods, baygall, basin marsh, and dome swamp, received below average scores. This is an indication that the management plan does not sufficiently address current or desired condition and/or future management actions to protect or restore.

Managing Agency Response: Mesic hammock and upland mixed woodland had not been determined to be Florida natural communities when the current management plan was written and are therefore not in the plan. These and the other natural communities above will be addressed in the next management plan.

 Natural Resources Survey and Monitoring Resources, specifically other habitat management effects monitoring, received a below average score. This is an indication that the management plan does not sufficiently address survey or monitoring. Managing Agency Response: Agree. Monitoring of resources within the park will be addressed more thoroughly in the management plan update. However, the current management plan was reviewed by the relevant agencies and was in full compliance with Chapters 253 and 259, F.S., and Chapter 18-2, F.A.C. when it was approved by ARC.

- 3. Forest Management, specifically timber inventory, received a below average score. This is an indication that the management plan does not sufficiently address a timber inventory. Managing Agency Response: Timber management will be addressed in the next management plan update. The current management plan was reviewed by the relevant agencies and was in full compliance with Chapters 253 and 259, F.S., and Chapter 18-2, F.A.C. when ARC approved it.
- 4. Non-native, Invasive & Problem Species, specifically prevention and control of pests/pathogens, received below average scores. This is an indication that the management plan does not sufficiently address prevention of invasive species.
 Managing Agency Response: Agree. This will be addressed further in the management plan update. The current plan was reviewed by the relevant agencies and was in full compliance with Chapters 253 and 259, F.S., and Chapter 18-2, F.A.C. when it was approved by ARC.
- 5. Adjacent Property Concerns, specifically discussion of potential surplus land determination, and surplus land identified received below average scores. This is an indication that the management plan does not sufficiently address adjacent property and/or surplus lands.

Managing Agency Response: Agree. Adjacent property concerns including discussion of potential surplus land determination will be more thoroughly addressed in the next plan update. The current management plan was however reviewed by the relevant agencies and was in full compliance with Chapters 253 and 259, F.S., and Chapter 18-2, F.A.C., when it was approved by ARC.

	Reference									
Plan Review Item	#	ļ	An	onym	ous T	eam N	/lemb	ers		Average
		1	2	3	4	5	6	7	8	
Natural Communities (I.A)										
Scrub	I.A.1	3	4	4	4	2	3	4		3.43
Seepage Stream	I.A.2		5	5	4	2	3	5		4.00
Sinkhole Lake	I.A.3		5	5	5	2	3	5		4.17
Scrubby Flatwoods	I.A.4		4	5	5	2	3	5		4.00
Upland Mixed Woodland	I.A.5	1	1	1	1	1	1	4		1.43
Depression Marsh	I.A.6		4	4	5	2	3	5		3.83
Wet Flatwoods	I.A.7		4	4	4	2	3	5		3.67
Mesic Hammock	I.A.8	1	4	1	1	1	1	5		2.00
Mesic Flatwoods	I.A.9	1	1	1	1	1	1	1		1.00
Baygall	I.A.10	1	1	1	1	1	1	1		1.00
Basin Marsh	I.A.11	1	1	1	1	1	1	1		1.00
Dome Swamp	I.A.12	1	1	1	2	1	1	1		1.14
	Natural Communities Average Score									
Listed species: Protection & Preservation (I.B)										
Animals	I.B.1	4	4	5	3	2	5	5		4.00
Plants	I.B.2	4	4	5	4	2	5			4.00

3.2 Management Plan Review Checklist and Scores

Pond Spice	I.B.2.a	5		5	4	4	5	5		4.67	
					Liste	d Spec	ies Av	erage	Score	4.22	
Natural Resources Survey/Monitoring Resources	s (I.C)										
Listed species or their habitat monitoring	I.C.2	3	4	5	4	2	5	5		4.00	
Fire effects monitoring	I.C.4	3	2	5	3	2	5	5		3.57	
Other habitat management effects monitoring	I.C.5	2		4	2	1	1	1		1.83	
Invasive species survey / monitoring	I.C.6	4	3	5	4	2	5	5		4.00	
Cultural Resources (Archeological & Historic site	s) (II.A,II.B)										
Cultural Res. Survey	II.A	5	4	5	5	2	5	5		4.43	
Protection and preservation	II.B	5	4	5	5	2	5	5		4.43	
				Cul	tural F	Resour	ces Av	erage	Score	4.43	
Resource Management, Prescribed Fire (III.A)											
Area Being Burned (no. acres)	III.A.1	3	3	4	3	3	5			3.50	
Frequency	III.A.2	3	4	4	3	3	5			3.67	
Quality	III.A.3	3	3	4	3	3	5			3.50	
	Res	ource N	lanage	ement,	Presc	ribed F	ire Av	erage	Score	3.56	
Forest Management (III.C)											
Timber Inventory	III.C.1	2	3	4	3	2	3	3		2.86	
				Fore	st Mar	agem	ent Av	erage	Score	2.86	
Non-Native, Invasive & Problem Species (III.D)											
Prevention	1				1		1	1			
prevention - plants	III.E.1.a	4	3	5	4	2	5	5		4.00	
prevention - animals	III.E.1.b	4	3	5	4	2	5	5		4.00	
prevention - pests/pathogens	III.E.1.c	1	3	5	4	1	1	1		2.29	
Control		1	[1			1	1			
control - plants	III.E.2.a	4	4	5	4	2	5	5		4.14	
control - animals	III.E.2.b	4	4	5	4	2	5			4.00	
control - pest/pathogens	III.E.2.c	1	2	5	4	1	1	1		2.14	
	Non-	Native,	Invas	ive & F	robler	n Spec	ies Av	erage	Score	3.43	
Hydrologic/Geologic function, Hydro-Alteration	(III.E.1)										
Roads/culverts	III.F.1.a	3	3	5	4	2	3	3		3.29	
Ditches	III.F.1.b	3	3	5	4	2	3	1		3.00	
	Hydrologic/	Geologi	c func	tion, H	ydro-A	lterat	ion Av	erage	Score	3.14	
Resource Protection (III.F)											
Boundary survey	III.G.1	3	3	5	5	2	5			3.83	
Gates & fencing	III.G.2	3	3	3	4	2	5	4		3.43	
Signage	III.G.3	3	3	5	3	2	5	4		3.57	
Law enforcement presence	III.G.4	4	3	5	4	3	5	5		4.14	
				Reso	urce P	rotect	ion Av	erage	Score	3.74	
Adjacent Property Concerns (III.G)											
Land Use											

Expanding Development	III.H.1.a	3	4	4	3	2	5	4		3.57
Inholdings/additions	III.H.2	3	4	5	4	5	5	5		4.43
Discussion of Potential Surplus Land										
Determination	III.H.3	1	2	1	2	1	1	1		1.29
Surplus Lands Identified?	III.H.4	4	5	5	5	5	5	5		4.86
Public Access & Education (IV.1, IV.2, IV.3,	IV.4, IV.5)									
Public Access										
Parking	IV.1.b	3	5	5	4	2	5	5		4.14
Environmental Education & Outreach										
Wildlife	IV.2.a	3	4	3	4	2	5	4		3.57
Invasive Species	IV.2.b	3	4	3	4	2	5	4		3.57
Habitat Management Activities	IV.2.c	3	4	3	4	2	5	5		3.71
Interpretive facilities and signs	IV.3	4	3	3	4	2	5	5		3.71
Recreational Opportunities	IV.4	4	4	3	4	2	5	5		3.86
Management of Visitor Impacts	IV.5	2	4	4	4	2	5	5		3.71
			Pub	lic Acc	ess & E	ducat	ion Av	erage	Score	3.76
Managed Area Uses (VI.A, VI.B)										
Existing Uses										
Hiking	VI.A.1	5	5	5	4	5	5	5		4.86
Equestrian use	VI.A.2	5	5	5	3	4	5	5		4.57
Proposed Uses			1	1	-	1		1	-	
Trails	VI.B.1	5	5	4	4	5	5	5		4.71
Fishing	VI.B.2	4	4	4	5	5	5	4		4.43
Canoeing	VI.B.3	4	4	4		5	5	4		4.33
Picnicking	VI.B.4	5	5	4	5	5	5	4		4.71
	Color Code:	Exce	llent		ove rage		low rage	Po	oor	See
				Mis Vo	sing ote		ficient nation			Appendix A for detail

Appendix A: Scoring System Detail

Explanation of Consensus Commendations:

Often, the exceptional condition of some of the property's attributes impress review team members. In those instances, team members are encouraged to offer positive feedback to the managing agency in the form of a commendation. The teams develop commendations generally by standard consensus processes or by majority vote if they cannot obtain a true consensus.

Explanation of Consensus Recommendations:

Subsection 259.036(2), F.S., specifically states that the managing entity shall consider the findings and recommendations of the land management review. We ask team members to provide general recommendations for improving the management or public access and use of the property. The teams discuss these recommendations and develop consensus recommendations as described above. We provide these recommendations to the managing agency to consider when finalizing the required ten-year management plan update. We encourage the manager to respond directly to these recommendations and include their responses in the final report when received in a timely manner.

Explanation of Field Review Checklist and Scores, and Management Plan Review Checklist and Scores:

We provide team members with a checklist to fill out during the evaluation workshop phase of the Land Management Review. The checklist is the uniform tool used to evaluate both the management actions and condition of the managed area, <u>and</u> the sufficiency of the management plan elements. During the evaluation workshop, team members individually provide scores on each issue on the checklist, from their individual perspective. Team members also base their evaluations on information provided by the managing agency staff as well as other team member discussions. Staff averages these scores to evaluate the overall conditions on the ground, and how the management plan addresses the issues. Team members must score each management issue 1 to 5: 1 being the management practices are clearly insufficient, and 5 being that the management practices are excellent. Members may choose to abstain if they have inadequate expertise or information to make a cardinal numeric choice, as indicated by an "X" on the checklist scores, or they may not provide a vote for other unknown reasons, as indicated by a blank. If a majority of members failed to vote on any issue, that issue is determined to be irrelevant to management of that property or it was inadequately reviewed by the team to make an intelligent choice. In either case staff eliminated the issue from the report to the manager.

Average scores are interpreted as follows:

Scores 4.0 to 5.0 are *Excellent* Scores 3.0 to 3.99 are *Above Average* Scores 2.0 to 2.99 are *Below Average* Scores 1.0 to 1.99 are considered *Poor*

FLORIDA DEPARTMENT OF ENVIRONMENTAL PROTECTION

Memorandum

То:	Keith Singleton, Program Consultant Division of State Lands
FROM:	Wes Howell, Chief, Bureau of Natural and Cultural Resources Division of Recreation and Parks
	Steve Cutshaw, Chief, Office of Park Planning Division of Recreation and Parks
SUBJECT:	Response to Draft Land Management Review (LMR)

The Land Management Review draft report provided to Division of Recreation and Parks (DRP)

determined that management of _

by the DRP met the two tests prescribed by law. Namely, the review team concluded that the land is being managed for the purposes for which it was acquired and in accordance with the land management plan.

Attached is DRP's Managing Agency Response to the draft LMR report. The responses were prepared via a coordinated effort of the park, district office, and our offices.

Thank you for your attention.

2017 Land Management Review Team Report for Pumpkin Hill Creek Preserve State Park

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1. Introduction

Section 259.036, F.S. requires a periodic on-site review of conservation and recreation lands titled in the name of the Board of Trustees to determine (1) whether the lands are being managed for the purposes for which they were acquired and (2) whether they are being managed in accordance with their land management plan adopted pursuant to s. 259.032, F.S. In case where the managed areas exceed 1,000 acres in size, such a review must be scheduled at least every five years. In conducting this review, a statutorily constructed review team "shall evaluate the extent to which the existing management plan provides sufficient protection to threatened or endangered species, unique or important natural or physical features, geological or hydrological functions or archaeological features. The review shall also evaluate the extent to which the land is being managed for the purposes for which it was acquired and the degree to which actual management practices, including public access, are in compliance with the adopted management plan."

The land management review teams are coordinated by the Division of State Lands and consist of representatives from the Division of Recreation and Parks (DEP), the Florida Forest Service (DACS), the Fish and Wildlife Conservation Commission, the local government in which the property is located, the DEP District in which the parcel is located, the local soil and water conservation district or jurisdictional water management district, a conservation organization member, and a local private land manager.

Each Land Management Review Report is divided into three sections. Section 1 provides the details of the property being reviewed as well as the overall results of the report. Section 2 provides details of the Field Review, in which the Review Team inspects the results of management actions on the site. Section 3 provides details of the Land Management Plan Review, in which the team determines the extent to which the Management Plan provides for and documents adequate natural and recreational resource protection.

Finally, each report may also contain an Appendix that lists individual team member comments. This is a compilation of feedback, concerns or other thoughts raised by individual team members, but not necessarily indicative of the final consensus reached by the Land Management Review Team.

1.1. Property Reviewed in this Report

Name of Site: Pumpkin Hill Creek Preserve State Park

Managed by: Florida Department of Environmental Protection – Division of Recreation and Parks Acres: 4,074 County: Duval

Purpose(s) for Acquisition: to protect and restore the natural and cultural values of the property and provide the greatest benefit to the citizens of the state.

Acquisition Program(s): P2000/CARL

Area Reviewed: Entire Property

Agency Manager and Key Staff Present:

- Michelle Waterman, Park Manager
- Kirby Wilson, FPS

Review Team Members Present (voting)

- Anne Barkdoll, DRP District
- Brian Burket, Local Gov't.
- Scotland Talley, FWC
- Keri Armstrong, DEP District

Other Non-Team Members Present (attending)

- James Parker, DEP/DSL
- Joseph Burgess, DEP/FCO

- Meghan Harris, FPS
- Bill Korn, FFS
- Tyler Mosteller, SJRWMD
- Walter Bryant, Conservation Org.

Original Acquisition Date: 8/31/94

Review Date: 8/23/17

Last Management Plan Approval Date: 6/9/06

- Private Land Manager, None
- Aric Larson, DEP/DSL

Legend Propein Hill Creek Preserve SP Perform Bill Bill Bill Bill Bill Bill Bill Der Marte Propein Hill Creek Preserve SP Bill Bill Bill Bill Bill Der Marte Propein Hill Creek Preserve SP Bill Bill Bill Bill Bill Der Marte Propein Hill Creek Preserve SP Bill Bill Bill Der Marte Der Marte</t

1.2 Property Map

1.3. Overview of Land Management Review Results

Is the property managed for purposes that are compatible with conservation, preservation, or recreation?

$$Yes = 7, No = 0$$

Are the management practices, including public access, in compliance with the management plan?

$$Yes = 7, No = 0$$

Table 1 shows the average scores received for each applicable category of review. *Field Review* scores refer to the adequacy of management actions in the field, while *Management Plan Review* scores refer to adequacy of discussion of these topics in the management plan. Scores range from 1 to 5 with 5 signifying excellence. For a more detailed key to the scores, please see *Appendix A*.

Table 1: Resu	ilts at a glance.			
	F :-1-1			
Major Land Management Categories	Field Review	Management Plan Review		
Natural Communities /				
Forest Management	3.71	2.81		
Prescribed Fire / Habitat				
Restoration	3.33	2.69		
Hydrology	3.25	2.60		
Imperiled Species	3.80	2.90		
Exotic / Invasive Species	4.34	2.76		
Cultural Resources	4.31	3.57		
Public Access / Education				
/ Law Enforcement	3.86	2.92		
Infrastructure /				
Equipment / Staffing	2.74	N/A		
Color Code (See	Appendix A for deta	il)		
Excellent Above Average	Below Average	Poor		

1.3.1 Consensus Commendations for the

Managing Agency

The following commendations resulted from discussion and vote of the review team members:

- 1. The team commends the Florida Park Service (FPS) for the mesic flatwoods restoration work completed in the North Shore Tract. (7+, 0-)
- 2. The team commends the FPS for working with the City and Federal agencies to create a master recreation plan with interconnecting trails. (7+, 0-)
- 3. The team commends the FPS for initiating mechanical treatments and burning in much of the scrubby flatwoods, which are really looking good. (7+, 0-)
- 4. The team commends the FPS for efforts to increase the number and quality of firelines throughout much of the property. (7+, 0-)
- 5. The team commends the FPS for recent steps to acquire new equipment to trap and remove wild hogs. (7+, 0-)
- 6. The team commends the FPS for continuing to improve prescribed fire program and overcoming many challenges. (7+, 0-)
- 7. The team commends the FPS for operationa and resource management accomplishments despite reduced staff and vehicle/equipment limitations. (7+, 0-)
- 8. The team commends the FPS for increased parking for equestrian and other users. (7+, 0-)
- 9. The team commends the FPS for working with land management partners in promoting and utilizing public lands. (7+, 0-)

1.3.2. Consensus Recommendations to the Managing Agency

The following recommendations resulted from a discussion and vote of review team members. The next management plan update should include information about how these recommendations have been addressed:

1. The team recommends that the FPS evaluate timber inventory data in wet and mesic flatwoods and thin as appropriate to achieve desired basal area. (7+, 0-)

Managing Agency Response: Agree. FPS has a current inventory and will consider that data in the management of wet and mesic flatwoods.

2. The team recommends that the FPS pursue fuel wood/hardwood harvests in degraded sandhills to allow for more herbaceous growth and return to pyric community. (7+, 0-)

Managing Agency Response: Agree. During the course of restoration planning, FPS considers a varity of hardwood management techniques and selects an approach best suited to each situation.

3. The team recommends that the FPS install water bars within firelines draining surface water. (7+, 0-)

Managing Agency Response: Agree. DRP will address erosion control based on identified needs.

4. The team recommends that the FPS conduct seedling survival surveys to assess efficacy of longleaf plantings. (7+, 0-)

Managing Agency Response: Agree.

5. The team recommends that the FPS consider conducting surveys for marsh passerine birds listed as imperiled. (7+, 0-)

Managing Agency Response: Agree. DRP will continue to cooperate with FWC on their surveys in this area.

6. The team recommends that the FPS consider removing the office and shop perimeter fence, or at least reducing the footprint and making it wildlife friendly. (7+, 0-)

Managing Agency Response: Agree.

7. The team recommends that the FPS post burn evaluate North Shore restoration area for groundcover restoration needs. (7+, 0-)

Managing Agency Response: Agree. The North Shore restoration is ongoing and we will consider this in the restoration plan.

8. The team recommends that the FPS continue to maintain fire type communities in rotation and strive to add additional acreage building from the core of communities in rotation. Prioritize increasing burn accomplishments to areas in fire maintenance from the current 680 acres. (7+, 0-)

Managing Agency Response: Agree. Since 2012 DRP staff have increased the number of fire type acres in rotation at Pumpkin Hill Creek Preserve.

9. The team recommends that the FPS install low water crossings in areas with identified needs to permt access for management equipment such as fire trucks, log trucks, etc. (7+, 0-)

Managing Agency Response: Agree. FPS will continue to install low water crossings as needed and as funding permits.

10. The team recommends that the FPS allocate more staff and resources to park to accomplish more resource management goals. (7+, 0-)

Managing Agency Response: Agree. However, no new staff can be assigned to this or any other park unit unless they are appropriated by the Legislature or reassigned from other units. Funding is determined annually by the Florida Legislature.

2. Field Review Details

2.1 Field Review Checklist Findings

The following items received high scores on the review team checklist, which indicates that management actions exceeded expectations.

- 1. Natural communities, specifically shell mound, basin swamp, baygall, bottomland forest, depression marsh, salt marsh, floodplain swamp, hydric hammock, flatwoods/prairie lake, blackwater stream.
- 2. Natural resources survey/monitoring specifically invasive species survey/monitoring.
- 3. Cultural resources, specifically cultural resource survey, and protection and preservation
- 4. Resource management (prescribed fire), specifically area being burned, frequency and quality.
- 5. Restoration, specifically Flatwoods (North Shore tract restoration).
- 6. Forest Management, specifically Timber harvesting.
- 7. Non-native, invasive, and problem species, specifically prevention and control of plants, animals and pest/pathogens.
- 8. Resource protection, specifically gates and fencing, signage and law enforcement presence.
- 9. Adjacent property concerns, specifically expanding development.
- 10. Public access, specifically parking
- 11. Environmental education and outreach, specifically recreational opportunities
- 12. Management resources, specifically waste disposal, sanitary facilities.

2.2. Items Requiring Improvement Actions in the Field

The following items received low scores on the review team checklist, which indicates that management actions noted during the Field Review were not considered sufficient (less than 3.0 score on average). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. **The management plan update should include information on how these items have been addressed**:

1. The maintenance condition of the Natural Communities, specifically mesic flatwoods, sandhill, and wet flatwoods, received below average scores. The review team is asked to evaluate, based on their perspective, what percent of the natural community is in maintenance condition. The scores range from 1 to 5, with 1 being 0-20% in maintenance condition, 2 being 21-40%, 3 being 41-60%, 4 being 16-80% and 5 being 81-100%.

Managing Agency Response: Agree. DRP is working to improve these natural communities through various means including fuel reduction through mechanical treatment. This will enhance the opportunities to burn these areas safely. This will be addressed more thoroughly in the next plan update.

2. Natural Resources Survey, specifically listed species or their habitat monitoring and other nongame species or their habitat monitoring, received below average scores. The review team is asked to evaluate, based on information provided by the managing agency, whether survey and monitoring of the resources or their habitats are sufficient.

Managing Agency Response: The parks' primary monitoring focus must be on species that require special management attention. An all-species inventory generally must be a lower priority than actually conducting actions to manage habitats. Costs for an inventory will be included in the unit management plan as needed but can only be allocated as funds become available on a statewide priority needs basis.

3. Resource Management, Prescribed Fire, specifically area being burned, and frequency, received below average scores. The review team is asked to evaluate, based on information provided by the managing agency, to what degree prescribed fire is accomplished according to the objectives for prescribed fire management. The scores range from 1 to 5, with 1 being 0-20% accomplished, 2 being 21-40%, 3 being 41-60%, 4 being 16-80% and 5 being 81-100%.

Managing Agency Response: Agree. DRP will continue working to increase fire frequency. Prescribed fire will be more thoroughly addressed in the next management plan update.

Forest Management, specifically reforestation/afforestation, received a below average score. The review team is asked to evaluate, based on information provided by the managing agency, whether forest management is sufficient.

Managing Agency Response: Since 2015 DRP has planted 276 acres of longleaf pines at the Preserve. DRP will continue to plant longleaf pines as guided by the restoration plans. This will be addressed further in the next plan update.

4. Management Resources, specifically buildings, equipment, staff, and funding, received a below average score. The review team is asked to evaluate, based on information provided by the managing agency, whether management resources are sufficient.

Managing Agency Response: Agree. However, Division funding and staffing is determined annually by the Florida Legislature and funds are allocated to the 174 state parks and trails according to priority needs. Further, funding is appropriated annually by the Florida Legislature and is allocated at the Division and District levels in order to best meet annual operational and resource management needs. Any deemed increase in Division Budget/staffing will follow the established legislative budget request process.

5. Hydrologic/Geologic function Hydro-Alteration, specifically low water crossings, received a below average score. The review team is asked to evaluate, based on information provided by the managing agency, whether consideration of past and present hydrologic and geologic functions are sufficient.

Managing Agency Response: Agree. DRP staff have developed a low water crossing plan based on the Preserve needs. This will be addressed as funding becomes available and in the next plan update.

6. Management Resources, specifically buildings, equipment, staff, and funding, received below average scores. The review team is asked to evaluate, based on information provided by the managing agency, whether management resources are sufficient.

Managing Agency Response: See question #5 above.

	Reference									
Field Review Item	#		Α	nonyn	nous T	eam N	lembe	ers		Average
		1	2	3	4	5	6	7	8	
Natural Communities (I.A)	-	-	_	_	-	_	_	_	_	
mesic flatwoods	I.A.3	2		2	2	2	3	2		2.17
Sandhill	I.A.4	2	1	1	2	1	2	2		1.57
Scrubby flatwoods	I.A.5	4	4	3	4	4	4	4		3.86
Shell mound	I.A.6	5	5	х		4	4	4		4.40
Basin swamp	I.A.8	5	5	5	5	5	5	4		4.86
Baygall	I.A.9	5	5	5	5	5	5	5		5.00
Bottomland forest	I.A.10	5	5	5	5	5	5	4		4.86
Depression marsh	I.A.11	5	5	4	4	4	4	4		4.29
Dome swamp	I.A.12	3	4	3	4	3	4	3		3.43
Salt marsh	I.A.13	5	5	5	5	5	5	5		5.00
Floodplain swamp	I.A.14	4	5	4	5	5	5	5		4.71
Hydric hammock	I.A.16	5	х	х	5	х	х	х		5.00
Wet flatwoods	I.A.17	1	5	1	2	1	4	1		2.14
Flatwoods/Prairie lake	I.A.18	5	5	х	5	5	5	4		4.83
Blackwater stream	I.A.19	5	5	5	5	5	5	5		5.00
				Nat	ural Co	ommun	ities A	verage	Score	4.07
Listed species:Protection & Preserva	tion (I.B)									
Animals	I.B.1	4		3	4	4	4			3.80
Plants	I.B.2	4		3	4	4	4			3.80
					Lis	ted Spe	ecies A	verage	Score	3.80
Natural Resources Survey/Managem	ent Resources (I.C	C)								
Listed species or their habitat										
monitoring	I.C.2	2	2	3	4	3	3	3		2.86

2.3. Field Review Checklist and Scores

Fire effects monitoring I.C.4 3 4 4 5 3 4 4 3 Other habitat management effects Invasive species survey / monitoring I.C.5 2 5 4 4 3 4 4 3 Invasive species survey / monitoring I.C.6 3 4 4 5 5 4 4 3 Cultural Resources (Archeological & Historic sites) (II.A, II.B) Zultural Resources (Archeological & Historic sites) (II.A, II.B) Zultural Resources (Archeological & Historic sites) (II.A, II.B) Cultural Res. Survey II.A 5 4 5 4 4 4 4 Protection and preservation II.B 4 4 5 4 4 4 4 Resource Management, Prescribed Fire (III.A) II.A 1 2 2 2 2 2 2 1 Area Being Burned (no. acres) III.A1 1 2 2 2 2 2 1 1	2.86 3.86 3.71 4.14 4.33 4.29 4.31
Fire effects monitoring I.C.4 3 4 4 5 3 4 4 4 3 Other habitat management effects I.C.5 2 5 4 4 3 4 4 4 3 4 <	8.71 1.14 1.33 1.29
Other habitat management effects monitoringI.C.525443443Invasive species survey / monitoringI.C.634455443443Cultural Resources (Archeological & Historic sites) (II.A, II.B)Cultural Res. SurveyII.A545444	8.71 1.14 1.33 1.29
monitoringI.C.525443443Invasive species survey / monitoringI.C.6344554444Cultural Resources (Archeological & Historic sites) (II.A, II.B)Cultural Res. SurveyII.A545444 <td>4.14 4.33 4.29</td>	4.14 4.33 4.29
Invasive species survey / monitoringI.C.6344554444Cultural Resources (Archeological & Historic sites) (II.A, II.B)Cultural Res. SurveyII.A545444444Protection and preservationII.B445444 <td< td=""><td>4.14 4.33 4.29</td></td<>	4.14 4.33 4.29
Cultural Resources (Archeological & Historic sites) (II.A, II.B) Cultural Res. Survey II.A 5 4 5 4 4 4 4 Protection and preservation II.B 4 4 5 4 5 4 4 4 4 Cultural Resources Average Score 4 Resource Management, Prescribed Fire (III.A) Area Being Burned (no. acres) III.A1 1 2 2 2 2 1	1.33 1.29
Cultural Res. SurveyII.A545444444Protection and preservationII.B445454444Cultural Resources Average Score4Resource Management, Prescribed Fire (III.A)Area Being Burned (no. acres)III.A11222221	1.29
Cultural Res. SurveyII.A545444444Protection and preservationII.B445454444Cultural Resources Average Score4Resource Management, Prescribed Fire (III.A)Area Being Burned (no. acres)III.A11222221	1.29
Protection and preservation II.B 4 4 5 4 5 4 4 4 4 Cultural Resources Average Score 4 Resource Management, Prescribed Fire (III.A) Area Being Burned (no. acres) III.A1 1 2 2 2 2 2 1	1.29
Cultural Resources Average Score 4 Cultural Resources Average Score 4 Resource Management, Prescribed Fire (III.A) 1 2 2 2 2 1 Area Being Burned (no. acres) III.A1 1 2 2 2 2 2 1	
Resource Management, Prescribed Fire (III.A) Area Being Burned (no. acres) III.A1 1 2 2 2 2 2 1	.31
Area Being Burned (no. acres) III.A1 1 2 2 2 2 2 1	
	L.86
Frequency III.A.2 2 4 2 <th2< th=""> 2 2</th2<>	2.29
	3.86
	2.67
Restoration (III.B)	
Flatwoods (North Shore tract	
	1.00
	1.00
Forest Management (III.C)	
	3.50
Timber Harvesting III.C.2 3 4 4 3 4 5 5 4	1.00
Reforestation/AfforestationIII.C.33323332	2.86
Site Preparation III.C.4 3 3 2 3 2 5 3 3	3.00
Forest Management Average Score 3	3.34
Non-Native, Invasive & Problem Species (III.D)	
Prevention	
prevention - plants III.D.1.a 3 5 5 4 5 4 4	1.43
	1.43
	.00
prevention - pests/pathogens III.D.1.c 3 4 5 4 4 4 4 4 4	1.00
prevention - pests/pathogens III.D.1.c 3 4 5 4 4 4 4 4 4 4 Control	
prevention - pests/pathogens III.D.1.c 3 4 5 4	1.43
prevention - pests/pathogens III.D.1.c 3 4 5 4	1.43 1.57
prevention - pests/pathogens III.D.1.c 3 4 5 4	4.43 4.57 4.17
prevention - pests/pathogens III.D.1.c 3 4 5 4 4 4 4 4 Control	1.43 1.57
prevention - pests/pathogens III.D.1.c 3 4 5 4 4 4 4 4 Control	4.43 4.57 4.17
prevention - pests/pathogens III.D.1.c 3 4 5 4 4 4 4 4 Control	4.43 4.57 4.17 4.34 3.00
prevention - pests/pathogens III.D.1.c 3 4 5 4 4 4 4 4 Control	4.43 4.57 4.17 4.34 3.00 3.00
prevention - pests/pathogens III.D.1.c 3 4 5 4 4 4 4 4 Control	1.43 1.57 1.17 1.34 3.00 3.00
prevention - pests/pathogens III.D.1.c 3 4 5 4 4 4 4 4 4 Control	4.43 4.57 4.17 4.34 3.00 3.00
prevention - pests/pathogens III.D.1.c 3 4 5 4	1.43 1.57 1.17 1.34 3.00 3.00 1.86 2.62
prevention - pests/pathogens III.D.1.c 3 4 5 4	1.43 1.57 1.17 1.34 3.00 3.00

Ground Water Monitoring Average Score							oring A	verage	Score	3.86
Surface Water Monitoring (III.E.3)										
Surface water quantity	III.F.3.b	4	2	4	3	3	4	3		3.29
Surface water quantity	ш.г.з.р	4		· ·	-	-	-	verage	Score	3.29
Resource Protection (III.F)				undee			<u>////6 //</u>	veruge		5.25
Boundary survey	III.F.1	4	4	4	4	3	4	4		3.86
					-	2	-	2		
Gates & fencing	III.F.2	4	4	4	5	3	5	3		4.00
Signage	III.F.3	5	5	5	4	3	5 5	3		4.29
Law enforcement presence	III.F.4	4	4			· ·		3	Score	4.00 4.04
Resource Protection Average Score Adjacent Property Concerns (III.G)							4.04			
Land Use										
expanding development	III.G.1.a	4	4	5	4		4	3		4.00
Inholdings/additions	III.G.2	4	4	4	4	3	Х	3		3.67
Public Access & Education (IV.1, IV.2,	IV.3, IV.4, IV.5)									
Public Access		1		1	1		1			
Parking	IV.1.b	4	4	4	4	4	5	3		4.00
Environmental Education & Outreach								- I		
Wildlife	IV.2.a	3	3	5	4	3	4	3		3.57
Invasive Species	IV.2.b	3	2	3	4	3	3	3		3.00
Habitat Management Activities	IV.2.c	3	3	5	4	3	4	3		3.57
Interpretive facilities and signs	IV.3	5	3	5	3	4	4	3		3.86
Recreational Opportunities	IV.4	4	5	5	4	3	4	3		4.00
Management of Visitor Impacts	IV.5	4	3	5	4	4	4	3		3.86
			P	ublic A	ccess 8	k Educa	tion A	verage	Score	3.69
Management Resources (V.1, V.2, V.3	3. V.4)									
Maintenance										
Waste disposal	V.1.a	4	4	5	4	4	5	4		4.29
Sanitary facilities	V.1.b	4	4	5	4	4	5	4		4.29
Infrastructure		· ·	· ·		· ·			<u> </u>		
Buildings	V.2.a	3	3	2	2	2	3	2		2.43
Equipment	V.2.b	2	2	2	2	2	3	2		2.14
Staff	V.3	1	1	1	2	1	1	2		1.29
Funding	V.4	2	2	1	2	2	3	2		2.00
6								verage	Score	2.74
	Color Code:	Fyce	ellent	Ab	ove	Be	low	Po		
					rage Ig Vote	Insuff	rage ficient nation	10		See Appendix A for detail

3. Land Management Plan Review Details

3.1 Items Requiring Improvements in the Management Plan

The following items received low scores on the review team checklist, which indicates that the text noted in the Management Plan Review does not sufficiently address this issue (less than 3.0 score on average.). Please note

that overall good scores do not preclude specific recommendations by the review team requiring remediation. The next management plan update should address the checklist items identified below:

1. Natural Communities, specifically sandhill, shell mound, basin swamp, baygall, bottomland forest, depression marsh, dome swamp, salt marsh, floodplain swamp, hydric hammock, wet flatwoods, and flatwoods/prairie lake, received below average scores. This is an indication that the management plan does not sufficiently address current or desired condition and/or future management actions to protect or restore.

Managing Agency Response: While the current plan does not specifically use the language desired future condition, the plan does describe management needs of habitats to improve or maintain their condition. This will be delineated further in the plan update.

2. Listed Species protectection and preservation, specifically plants, received a below average score. This is an indication that the management plan does not sufficiently address this listed plant species.

Managing Agency Response: The protection and preservation of listed species, particularly plants, will be more thoroughly addressed in the next plan update.

3. Natural Resources Survey and Monitoring Resources, specifically listed species or their habitat monitoring, other non-game species or their habitat monitoring, fire effects monitoring, and other habitat management effects monitoring, received a below average score. This is an indication that the management plan does not sufficiently address survey or monitoring.

Managing Agency Response: Natural Resources Survey and Monitoring Resources including other non-game species or their habitat monitoring, fire effects monitoring, other habitat management effects monitoring and invasive species survey/monitoring will be more thoroughly addressed in the next plan update. The current management plan was reviewed by the relevant agencies and was in full compliance with Chapters 253 and 259, F.S., and Chapter 18-2, F.A.C., when it was approved by ARC.

4. Resources Management, specifically prescribed fire area being burned and frequency, received a below average score. This is an indication that the management plan does not sufficiently address prescribed fire.

Managing Agency Response: Prescribed fire quality will be more thoroughly addressed in the next management plan update. The current management plan was reviewed by the relevant agencies and was in full compliance with Chapters 253 and 259, F.S., and Chapter 18-2, F.A.C., when it was approved by ARC.

5. Forest Management, specifically timber inventory, timber harvesting, reforestation/afforestation, and site preparation, received a below average score. This is an indication that the management plan does not sufficiently address forest management.

Managing Agency Response: Timber management will be addressed in the next management plan update. The current management plan was reviewed by the relevant agencies and was in full compliance with Chapters 253 and 259, F.S., and Chapter 18-2, F.A.C. when it was approved by ARC.

6. Non-native, Invasive & Problem Species, specifically prevention of plants, animals, pests/pathogens, and control of pest/pathogens, received below average scores. This is an indication that the management plan does not sufficiently address prevention of invasive species.

Managing Agency Response: DRP currently maintains a statewide database of invasive exotic plants presence and treatment in state parks. DRP also actively removes non-native animals. This will be further addressed in the next plan update.

7. Hydrologic/Geologic function, Hydro-Alteration, specifically roads/culverts, ditches, and low water crossings, received below average scores. This is an indication that the management plan does not sufficiently address hydrologic and geologic function.

Managing Agency Response: This will be addressed in the next plan update.

8. Ground Water Monitoring, specifically ground water quality and quantity, received below average scores. This is an indication that the management plan does not sufficiently address ground water quality and quantity.

Managing Agency Response: Park and District staff will not be able to maintain a water quality monitoring program on their own. Staff will seek the assistance of the Water Management District (or local Water Authority or local health department) to assist the park in regular water quality/quantity monitoring.

9. Surface Water Monitoring, specifically quantity, received a below average score. This is an indication that the management plan does not sufficiently address surface water monitoring.

Managing Agency Response: This will be addressed in the next plan update. However, park and District staff will not be able to maintain a water quality monitoring program on their own. Staff will seek the assistance of the Water Management District (or local Water Authority or local health department) to assist the park in regular water quality/quantity monitoring.

10. Resource Protection, specifically gates and fences, signage, and law enforcement presence, received below average scores. This is an indication that the management plan does not sufficiently address resource protection.

Managing Agency Response: Agree. These issues will be addressed in the next plan update.

11. Adjacent Property Concerns, specifically expanding development, received a below average score. This is an indication that the management plan does not sufficiently address adjacent property.

Managing Agency Response: The Division will consider this during the next unit management plan revision.

12. Public Access & Education, specifically wildlife, invasive species, and habitat management activities, received below average scores. This is an indication that the management plan does not sufficiently address environmental education and outreach.

Managing Agency Response: Environmental Education and Outreach including interpretive facilities and signs will be more thoroughly addressed in the next management plan update. The current management plan was reviewed by the relevant agencies and was in full compliance with Chapters 253 and 259, F.S., and Chapter 18-2, F.A.C., when it was approved by ARC.

	Reference									
Plan Review Item	#	ļ	A	nonyn	nous T	eam N	lembe	rs		Average
		1	2	3	4	5	6	7	8	
Natural Communities (I.A)	<u>.</u>	<u>.</u>			-			<u> </u>		<u></u>
mesic flatwoods	I.A.3	4	3	2	5	3	3	2		3.14
Sandhill	I.A.4	3	2	2	5	3	2	2		2.71
Scrubby flatwoods	I.A.5	3	2	2	5	3	4	2		3.00
Shell mound	I.A.6	2	2	2	4	2	4	2		2.57
Basin swamp	I.A.8	2	2	2	4	3	5	2		2.86
Baygall	I.A.9	2	2	2	4	3	5	2		2.86
Bottomland forest	I.A.10	2	2	2	4	3	5	2		2.86
Depression marsh	I.A.11	3	2	2	4	3	4	2		2.86
Dome swamp	I.A.12	2	2	2	4	3	4	2		2.71
Salt marsh	I.A.13	2	2	2	4	3	5	2		2.86
Floodplain swamp	I.A.14	2	2	2	4	3	5	2		2.86
Hydric hammock	I.A.16	2	2	2	4	3	5	2		2.86
Wet flatwoods	I.A.17	3	2	2	4	3	3	2		2.71
Flatwoods/Prairie lake	I.A.18		2	2	4	3	3	2		2.67
Blackwater stream	I.A.19		2	2	4	3	5	2		3.00
				Nat	ural Co	mmun	ities A	verage	Score	2.83
Listed species: Protection & Preservation	on (I.B)									
Animals	I.B.1	2		2	4	3	4			3.00
Plants	I.B.2	2		2	4	2	4			2.80
					Lis	ted Spe	ecies A	verage	Score	2.90
Natural Resources Survey/Managemen	t Resources (I.C	C)								
Listed species or their habitat	Ì									
monitoring	I.C.2	2	2	2	5	2	3	2		2.57
Other non-game species or their										
habitat monitoring	I.C.3	1	2	2	4	3	3	2		2.43
Fire effects monitoring	I.C.4	3	2	2	5	2	4	2		2.86
Other habitat management effects										
monitoring	1.C.5	2	2	2	4	3	3	2		2.57
Invasive species survey / monitoring	I.C.6	3	2	2	5	2	5	2		3.00
Cultural Resources (Archeological & His	toric sites) (II.A	,II.B)	1	1	T	1	1	1		
Cultural Res. Survey	II.A	4	2	3	4	4	5	3		3.57
Protection and preservation	II.B	4	2	3	4	4	5	3		3.57
	L				Cultura				Score	3.57
Resource Management, Prescribed Fire	(III.A)									
Area Being Burned (no. acres)	III.A.1	3	2	3	2	2	4	2		2.57
Frequency	III.A.2	3	2	3	4	2	4	2		2.86

3.2 Management Plan Review Checklist and Scores

Quality	III.A.3	3	2	3	4	3	4	2		3.00
		Resourc		I	nt. Pres	I	Fire A	verage	Score	2.81
Restoration (III.B)			e man	ageme				renuge		2.01
Flatwoods (North Shore tract										
restoration)	III.B.2	3	2	2	3	2	4	2		2.57
					F	Restora	tion A	verage	Score	2.57
Forest Management (III.C)			-							
Timber Inventory / Assessment	III.C.1	3	3	2	4	2	4	2		2.86
Timber Harvesting	III.C.2	3	3	2	3	2	5	2		2.86
Reforestation/Afforestation	III.C.3	3	3	2	3	2	4	2		2.71
Site Preparation	III.C.4	3	3	2	3	2	4	2		2.71
				Fo	rest M	anagen	nent A	verage	Score	2.79
Non-Native, Invasive & Problem Sp	ecies (III.D)									
Prevention										
prevention - plants	III.D.1.a	3	3	2	3	3	4	2		2.86
prevention - animals	III.D.1.b	3	3	2	3	3	4	2		2.86
prevention - pests/pathogens	III.D.1.c	2	3	2	1	3	4	2		2.43
Control				. –						
control - plants	III.D.2.a	3	3	2	3	3	5	2		3.00
control - animals	III.D.2.b	3	3	2	3	3	5	2		3.00
control - pest/pathogens	III.D.2.c	2	3	2	1	3	4	2		2.43
Non-Native, Invasive & Problem Species Average Score							2.76			
Hydrologic/Geologic function, Hydr	ro-Alteration (III.E.	1)								
Roads/culverts	III.E.1.a	3	2	2	3	3	4	2		2.71
Ditches	III.E.1.b	3	2	2	3	3	4	2		2.71
Low Water Crossings	III.E.1.f	2	2	2	2	1	2	1		1.71
	Hydrolog	gic/Geo	logic fu	nction,	, Hydro	-Altera	tion A	verage	Score	2.38
Ground Water Monitoring (III.E.2)		_								
Ground water quality	III.E.2.a	3	2	2	3	3	4	2		2.71
Ground water quantity	III.E.2.b	3	2	2	3	3	4	2		2.71
· · · ·			G	round	Water	Monito	oring A	verage	Score	2.71
Surface Water Monitoring (III.E.3)							-	-		
Surface water quantity	III.E.3.b	3	2	2	3	3	4	2		2.71
	1	1		urface	Water	Monito	oring A	verage	Score	2.71
Resource Protection (III.F)										
Boundary survey	III.F.1	3	4	2	3	3	4	2		3.00
Gates & fencing	III.F.2	3	3	2	3	3	4	2		2.86
Signage	III.F.3	3	3	2	3	3	4	2		2.86
Law enforcement presence	III.F.4	2	3	2	2	3	4	2		2.57
·	•			Re	source	Protec	tion A	verage	Score	2.82
Adjacent Property Concerns (III.G)								-		
Land Use										

	1	1	1	1	1		1	i i		
Expanding Development	III.G.1.a	3	2	2	4		3	2		2.67
Inholdings/additions	III.G.2	4	2	2	4	3	5	2		3.14
Discussion of Potential Surplus Land										
Determination	III.G.3	5	3	1	4	3	5	5		3.71
Surplus Lands Identified?	III.G.4	5	3	1	4	3	5	5		3.71
Public Access & Education (IV.1, IV.2, I	V.3, IV.4, IV.5)									
Public Access										
Parking	IV.1.b		3	3	5	3	5	2		3.50
Environmental Education & Outreach										
Wildlife	IV.2.a	1	2	3	2	3	4	2		2.43
Invasive Species	IV.2.b	1	2	3	2	3	4	2		2.43
Habitat Management Activities	IV.2.c	2	2	3	2	3	4	2		2.57
Interpretive facilities and signs	IV.3	4	3		3	3	4	2		3.17
Recreational Opportunities	IV.4	4	4		5	4	4	2		3.83
Management of Visitor Impacts	IV.5	3	2		4	4	4	2		3.17
			P	ublic A	ccess 8	k Educa	tion A	verage	Score	3.01
Managed Area Uses (VI.A, VI.B)										
Existing Uses	- 1									
Equestrian	VI.A.1	4	5	5	5	4	4	5		4.57
Libian		1								
Hiking	VI.A.2	5	5	5	5	5	5	5		5.00
Biking	VI.A.2 VI.A.3	5 4	5 5	5 5	5 2	5 4	5 4	5 5		5.00 4.14
							-			
Biking	VI.A.3	4	5	5	2	4	4	5		4.14
Biking Fishing	VI.A.3 VI.A.4	4	5 5	5 5	2 5	4 5	4 5	5 5		4.14 4.86
Biking Fishing Canoeing/kayaking	VI.A.3 VI.A.4 VI.A.5	4 4 4	5 5 5	5 5 5	2 5 5	4 5 5	4 5 5	5 5 5		4.14 4.86 4.86
Biking Fishing Canoeing/kayaking Wildlife observation	VI.A.3 VI.A.4 VI.A.5 VI.A.6	4 4 4 5	5 5 5 5	5 5 5 5	2 5 5 5	4 5 5 5	4 5 5 5	5 5 5 5		4.14 4.86 4.86 5.00
Biking Fishing Canoeing/kayaking Wildlife observation Geocaching	VI.A.3 VI.A.4 VI.A.5 VI.A.6	4 4 5 4 3	5 5 5 5 5 5 5	5 5 5 5 5 5	2 5 5 5	4 5 5 5	4 5 5 5	5 5 5 5		4.14 4.86 4.86 5.00
Biking Fishing Canoeing/kayaking Wildlife observation Geocaching Proposed Uses	VI.A.3 VI.A.4 VI.A.5 VI.A.6 VI.A.7	4 4 4 5 4	5 5 5 5 5	5 5 5 5 5 5 5 5 5	2 5 5 4 2 2	4 5 5 4 5 4	4 5 5 5 5 1 1	5 5 5 5 5		4.14 4.86 4.86 5.00 4.57
Biking Fishing Canoeing/kayaking Wildlife observation Geocaching Proposed Uses Primitive campsites	VI.A.3 VI.A.4 VI.A.5 VI.A.6 VI.A.7 VI.B.3	4 4 5 4 3 3	5 5 5 5 5 5 5	5 5 5 5 5 5 5 5 5 8 0	2 5 5 4 2	4 5 5 4 5 4 8 8	4 5 5 5 5 1	5 5 5 5 1 1	Dor	4.14 4.86 4.86 5.00 4.57 3.14

Appendix A: Scoring System Detail

Explanation of Consensus Commendations:

Often, the exceptional condition of some of the property's attributes impress review team members. In those instances, team members are encouraged to offer positive feedback to the managing agency in the form of a commendation. The teams develop commendations generally by standard consensus processes or by majority vote if they cannot obtain a true consensus.

Explanation of Consensus Recommendations:

Subsection 259.036(2), F.S., specifically states that the managing entity shall consider the findings and recommendations of the land management review. We ask team members to provide general recommendations for improving the management or public access and use of the property. The teams discuss these recommendations and develop consensus recommendations as described above. We provide these recommendations to the managing agency to consider when finalizing the required ten-year management plan update. We encourage the manager to respond directly to these recommendations and include their responses in the final report when received in a timely manner.

Explanation of Field Review Checklist and Scores, and Management Plan Review Checklist and Scores:

We provide team members with a checklist to fill out during the evaluation workshop phase of the Land Management Review. The checklist is the uniform tool used to evaluate both the management actions and condition of the managed area, <u>and</u> the sufficiency of the management plan elements. During the evaluation workshop, team members individually provide scores on each issue on the checklist, from their individual perspective. Team members also base their evaluations on information provided by the managing agency staff as well as other team member discussions. Staff averages these scores to evaluate the overall conditions on the ground, and how the management plan addresses the issues. Team members must score each management issue 1 to 5: 1 being the management practices are clearly insufficient, and 5 being that the management practices are excellent. Members may choose to abstain if they have inadequate expertise or information to make a cardinal numeric choice, as indicated by an "X" on the checklist scores, or they may not provide a vote for other unknown reasons, as indicated by a blank. If a majority of members failed to vote on any issue, that issue is determined to be irrelevant to management of that property or it was inadequately reviewed by the team to make an intelligent choice. In either case staff eliminated the issue from the report to the manager.

Average scores are interpreted as follows:

Scores 4.0 to 5.0 are *Excellent* Scores 3.0 to 3.99 are *Above Average* Scores 2.0 to 2.99 are *Below Average* Scores 1.0 to 1.99 are considered *Poor*

FLORIDA DEPARTMENT OF ENVIRONMENTAL PROTECTION

MEMORANDUM

То:	Keith Singleton, Program Consultant Division of State Lands
FROM:	Wes Howell, Chief, Bureau of Natural and Cultural Resources Division of Recreation and Parks
	Steve Cutshaw, Chief, Office of Park Planning Division of Recreation and Parks
SUBJECT:	Response to Draft Land Management Review (LMR)

The Land Management Review draft report provided to Division of Recreation and Parks (DRP)

determined that management of _

by the DRP met the two tests prescribed by law. Namely, the review team concluded that the land is being managed for the purposes for which it was acquired and in accordance with the land management plan.

Attached is DRP's Managing Agency Response to the draft LMR report. The responses were prepared via a coordinated effort of the park, district office, and our offices.

Thank you for your attention.

2019 Land Management Review Team Report for Rainbow Springs State Park

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1. Introduction

Section 259.036, F.S. requires a periodic on-site review of conservation and recreation lands titled in the name of the Board of Trustees to determine (1) whether the lands are being managed for the purposes for which they were acquired and (2) whether they are being managed in accordance with their land management plan adopted pursuant to s. 259.032, F.S. In cases where the managed areas exceed 1,000 acres in size, such a review must be scheduled at least every five years. In conducting this review, a statutorily constructed review team "shall evaluate the extent to which the existing management plan provides sufficient protection to threatened or endangered species, unique or important natural or physical features, geological or hydrological functions or archaeological features. The review shall also evaluate the extent to which the land is being managed for the purposes for which it was acquired and the degree to which actual management practices, including public access, are in compliance with the adopted management plan."

The land management review teams are coordinated by the Division of State Lands and consist of representatives from the Division of Recreation and Parks (DEP), the Florida Forest Service (DACS), the Fish and Wildlife Conservation Commission, the local government in which the property is located, the DEP District in which the parcel is located, the local soil and water conservation district or jurisdictional water management district, a conservation organization member, and a local private land manager.

Each Land Management Review Report is divided into three sections. Section 1 provides the details of the property being reviewed as well as the overall results of the report. Section 2 provides details of the Field Review, in which the Review Team inspects the results of management actions on the site. Section 3 provides details of the Land Management Plan Review, in which the team determines the extent to which the Management Plan provides for and documents adequate natural and recreational resource protection.

Finally, each report may also contain an Appendix that lists individual team member comments. This is a compilation of feedback, concerns or other thoughts raised by individual team members, but not necessarily indicative of the final consensus reached by the Land Management Review Team.

1.1. Property Reviewed in this Report

Name of Site: Rainbow Springs State ParkManaged by: Department of Environmental Protection, Florida Park ServiceAcres: 1,472County: MarionPurpose(s) for Acquisition: To protect most of the undeveloped or minimally developed private land
remaining along the Rainbow River.Acquisition Program(s): CARL/P2000/Florida ForeverOriginal Acquisition Date: 10/24/1990Area Reviewed: Entire PropertyLast Management Plan Approval Date: 12/10/2002
Review Date: 10/11/2019

Agency Manager and Key Staff Present:

• Larry Steed, Park Manager

Review Team Members Present (voting)

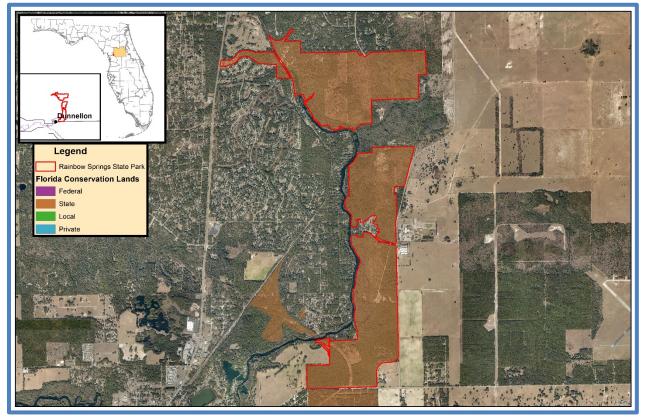
- Rick Owen, DRP District
- Rodney Sieg, Local Gov't.
- Alex Kropp, FWC
- Hailey Ambrose, DEP District

Other Non-Team Members Present (attending)

- Keith Singleton, DEP/DSL
- Chris Boever, FWC/IPMS
- Jeff Sowards, DEP/RCP

1.2 Property Map

- Tina Miller, APM
- Doug Longshore, FFS
- Chris McKendree, SWFWMD
- Deborah L. Curry, Cons. Organization
- Private Land Manager, None
- Ronda Sutphen, FFS
- Cyndi Gates, SWFWMD



1.3. Overview of Land Management Review Results

Is the property managed for purposes that are compatible with conservation, preservation, or recreation?

$$Yes = 7, No = 0$$

Are the management practices, including public access, in compliance with the management plan?

$$Yes = 7, No = 0$$

Table 1 shows the average scores received for each applicable category of review. *Field Review* scores refer to the adequacy of management actions in the field, while *Management Plan Review* scores refer to adequacy of discussion of these topics in the management plan. Scores range from 1 to 5 with 5 signifying excellence. For a more detailed key to the scores, please see *Appendix A*.

Major Land Management Categories	Field Review	Management Plan Review
Natural Communities /		
Forest Management	4.31	3.07
Prescribed Fire / Habitat		
Restoration	4.14	3.29
Hydrology	4.58	3.36
Imperiled Species	3.54	3.38
Exotic / Invasive Species	4.12	2.93
Cultural Resources	4.57	3.14
Public Access / Education /		
Law Enforcement	4.39	3.54
Infrastructure / Equipment /		
Staffing	3.95	N/A
Color Code (See Ap	pendix A for deta	ail)
Excellent Above Average	Below Average	Poor

Table 1: Results at a glance.

1.3.1 Consensus Commendations for the

Managing Agency

The following commendations resulted from discussion and vote of the review team members:

- 1. The team commends the Florida Park Service (FPS) staff for increasing burn frequency and acreage burned. (7+, 0-)
- 2. The team commends the staff on progress to restore Griffith's addition to sandhill community. (7+, 0-)
- 3. The team commends the staff on coordination with FWC and other partners to control invasive species. (7+, 0-)
- 4. The team commends the FPS staff on providing a wide array of recreational opportunities while managing visitor impacts. (7+, 0-)
- 5. The team commends the staff regarding enforcement and monitoring of water-based recreational activities. (7+, 0-)
- 6. The team commends the staff on communications with neighboring landowners, including for education and outreach. (7+, 0-)
- 7. The team commends the staff for coordination with the water management district and aquatic preserve staff on all water resource issues in the Rainbow River. (7+, 0-)
- 8. The team commends the FPS for the improvement of their prescribed burning teams and the good coordination from the park staff. (7+, 0-)
- 9. The team commends the staff for excellent partnership and coordination with the citizen support organization and volunteers. (7+, 0-)

1.3.2. Consensus Recommendations to the Managing Agency

The following recommendations resulted from a discussion and vote of review team members. The next management plan update should include information about how these recommendations have been addressed:

1. The management plan reviewed by this land management review team was prepared in 2002. This is the third time this plan has been reviewed. In order for the land management review process to function properly, the team recommends the management plan be updated in a timely manner. (7+, 0-)

Managing Agency Response: The Division of Recreation and Parks are working to update the Unit Mangment Plan.

2. The team recommends the FPS resume southeastern kestrel monitoring and nest box maintenance in coordination with FWC. (7+, 0-)

Managing Agency Response: District and park staff will continue to coordinate with Florida Fish and Wildlife Conservation Commission (FWC) on monitoring and management strategies for the southeastern kestral in the park.

3. The team recommends the FPS resume Bachman's sparrow annual monitoring and brown-headed nuthatch monitoring in coordination with FWC. (7+, 0-)

Managing Agency Response: District and park staff will continue to coordinate with FWC on monitoring and management strategies for imperiled species in the park.

2. Field Review Details

2.1 Field Review Checklist Findings

The following items received high scores on the review team checklist, which indicates that management actions exceeded expectations.

- 1. Natural communities, specifically basin swamp, depression marsh, floodplain swamp, hydric hammock, and spring-run stream.
- 2. Listed species, animals, specifically gopher tortoise and plants in general.
- **3.** Natural resource survey/monitoring resources, specifically listed species or their habitat monitoring, fire effects monitoring, and invasive species survey and monitoring.
- 4. Cultural Resources, specifically cultural resource survey, and protection and preservation.
- 5. Resource management (prescribed fire), specifically area being burned, frequency, and quality.
- 6. Restoration, specifically sand pine plantation to sandhill.
- 7. Forest management, specifically timber inventory.
- 8. Non-native, invasive, and problem species, specifically prevention and control of plants, and animals.
- 9. Hydro-alteration, specifically roads and culverts, and erosion.
- 10. Surface Water Monitoring, specifically quality and quantity.
- 11. Resource protection, specifically boundary survey, gates and fencing, signage, and law enforcement presence.
- 12. Public access, specifically roads, parking, and boat access.

- 13. Environmental education and outreach, specifically wildlife, invasive species, habitat management activities, interpretive facilities and signs, recreational opportunities, and management of visitor impacts.
- 14. Management resources, specifically waste disposal, sanitary facilities, buildings, and equipment.

2.2. Items Requiring Improvement Actions in the Field

The following items received low scores on the review team checklist, which indicates that management actions noted during the Field Review were not considered sufficient (less than 3.0 score on average). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. **The management plan update should include information on how these items have been addressed**:

1. The maintenance condition of the Natural Communities, specifically upland hardwood forest, received a below average score. The review team is asked to evaluate, based on their perspective, what percent of the natural community is in maintenance condition. The scores range from 1 to 5, with 1 being 0-20% in maintenance condition, 2 being 21-40%, 3 being 41-60%, 4 being 61-80% and 5 being 81-100%.

Managing Agency Response: District and park staff are working to delineate upland hardwood forest and upland mixed woodland natural communities for the next Unit Management Plan.

2. Listed species, specifically Southeastern American kestrel, received a below average score. The review team is asked to evaluate, based on their perspective, whether management actions are sufficient for protection and preservation of the species.

Managing Agency Response: District and park staff will continue to coordinate with FWC on monitoring and management strategies for imperiled species in the park.

Field Review Item	Reference #		An	onym	ous T	eam I	Memb	ers		Average
		1	2	3	4	5	6	7	8	
Natural Communities (I.A)	2	<u>.</u>		<u>.</u>	<u>.</u>		<u>.</u>	-	<u>.</u>	<u>.</u>
Mesic Flatwoods	I.A.1	3	3	3	3	4	4	4		3.43
Sandhill	I.A.2	4	3	4	4	3	4	4		3.71
Scrubby Flatwoods	I.A.3	3	4	4	4	4	3	4		3.71
Upland Mixed Woodland	I.A.4	3	х	3	4	3	х	4		3.40
Basin Swamp	I.A.5	5	5	5	4	5	4	5		4.71
Depression Marsh	I.A.6	5	5	5	5	5	4	5		4.86
Floodplain Swamp	I.A.7	5	5	4	5	4	5	4		4.57
Hydric Hammock	I.A.8	5	5	5	5	5	5	4		4.86
Spring-Run Stream	I.A.9	5	5	4	4	4	5	4		4.43
Upland Hardwood Forest	I.A.10	3	х	3	3	1	4			2.80
Natural Communities Average Score						4.05				

2.3. Field Review Checklist and Scores

Listed species: Protection & Preservation (I.B))		1		1	ł	I	ł		
Animals	I.B.1	3	4	3	4	3	3	3		3.29
Southeastern American Kestrel	I.B.1.a	2	2	3	4	2	3	2		2.57
Gopher Tortoise	I.B.1.b	4	5	4	5	5	4	3		4.29
Plants	I.B.2	3	х	4	4	5	4	4		4.00
					Listed	l Speci	ies Ave	erage	Score	3.54
Natural Resources Survey/Management Reso	urces (I.C)									
Listed species or their habitat monitoring	I.C.2	4	2	4	4	5	5	5		4.14
Other non-game species or their habitat										
monitoring	I.C.3	4	2	3	4	5	2	3		3.29
Fire effects monitoring	I.C.4	4	4	4	5	5	4	5		4.43
Invasive species survey / monitoring	I.C.6	4	4	4	5	5	5	4		4.43
Cultural Resources (Archeological & Historic s	ites) (II.A, II.B)									
Cultural Res. Survey	II.A	4	4	4	5	5	5	5		4.57
Protection and preservation	II.B	4	4	4	5	5	5	5		4.57
		·	·	Cult	ural R	esourc	es Ave	erage	Score	4.57
Resource Management, Prescribed Fire (III.A)										
Area Being Burned (no. acres)	III.A.1	4	4	4	5	5	4	5		4.43
Frequency	III.A.2	4	4	4	5	5	4	5		4.43
Quality	III.A.3	4	5	3	5	5	5	4		4.43
		ource Ma	anager	-	-		_	erage	Score	4.43
Restoration (III.B)				,						
Sand Pine Plantation to Sandhill	III.B.1	2	4	4	4	4	4	5		3.86
		•			Res	torati	on Ave	erage	Score	3.86
Forest Management (III.C)										
Timber Inventory	III.C.1	5	4	4	5	5	4	5		4.57
· ·				Forest	t Mana	ageme	ent Ave	erage	Score	4.57
New Netice Investor & Ducklass Consise (III D	1									
Non-Native, Invasive & Problem Species (III.D Prevention	9		_	_	_	_	_	_	_	
prevention - plants	III.D.1.a	4	4	4	4	4	4	4		4.00
prevention - animals	III.D.1.b	4	4	4	4	5	5	4		4.29
prevention - pests/pathogens	III.D.1.c	4	4	4	4	3	4	4		3.86
Control		`								
control - plants	III.D.2.a	4	4	4	4	5	5	4		4.29
control - animals	III.D.2.b	5	4	4	4	5	5	4		4.43
control - pest/pathogens	III.D.2.c	4	4	4	4	3	4	4		3.86
		Native, I		-				-	Score	4.12
Hydrologic/Geologic function Hydro-Alteratio								0-		
			-	1	1	T	-	1		
	III.F 1 a	4	х	4	5	5	4	3		4 17
Roads/culverts Erosion	III.E.1.a III.E.1.f	4	x 5	4	5 4	5 5	4	3 5		4.17

Surface water quality	III.E.3.a	5	5	4	5	5	4	5		4.71
Surface water quantity	III.F.3.b	5	5	4	5	5	4	5		4.71
				ce Wa		-	ng Ave	-	Score	4.71
Resource Protection (III.F)		-	r	1		1	r	1		[
Boundary survey	III.F.1	5	4	4	5	5	5	4		4.57
Gates & fencing	III.F.2	4	4	4	4	5	4	4		4.14
Signage	III.F.3	4	4	4	4	5	4	4		4.14
Law enforcement presence	III.F.4	5	4	4	4	5	3	4		4.14
				Resou	irce Pr	otecti	on Av	erage S	Score	4.25
Adjacent Property Concerns (III.G)										
Land Use		_	_	_	_	_	_	_	_	
Expanding development	III.G.1.a	4	4	4	4	5	4	4		4.14
Inholdings/additions	III.G.2	4	4	3	4	5	4	4		4.00
	1									
Public Access & Education (IV.1, IV.2, IV.	3, IV.4, IV.5)									
Public Access		1								
Roads	IV.1.a	4	5	4	5	4	4	5		4.43
Parking	IV.1.b	5	5	4	5	5	5	4		4.71
Boat Access	IV.1.c	5	5	4	5	3	5	4		4.43
Environmental Education & Outreach	I		-	1	1		1			
Wildlife	IV.2.a	4	5	3	4	5	4	4		4.14
Invasive Species	IV.2.b	5	5	4	5	4	4	4		4.43
Habitat Management Activities	IV.2.c	5	5	4	4	5	5	4		4.57
Interpretive facilities and signs	IV.3	5	4	4	5	5	4	5		4.57
Recreational Opportunities	IV.4	5	5	5	4	5	5	5		4.86
Management of Visitor Impacts	IV.5	5	5	4	4	5	5	4		4.57
			Publi	c Acce	ss & E	ducati	on Ave	erage S	Score	4.52
Management Resources (V.1, V.2, V.3. V	4)									
Maintenance	.4)									
Waste disposal	V.1.a	5	5	5	5	4	5	5		4.86
Sanitary facilities	V.1.b	5	5	5	5	3	5	5		4.71
Infrastructure	V.1.0									4.71
Buildings	V.2.a	5	4	3	4	4	4	4		4.00
Equipment	V.2.b	5	4	3	4	4	4	4		4.00
Staff	V.3	3	2	2	3	4	3	4		3.00
Funding	V.4	4	2	2	2	4	4	4		3.14
	•••		1	l	l	I	ces Ave	1	Score	3.95
					ove		low			3.55
	Color Code:	Exce	ellent		rage		rage	Po	or	See
					sing		ficient			Appendix for detai
					ote		nation			ior detail

3. Land Management Plan Review Details

3.1 Items Requiring Improvements in the Management Plan

The following items received low scores on the review team checklist, which indicates that the text noted in the Management Plan Review does not sufficiently address this issue (less than 3.0 score on average.). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The next management plan update should address the checklist items identified below:

1. The maintenance condition of the Natural Communities, specifically upland mixed woodland and upland hardwood forest, received below average scores. The review team is asked to evaluate, based on their perspective, what percent of the natural community is in maintenance condition. The scores range from 1 to 5, with 1 being 0-20% in maintenance condition, 2 being 21-40%, 3 being 41-60%, 4 being 61-80% and 5 being 81-100%.

Managing Agency Response: The next Unit Management Plan will be updated to reflect upland hardwood forest and upland mixed woodland natural community classifications.

2. Non-Native, Invasive & Problem Species, specifically prevention of plants and animals, and prevention and control of pest/pathogens, received below average scores. The review team is asked to evaluate, based on information provided by the managing agency, as well as overall management actions, whether prevention and control are sufficient.

Managing Agency Response: The Division will address this issue in the next management plan so that it reflects land management actions.

3. Adjacent Property Concerns, specifically discussion of potential surplus land determination, received a below average score. The review team is asked to evaluate, based on information provided by the managing agency, whether adjacent property concerns are sufficiently addressed.

Managing Agency Response: The Division will address adjacent property concerns and the determination of surplus lands in the update of the management plan.

3.2 Management Plan Review Checklist and Scores

	Reference									
Plan Review Item	#		An	onym	ous T	eam N	/lemb	ers		Average
		1	2	3	4	5	6	7	8	
Natural Communities (I.A)										
Mesic Flatwoods	I.A.1	1	3	3	4		4	3		3.00
Sandhill	I.A.2	1	3	3	4		4	3		3.00
Scrubby Flatwoods	I.A.3	1	3	3	4		4	4		3.17
Upland Mixed Woodland	I.A.4	1	2	3	3	1	1	1		1.71
Basin Swamp	I.A.5	1	3	5	3		4	4		3.33

Depression Marsh	I.A.6	1	3	5	3		4	4		3.33
Floodplain Swamp	I.A.7	1	3	4	3		4	5		3.33
Hydric Hammock	I.A.8	1	3	5	3		5	5		3.67
Spring-Run Stream	I.A.9	1	3	4	4		5	4		3.50
Upland Hardwood Forest	I.A.10	1	2	3	2	1	3	1		1.86
•			ſ	Vatura	l Com	muniti	ies Ave	erage	Score	2.99
Listed species: Protection & Preservation (I.B)										2.20
Animals	I.B.1	1	3	3	4	3	4	5		3.29
Southeastern American Kestrel	I.B.1.a	1	4	3	4	5	5	-		3.67
Gopher Tortoise	I.B.1.b	1	3	4	4	5	1	5		3.29
Plants	I.B.2	1	3	4	4	3	4	4		3.29
					Listed	l Speci	ies Ave	erage	Score	3.38
Natural Resources Survey/Management Reso	ources (I.C)									
Listed species or their habitat monitoring	I.C.2	1	4	4	3	3	4	5		3.43
Other non-game species or their habitat				İ	İ	İ	İ			
monitoring	I.C.3	1	4	3	3	3	4	3		3.00
Fire effects monitoring	I.C.4	1	4	4	4	3	5	5		3.71
Invasive species survey / monitoring	I.C.6	1	4	4	5	3	5	4		3.71
Cultural Resources (Archeological & Historic s	ites) (II A II B)									
Cultural Res. Survey		1	3	4	4	3	4	3		3.14
Protection and preservation	II.B	1	3	4	4	3	4	3		3.14
	11.0			· ·		-	es Ave	-	Score	3.14
				cuit		csoure		cruge .		5.14
Resource Management, Prescribed Fire (III.A)	I			T	1	T	T	1	_	
Area Being Burned (no. acres)	III.A.1	1	3	4	4	3	5	3		3.29
Frequency	III.A.2	1	3	4	4	3	4	3		3.14
Quality	III.A.3	1	3	3	4	3	4	3		3.00
	Reso	urce Ma	anager	nent, l	Prescr	ibed F	ire Ave	erage	Score	3.14
Restoration (III.B)										
Sand Pine Plantation to Sandhill	III.B.1	1	3	4	4	3	4	5		3.43
	mori			L .	· ·		on Ave		Score	3.43
Forest Management (III.C)		1	2	4		2	4	2		2.1.4
Timber Inventory	III.C.1	1	3	4	4	3	4	3		3.14
				Fores	t ivian	ageme	ent Ave	erage	score	3.14
Non-Native, Invasive & Problem Species (III.D)									
Prevention										
prevention - plants	III.E.1.a	1	3	3	3	3	4	3		2.86
prevention - animals	III.E.1.b	1	3	3	3	3	4	3		2.86
prevention - pests/pathogens	III.E.1.c	1	3	3	3	3	2	3		2.57
Control										
control - plants	III.E.2.a	1	3	3	4	3	5	4		3.29
control - animals	III.E.2.b	1	3	3	4	3	4	4		3.14
control - pest/pathogens	III.E.2.c	1	3	3	4	3	2	4		2.86
		-			<u> </u>	1		. ·		
control - pest/pathogens	Non-N	Vative, I	nvasiv	e & Pr	oblem	n Speci	ies Δνα	erage	Score	2.93

Roads/culverts	III.F.1.a	1	3	4	4	3	4	3		3.14
Erosion	III.F.1.f	1	3	4	4	3	4	3		3.14
	Hydrologic/Ge	ologic	functi	on, Hy	dro-A	lterati	on Ave	erage	Score	3.14
Surface Water Monitoring (III.E.3)	III.F.3.a	1	2	4	E	2	E	4	1	3.57
Surface water quality Surface water quantity	III.F.3.b	1	3	4	5 5	3	5	4		
	III.F.3.D	1 1	-	ce Wa	-	-	-			3.57 3.57
			Surra	ce vva		Jinton	ng Avi	erage :	score	5.57
Resource Protection (III.F)										
Boundary survey	III.G.1	1	3	4	4	3	5	4		3.43
Gates & fencing	III.G.2	1	3	4	4	3	4	4		3.29
Signage	III.G.3	1	3	4	4	3	4	5		3.43
Law enforcement presence	III.G.4	1	3	4	4	3	4	5		3.43
				Resou	irce Pr	otecti	on Ave	erage	Score	3.39
Adjacent Dreparty Concerns (III C)										
Adjacent Property Concerns (III.G) Land Use										
Expanding development	III.H.1.a	1	3	3	4	3	4	4		3.14
· · · ·		-	3	3	4	3	4 5	4		
Inholdings/additions Discussion of Potential Surplus Land	III.H.2	1	3	3	4	3	5	4		3.29
Determination	III.H.3	1	3	3	4	3	3	2		2.71
Surplus Lands Identified?	III.H.4	1	3	3	4	3	4	4		3.14
Surpius Lanus identified:		1 -			-					J.14
Public Access & Education (IV.1, IV.2, IV.3, I	V.4, IV.5)									
Public Access						-				
Roads	IV.1.a		3	3	4	3	5	4		3.67
Parking	IV.1.b		3	3	4	3	5	4		3.67
Boat Access	IV.1.c		3	4	4	3	5	4		3.83
Environmental Education & Outreach						-			-	
Wildlife	IV.2.a		3	4	4	3	4	4		3.67
Invasive Species	IV.2.b		3	4	4	3	4	4		3.67
Habitat Management Activities	IV.2.c		3	4	4	3	4	4		3.67
Interpretive facilities and signs	IV.3		3	3	4	3	5	4		3.67
Recreational Opportunities	IV.4		3	4	4	3	5	4		3.83
Management of Visitor Impacts	IV.5		3	4	4	3	3	4		3.50
			Publi	c Acce	ss & E	ducati	on Ave	erage	Score	3.69
Managed Area Uses (VI.A, VI.B)										
Existing Uses										
Natural Resource Conservation	VI.A.1	5	5	4	4	5	5	5		4.71
Swimming	VI.A.2	5	5	4	4	5	5	3		4.43
Tubing	VI.A.3	5	5	4	4	5	5	4		4.57
Canoeing/Kayaking	VI.A.4	5	5	4	4	5	5	4		4.57
Wildlife Observation	VI.A.5	5	5	4	4	5	5	5		4.71
Hiking	VI.A.6	5	5	4	4	5	5	5		4.71
Camping	VI.A.7	5	5	4	4	5	5	4		4.57
-				Ab	ove		low		bor	
	Color Code:	EXCE	ellent	Ave	rage	Ave	rage	P	oor	See Appondix
				Mis	sing	Insuf	ficient			Appendix for detail
				Vo	ote	Inform	nation			

Appendix A: Scoring System Detail

Explanation of Consensus Commendations:

Often, the exceptional condition of some of the property's attributes impress review team members. In those instances, team members are encouraged to offer positive feedback to the managing agency in the form of a commendation. The teams develop commendations generally by standard consensus processes or by majority vote if they cannot obtain a true consensus.

Explanation of Consensus Recommendations:

Subsection 259.036(2), F.S., specifically states that the managing entity shall consider the findings and recommendations of the land management review. We ask team members to provide general recommendations for improving the management or public access and use of the property. The teams discuss these recommendations and develop consensus recommendations as described above. We provide these recommendations to the managing agency to consider when finalizing the required ten-year management plan update. We encourage the manager to respond directly to these recommendations and include their responses in the final report when received in a timely manner.

Explanation of Field Review Checklist and Scores, and Management Plan Review Checklist and Scores:

We provide team members with a checklist to fill out during the evaluation workshop phase of the Land Management Review. The checklist is the uniform tool used to evaluate both the management actions and condition of the managed area, <u>and</u> the sufficiency of the management plan elements. During the evaluation workshop, team members individually provide scores on each issue on the checklist, from their individual perspective. Team members also base their evaluations on information provided by the managing agency staff as well as other team member discussions. Staff averages these scores to evaluate the overall conditions on the ground, and how the management plan addresses the issues. Team members must score each management plan addresses the issues. Team members must score each management practices are clearly insufficient, and 5 being that the management practices are excellent. Members may choose to abstain if they have inadequate expertise or information to make a cardinal numeric choice, as indicated by an "X" on the checklist scores, or they may not provide a vote for other unknown reasons, as indicated by a blank. If a majority of members failed to vote on any issue, that issue is determined to be irrelevant to management of that property or it was inadequately reviewed by the team to make an intelligent choice. In either case staff eliminated the issue from the report to the manager.

Average scores are interpreted as follows:

Scores 4.0 to 5.0 are *Excellent* Scores 3.0 to 3.99 are *Above Average* Scores 2.0 to 2.99 are *Below Average* Scores 1.0 to 1.99 are considered *Poor*

FLORIDA DEPARTMENT OF ENVIRONMENTAL PROTECTION

Memorandum

То:	Keith Singleton, Program Consultant Division of State Lands
FROM:	Wes Howell, Chief, Bureau of Natural and Cultural Resources Division of Recreation and Parks
	Steve Cutshaw, Chief, Office of Park Planning Division of Recreation and Parks
SUBJECT:	Response to Draft Land Management Review (LMR)

The Land Management Review draft report provided to Division of Recreation and Parks (DRP)

determined that management of _

by the DRP met the two tests prescribed by law. Namely, the review team concluded that the land is being managed for the purposes for which it was acquired and in accordance with the land management plan.

Attached is DRP's Managing Agency Response to the draft LMR report. The responses were prepared via a coordinated effort of the park, district office, and our offices.

Thank you for your attention.

2017 Land Management Review Team Report for San Felasco Hammock Preserve State Park

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1. Introduction

Section 259.036, F.S. requires a periodic on-site review of conservation and recreation lands titled in the name of the Board of Trustees to determine (1) whether the lands are being managed for the purposes for which they were acquired and (2) whether they are being managed in accordance with their land management plan adopted pursuant to s. 259.032, F.S. In case where the managed areas exceed 1,000 acres in size, such a review must be scheduled at least every five years. In conducting this review, a statutorily constructed review team "shall evaluate the extent to which the existing management plan provides sufficient protection to threatened or endangered species, unique or important natural or physical features, geological or hydrological functions or archaeological features. The review shall also evaluate the extent to which the land is being managed for the purposes for which it was acquired and the degree to which actual management practices, including public access, are in compliance with the adopted management plan."

The land management review teams are coordinated by the Division of State Lands and consist of representatives from the Division of Recreation and Parks (DEP), the Florida Forest Service (DACS), the Fish and Wildlife Conservation Commission, the local government in which the property is located, the DEP District in which the parcel is located, the local soil and water conservation district or jurisdictional water management district, a conservation organization member, and a local private land manager.

Each Land Management Review Report is divided into three sections. Section 1 provides the details of the property being reviewed as well as the overall results of the report. Section 2 provides details of the Field Review, in which the Review Team inspects the results of management actions on the site. Section 3 provides details of the Land Management Plan Review, in which the team determines the extent to which the Management Plan provides for and documents adequate natural and recreational resource protection.

Finally, each report may also contain an Appendix that lists individual team member comments. This is a compilation of feedback, concerns or other thoughts raised by individual team members, but not necessarily indicative of the final consensus reached by the Land Management Review Team.

1.1. Property Reviewed in this Report

Name of Site: San Felasco Hammock Preserve State Park

Managed by: Florida Department of Environmental Protection – Division of Recreation and Parks Acres: 7,358 County: Alachua

Purpose(s) for Acquisition: to protect and restore the natural and cultural values of the property and provide the greatest benefit to the citizens of the state.

Acquisition Program(s): P2000/CARL

Area Reviewed: Entire Property

Original Acquisition Date: 8/31/9474 Last Management Plan Approval Date: 2/11/05 Review Date: 10/17/17

Agency Manager and Key Staff Present:

• Robert Steele, Park Manager

Review Team Members Present (voting)

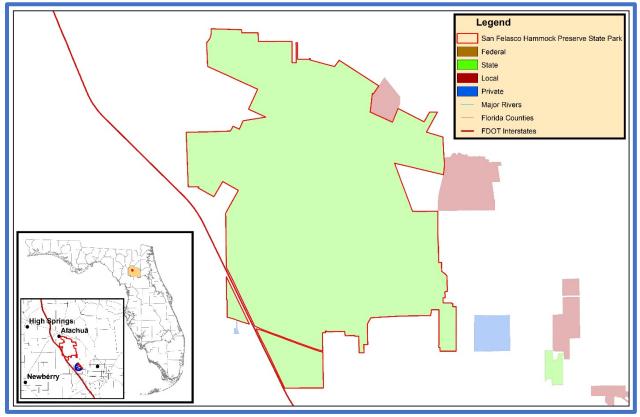
- Dan Pearson, DRP District
- Local Gov't., None
- Ginger Morgan, FWC
- Carmine Oliverio DEP District

Other Non-Team Members Present (attending)

- James Parker, DEP/DSL
- Matt Greene, FWC
- John Kunzer, FWC

- Ernie Ash, FFS
- Grace Howell, FNPS
- Conservation Org., None
- Private Land Manager, None

1.2 Property Map



1.3. Overview of Land Management Review Results

Is the property managed for purposes that are compatible with conservation, preservation, or recreation?

$$Yes = 5, No = 0$$

Are the management practices, including public access, in compliance with the management plan?

$$Yes = 5, No = 0$$

Table 1 shows the average scores received for each applicable category of review. *Field Review* scores refer to the adequacy of management actions in the field, while *Management Plan Review* scores refer to adequacy of discussion of these topics in the management plan. Scores range from 1 to 5 with 5 signifying excellence. For a more detailed key to the scores, please see *Appendix A*.

Table 1: Kes	ults at a glance.	
Major Land Management Categories	Field Review	Management Plan Review
Natural Communities / Forest Management	4.33	4.23
Prescribed Fire / Habitat Restoration	3.62	4.22
Hydrology	4.47	4.00
Imperiled Species	4.13	4.33
Exotic / Invasive Species	4.50	4.43
Cultural Resources	4.50	4.60
Public Access / Education / Law Enforcement	4.37	4.29
Infrastructure / Equipment / Staffing	3.08	4.29 N/A
Color Code (See /	Appendix A for det	ail)
Excellent Above Average	Below Average	Poor

Table 1: Results at a glance.

1.3.1 Consensus Commendations for the Managing Agency

The following commendations resulted from discussion and vote of the review team members:

- 1. The team commends the Florida Park Service (FPS) for the aggressive strategy to identify, assess and treat non-native invasive plants over a long-term to control spread and reduce presence on the landscape. (5+, 0-)
- 2. The team commends the FPS for managing a diverse set of users (hikers, bikers, equestrian) at the park while successfully preserving and protecting sensitive/unique systems. (5+, 0-)
- 3. The team commends the FPS for aggressive mechanical removal/mowing to enable fire to be reintroduced into areas dependent on it. (5+, 0-)
- 4. The team commends the FPS for the development of a trail management plan to coordinate and educate park staff and volunteers on the purpose of the resources, and to incorporate objectives of the unit management plan. (5+, 0-)
- 5. The team commends the FPS for partnering with the homeowners association as a neighbor to identify natural resource concerns of interest to both parties. (5+, 0-)
- 6. The team commends the FPS on increasing off-site public outreach with the Florida History/Cracker Horse program. (5+, 0-)

1.3.2. Consensus Recommendations to the Managing Agency

The following recommendations resulted from a discussion and vote of review team members. The next management plan update should include information about how these recommendations have been addressed:

1. The team recommends that the FPS continue to increase prescribed fire in order to promote ecosystem health and protect habitat for listed species. (5+, 0-)

Managing Agency Response: Agree.

2. The team recommends that the FPS use citizen science to fill data gaps using INaturalist, IveGotOne apps and similar capabilities of smartphones. (5+, 0-)

Managing Agency Response: Agree. District and Park staff will investigate implementation of these programs in coordination with the Division of Recreation and Parks.

2. Field Review Details

2.1 Field Review Checklist Findings

The following items received high scores on the review team checklist, which indicates that management actions exceeded expectations.

- 1. Natural communities, specifically mesic flatwoods, sandhill, upland hardwood forest, upland pine mixed woodland, basin marsh/marsh lake, basin swamp, baygill, bottomland forest, depression marsh, dome, alluvial forest (floodplain forest), floodplain marsh, hydric hammock/ mesic hammock, clastic upland lake, sandhill upland lake, sinkhole and sinkhole lake, swamp lake, blackwater stream, seepage stream, aquatic and terrestrial cave.
- 2. Listed species: Protection & Preservation, specifically animals, gopher tortoise, plants
- 3. Natural resources survey/monitoring specifically invasive species survey/monitoring, other non-game species or their habitat, invasive species survey/monitoring

- 4. Cultural resources, specifically cultural resource survey, and protection and preservation
- 5. Resource management (prescribed fire), specifically None
- 6. Restoration, specifically southern pine beetle sites.
- 7. Forest Management, specifically timber inventory/ assessment, timber harvesting, reforestation/afforestation
- 8. Non-native, invasive, and problem species, specifically prevention and control of plants, animals and pest/pathogens.
- 9. Hydrologic/Geologic Function Hydro-Alteration, specifically roads/culverts
- 10. Ground Water Monitoring, specifically ground water quality, ground water quantity
- 11. Surface Water Monitoring, specifically surface water quality, surface water quantity
- 12. Resource protection, specifically boundary survey gates and fencing, signage and law enforcement presence.
- 13. Adjacent property concerns, specifically expanding development, I-75 smoke management, inholdings/additions
- 14. Public access, specifically road, parking
- 15. Environmental education and outreach, specifically wildlife, invasive species, habitat management activities, interpretive facilities and signs, recreational opportunities, management of visitor impacts
- 16. Management resources, specifically waste disposal, sanitary facilities.

2.2. Items Requiring Improvement Actions in the Field

The following items received low scores on the review team checklist, which indicates that management actions noted during the Field Review were not considered sufficient (less than 3.0 score on average). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The management plan update should include information on how these items have been addressed:

 Resource Management, Prescribed Fire, specifically frequency, received below average score. The review team is asked to evaluate, based on information provided by the managing agency, to what degree prescribed fire is accomplished according to the objectives for prescribed fire management. The scores range from 1 to 5, with 1 being 0-20% accomplished, 2 being 21-40%, 3 being 41-60%, 4 being 16-80% and 5 being 81-100%.

Managing Agency Response: Agree. Increasing the frequency of prescribed fires is a high priority for the park.

2. Management Resources, specifically buildings, and staff received below average scores. The review team is asked to evaluate, based on information provided by the managing agency, whether management resources are sufficient.

Managing Agency Response: Agree. However, Division funding for infrastructure is determined annually by the Florida Legislature and funds are allocated to the 175 state parks and trails according to priority needs. In addition, no new staff can be assigned to this or any other park unit unless they are appropriated by the Legislature or reassigned from other units.

2.3. Field	Review	Checklist	and Scores
			N

#					Carrin	/lemb	ers		Average
	1	2						8	
		<u> </u>							
I	T	T	T			1	-		
	3	3	3	4	4				3.40
I.A.2	5	4	4	3	5				4.20
I.A.3	5	4	4	4	5				4.40
I.A.4	3	3	3	3	4				3.20
I.A.5	5	4	4	4	5				4.40
I.A.6	5	4	5	5					4.75
I.A.7	5	4	5	5					4.75
I.A.8	5	4	5	5	5				4.80
I.A.9	5	4	4	4	4				4.20
I.A.10	5	4	4	4	4				4.20
I.A.11	5	4	5	5	5				4.80
I.A.12	5	4	5	5	5				4.80
		4							4.80
									4.80
									4.80
									4.40
		-							4.80
									4.80
					1				4.80
									4.80
									4.80
1.A.21	5	4	1			+: A.		Caara	4.80
			INALU		mmum	ties Av	/erage	Score	4.51
ion (I.B)	T	T	T	-	-	1			1
I.B.1	5	4	3	5	4				4.20
I.B.1.a	5	3	3	5	4				4.00
I.B.2	5	4	3	5	4				4.20
				List	ed Spe	cies Av	/erage	Score	4.13
ent Resources (I.C)								
I.C.2	5	4	3	4	4				4.00
I.C.3	5	4	3	4	4				4.00
I.C.4	1	4	3	4	3				3.00
I.C.5	4	4	3	4	4				3.80
I.C.6	5	4	5	5	4				4.60
listoric sites) (I	I.A, II.B	3)							
II.A	5	4	3	5	5				4.40
	1			5	5				4.60
II.B	5	4	4	5	5				4.00
	I.A.4 I.A.5 I.A.6 I.A.7 I.A.8 I.A.9 I.A.10 I.A.11 I.A.12 I.A.13 I.A.14 I.A.15 I.A.16 I.A.17 I.A.18 I.A.20 I.A.21	I.A.2 5 I.A.3 5 I.A.4 3 I.A.5 5 I.A.6 5 I.A.6 5 I.A.6 5 I.A.7 5 I.A.6 5 I.A.7 5 I.A.7 5 I.A.7 5 I.A.7 5 I.A.7 5 I.A.7 5 I.A.9 5 I.A.10 5 I.A.11 5 I.A.12 5 I.A.13 5 I.A.14 5 I.A.15 5 I.A.16 4 I.A.17 5 I.A.18 5 I.A.20 5 I.A.21 5 I.B.1 5 I.B.2 5 I.C.2 5 I.C.3 5 I.C.4 1 I.C.5 4 I.C.6 5	I.A.1 3 3 I.A.2 5 4 I.A.3 5 4 I.A.3 5 4 I.A.4 3 3 I.A.5 5 4 I.A.6 5 4 I.A.7 5 4 I.A.6 5 4 I.A.7 5 4 I.A.7 5 4 I.A.7 5 4 I.A.9 5 4 I.A.10 5 4 I.A.13 5 4 I.A.14 5 4 I.A.15 5 4 I.A.16 4 4 I.A.17 5 4 I.A.18 5 4 I.A.20 5 4 I.A.21 5 4 I.B.1 5 4 I.B.	I.A.1 3 3 3 I.A.2 5 4 4 I.A.2 5 4 4 I.A.2 5 4 4 I.A.3 5 4 4 I.A.4 3 3 3 I.A.5 5 4 4 I.A.6 5 4 5 I.A.7 5 4 5 I.A.7 5 4 4 I.A.7 5 4 4 I.A.10 5 4 4 I.A.11 5 4 5 I.A.12 5 4 5 I.A.13 5 4 5 I.A.14 5 4 5 I.A.15 5 4 5 I.A.16 4 4 5 I.A.17 5 4 5 I.A.19 5 4 5 I.A.20 5 4 3 I.B.1 5 4 3 I.	I.A.1 3 3 3 4 I.A.2 5 4 4 3 I.A.3 5 4 4 4 I.A.3 5 4 4 4 I.A.3 5 4 4 4 I.A.6 5 4 4 4 I.A.7 5 4 5 5 I.A.7 5 4 4 4 I.A.7 5 4 4 4 I.A.7 5 4 5 5 I.A.8 5 4 5 5 I.A.9 5 4 4 4 I.A.10 5 4 5 5 I.A.12 5 4 5 5 I.A.13 5 4 5 5 I.A.14 5 4 5 5 I.A.16 4 4 5 5 I.A.17 5 4 5 5 I.A.20 5 4 5	I.A.1 3 3 4 4 I.A.2 5 4 4 3 5 I.A.3 5 4 4 4 5 I.A.3 5 4 4 4 5 I.A.4 3 3 3 3 4 I.A.5 5 4 4 4 5 I.A.6 5 4 5 5 1 I.A.6 5 4 5 5 5 I.A.7 5 4 5 5 5 I.A.8 5 4 5 5 5 I.A.10 5 4 4 4 4 I.A.11 5 4 5 5 5 I.A.12 5 4 5 5 5 I.A.12 5 4 5 5 5 I.A.13 5 4 5 5 5 I.A.16 4 4 5 5 5 I.A.12 5 <td>I.A.1 3 3 3 4 4 I.A.2 5 4 4 3 5 I.A.3 5 4 4 4 5 I.A.3 5 4 4 4 5 I.A.3 5 4 4 4 5 I.A.4 3 3 3 3 4 I.A.5 5 4 4 4 5 I.A.6 5 4 5 5 5 I.A.6 5 4 5 5 5 I.A.6 5 4 5 5 5 5 I.A.7 5 4 5 5 5 5 I.A.9 5 4 4 4 4 I.A.10 5 4 5 5 5 I.A.12 5 4 5 5 5 I.A.13 5 4 5 5 5 I.A.16 4 5 5 5 5 <</td> <td>I.A.1 3 3 3 4 4 3 5 I.A.2 5 4 4 3 5 4 I.A.3 5 4 4 4 5 4 I.A.6 5 4 5 5 5 5 I.A.6 5 4 5 5 5 5 I.A.7 5 4 5 5 5 5 I.A.7 5 4 5 5 5 5 I.A.9 5 4 4 4 4 4 I.A.10 5 4 5 5 5 5 I.A.12 5 4 5 5 5 5 5 5 I.A.13 5 4 5 5 5 5</td> <td>I.A.1 3 3 3 4 4 5 0 0 I.A.2 5 4 4 3 5 0 0 I.A.3 5 4 4 4 5 0 0 I.A.4 3 3 3 3 4 0 0 I.A.6 5 4 4 4 5 0 0 I.A.6 5 4 4 4 4 0 0 I.A.7 5 4 5 5 0 0 0 I.A.9 5 4 4 4 4 0 0 I.A.10 5 4 5 5 5 0 0 I.A.11 5 4 5 5 5 0 0 I.A.12 5 4 5 5 5 0 0 I.A.12 5 4 5 5 5 0 0 I.A.13 5 4 5 5</td>	I.A.1 3 3 3 4 4 I.A.2 5 4 4 3 5 I.A.3 5 4 4 4 5 I.A.3 5 4 4 4 5 I.A.3 5 4 4 4 5 I.A.4 3 3 3 3 4 I.A.5 5 4 4 4 5 I.A.6 5 4 5 5 5 I.A.6 5 4 5 5 5 I.A.6 5 4 5 5 5 5 I.A.7 5 4 5 5 5 5 I.A.9 5 4 4 4 4 I.A.10 5 4 5 5 5 I.A.12 5 4 5 5 5 I.A.13 5 4 5 5 5 I.A.16 4 5 5 5 5 <	I.A.1 3 3 3 4 4 3 5 I.A.2 5 4 4 3 5 4 I.A.3 5 4 4 4 5 4 I.A.6 5 4 5 5 5 5 I.A.6 5 4 5 5 5 5 I.A.7 5 4 5 5 5 5 I.A.7 5 4 5 5 5 5 I.A.9 5 4 4 4 4 4 I.A.10 5 4 5 5 5 5 I.A.12 5 4 5 5 5 5 5 5 I.A.13 5 4 5 5 5 5	I.A.1 3 3 3 4 4 5 0 0 I.A.2 5 4 4 3 5 0 0 I.A.3 5 4 4 4 5 0 0 I.A.4 3 3 3 3 4 0 0 I.A.6 5 4 4 4 5 0 0 I.A.6 5 4 4 4 4 0 0 I.A.7 5 4 5 5 0 0 0 I.A.9 5 4 4 4 4 0 0 I.A.10 5 4 5 5 5 0 0 I.A.11 5 4 5 5 5 0 0 I.A.12 5 4 5 5 5 0 0 I.A.12 5 4 5 5 5 0 0 I.A.13 5 4 5 5

		_								2.40
Area Being Burned (no. acres)	III.A1	5	3	2	3	4				3.40
Frequency	III.A.2	3	3	2	3	3				2.80
Quality	III.A.3	5	3	3	4	4				3.80
	Re	source	Ivianag	gemen	t, Pres	cribed	Fire Av	erage S	ocore	3.33
Restoration (III.B)										
Upland Pine Restoration	III.B.2	5	4	3	4	3				3.80
Southern Pine Beetle sites	III.B.3	5	4	4	4	3				4.00
		•			R	estorat	ion Av	erage S	Score	3.90
Forest Management (III.C)										
Timber Inventory / Assessment	III.C.1	2	4	5	5	5				4.20
Timber Harvesting	III.C.2	5	4	4	5	4				4.40
Reforestation/Afforestation	III.C.3	5	4	3	5	4				4.20
Site Preparation	III.C.4	4	4	3	4	4				3.80
				For	est Ma	nagem	ent Av	erage S	Score	4.15
Non-Native, Invasive & Problem Sp	ecies (III.D)									
Prevention										
prevention - plants	III.D.1.a	5	4	5	5	5				4.80
prevention - animals	III.D.1.b	5	4	4	4	5				4.40
prevention - pests/pathogens	III.D.1.c	5	4	4	4	4				4.20
Control	·			•						
control - plants	III.D.2.a	5	4	5	5	5				4.80
control - animals	III.D.2.b	5	4	4	4	5				4.40
control - pest/pathogens	III.D.2.c	5	4	4	5	4				4.40
	No	n-Nativ	e, Inva	sive &	Proble	m Spe	cies Av	erage S	Score	4.50
Hydrologic/Geologic function Hydro	o-Alteration (III.	E.1)								
Roads/culverts	III.E.1.a	5	4	4	4	4				4.20
Ditches	III.E.1.b									
Hydro-period Alteration	III.E.1.c									
Water Level Alteration	III.E.1.d									
Dams, Reservoirs, other										
impoundments	III.E.1.e									
	Hydrologic	/Geolo	gic fun	ction, I	Hydro-	Alterat	ion Av	erage S	Score	4.20
Ground Water Monitoring (III.E.2)		T		I						
Ground water quality	III.E.2.a	5	4	4	5	5				4.60
Ground water quantity	III.E.2.b	5	4	4	5	5				4.60
			Gro	ound W	/ater N	/lonito	ring Av	erage S	Score	4.60
Surface Water Monitoring (III.E.3)			Γ					1		
Surface water quality	III.E.3.a	5	4	4	5	5				4.60
	III.E.3.a III.F.3.b	5	4	4	5	5				4.60
Surface water quality			4	4	5	5	ring Av	verage S	Score	
Surface water quality Surface water quantity Resource Protection (III.F)	III.F.3.b	5	4 4 Sur	4	5 /ater N	5 /lonito	ring Av	verage S	Score	4.60
Surface water quality Surface water quantity Resource Protection (III.F) Boundary survey	III.F.3.b	5	4	4	5	5	ring Av	verage S	Score	4.60
Surface water quality Surface water quantity Resource Protection (III.F) Boundary survey Gates & fencing	III.F.3.b III.F.1 III.F.2	5	4 4 Sur 4 4	4 rface W	5 /ater N 5 4	5 /onito 5 4	ring Av	verage S	icore	4.60 4.60 4.60 4.20
Surface water quality Surface water quantity Resource Protection (III.F) Boundary survey Gates & fencing Signage	III.F.3.b	5	4 4 Sur 4	4 face W	5 /ater N 5	5 Aonito 5	ring Av	erage S	icore	4.60 4.60 4.60
Surface water quality Surface water quantity Resource Protection (III.F) Boundary survey Gates & fencing	III.F.3.b III.F.1 III.F.2	5	4 4 Sur 4 4	4 face W 4 4 4 4	5 /ater N 5 4 5 5 5	5 Aonitor 5 4 5 4 4		erage S		4.60 4.60 4.60 4.20

Adjacent Property Concerns (III.G)										
Land Use										
Expanding development	III.G.1.a	5	4	4	4	4				4.20
I-75 Smoke Management	III.G.1.b	5		3	4	4				4.00
Inholdings/additions	III.G.2	5	4	4	5	5				4.60
Public Access & Education (IV.1, IV.	2, IV.3, IV.4, IV.5)								
Public Access										
Roads	IV.1.a	5	4	4	5	5				4.60
Parking	IV.1.b	4	3	3	5					3.75
Environmental Education & Outrea	ch									
Wildlife	IV.2.a	5	4	3	4	4				4.00
Invasive Species	IV.2.b	5	4	4	4	4				4.20
Habitat Management Activities	IV.2.c	5	4	3	5	5				4.40
Interpretive facilities and signs	IV.3	5	4	3	5	4				4.20
Recreational Opportunities	IV.4	5	5	4	5	5				4.80
Management of Visitor Impacts	IV.5	5	5	3	5	4				4.40
			Pu	blic Ac	cess &	Educat	tion Av	verage S	core	4.29
Management Resources (V.1, V.2, V	/.3. V.4)									
Maintenance										
Waste disposal	V.1.a	5	4	4	х	4				4.25
Sanitary facilities	V.1.b	5	4	4	х	4				4.25
Infrastructure										
Buildings	V.2.a	1	2	2	х	3				2.00
Equipment	V.2.b	3	3	3	х	3				3.00
Staff	V.3	1	1	2	3	2				1.80
Funding	V.4	4	3	3	3	3				3.20
			Ν	Manage	ement	Resou	rces Av	verage S	core	3.08
	Color Code:	Excellent		Above Average		Below Average		Poor		See
				Missir	ng Vote		ficient nation			Appendix A for detail

3. Land Management Plan Review Details

3.1 Items Requiring Improvements in the Management Plan

The following items received low scores on the review team checklist, which indicates that the text noted in the Management Plan Review does not sufficiently address this issue (less than 3.0 score on average.). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The next management plan update should address the checklist items identified below:

****** The review team scores did not identify items requiring improvement actions in the management plan. ******

Plan Review Item	Reference #		Ar	nonym	ious T	eam N	/lemb	ers		Average
		1	2	3	4	5	6	7	8	
Natural Communities (I.A)	<u>*</u>			<u>.</u>	<u>.</u>					-
Mesic Flatwoods	I.A.1	5	3	4	4	4				4.00
Sandhill	I.A.2	5	4	4	4	4				4.20
Upland Hardwood Forest	I.A.3	5	4	4	4	4				4.20
Upland Pine Mixed Woodland	I.A.4	5	3	4	4	4				4.00
Basin Marsh/Marsh Lake	I.A.5	5	4	4	4	3				4.00
Basin Swamp	I.A.6	5	4	4	4	4				4.20
Baygall	I.A.7	5	4	4	4	4				4.20
Bottomland Forest	I.A.8	5	4	4	4	4				4.20
Depression Marsh	I.A.9	5	4	4	4					4.25
Dome	I.A.10	5	4	4	4	3				4.00
Alluvial Forest (Floodplain Forest)	I.A.11	5	4	4	4	4				4.20
Floodplain Marsh	I.A.12	5	4	4	4	4				4.20
Floodplain Swamp	I.A.13	5	4	4	4	4				4.20
Hydric Hammock/ Mesic Hammock	I.A.14	5	4	4	4	4				4.20
Clastic Upland Lake	I.A.15	5	4	4	4	4				4.20
Sandhill Upland Lake	I.A.16	5	4	4	4	4				4.20
Sinkhole and Sinkhole Lake	I.A.17	5	4	4	4	4				4.20
Swamp Lake	I.A.18	5	4	4	4	4				4.20
Blackwater Stream	I.A.19	5	4	4	4	4				4.20
Seepage Stream	I.A.20	5	4	4	4	4				4.20
Aquatic and Terrestrial Cave	I.A.21	5	4	4	4	3				4.00
		-	-	Natu	ral Co	mmuni	ties Av	verage	Score	4.15
Listed species: Protection & Preserva	tion (IB)									
Animals	I.B.1	5	4	4	5	4				4.40
Gopher Tortoise	I.B.1.a	5	3	4	5	4				4.20
Plants	I.B.2	5	4	4	5	4				4.40
	1.0.2	5	4	4	-	<u> </u>	cios Av	/erage	Score	4.33
Natural Dasauras Cumusu /Managam					LISU	eu spe		renage	50010	4.55
Natural Resources Survey/Manageme	ent Resources (i.C)			[
Listed species or their habitat monitoring	I.C.2	5	4	3	4	3				3.80
	1.0.2	5	4	3	4	3				3.80
Other non-game species or their habitat monitoring	I.C.3	5	4	3	4	4				4.00
Fire effects monitoring	I.C.4	5	4	3	4	4				3.80
Other habitat management effects	1.0.4	5	-+			5				5.80
monitoring	I.C.5	5	4	3	4	3				3.80
Invasive species survey / monitoring	I.C.6	5	4	3	4	4				4.00
		1	•		1 +	_ →				4.00
Cultural Resources (Archeological & F	-	.A,II.B)	-						
Cultural Res. Survey	II.A	5	4	4	5	5				4.60
Protection and preservation	II.B	5	4	4	5	5				4.60
				-				verage	-	4.60

3.2 Management Plan Review Checklist and Scores

	1	1 -	Ι.		I _	I _				
Area Being Burned (no. acres)	III.A.1	5	4	3	5	5				4.40
Frequency	III.A.2	5	3	3	5	5				4.20
Quality	III.A.3	5	4	3	5	5				4.40
	Re	source	Manag	gement	t, Pres	cribed	Fire Av	erage	Score	4.33
Restoration (III.B)										
Upland Pine Restoration	III.B.2	5	4	3	5	4				4.20
Southern Pine Beetle sites	III.B.3	5	4	3	4	4				4.00
			I		R	estorat	ion Av	erage	Score	4.10
Forest Management (III.C)										
Timber Inventory / Assessment	III.C.1	5	4	4	4	5				4.40
Timber Harvesting	III.C.2	5	4	4	4	5				4.40
Reforestation/Afforestation	III.C.3	5	4	4	5	4				4.40
Site Preparation	III.C.4	5	4	3	4	4				4.00
· ·	•			Fore	est Ma	nagem	ent Av	erage	Score	4.30
						0				
Non-Native, Invasive & Problem Sp	ecies (III.D)									
Prevention		-		-	-	-				
prevention - plants	III.D.1.a	5	4	4	4	5				4.40
prevention - animals	III.D.1.b	5	4	4	4	5				4.40
prevention - pests/pathogens	III.D.1.c	5	4	4	4	4				4.20
Control		- T	1	1	1	1	1			
control - plants	III.D.2.a	5	4	4	5	5				4.60
control - animals	III.D.2.b	5	4	4	5	5				4.60
control - pest/pathogens	III.D.2.c	5	4	4	5	4				4.40
	No	n-Nativ	e, Inva	sive &	Proble	m Spe	cies Av	erage	Score	4.43
Hydrologic/Geologic function, Hyd	ro-Alteration (III	.E.1)								
Roads/culverts	III.E.1.a	5	4	3	4	4				4.00
Ditches	III.E.1.b									
Hydro-period Alteration	III.E.1.c									
Mator Lough Altourting										
Water Level Alteration	III.E.1.d									
Dams, Reservoirs, other	III.E.1.d									
	III.E.1.d III.E.1.e									
Dams, Reservoirs, other		:/Geolo	gic fun	ction, I	Hydro-	Alterat	tion Av	erage	Score	4.00
Dams, Reservoirs, other impoundments Ground Water Monitoring (III.E.2)	III.E.1.e Hydrologia	:/Geolo	gic fun	ction, I	Hydro-	Alterat	tion Av	erage	Score	4.00
Dams, Reservoirs, other impoundments	III.E.1.e	Geolo 5	gic fun	ction, I	Hydro-	Alterat	ion Av	erage S	Score	4.00
Dams, Reservoirs, other impoundments Ground Water Monitoring (III.E.2)	III.E.1.e Hydrologia	T					tion Av	erage S	Score	
Dams, Reservoirs, other impoundments Ground Water Monitoring (III.E.2) Ground water quality	III.E.1.e Hydrologio	5	3	3	4	4				3.80
Dams, Reservoirs, other impoundments Ground Water Monitoring (III.E.2) Ground water quality Ground water quantity Surface Water Monitoring (III.E.3)	III.E.1.e Hydrologio	5	3	3	4	4				3.80 3.80
Dams, Reservoirs, other impoundments Ground Water Monitoring (III.E.2) Ground water quality Ground water quantity	III.E.1.e Hydrologio	5	3 3 Gro	3	4	4 4 Aonito				3.80 3.80
Dams, Reservoirs, other impoundments Ground Water Monitoring (III.E.2) Ground water quality Ground water quantity Surface Water Monitoring (III.E.3)	III.E.1.e Hydrologio	5	3 3 Gro 3 3	3 3 ound W 4 4	4 4 /ater N 4 4	4 4 Aonito 5 5	ring Av	erage S	Score	3.80 3.80 3.80
Dams, Reservoirs, other impoundments Ground Water Monitoring (III.E.2) Ground water quality Ground water quantity Surface Water Monitoring (III.E.3) Surface water quality	III.E.1.e Hydrologio	5	3 3 Gro 3 3	3 3 ound W 4 4	4 4 /ater N 4 4	4 4 Aonito	ring Av	erage S	Score	3.80 3.80 3.80 4.20
Dams, Reservoirs, other impoundments Ground Water Monitoring (III.E.2) Ground water quality Ground water quantity Surface Water Monitoring (III.E.3) Surface water quality	III.E.1.e Hydrologio	5	3 3 Gro 3 3	3 3 ound W 4 4	4 4 /ater N 4 4	4 4 Aonito 5 5	ring Av	erage S	Score	3.80 3.80 3.80 4.20 4.20
Dams, Reservoirs, other impoundments Ground Water Monitoring (III.E.2) Ground water quality Ground water quantity Surface Water Monitoring (III.E.3) Surface water quality Surface water quantity	III.E.1.e Hydrologio	5	3 3 Gro 3 3	3 3 ound W 4 4	4 4 /ater N 4 4	4 4 Aonito 5 5	ring Av	erage S	Score	3.80 3.80 3.80 4.20 4.20
Dams, Reservoirs, other impoundments Ground Water Monitoring (III.E.2) Ground water quality Ground water quality Surface Water Monitoring (III.E.3) Surface water quality Surface water quantity Resource Protection (III.F)	III.E.1.e Hydrologia III.E.2.a III.E.2.b III.E.3.a III.E.3.b	5 5 5 5 5	3 Grc 3 3 Sur	3 3 ound W 4 4 face W	4 4 /ater N 4 4 /ater N	4 Aonitor 5 5 Aonitor	ring Av	erage S	Score	3.80 3.80 3.80 4.20 4.20 4.20
Dams, Reservoirs, other impoundments Ground Water Monitoring (III.E.2) Ground water quality Ground water quantity Surface Water Monitoring (III.E.3) Surface water quality Surface water quantity Mesource Protection (III.F) Boundary survey	III.E.1.e Hydrologia III.E.2.a III.E.2.b III.E.3.a III.E.3.b III.E.1	5 5 5 5 5 5 7 7 7 7 7 7 7 7 7 7 7 7 7 7	3 3 Gro 3 3 3 Sur 4	3 3 9und W 4 4 face W	4 4 /ater N 4 /ater N /ater N	4 4 Nonito 5 Nonito	ring Av	erage S	Score	3.80 3.80 3.80 4.20 4.20 4.20 4.20
Dams, Reservoirs, other impoundments Ground Water Monitoring (III.E.2) Ground water quality Ground water quality Ground water quality Surface Water Monitoring (III.E.3) Surface water quality Surface water quality Surface water quantity Boundary survey Gates & fencing	III.E.1.e Hydrologia III.E.2.a III.E.2.b III.E.3.a III.E.3.b III.F.1 III.F.2	5 5 5 5 5 5 7 7 7 7 7 7 7 7 7 7 7 7 7 7	3 3 Grc 3 3 3 Sur 4 4	3 3 ound W 4 4 face W 4 4 4	4 4 /ater N 4 /ater N /ater N 4 4	4 4 Aonito 5 5 Aonito 5 5 5	ring Av	erage S	Score	3.80 3.80 3.80 4.20 4.20 4.20 4.20 4.20 4.40 4.40

Adjacent Property Concerns (III.G)										
Land Use										
Expanding development	III.G.1.a	5	4	3	4	5				4.20
I-75 Smoke Management	III.G.1.b	5	4	3	4	4				4.00
Inholdings/additions	III.G.2	5	4		5	5				4.75
Discussion of Potential Surplus Land Determination	III.G.3	5	4	4	5	5				4.60
Surplus Lands Identified?	III.G.4	5	4	4	5	5				4.60
Public Access & Education (IV.1, IV.2,	IV.3, IV.4, IV.5)									
Public Access										
Roads	IV.1.a	5	4	4	5	5				4.60
Parking	IV.1.b	5	4	4	5					4.50
Environmental Education & Outreach	I									
Wildlife	IV.2.a	5	4	3	4	4				4.00
Invasive Species	IV.2.b	5	4	3	4	4				4.00
Habitat Management Activities	IV.2.c	5	4	3	4	5				4.20
Interpretive facilities and signs	IV.3	5	4	3	4	4				4.00
Recreational Opportunities	IV.4	5	4	4	4	5				4.40
Management of Visitor Impacts	IV.5	5	5	4	5	4				4.60
			Pu	blic Ac	cess &	Educat	tion Av	verage S	Score	4.29
Managed Area Uses (VI.A, VI.B)										
Existing Uses										
Hiking	VI.A.1	5	4	4	5	5				4.60
Bicycling	VI.A.2	5	4	4	4	4				4.20
Equestrian Trails	VI.A.3	5	4	4	4	4				4.20
Picnicking	VI.A.4	5	4	3	5	5				4.40
	Color Code:	Exce	llent	Above Average		Below Average		Poor		See
				Missin	ig Vote		ficient nation			Appendix A for detail

Appendix A: Scoring System Detail

Explanation of Consensus Commendations:

Often, the exceptional condition of some of the property's attributes impress review team members. In those instances, team members are encouraged to offer positive feedback to the managing agency in the form of a commendation. The teams develop commendations generally by standard consensus processes or by majority vote if they cannot obtain a true consensus.

Explanation of Consensus Recommendations:

Subsection 259.036(2), F.S., specifically states that the managing entity shall consider the findings and recommendations of the land management review. We ask team members to provide general recommendations for improving the management or public access and use of the property. The teams discuss these recommendations and develop consensus recommendations as described above. We provide these recommendations to the managing agency to consider when finalizing the required ten-year management plan update. We encourage the manager to respond directly to these recommendations and include their responses in the final report when received in a timely manner.

Explanation of Field Review Checklist and Scores, and Management Plan Review Checklist and Scores:

We provide team members with a checklist to fill out during the evaluation workshop phase of the Land Management Review. The checklist is the uniform tool used to evaluate both the management actions and condition of the managed area, and the sufficiency of the management plan elements. During the evaluation workshop, team members individually provide scores on each issue on the checklist, from their individual perspective. Team members also base their evaluations on information provided by the managing agency staff as well as other team member discussions. Staff averages these scores to evaluate the overall conditions on the ground, and how the management plan addresses the issues. Team members must score each management practices are excellent. Members may choose to abstain if they have inadequate expertise or information to make a cardinal numeric choice, as indicated by an "X" on the checklist scores, or they may not provide a vote for other unknown reasons, as indicated by a blank. If a majority of members failed to vote on any issue, that issue is determined to be irrelevant to management of that property or it was inadequately reviewed by the team to make an intelligent choice. In either case staff eliminated the issue from the report to the manager.

Average scores are interpreted as follows:

Scores 4.0 to 5.0 are *Excellent* Scores 3.0 to 3.99 are *Above Average* Scores 2.0 to 2.99 are *Below Average* Scores 1.0 to 1.99 are considered *Poor*

FLORIDA DEPARTMENT OF ENVIRONMENTAL PROTECTION

MEMORANDUM

TO:	Keith Singleton, Program Consultant, Office of Environmental Services Division of State Lands
FROM:	Wes Howell, Chief, Bureau of Natural and Cultural Resources Division of Recreation and Parks
	Steve Cutshaw, Chief, Office of Park Planning Division of Recreation and Parks
SUBJECT:	Response to Draft Land Management Review (LMR)

The Land Management Review draft report provided to Division of Recreation and Parks (DRP)

determined that management of _

by the DRP met the two tests prescribed by law. Namely, the review team concluded that the land is being managed for the purposes for which it was acquired and in accordance with the land management plan.

Attached is DRP's Managing Agency Response to the draft LMR report. The responses were prepared via a coordinated effort of the park, district office, and our offices.

Thank you for your attention.

2021 Land Management Review Team Report for Suwannee River State Park

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Introduction

Section 259.036, F.S. requires a periodic on-site review of conservation and recreation lands titled in the name of the Board of Trustees to determine (1) whether the lands are being managed for the purposes for which they were acquired and (2) whether they are being managed in accordance with their land management plan adopted pursuant to s. 259.032, F.S. In cases where the managed areas exceed 1,000 acres in size, such a review must be scheduled at least every five years. In conducting this review, a statutorily constructed review team "shall evaluate the extent to which the existing management plan provides sufficient protection to threatened or endangered species, unique or important natural or physical features, geological or hydrological functions or archaeological features. The review shall also evaluate the extent to which the land is being managed for the purposes for which it was acquired and the degree to which actual management practices, including public access, are in compliance with the adopted management plan."

The land management review teams are coordinated by the Division of State Lands and consist of representatives from the Division of Recreation and Parks (DEP), the Florida Forest Service (DACS), the Fish and Wildlife Conservation Commission, the local government in which the property is located, the DEP District in which the parcel is located, the local soil and water conservation district or jurisdictional water management district, a conservation organization member, and a local private land manager.

Each Land Management Review Report is divided into three sections. Section 1 provides the details of the property being reviewed as well as the overall results of the report. Section 2 provides details of the Field Review, in which the Review Team inspects the results of management actions on the site. Section 3 provides details of the Land Management Plan Review, in which the team determines the extent to which the Management Plan provides for and documents adequate natural and recreational resource protection.

Finally, each report may also contain an Appendix that lists individual team member comments. This is a compilation of feedback, concerns or other thoughts raised by individual team members, but not necessarily indicative of the final consensus reached by the Land Management Review Team.

Property Reviewed in this Report

 Name of Site: Suwannee River State Park

 Managed by: Florida Fish and Wildlife Conservation Commission

 Acres: 1,929
 County: Suwannee, Madison, Hamilton

 Purpose(s) for Acquisition: Public outdoor recreation and conservation.

 Acquisition Program(s): N/A
 Original Acquisition Date: 11/6/1945

 Area Reviewed: Entire Property
 Last Management Plan Approval Date: 12/19/1916

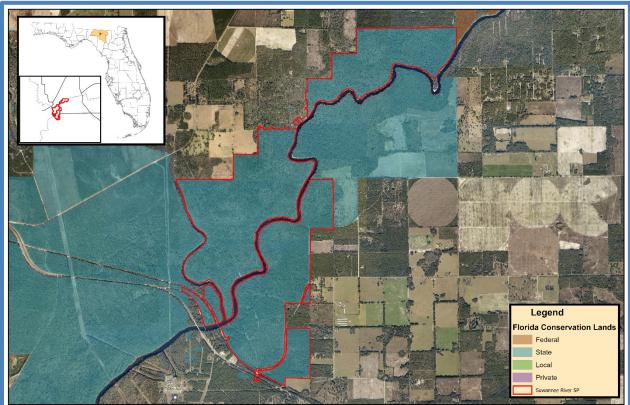
 Review Date: 8/31/2021

Agency Manager and Key Staff:

• Matthew Phifer, Manager

- **Review Team Members** (voting)
 - Rick Owen, DRP District
 - Local Gov't., None
 - Scotland Talley, FWC
 - Taylor Parks, DEP District
- Non-Team Members (attending)
 - Keith Singleton, DEP/DSL

- Shelly Wayte, FFS
- Edwin McCook, SRWMD
- Michael Bubb, Conservation Org.
- Private Land Manager, None



Property Map

Overview of Land Management Review Results

Is the property managed for purposes that are compatible with conservation, preservation, or recreation?

$$Yes = 6, No = 0$$

Are the management practices, including public access, in compliance with the management plan?

$$Yes = 6$$
, $No = 0$

Table 1 shows the average scores received for each applicable category of review. *Field Review* scores refer to the adequacy of management actions in the field, while *Management Plan Review* scores refer to adequacy of discussion of these topics in the management plan. Scores range from 1 to 5 with 5 signifying excellence. For a more detailed key to the scores, please see *Appendix A*.

Categories Review Plan Review Natural Communities / Forest Management 4.49 4.65 Prescribed Fire / Habitat Restoration 3.86 4.48 Hydrology 4.90 4.88 Imperiled Species 4.50 4.67 Exotic / Invasive Species 4.67 5.00 Cultural Resources 4.58 4.75 Public Access / Education / Law Enforcement 4.62 4.75 Infrastructure / Equipment / Staffing N/A 4.47 Color Code (See Appendix A for detail) Excellent Above Average Below Average Poor

Table 1: Results at a glance.

Field

Management

Major Land Management

Consensus Commendations for the Managing Agency

The following commendations resulted from discussion and vote of the review team members:

- 1. The team commends the Division of Recreation and Parks (DRP) for their efforts in managing invasive vegetation. (5+, 0-)
- 2. The team commends staff for providing excellent recreational opportunities, camping, hiking, etc. (5+, 0-)
- 3. The team commends staff for cooperating with the SRWMD on the monitoring of water quality and quantity at the park. (5+, 0-)

Consensus Recommendations to the Managing Agency

The following recommendations resulted from a discussion and vote of review team members. The next management plan update should include information about how these recommendations have been addressed:

- The team recommends that park staff continue to maintain areas in the appropriate fire return interval and expand into areas where fire return interval needs improvement. (5+, 0-) Managing Agency Response: Agree. The park will continue to use prescribed fire and strive for the appropriate Fire Return Interval for all management zones.
- 2. The team recommends that Florida Park Service continue to remove larger hardwoods to allow sunlight to enter successional hardwood forest areas. (5+, 0-)

Managing Agency Response: Agree. The Park and District 2 staff will prioritize management zones in need of mechanical treatment, and work to improve habitat by reducing offsite hardwoods.

Field Review Details

Field Review Checklist Findings

The following items received high scores on the review team checklist, which indicates that management actions exceeded expectations.

- 1. Natural communities, specifically mesic hammock, sandhill, sinkhole, upland hardwood forest, alluvial forest, bottomland forest, floodplain swamp, sinkhole lake, alluvial stream, blackwater stream, spring-run stream and aquatic cave.
- 2. Listed species, listed animal and plant species in general, and specifically Florida mountain mint.
- 3. Natural resources survey/monitoring resources; specifically listed species or their habitat monitoring, other non-game species or their habitat monitoring, fire effects monitoring, other habitat management effects monitoring, and invasive species survey and monitoring.
- 4. Cultural resources, specifically cultural resource survey, and protection and preservation.
- 5. Prescribed fire, specifically quality.
- 6. Restoration, specifically Zone 6A and 1B hardwood tratment .
- 7. Forest management, specifically timber inventory, and site preparation.
- 8. Non-native, invasive, and problem species, specifically prevention and control of plants, animals, and pests/pathogens.
- 9. Hydro-alteration, specifically roads and culverts, and dams, reservoirs or other impoundments.
- 10. Ground Water Monitoring, specifically quality, and quantity.
- 11. Surface Water Monitoring, specifically quality, and quantity.
- 12. Resource protection, specifically boundary survey, gates and fencing, and law enforcement presence.
- 13. Adjacent property concerns, specifically inholdings and additions.
- 14. Public access, specifically roads, parking, and boat access.
- 15. Environmental education and outreach, specifically wildlife, invasive species, habitat management activities, interpretive facilities and signs, recreational opportunities, and management of visitor impacts.
- 16. Management resources, specifically waste disposal, sanitary facilities, buildings, equipment, staff, and funding.

Items Requiring Improvement Actions in the Field

The following items received low scores on the review team checklist, which indicates that management actions noted during the Field Review were not considered sufficient (less than 3.0 score on average). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The management plan update should include information on how these items have been addressed:

The review team scores did not identify items requiring improvement actions in the field.

Field Review Checklist and Scores

			onym	ous T	eam N	Летb	ers		Average
	1	2	3	4	5	6	7	8	
		÷	-		-		<u> </u>	-	<u>.</u>
I.A.1	5	5	5	5	5	5			5.00
		-	-	4					4.83
				4					4.83
				4					4.67
I.A.5			5	3	4				3.33
	3	4	5	3	4				3.67
	5	3	5	4	5				4.50
		5		4					4.83
			5	5					5.00
I.A.10	5	5	4	5	5	5			4.83
I.A.11	5	5	5	2	5	5			4.50
I.A.12	5	5	5	4	5	5			4.83
I.A.13	5	5	4	5	5	5			4.83
I.A.14	5	5	4	5	5	5			4.83
		ſ	Vatura	l Com	muniti	ies Av	erage	Score	4.61
I.B.1	3	5	4	5	4	5			4.33
	1								4.67
I.B.2.a	4	5	4	5	4	5			4.50
			1	Listed	l Speci	ies Av	erage	Score	4.50
					-				
	2	1	5	1	4	5			4.17
1.0.2	5	4	5	4	4	5			4.17
1.C.3	4	5	5	4	4	5			4.50
			4						4.17
	-	4	5	4					4.33
		5	5	4	_	_			4.67
1		1	1	1	1	1		1	
	4		4	4					4 50
									4.50
П.В	4	5					orago	Score	4.67
	_	_	Cuit		esourt	es AV	erage	score	4.58
III.A.1	2	4	4	3	5	5			3.83
III.A.2	2	4	4	3	5	5			3.83
III.A.3	3	4	5	5	5	5			4.50
Resou	rce Ma	anager	nent,	Prescr	ibed F	ire Av	erage	Score	4.06
	I.A.11 I.A.12 I.A.13 I.A.14 I.B.1 I.B.2 I.B.2 I.B.2.a I.C.2 I.C.3 I.C.4 I.C.5 I.C.6 es) (II.A, II.B) II.A II.B III.A III.A III.A.1 III.A.3	I.A.2 5 I.A.3 5 I.A.4 5 I.A.5 2 I.A.6 3 I.A.6 3 I.A.6 3 I.A.7 5 I.A.6 3 I.A.7 5 I.A.6 3 I.A.7 5 I.A.6 3 I.A.7 5 I.A.10 5 I.A.11 5 I.A.12 5 I.A.13 5 I.A.14 5 I.B.2 4 I.B.2.a 4 I.C.2 3 I.C.3 4 I.C.3 4 I.C.5 3 I.C.6 4 II.A.1 2 III.A.1 2 III.A.1 2 III.A.2 2 III.A.3 3	I.A.2 5 5 I.A.3 5 5 I.A.3 5 5 I.A.4 5 5 I.A.5 2 3 I.A.6 3 4 I.A.7 5 3 I.A.6 3 4 I.A.7 5 3 I.A.6 3 4 I.A.7 5 3 I.A.9 5 5 I.A.10 5 5 I.A.11 5 5 I.A.12 5 5 I.A.13 5 5 I.A.14 5 5 I.B.2 4 5 I.B.2 4 5 I.B.2 4 5 I.C.2 3 4 I.C.3 4 5 I.C.4 4 5 I.C.5 3 4 I.C.6 4 5 II.A 4 5 II.A 4 5 II.A	I.A.2 5 5 5 I.A.3 5 5 4 I.A.3 5 5 4 I.A.4 5 5 4 I.A.5 2 3 5 I.A.6 3 4 5 I.A.6 3 4 5 I.A.6 3 4 5 I.A.6 3 4 5 I.A.7 5 3 5 I.A.9 5 5 5 I.A.10 5 5 4 I.A.11 5 5 5 I.A.12 5 5 4 I.A.13 5 4 4 I.A.14 5 5 4 I.B.2 4 5 4 I.B.2 4 5 5 I.C.2 3 4 5 5 I.C.3 4 5 5 5 I.C.6 4 5 5 4 I.A.1 2 4	I.A.2 5 5 5 4 I.A.3 5 5 4 4 I.A.4 5 5 4 4 I.A.5 2 3 5 3 I.A.6 3 4 5 3 I.A.7 5 3 5 4 I.A.9 5 5 5 5 I.A.10 5 5 4 5 I.A.12 5 5 4 5 I.A.13 5 5 4 5 I.A.14 5 5 4 5 I.B.1 3 5 4 5 I.B.2 4 5 5 5 I.B.2 4 5 5 4 I.C.2 3 4 5 4 I.C.3 4 5 5	I.A.2 5 5 5 4 5 I.A.3 5 5 4 4 5 I.A.4 5 5 4 4 5 I.A.5 2 3 5 3 4 I.A.6 3 4 5 3 4 I.A.7 5 3 5 4 5 I.A.9 5 5 5 5 5 I.A.10 5 5 4 5 5 I.A.12 5 5 4 5 5 I.A.14 5 5 4 5 5 I.A.14 5 5 4 5 5 I.B.1 3 5 4 5 4 I.B.2 4 5 5 4 4 I.C.3	I.A.2 5 5 5 4 5 5 I.A.3 5 5 4 4 5 5 I.A.4 5 5 4 4 5 5 I.A.5 2 3 5 3 4 3 I.A.6 3 4 5 5 5 5 5 5 I.A.7 5 3 5 4 5 5 5 I.A.9 5 5 5 5 5 5 5 I.A.10 5 5 4 5 5 5 5 I.A.12 5 5 4 5 5 5 5 I.A.13 5 4 5 5 5 4 5 I.B.2 4 5	I.A.2 5 5 5 4 5 5 I.A.3 5 5 4 4 5 5 I.A.4 5 5 4 4 5 5 I.A.5 2 3 5 3 4 3 I.A.6 3 4 5 5 5 5 I.A.7 5 5 5 5 5 5 I.A.10 5 5 4 5 5 5 I.A.11 5 5 4 5 5 5 I.A.12 5 5 4 5 5 5 I.A.14 5 5 4 5 4 5 5 I.B.1 3 5 4 5 4 5 5	1.A.2 5 5 5 4 5 5 4 1.A.3 5 5 5 4 4 5 5 4 1.A.4 5 5 4 4 5 5 4 3 4 1.A.5 2 3 5 3 4 3 4 3 4 1.A.6 3 4 5 3 4 5 <t< td=""></t<>

	I	1	1	I	I	I	1			
Loblolly stand (former ag field, Zone 4A) → sandhill / upland mixed	III.B.1	1	3	4	3	4	5			3.33
Zone 6A and 1B hardwood treatment	III.B.2	4	3	4	4	-	5			4.00
			<u> </u>	1 -	Res	torati	on Av	erage S	core	3.67
Forest Management (III.C)										
Timber Inventory	III.C.1	2	5	4	3	5	5			4.00
Site Preparation	III.C.4	X	5	5	4	5	5			4.75
						ageme		erage S	core	4.38
New Network Instance & Dealtheast Constant (III D)										
Non-Native, Invasive & Problem Species (III.D) Prevention										
prevention - plants	III.D.1.a	4	5	5	5	5	5			4.83
prevention - animals	III.D.1.b	4	5	5	4	5	5			4.67
prevention - pests/pathogens	III.D.1.c	4	5	5	4	5	5			4.67
Control	III.D.1.C	1 -				<u> </u>				4.07
control - plants	III.D.2.a	4	5	4	4	5	5			4.50
control - animals	III.D.2.b	4	5	5	4	5	5			4.67
control - pests/pathogens	III.D.2.c	4	5	5	4	5	5			4.67
		Native, I	nvasiv	e & Pr	oblem	l	l	erage S	core	4.67
		,								
Hydrologic/Geologic function Hydro-Alteration		4	4			-				4.67
Roads/culverts	III.E.1.a	4 X	4	5	5	5 5	5 5			4.67
Dams, Reservoirs or other impoundments	III.E.1.e		· ·		alua Al					4.75
	Hydrologic/G	leologic	Tuncu	<u>оп, пу</u>	aro-A	iteratio	on Av	erage 5	core	4.71
Ground Water Monitoring (III.E.2)										
Ground water quality	III.E.2.a	5	5	5		5	5			5.00
Ground water quantity	III.E.2.b	5	5	5		5	5			5.00
			Grour	nd Wa	ter Mo	onitori	ng Av	erage S	core	5.00
Surface Water Monitoring (III.E.3)										
Surface water quality	III.E.3.a	5	5	5	5	5	5			5.00
Surface water quantity	III.F.3.b	5	5	5	5	5	5			5.00
		•	Surfa	ce Wa	ter Mo	onitori	ng Av	erage S	core	5.00
							<u> </u>			
Resource Protection (III.F) Boundary survey	III.F.1	3	3	5	5	5	5			4.33
Gates & fencing	III.F.1	4	3 5	3	5	5 4	5			4.33
Signage	III.F.3	2	5	3	5	4	5 4			3.83
Law enforcement presence	III.F.4	4	5	5	4	5	4 5			4.67
								erage S	core	4.07
						510011				
Adjacent Property Concerns (III.G)										
Land Use					2					4.00
Inholdings/additions	III.G.2		5	5	3	5	5			4.60
Public Access & Education (IV.1, IV.2, IV.3, IV.4	l, IV.5)									
Public Access										
Roads	IV.1.a	5	5	5	5	5	5			5.00
Parking	IV.1.b	5	5	5	5	5	5			5.00

Environmental Education & Outreach										
Wildlife	IV.2.a	5	5	5	5	5	5			5.00
Invasive Species	IV.2.b	5	5	5	4	5	5			4.83
Habitat Management Activities	IV.2.c	5	5	5	5	5	5			5.00
Interpretive facilities and signs	IV.3	5	5	5	5	5	5			5.00
Recreational Opportunities	IV.4	5	5	5	5	5	5			5.00
Management of Visitor Impacts	IV.5	4	5	5	4	5	5			4.67
			Publi	c Acce	ss & E	ducati	on Av	erage	Score	4.94
Management Resources (V.1, V.2, V.3. V.4)									
Maintenance										
Waste disposal	V.1.a	5	5	5	4	5	5			4.83
Sanitary facilities	V.1.b	5	5	5	5	5	5			5.00
Infrastructure										
Buildings	V.2.a	2	5	4	4	5	5			4.17
Equipment	V.2.b	4	5	5	5	5	5			4.83
Staff	V.3	3	5	3	4	5	4			4.00
Funding	V.4	3	4	4	4	4	5			4.00
			Ma	nagen	nent R	esourc	es Av	erage	Score	4.47
	Color Code:	Exce	ellent		ove rage		low rage	Po	oor	See
					sing ote		icient nation			Appendix A for detail

Land Management Plan Review Details

Items Requiring Improvements in the Management Plan

The following items received low scores on the review team checklist, which indicates that the text noted in the Management Plan Review does not sufficiently address this issue (less than 3.0 score on average.). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The next management plan update should address the checklist items identified below:

1. Adjacent Property Concerns, specifically discussion of potential surplus land determination, and surplus lands identified received below average scores. This is an indication that the management plan does not sufficiently address adjacent property.

Managing Agency Response: Adjacent property concerns including discussion of potential surplus land determination will be more thoroughly addressed in the next management plan update. The current plan was reviewed by the relevant agencies and was in full compliance with Chapters 253 and 259, F.S., and Chapter 18-2, F.A.C., when approved by ARC.

Management Plan Review Checklist and Scores

Plan Review Item	Reference #		An	onym	ous T	eam I	vlemb	oers		Average
		1	2	3	4	5	6	7	8	
Natural Communities (I.A)	-	-	_			_		_		
Mesic Hammock	I.A.1	5	5	5	5	5	5		1	5.00
Sandhill	I.A.2	5	5	5	4	5	5			4.83
Sinkhole	I.A.3	5	5	5	5	5	5			5.00
Upland Hardwood Forest	I.A.4	5	5	5	5	5	5			5.00
Upland Mixed Woodland	I.A.5	5	5	5	4	5	5			4.83
Upland Pine	I.A.6	5	5	5	5	5	5			5.00
Alluvial Forest	I.A.7	5	5	5	5	5	5			5.00
Bottomland Forest	I.A.8	5	5	5	5	5	5			5.00
Floodplain Swamp	I.A.9	5	5	5	5	5	5			5.00
Sinkhole Lake	I.A.10	5	5	4	5	5	5			4.83
Alluvial Stream	I.A.11	5	5	5	4	5	5			4.83
Blackwater Stream	I.A.12	5	5	5	5	5	5			5.00
Spring-Run Stream	I.A.13	5	5	5	5	5	5			5.00
Aquatic Cave	I.A.14	5	5	4	5	5	5			4.83
· · · · · · · · · · · · · · · · · · ·	•		ſ	Vatura	l Com	munit	ies Av	erage	Score	4.94
Listed encoiner Directortion (LD)										
Listed species: Protection & Preservation (I.B) Animals	I.B.1	3	5	4	5	5	5	<u> </u>	1	4.50
Plants	I.B.2	3 4	5	4 5	5	5	5			4.30
Florida Mountain Mint	I.B.2.a	4	5	4	5	5	5			4.83
	1.D.2.d	4	5	4			-	erage	Score	4.67
					LISTER	Jopec	ICS AV	ciage .	score	4.07
Natural Resources Survey/Management Resource	ces (I.C)	-	T	T	T		T	-	r	
Listed species or their habitat monitoring	I.C.2	3	5	4	5	5	5			4.50
Other non-game species or their habitat										
monitoring	I.C.3	3	5	5	4	5	5			4.50
Fire effects monitoring	I.C.4	3	5	4	4	5	5			4.33
Other habitat management effects monitoring	I.C.5	3	5	5	4	5	5			4.50
Invasive species survey / monitoring	I.C.6	4	5	5	5	5	5			4.83
Cultural Resources (Archeological & Historic site	s) (II.A, II.B)									
Cultural Res. Survey	II.A	5	5	5	3	5	5			4.67
Protection and preservation	II.B	5	5	5	4	5	5			4.83
				Cult	ural R	esourc	es Av	erage	Score	4.75
Resource Management, Prescribed Fire (III.A)		-	-		-	-	-			4.60
Area Being Burned (no. acres)	III.A.1	5	5	4	5	5	5			4.83
Frequency	III.A.2	5	5	3	5	5	5			4.67
Quality	III.A.3	5	5	5	5	5	5			5.00
	Resou	rce Ma	anager	nent.	Prescr	iped F	ire Avi	erage S	Score	4.83

Loblolly stand (former ag field, Zone 4A) →		1		l						
sandhill / upland mixed	III.B.1	4	5	4	5	5	5			4.67
Zone 6A and 1B hardwood treatment	III.B.2	1	3	4	5	-	5			3.60
	111012	<u> </u>	5		-	torati		erage S	Score	4.13
					- NC3	loruti		cruge		4.15
Forest Management (III.C) Timber Inventory	III.C.1	3	5	4	5	5	5			4.50
Site Preparation	III.C.4	1	5	5	5	5	5			4.20
	111.C.4	<u> </u>								
				Fores	t iviana	ageme	ent Av	erage S	score	4.35
Non-Native, Invasive & Problem Species (III.D) Prevention										
prevention - plants	III.D.1.a	5	5	5	5	5	5			5.00
prevention - animals	III.D.1.b	5	5	5	5	5	5			5.00
		5	5	5	5	5				5.00
prevention - pests/pathogens	III.D.1.c	5	5	5	5	5	5			5.00
Control control - plants	III.D.2.a	5	5	5	5	5	5			5.00
control - plants	III.D.2.a	5	5	5 5	5	5 5	5			
							-			5.00
control - pests/pathogens	III.D.2.c	5	5	5	5	5	5			5.00
	Non-N	lative, l	nvasiv	e & Pr	oblem	1 Spec	les Av	erage s	score	5.00
Hydrologic/Geologic function, Hydro-Alteration	n (III.E.1)									
Roads/culverts	III.E.1.a	3	5	5	5	5	5			4.67
Dams, Reservoirs or other impoundments	III.E.1.e	3	5	5		5	5			4.60
	Hydrologic/G	eologic	functi	on, Hy	dro-A	lterati	on Av	erage S	Score	4.63
Ground Water Monitoring (III.E.2)										
Ground water quality	III.E.2.a	5	5	5		5	5			5.00
Ground water quantity	III.E.2.b	5	5	5		5	5			5.00
			Grour	nd Wat	ter Mo	onitori	ng Av	erage S	Score	5.00
Surface Water Monitoring (III.E.3)										
Surface water quality	III.E.3.a	5	5	5	5	5	5			5.00
Surface water quantity	III.E.3.b	5	5	5	5	5	5			5.00
	III.E.J.D		-	-		-		erage S	Score	5.00
			Juna			/////		clage .		5.00
Resource Protection (III.F)		_	1	-	-	1	1	1		
Boundary survey	III.F.1	5	5	5	5	5	5			5.00
Gates & fencing	III.F.2	5	5	4	5	4	5			4.67
Signage	III.F.3	1	5	4	5	4	5			4.00
Law enforcement presence	III.F.4	3	4	5	4	5	5			4.33
				Resou	irce Pr	otecti	on Av	erage S	Score	4.50
Adjacent Property Concerns (III.G)										
Land Use										
Inholdings/additions	III.G.2	4	5	5	5	5	5			4.83
Discussion of Potential Surplus Land										
Determination	III.G.3	2	2	2	5	3	1			2.50
Determination										
Surplus Lands Identified?	III.G.4	2	2	1	5	3	1			2.33
		2	2	1	5	3	1			2.33

Roads	IV.1.a	5	5	5	5	5	5			5.00
Parking	IV.1.b	5	5	5	5	5	5			5.00
Boat Access	IV.1.c	5	5	5	5	5	5			5.00
Environmental Education & Outreach										
Wildlife	IV.2.a	5	5	5	5	5	5			5.00
Invasive Species	IV.2.b	5	5	5	5	5	5			5.00
Habitat Management Activities	IV.2.c	5	5	5	5	5	5			5.00
Interpretive facilities and signs	IV.3	5	5	5	5	5	5			5.00
Recreational Opportunities	IV.4	5	5	5	5	5	5			5.00
Management of Visitor Impacts	IV.5	5	5	5	5	5	5			5.00
	·		Publi	c Acce	ss & E	ducati	on Av	erage So	ore	5.00
Managed Area Uses (VI.A, VI.B)										
Existing Uses			-		-					F 00
Camping	VI.A.1	5	5	5	5	5	5			5.00
Hiking	VI.A.2	5	5	5	5	5	5			5.00
Wildlife Observation	VI.A.3	5	5	5	5	5	5			5.00
Nature Study	VI.A.4	5	5	5	4	5	5			4.83
Picnicking	VI.A.5	5	5	5	5	5	5			5.00
Boating	VI.A.6	5	5	5	5	5	5			5.00
Paddling	VI.A.7	5	5	5	5	5	5			5.00
Fishing	VI.A.8	5	5	5	5	5	5			5.00
Cabins	VI.A.9	5	5	5	5	5	5			5.00
Proposed Uses										
30-site standard campground	VI.B.1	3	5	5	5	5	5			4.67
Additional primitive campsite	VI.B.2	5	5	5	5	5	5			5.00
	Color Code:	Exce	ellent		ove rage		low rage	Роо	r	See
					sing ote		ficient nation			Appendix A for detail

Appendix A: Scoring System Detail

Explanation of Consensus Commendations:

Often, the exceptional condition of some of the property's attributes impress review team members. In those instances, team members are encouraged to offer positive feedback to the managing agency in the form of a commendation. The teams develop commendations generally by standard consensus processes or by majority vote if they cannot obtain a true consensus.

Explanation of Consensus Recommendations:

Subsection 259.036(2), F.S., specifically states that the managing entity shall consider the findings and recommendations of the land management review. We ask team members to provide general recommendations for improving the management or public access and use of the property. The teams discuss these recommendations and develop consensus recommendations as described above. We provide these recommendations to the managing agency to consider when finalizing the required ten-year management plan update. We encourage the manager to respond directly to these recommendations and include their responses in the final report when received in a timely manner.

Explanation of Field Review Checklist and Scores, and Management Plan Review Checklist and Scores:

We provide team members with a checklist to fill out during the evaluation workshop phase of the Land Management Review. The checklist is the uniform tool used to evaluate both the management actions and condition of the managed area, <u>and</u> the sufficiency of the management plan elements. During the evaluation workshop, team members individually provide scores on each issue on the checklist, from their individual perspective. Team members also base their evaluations on information provided by the managing agency staff as well as other team member discussions. Staff averages these scores to evaluate the overall conditions on the ground, and how the management plan addresses the issues. Team members must score each management practices are clearly insufficient, and 5 being that the management practices are excellent. Members may choose to abstain if they have inadequate expertise or information to make a cardinal numeric choice, as indicated by an "X" on the checklist scores, or they may not provide a vote for other unknown reasons, as indicated by a blank. If a majority of members failed to vote on any issue, that issue is determined to be irrelevant to management of that property or it was inadequately reviewed by the team to make an intelligent choice. In either case staff eliminated the issue from the report to the manager.

Average scores are interpreted as follows:

Scores 4.0 to 5.0 are *Excellent* Scores 3.0 to 3.99 are *Above Average* Scores 2.0 to 2.99 are *Below Average* Scores 1.0 to 1.99 are considered *Poor*

FLORIDA DEPARTMENT OF ENVIRONMENTAL PROTECTION

MEMORANDUM

То:	Keith Singleton, Program Consultant Division of State Lands
FROM:	Wes Howell, Chief, Bureau of Natural and Cultural Resources Division of Recreation and Parks
	Steve Cutshaw, Chief, Office of Park Planning Division of Recreation and Parks
SUBJECT:	Response to Draft Land Management Review (LMR)

The Land Management Review draft report provided to Division of Recreation and Parks (DRP)

determined that management of _

by the DRP met the two tests prescribed by law. Namely, the review team concluded that the land is being managed for the purposes for which it was acquired and in accordance with the land management plan.

Attached is DRP's Managing Agency Response to the draft LMR report. The responses were prepared via a coordinated effort of the park, district office, and our offices.

Thank you for your attention.

2018 Land Management Review Team Report for Waccasassa Bay Preserve State Park

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1. Introduction

Section 259.036, F.S. requires a periodic on-site review of conservation and recreation lands titled in the name of the Board of Trustees to determine (1) whether the lands are being managed for the purposes for which they were acquired and (2) whether they are being managed in accordance with their land management plan adopted pursuant to s. 259.032, F.S. In cases where the managed areas exceed 1,000 acres in size, such a review must be scheduled at least every five years. In conducting this review, a statutorily constructed review team "shall evaluate the extent to which the existing management plan provides sufficient protection to threatened or endangered species, unique or important natural or physical features, geological or hydrological functions or archaeological features. The review shall also evaluate the extent to which the land is being managed for the purposes for which it was acquired and the degree to which actual management practices, including public access, are in compliance with the adopted management plan."

The land management review teams are coordinated by the Division of State Lands and consist of representatives from the Division of Recreation and Parks (DEP), the Florida Forest Service (DACS), the Fish and Wildlife Conservation Commission, the local government in which the property is located, the DEP District in which the parcel is located, the local soil and water conservation district or jurisdictional water management district, a conservation organization member, and a local private land manager.

Each Land Management Review Report is divided into three sections. Section 1 provides the details of the property being reviewed as well as the overall results of the report. Section 2 provides details of the Field Review, in which the Review Team inspects the results of management actions on the site. Section 3 provides details of the Land Management Plan Review, in which the team determines the extent to which the Management Plan provides for and documents adequate natural and recreational resource protection.

Finally, each report may also contain an Appendix that lists individual team member comments. This is a compilation of feedback, concerns or other thoughts raised by individual team members, but not necessarily indicative of the final consensus reached by the Land Management Review Team.

1.1. Property Reviewed in this Report

Name of Site: Waccasassa Bay Preserve State Park

Managed by: Department of Environmental Protection, Florida Park Service

Acres: 30,241

Purpose(s) for Acquisition: to protect and restore the natural and cultural values of the property and provide the greatest benefit to the citizens of the state.

Acquisition Program(s): LATF/LWCF/CARL/P2000/Donation

Area Reviewed: Entire Property

onation Original Acquisition Date: 12/10/71 Last Management Plan Approval Date:6/6/05 Review Date: 8/7/18

County: Levy

Agency Manager and Key Staff Present:

• Tommy Pavao, Park Manager

Review Team Members Present (voting)

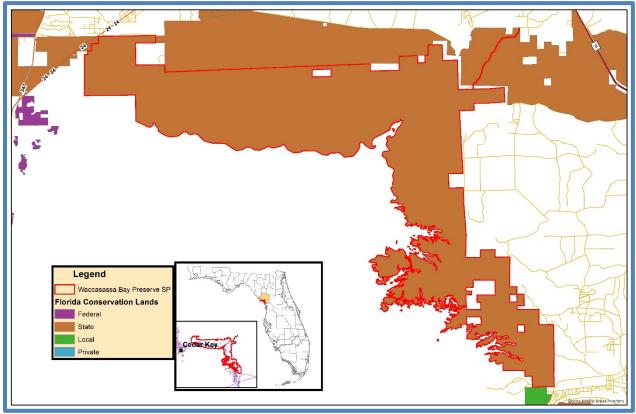
- Richard Owen, DRP District
- Steven Keith, Local Gov't.
- Blair Hayman, FWC
- Jason Neumann, DEP District

Other Non-Team Members Present (attending)

- Keith Singleton, DEP/DSL
- Glenda Schrimper, FNPS Florida Native Plant Society

1.2 Property Map

- Christopher Camargo, Park Service Specialist
- Michael Edwards, FFS
- Wri Irby, SRWMD
- Jaya Milam, Cons. Organization
- Private Land Manager, None



1.3. Overview of Land Management Review Results

Is the property managed for purposes that are compatible with conservation, preservation, or recreation?

$$Yes = 7, No = 0$$

Are the management practices, including public access, in compliance with the management plan?

$$Yes = 7, No = 0$$

Table 1 shows the average scores received for each applicable category of review. *Field Review* scores refer to the adequacy of management actions in the field, while *Management Plan Review* scores refer to adequacy of discussion of these topics in the management plan. Scores range from 1 to 5 with 5 signifying excellence. For a more detailed key to the scores, please see *Appendix A*.

1.3.1 Consensus Commendations for the Managing Agency

The following commendations resulted from discussion and vote of the review team members:

Major Land Management	Field	Management
Categories	Review	Plan Review
Natural Communities /		
Forest Management	4.40	3.89
Prescribed Fire / Habitat		
Restoration	4.05	4.43
Hydrology	4.33	3.81
Imperiled Species	4.48	4.48
Exotic / Invasive Species	3.96	3.84
Cultural Resources	4.07	4.00
Public Access / Education		
/ Law Enforcement	3.79	3.77
Infrastructure /		
Equipment / Staffing	2.74	N/A
Color Code (See A	Appendix A for deta	il)
Excellent Above Average	Below Average	Poor

Table 1: Results at a glance.

- 1. The team commends the Florida Park Service (FPS) for becoming airboat qualified and for making efforts to monitor, patrol and work along the coastal boundaries of the park. (7+, 0-)
- 2. The team commends the FPS for maintaining a large acreage of natural communities with a small number of staff. (7+, 0-)
- 3. The team commends the FPS for cooperative work to monitor imperiled species. (7+, 0-)

1.3.2. Consensus Recommendations to the Managing Agency

The following recommendations resulted from a discussion and vote of review team members. The next management plan update should include information about how these recommendations have been addressed:

1. The team recommends that the FPS pursue various alternatives for additional funds to improve working and living areas, also equipment to provide the tools and machinery to manage the property at optimal levels. (7+, 0-)

Managing Agency Response: Agree.

2. The team recommends that the FPS seek out innovative technology to supplement and assist current land management practices. (7+, 0-)

Managing Agency Response: Agree.

3. The team recommends that the FPS work with partners to install an interpretive sign at the public boat ramps. (7+, 0-)

Managing Agency Response: Agree. The Division will work with with the appropriate entities on the development of interpretive signage for the Waccasassa River public boat ramp.

4. The team recommends that the FPS install camping signage to identify designated campsites and replace unofficial structures with new shelters (where applicable). (7+, 0-)

Managing Agency Response: Agree. The Division will consider these recommendations during the next unit management plan revision.

2. Field Review Details

2.1 Field Review Checklist Findings

The following items received high scores on the review team checklist, which indicates that management actions exceeded expectations.

- 1. Natural communities, specifically scrubby flatwoods, basin swamp, depression marsh, hydric hammock, blackwater stream, estuarine composite substrate, salt marsh, mangrove swamp, and estuarine mollusk reef.
- 2. Listed species, plants and animals in general, and specifally salt marsh vole.
- **3.** Natural resource survey/monitoring resources, specifically listed species or their habitat monitoring, fire effects monitoring, other habitat effects monitoring, and invasive species survey and monitoring.
- 4. Cultural resources, specifically protection and preservation.
- 5. Resource management (prescribed fire), specifically area being burned and quality.
- 6. Non-native, invasive, and problem species, specifically prevention and control of plants.
- 7. Ground water and surface water monitoring, specifically quality and quantity.
- 8. Resource protection, specifically signage.
- 9. Adjacent property concerns, specifically surplus lands identified.
- 10. Public access, specifically boat access.
- 11. Environmental education and outreach, specifically wildlife, invasive species, habitat management activities, and recreational opportunities.
- 12. Management resources, specifically waste disposal.

2.2. Items Requiring Improvement Actions in the Field

The following items received low scores on the review team checklist, which indicates that management actions noted during the Field Review were not considered sufficient (less than 3.0 score on average). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. **The management plan update should include information on how these items have been addressed**:

1. Environmental education and outreach, specifically interpretive facilities and signs, received a below average score. The review team is asked to evaluate, based on information provided by the managing agency, whether interpretive facilities and signs is sufficient.

Managing Agency Response: Agree. The Division will consider these recommendations during the next unit management plan revision.

2. Management Resources, specifically buildings, staff and funding, received below average scores. The review team is asked to evaluate, based on information provided by the managing agency, whether management resources are sufficient.

Managing Agency Response: Agree. However, no new staff can be assigned to this or any other park unit unless they are appropriated by the Legislature or reassigned from other units. Funding is determined annually by the Florida Legislature. The Division will consider the recommendations for new development during the next unit management plan revision.

	Reference									
Field Review Item	#		An	onym	ous T	eam N	/lemb	ers		Average
		1	2	3	4	5	6	7	8	
Natural Communities (I.A)		-	<u>.</u>	1	1	1				
Mesic Flatwoods	I.A.1	3	3	3	3	3	3	3		3.00
Scrubby Flatwoods	I.A.2	4	5	4	4	4	4	4		4.14
Basin Swamp	I.A.3	5	5	5	4	4	5	4		4.57
Depression Marsh	I.A.4	5	5	4	3	4	5	4		4.29
Hydric Hammock	I.A.5	5	5	5	4	5	5	4		4.71
Blackwater Stream	I.A.6	5	5	5	5	4	4	4		4.57
Estuarine Composite Substrate	I.A.7	5	5	5	5	5	5	5		5.00
Salt Marsh	I.A.8	5	5	5	5	5	5	5		5.00
Mangrove Swamp	I.A.9	5	5	5	5	5	5	5		5.00
Estuarine Mollusk Reef	I.A.10	5	5	5	5	4	5	5		4.86
	-			Natur	al Com	munit	ies Av	erage	Score	4.51
Listed species:Protection & Preservation (I.	.В)							-		
Animals	I.B.1	5	3	5	4	4	5	5		4.43
Salt Marsh Vole	I.B.1.a	5	3	5	5	4	5	5		4.57
Plants	I.B.2	5	3	5	4	4	5	5		4.43
			•	•	Liste	d Spec	ies Av	erage	Score	4.48
Natural Resources Survey/Monitoring Reso	urces (I.C)									
Listed species or their habitat monitoring	I.C.2	5	4	5	4	3	5	5		4.43
Fire effects monitoring	I.C.4	5	4	5	5	4	5	4		4.57
Other habitat management effects										
monitoring	I.C.5	5	4	5	4	4	5	4		4.43
Invasive species survey / monitoring	I.C.6	3	5	4	4	4	5	4		4.14
Cultural Resources (Archeological & Histori	c sites) (II.A, II.B)	1	1	1	1	1	T		
Cultural Res. Survey	II.A	5	4	3	3	4	6	4		4.14
Protection and preservation	II.B	5	4	4	3	4	4	4		4.00
				Cul	tural F	Resour	ces Av	erage	Score	4.07

2.3. Field Review Checklist and Scores

Resource Management, Prescribed Fi	ire (III.A)									
Area Being Burned (no. acres)	III.A1	3	4	4	4	4	5	5		4.14
Frequency	III.A.2	3	4	4	4	4	5	3		3.86
Quality	III.A.3	3	4	4	4	4	5	5		4.14
· · · · · · · · · · · · · · · · · · ·	Res	ource N	lanage	ement,	, Presc	ribed F	ire Av	erage	Score	4.05
Forest Management (III.C)										
Timber Inventory	III.C.1	5	5	5	3	4	5	4		4.43
Timber Harvesting	III.C.2	4	5	4	3	4	5	4		4.14
				Fore	st Mar	nagem	ent Av	erage	Score	4.29
Non-Native, Invasive & Problem Spec	cies (III.D)					_		-		
Prevention										
prevention - plants	III.D.1.a	4	4	4	5	4	5	4		4.29
prevention - animals	III.D.1.b	4	4	3	4	3	5	4		3.86
prevention - pests/pathogens	III.D.1.c		3	4	3	4		4		3.60
Control										
control - plants	III.D.2.a	4	4	5	5	4	5	4		4.43
control - animals	III.D.2.b	4	3	3	4	3	5	4		3.71
control - pest/pathogens	III.D.2.c	4	3	4	3	4	5	4		3.86
	Non	-Native,	, Invasi	ive & F	Problem	n Spec	ies Av	erage	Score	3.96
Hydrologic/Geologic function Hydro-	Alteration (III.E.1)									
Roads/culverts	III.E.1.a	5	3	4	3	3	4	3		3.57
	Hydrologic/	'Geologi	ic funct	tion, H	ydro-A	Alterat	ion Av	erage	Score	3.57
Ground Water Monitoring (III.E.2)										
Ground water quality	III.E.2.a	5	5	5	5	4	5	4		4.71
Ground water quantity	III.E.2.b	5	5	5	5	4	5	4		4.71
			Grou	und Wa	ater M	onitor	ing Av	erage	Score	4.71
Surface Water Monitoring (III.E.3) Surface water quality	III.E.3.a	-	5		-	4		4		4 71
1 /	III.E.3.a	5	5	5 5	5 5	4	5 5	4		4.71
Surface water quantity	III.F.3.D	5				4 onitor			Scoro	4.71 4.71
			Surr			onitor	ing Av	erage	score	4.71
Resource Protection (III.F)				-						
Boundary survey	III.F.1	3	2	3	4	3	5	4		3.43
Gates & fencing	III.F.2	3	2	4	3	3	5	4		3.43
Signage	III.F.3	4	4	4	4	3	5	4		4.00
Law enforcement presence	III.F.4	3	3	4	3	3	5	3		3.43
				Reso	ource P	rotect	ion Av	erage	Score	3.57
Adjacent Property Concerns (III.G)										
Land Use										
Lime Rock Mine	III.G.1.b	5	5	5	3	4	5	4		4.43
Inholdings/additions	III.G.2	4	4	4	4	4	5	3		4.00
				•			•			
Public Access & Education (IV.1, IV.2,	IV.3. IV.4 IV.5)									

	1	1	I	I		I		1		
Boat Access	IV.1.c	5	4	5	5	4	5	4		4.57
Environmental Education & Outreach		-			-		-	1	1	
Wildlife	IV.2.a	5	4	5	4	4	5	4		4.43
Invasive Species	IV.2.b	5	4	5	4	4	4	4		4.29
Habitat Management Activities	IV.2.c	5	4	5	4	4	5	4		4.43
Interpretive facilities and signs	IV.3	3	1	2	1	3	4	1		2.14
Recreational Opportunities	IV.4	5	4	5	5	4	5	3		4.43
Management of Visitor Impacts	IV.5	3	4	4	3	3	5	4		3.71
			Pub	lic Acc	ess & E	ducati	ion Av	erage	Score	4.00
	4)									
Management Resources (V.1, V.2, V.3. V.	.4)									
Maintenance		r						1		
Waste disposal	V.1.a	4	4	4	5	4	5	4		4.29
Sanitary facilities	V.1.b	4	4	3	3	4	5	4		3.86
Infrastructure										
Buildings	V.2.a	2	2	3	1	2	4	2		2.29
Equipment	V.2.b	4	4	4	2	3	3	2		3.14
Equipment Staff	V.2.b V.3	4	4 1	4 2	2 1	3 1	3 2	2 2		3.14 1.43
••		-			_	-	-			
Staff	V.3	1	1	2	1 1	1 1	2	2	Score	1.43
Staff	V.3	1 3	1	2 2 anagei Ab	1 1	1 1 Resource Bel	2	2 1 erage S	Score	1.43 1.43

3. Land Management Plan Review Details

3.1 Items Requiring Improvements in the Management Plan

The following items received low scores on the review team checklist, which indicates that the text noted in the Management Plan Review does not sufficiently address this issue (less than 3.0 score on average.). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The next management plan update should address the checklist items identified below:

1. Adjacent Property Concerns, specifically lime rock mine, and discussion of potential surplus land determination, received below average scores. This is an indication that the management plan does not sufficiently address adjacent property.

Managing Agency Response: The Division will address adjacent property concerns and the determination of surplus lands in the update of the management plan. The current management plan was reviewed by the relevant agencies and was in full compliance with Chapters 253 and 259, F.S., and Chapter 18-2, F.A.C., when it was approved by ARC.

2. Managed Area Uses, specifically proposed picnicking/trail, received a below average score. This is an indication that the management plan does not sufficiently address proposed uses.

Managing Agency Response: The Division will consider these recommendations during the next unit management plan revision. However, the current management plan was reviewed by the relevant agencies and was in full compliance with Chapters 253 and 259, F.S., and Chapter 18-2, F.A.C., when it was approved by ARC.

3.2 Management Plan Review Checklist and Scores

	Reference		Δ.		T	N	1 o 100 b			A
Plan Review Item	#			lonym	ous I	eam N	Vlemb	ers		Average
		1	2	3	4	5	6	7	8	
Natural Communities (I.A)		-								
Mesic Flatwoods	I.A.1	5	3	4	4	4	5	3		4.00
Scrubby Flatwoods	I.A.2	5	3	4	4	4	5	4		4.14
Basin Swamp	I.A.3	5	3	4	4	4	5	4		4.14
Depression Marsh	I.A.4	5	3	4	4	4	5	4		4.14
Hydric Hammock	I.A.5	5	3	4	4	4	5	4		4.14
Blackwater Stream	I.A.6	5	3	4	4	4	4	4		4.00
Estuarine Composite Substrate	I.A.7		3	4	4	4	5	5		4.17
Salt Marsh	I.A.8	4	3	4	4	4	5	5		4.14
Mangrove Swamp	I.A.9	3	3	3	3	3	5	5		3.57
Estuarine Mollusk Reef	I.A.10	3	3	3	3	3	5	5		3.57
	·			Natur	al Com	nmunit	ties Av	erage	Score	4.00
Listed species: Protection & Preservation (I.B)										
Animals	I.B.1	5	3	5	4	4	5	5		4.43
Salt Marsh Vole	I.B.1.a	5	4	5	4	4	5	5		4.57
Plants	I.B.2	5	3	5	4	4	5	5		4.43
		1	1		Liste	d Spec	cies Av	erage	Score	4.48
Natural Resources Survey/Monitoring Resources	; (I.C)									
Listed species or their habitat monitoring	1.C.2	5	3	4	4	3	5	5		4.14
Fire effects monitoring	I.C.4	3	3	5	4	4	5	4		4.00
Other habitat management effects monitoring	I.C.5	5	3	4	4	4	5	4		4.14
Invasive species survey / monitoring	I.C.6	5	3	4	4	4	5	4		4.14
Cultural Resources (Archeological & Historic site	s) (II A II B)		1	1	1	1		1		
Cultural Res. Survey	II.A	4	4	3	3	4	5	4		3.86
Protection and preservation	II.B	4	4	5	3	4	5	4		4.14
			-			1	ces Av		Score	4.00
Resource Management, Prescribed Fire (III.A)				Cu						
Area Being Burned (no. acres)	III.A.1	5	4	4	4	4	5	5		4.43
Frequency	III.A.2	5	4	4	4	4	5	5		4.43
Quality	III.A.3	5	4	4	4	4	5	5		4.43
Quanty		5	-	-	- T	-	5	5		7.75

	Res	ource N	lanage	ement,	Presc	ribed F	ire Av	erage	Score	4.43
Forest Management (III.C)										
Timber Inventory	III.C.1	5	3	3	3	4	5	4		3.86
Timber Harvesting	III.C.2	4	3	3	3	4	5	4		3.71
¥			•	Fore	st Mar	nagem	ent Av	erage	Score	3.79
Non-Native, Invasive & Problem Species (III.D)									
Prevention										
prevention - plants	III.E.1.a	4	3	4	4	4	5	4		4.00
prevention - animals	III.E.1.b	5	3	4	4	4	5	4		4.14
prevention - pests/pathogens	III.E.1.c	3	3	3	3	3		4		3.17
Control										
control - plants	III.E.2.a	5	3	4	4	4	5	4		4.14
control - animals	III.E.2.b	5	3	4	4	4	5	4		4.14
control - pest/pathogens	III.E.2.c	3	3	3	3	3	5	4		3.43
· · · ·		Native,	, Invas	ive & F	robler	n Spec	ies Av	erage	Score	3.84
Hydrologic/Geologic function, Hydro-Alterati		-						Ŭ		
Roads/culverts	III.F.1.a	4	3	3	3	3	5	3		3.43
	Hydrologic/	Geologi	-			-	-	-	Score	3.43
	<u></u>						-			
Ground Water Monitoring (III.E.2)			1			1	1	1		
Ground water quality	III.F.2.a	5	3	3	4	4	5	4		4.00
Ground water quantity	III.F.2.b	5	3	3	4	4	5	4		4.00
			Grou	und Wa	ater M	onitor	ing Av	erage	Score	4.00
Surface Water Monitoring (III.E.3)										
Surface water quality	III.F.3.a	5	3	3	4	4	5	4		4.00
Surface water quantity	III.F.3.b	5	3	3	4	4	5	4		4.00
			Surf		ater M	onitor	ing Av	erage	Score	4.00
							0			
Resource Protection (III.F)										2.00
Boundary survey	III.G.1	5	3	3	4	3	5	4		3.86
Gates & fencing	III.G.2	5	3	3	4	3	5	3		3.71
Signage	III.G.3	5	3	3	4	3	5	3		3.71
Law enforcement presence	III.G.4	3	3	3	3	3	5	3		3.29
				Reso	urce P	rotect	ion Av	erage	Score	3.64
Adjacent Property Concerns (III.G)										
Land Use										
Lime Rock Mine	III.H.1.b	3	1	1	3	2	2	1		1.86
Inholdings/additions	III.H.2	5	4	2	4	4	5	3		3.86
Discussion of Potential Surplus Land										
Determination	III.H.3	4	1	1	3	2	2	1		2.00
Surplus Lands Identified?	III.H.4	5	4	4	3	4	5	4		4.14
Public Access & Education (IV.1, IV.2, IV.3, IV.	4, IV.5)									
Public Access										
Boat Access	IV.1.c	4	3	4	5	4	5	4		4.14

Environmental Education & Outreach										
Wildlife	IV.2.a	4	3	4	4	4	5	4		4.00
Invasive Species	IV.2.b	4	3	4	4	4	4	4		3.86
Habitat Management Activities	IV.2.c	4	3	4	4	4	5	4		4.00
Interpretive facilities and signs	IV.3	4	3	3	2	4	4	3		3.29
Recreational Opportunities	IV.4	4	3	4	5	4	5	4		4.14
Management of Visitor Impacts	IV.5	4	3	4	3	4	5	4		3.86
			Pub	lic Acc	ess & E	ducat	ion Av	erage	Score	3.90
Managed Area Uses (VI.A, VI.B) Existing Uses										
Boating	VI.A.1	5	5	5	5	5	5	4		4.86
Fishing	VI.A.2	5	5	5	5	5	5	4		4.86
Primitive camping	VI.A.3	5	4	5	2	2	5	4		3.86
Proposed Uses										
Picnicking/Trail	VI.B.2	5	4	5	2	0	0	1		2.43
	Color Code:	Exce	llent		ove rage		low rage	Po	oor	See
					sing ote		ficient nation			Appendix A for detail

Appendix A: Scoring System Detail

Explanation of Consensus Commendations:

Often, the exceptional condition of some of the property's attributes impress review team members. In those instances, team members are encouraged to offer positive feedback to the managing agency in the form of a commendation. The teams develop commendations generally by standard consensus processes or by majority vote if they cannot obtain a true consensus.

Explanation of Consensus Recommendations:

Subsection 259.036(2), F.S., specifically states that the managing entity shall consider the findings and recommendations of the land management review. We ask team members to provide general recommendations for improving the management or public access and use of the property. The teams discuss these recommendations and develop consensus recommendations as described above. We provide these recommendations to the managing agency to consider when finalizing the required ten-year management plan update. We encourage the manager to respond directly to these recommendations and include their responses in the final report when received in a timely manner.

Explanation of Field Review Checklist and Scores, and Management Plan Review Checklist and Scores:

We provide team members with a checklist to fill out during the evaluation workshop phase of the Land Management Review. The checklist is the uniform tool used to evaluate both the management actions and condition of the managed area, <u>and</u> the sufficiency of the management plan elements. During the evaluation workshop, team members individually provide scores on each issue on the checklist, from their individual perspective. Team members also base their evaluations on information provided by the managing agency staff as well as other team member discussions. Staff averages these scores to evaluate the overall conditions on the ground, and how the management plan addresses the issues. Team members must score each management issue 1 to 5: 1 being the management practices are clearly insufficient, and 5 being that the management practices are excellent. Members may choose to abstain if they have inadequate expertise or information to make a cardinal numeric choice, as indicated by an "X" on the checklist scores, or they may not provide a vote for other unknown reasons, as indicated by a blank. If a majority of members failed to vote on any issue, that issue is determined to be irrelevant to management of that property or it was inadequately reviewed by the team to make an intelligent choice. In either case staff eliminated the issue from the report to the manager.

Average scores are interpreted as follows:

Scores 4.0 to 5.0 are *Excellent* Scores 3.0 to 3.99 are *Above Average* Scores 2.0 to 2.99 are *Below Average* Scores 1.0 to 1.99 are considered *Poor*